

Fire Chief Hiring Committee
7/7/22
Hybrid Meeting Town Hall/Zoom (for public participation)
5pm

Present: Eric Stocker, Jim Walton, April Stein, Elaine Puleo, George Davies, Kristin Burgess
Also present: Becky Torres, Linda Avis Scott, Lenny Czerwanka
Joint meeting with the Selectboard: Melissa Makepeace-O'Neal, Rita Farrell, Eric Stocker

Public Interview of Fire Chief Applicant, Lenny Czerwanka

- Format of the interview established. Eric to ask questions submitted by committee members with follow up as requested by other members
- Review of the hiring process to date:
 - Hiring committee appointed a month ago to include member of Selectboard, Finance Committee, Personnel Board, Police Chief, Representative of Fire Department and Citizen at large
 - Advertised position in Greenfield Recorder, MMA Website
 - Received 6 Resumes and had 7 inquiries
 - Committee reviewed the resumes together in executive session
 - Committee developed 7 questions that were emailed to the 6 people who had submitted a resume. Two sets of responses were provided by candidates. The other candidates withdrew
 - Committee met, in executive session, and voted to move one candidate forward for an in person interview in a joint meeting with the Selectboard
- Interview lasted about an hour, with each member of the Selectboard and the Hiring Committee asking follow up questions. Questions pertained to candidates reason for applying to the position; experience; leadership style/skills; strengths and needs; etc.
- This was done in public session with public invited to attend via Zoom.
- The next step is for the candidate to be interviewed in a Selectboard meeting (hybrid with public invited through Zoom)
- Selectboard will make their final decision

Meeting adjourned at 6:15 PM

Fire Chief Hiring committee will schedule one more meeting (date TBD) in order to approve minutes for the last two meetings.