

Personnel Board Meeting (virtual)
Thursday, February 18, 2021

Board Members present: Chair Ralph Armstrong, Melody Chartier, Peg Ross, Town Administrator Becky Torres

New Member: George Arvanitis was sitting in and will be appointed by Town Moderator.

Absent: Melissa Makepeace O'Neil

Meeting called to order at 6:37 p.m.

PAF's: Mary Ryan was hired by the Board of Health to help with Covid Contact Tracing. This is a part-time, temporary position, as needed.

Police Union Negotiations: Currently we have no officers in the Police Union. One of our current officers will graduate from the Police Academy February 19 and may be interested in joining the Union. Memorandum of extending police contract for one year, with 3% increase, will be discussed. Ralph Armstrong will serve on the negotiating team.

Current/Upcoming contract negotiation considerations:

Police Chief will be leaving in March.

Highway Superintendent is considering retirement. No changes at this time.

Fire Chief is currently planning to retire 6/30/2022.

Town Administrator's contract expires 6/30/2021.

Selectboard, Finance Committee and Personnel Board will meet Thursday, 3/4, to discuss.

Selectboard, Finance Committee and Personnel Board will meet Tuesday, 3/2 to discuss salary compensation/COLA's for 2021.

Town Treasurer is seeking an increase in rate of pay. Current salary basis is for 22 and 1/2 hours and is currently averaging 29 hours/week. Salaries for Treasurers in Franklin County to be considered as well as possible differences in job descriptions. Change for current fiscal year? Next year?

Meeting adjourned at 7:58 p.m.
Notetaker Peg Ross