

Trustees of the M.N. Spear Memorial Library  
November 25, 2024 7:30pm, hybrid  
Minutes

- Members present: Mel DeSilva, Brad Foster, Elizabeth Murphy, Kate Cell, Pam Ososky, Michele Regan-Ladd
- Mary Anne Antonellis: Library Director
- Meeting minutes approved:
  - September 16<sup>th</sup> meeting minutes approved unanimously. Mel DeSilva- YES, Brad Foster- YES, Elizabeth Murphy- YES, Kate Cell- YES, Pam Ososky- YES. Michele Regan-Ladd did not vote because she was not present at this meeting.
  - October 21<sup>th</sup> meeting minutes approved unanimously. Brad Foster- YES, Elizabeth Murphy- YES, Kate Cell- YES, Pam Ososky- YES, Michele Regan-Ladd- YES. Mel DeSilva did not vote because they were not present at this meeting.
- Action Plan:
  - Reviewed, discussed and approved unanimously - Elizabeth Murphy- YES, Pam Ososky- YES, Michele Regan-Ladd- YES, Mel DeSilva- YES, Brad Foster- YES, Kate Cell- YES
- 2025 budget: Approved unanimously - Mel DeSilva- YES, Brad Foster- YES, Michele Regan-Ladd- YES, Pam Ososky- YES, Elizabeth Murphy- YES, Brad Foster- YES, Kate Cell- YES
- Finance committee meeting- 11/26/24 6:45pm- Trustees will be there if they can
- Special town meeting: December 3, 6pm; The library is #5 on the docket.
- Policy for External Sales: Approved unanimously- Mel DeSilva- YES, Brad Foster- YES, Michele Regan-Ladd- YES, Pam Ososky- YES, Brad Foster- YES, Elizabeth Murphy- YES, Kate Cell- YES
- We also need a policy for the use of rooms in the library and also a policy reinforcing that petitions and sign-up sheets are only allowed for library business.
- Friends of the Library report:
  - Turkey Trot: About \$17k raised. 212 registrants including 50 kids who did the fun run. Lots of volunteers! It's expected to continue to grow in the future. Over \$10k in sponsorship money.
  - Giving Day- December 3
  - Soups and Stews- December 6<sup>th</sup>
  - Pavers- end of January is the deadline to purchase
- Building Committee Report:
  - The foundation has been poured.
  - Well line is in
  - Storm water infrastructure is in
  - Septic is in
  - Framing starts tomorrow with goal to get it framed and the roof on and windows in before winter
  - Conservation Commission is visiting every couple of weeks to review erosion controls
  - Hydroseeding will occur to hold everything in place until spring
  - Mary Anne will let us know if there's anything Trustees can do to support the effort, given the anticipated tariffs. There's of course no way to predict the future.

Next meeting: Monday, December 16 at 7:30pm- hybrid

Respectfully submitted by Melanie (Mel) DeSilva, Secretary, Library Board of Trustees