



**Shutesbury Police Department**  
**P.O. Box 676**  
**Shutesbury, MA 01072**  
**(413) 259-1279**

**Position: Full-Time Police Officer**

**Job Overview**

Join our dedicated law enforcement team as a Police Officer and become a vital part of maintaining safety, order, and community trust. In this dynamic role, you will patrol the community, respond to emergencies, investigate crimes, and enforce laws with integrity and professionalism. Your proactive approach will help create a secure environment for all residents and visitors, fostering a sense of safety and community well-being. This paid position offers an exciting opportunity to serve the public while developing your skills in law enforcement and community engagement.

**Duties**

- Patrol assigned areas to deter crime, monitor public safety, and provide assistance to community members
- Respond promptly to emergency calls, accidents, disturbances, and criminal activities
- Conduct criminal investigations by gathering evidence, interviewing witnesses, and preparing detailed reports
- Enforce laws related to traffic control, public order, and animal control as needed
- Utilize surveillance techniques to monitor suspicious activities and prevent unlawful behavior
- Apply first aid and CPR in emergency situations to provide immediate care until medical professionals arrive
- Manage conflict situations using effective conflict management skills to de-escalate tensions and ensure safety
- Write comprehensive reports documenting incidents, arrests, investigations, and daily activities for record-keeping purposes

**Experience**

- Must be a citizen of the United States
- Must possess the physical ability to perform duties required of a police officer
- Must be 21 by time of appointment and have full time police academy training or accepted equivalent.
- Must possess strong oral and written communication skills
- Must be high school graduate or equivalent
- Successful completion of oral board interviews and an interview with Chief of Police



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- Successful completion of a background investigation process, including criminal, personal, financial inquiries to determine suitability of the candidate
- Successful completion of a medical examination
- Have the ability to read and write English
- Possess a valid driver's license
- Be certified or certifiable under the Massachusetts POST commission standards
- Have an impeccable character background; and
- Be willing and able to meet the duties and obligations of a Shutesbury Police Officer
- Note: Any prior conviction for a felony or untruthfulness in this background investigation process are automatic disqualifiers for employment
- Candidates that have a college degree(s), military experience, or any combination are highly desirable;

Join us in making a difference through dedicated service! We seek motivated individuals eager to uphold the law with enthusiasm and compassion. Your commitment will help foster safer communities where everyone can thrive.

Pay: From \$53,102.40 per year

**Benefits:**

- Dental insurance
- Health insurance
- Life insurance
- Military leave
- Retirement plan
- Uniform allowance

**Please send an email with your resume and cover letter to Chief Devon S. Pelletier at [Police.Chief@Shutesbury.org](mailto:Police.Chief@Shutesbury.org)**