#### **Shutesbury Finance Committee**

#### Minutes 2/23/16

Present: George Arvanitis, Jim Walton, Gary Hirshfield, Eric Stocker (minutes), and Jim Hemingway (guest)

Absent: Weezie Houle

#### Meeting called to order at 7:08

- 1. We tabled minute review from the last meeting until our next meeting.
- 2. We reviewed the Expense Report.
- 3. We reviewed the Regional Assessment Agreement in preparation for the Four Town Meeting to be held 2/27/16. At this point we are fairly certain the assessment method that will be presented for FY17 is the "10% EQV method" and that a committee will be created to look at future assessment methods.
- 4. We discussed payroll increases for the FY17 Budget in preparation for meeting with the Selectboard and Personnel Committee. Our informal notion was that we would recommend a 2% increase for FY17.
- 5. At 8:00 we met with the Selectboard and Personnel Committee to discuss payroll increases for FY17. (Please see Selectboard minutes for more detail.) After some discussion the Selectboard decided to give town employees 3% raises. The main argument was that the Police contract requires 3% raises so it seemed unfair to other employees if they were not treated similarly. It was also noted that 1% seemed "insulting" and that we were in a position where we could afford to offer 3%. We also noted that each percentage of wage increase equaled about \$5,600 and that to use 3% seemed like a cheap "investment" in terms of showing goodwill to employees. Objections were that for people in town living on fixed incomes this presented a hardship and that our methodology for determining wage increases seemed unclear.
- 6. We discussed briefly with the Selectboard how to present (if called upon) at the Four Town Meeting.
- 7. We discussed an Excel Sheet that George had created re: Regional Assessments. (See below.)
- 8. We adjourned at 9:04.

# Regional School Assessment Analysis

#### 2/18/2016

Regional Agreement Method						
						Per
	FY16	FY17	Change	% Chng	Enrollment	Pupil
Amherst	14,825,506	15,200,053	374,547	2.50%	1,219	12,469
Pelham	1,214,614	1,118,942	(95,672)	-7.90%	90	12,433

Leverett	1,465,029	1,498,615	33,586	2.30%	120	12,488
Shutesbury	1,655,434	1,727,116	71,682	4.30%	139	12,425
-	19,160,583	19,544,726	384,143	100.00%	1,568	12,465

Statutory Method

						Per
	FY16	FY17	Change	% Chng	Enrollment	Pupil
Amherst	14,825,506	15,523,014	697,508	4.70%	1,219	12,734
Pelham	1,214,614	956,492	(258,122)	-21.30%	90	10,628
Leverett	1,465,029	1,527,758	62,729	4.30%	120	12,731
Shutesbury	1,655,434	1,537,462	(117,972)	-7.10%	139	11,061
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10% Ability to Pay

Based on Taxable Property						
	FY16	FY17	Change	% Chng	Enrollment	Per Pupil
Amherst	14,825,506	15,196,144	370,638	2.50%	1,219	12,466
Pelham	1,214,614	1,125,782	(88,832)	-7.30%	90	12,509
Leverett	1,465,029	1,522,460	57,431	3.90%	120	12,687
Shutesbury	1,655,434	1,700,341	44,907	2.70%	139	12,233
	19,160,583	19,544,727	384,144	100.00%	1,568	12,465

Differences - Statutory to Five Year Rolling

FY17	<u></u>
322,961	Statutory is Greater Than 5 Yr Rolling
(162,450)	Statutory is Less Than 5 Yr Rolling
29,143	Statutory is Greater Than 5 Yr Rolling
(189,654)	Statutory is Less Than 5 Yr Rolling
	322,961 (162,450) 29,143

# Differences - Five Year Rolling to 10% Abiltiy to Pay

	FY17	
Amherst	3,909	5 Yr Rolling is Greater Than 10% ATP
Pelham	(6,840)	5 Yr Rolling is Less Than 10% ATP
Leverett	(23,845)	5 Yr Rolling is Less Than 10% ATP
Shutesbury	26,775	5 Yr Rolling is Greater Than 10% ATP
	(1)	_

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FY17
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Pelham (169,290) 10% ATP is Geater Than Statutory

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#### 2/18/2016

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	FY17	
Amherst	326,870	10% ATP is Less Than Statutory
Pelham	(169,290)	10% ATP is Greater Than Statutory
Leverett	5,298	10% ATP is Less Than Statutory
Shutesbury	(162,879)	10% ATP is Greater Than Statutory
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