

TOWN OF SHUTESBURY, MA

ANNUAL REPORT FOR THE YEAR ENDED JUNE 30, 2023

ANNUAL REPORT OF THE OFFICERS & COMMITTEES OF THE

TOWN OF SHUTESBURY MASSACHUSETTS

FOR THE YEAR ENDED
JUNE 30, 2023



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APPOINTED OFFICIALS FY 2023

Terms commence on the date determined by the Select Board, but no sooner than July1st, and end on the date determined by the Select Board, but no later than June 30 of the year indicated, unless otherwise noted. **Bold lettering of title** indicates the position receives a salary or stipend.

	ALL TERMS END	TERM LENGTH
OFFICE/BOARD/COMMITTEE	BY JUNE 30	UP TO
ACCOUNTANT		
Gail Weiss	2025	3 years
ADA COMMITTEE		
Rebecca Torres Town Administrator/ADA Coordinator (non-voting)		
Vacancy	2025	3 years
Vacancy	2023	3 years
Vacancy COA Representative	2024	3 years
ADMINISTRATIVE ASSESSOR		
Kevin Rudden	2023	1 year
ASSESSORS' CLERK (appointed by Board of Assessors)		
Leslie Bracebridge	2023	1 year
BOARD OF ASSESSORS		
Susan Reyes	2023	3 years
Jeff Quackenbush/Chair	2025	3 years
Howard Shpetner	2024	3 years
ADMINISTRATIVE SECRETARY		
Linda Avis Scott	2023	1 year
ANIMAL INSPECTOR (by statute, term is May 1-April 30)		
Nancy Long	4.30.2023	1 year
ANIMAL CONTROL OFFICER (per MDAR, appointment is for the calendar year	·)	
Nancy Long	12.31.2022	1 year
ASSISTANT TOWN CLERK		
Janet Kiely	2025	1 year
BOARD OF HEALTH ADMINISTRATIVE CONSULTANT		
(Appointed by Town Meeting as per MGL Chp. 268A §21A)		
Catherine Hilton	2023	1 year
BUILDING INSPECTOR (Paid and administered by FRCOG/Franklin County Co	operative	
Inspection Program, of which Shutesbury is a member town)		
James D. Hawkins, Program Manager and Building Commissioner		
Dave Roberts, Local Inspector	2023	1 year

CAPITAL IMPROVEMENT PLANNING COMMITTEE (Membership bylaw: "1 member from the Finance Committee, 1 school representative, the Town Treasurer and 2 members at large. In the event that the Town Treasurer is not a resident of Shutesbury, the Finance Committee shall have two representatives and the Treasurer will be an ex-officio staff member without the right to vote. The Town Administrator shall be an ex-officio staff member without the right to vote. The committee shall choose its officers.")

Rebecca Torres, Town Administrator, ex-officio non-voting		
Ryan Mailloux Treasurer, ex-officio non-voting		
Ellen McKay Chair, Community at-Large	2023	1 year
Ajay Khashu, Finance Committee Representative	2023	1 year
Robert Groves, Finance Committee Representative	2023	1 year
Michael Broad, Community at-Large	2023	1 year
Steve Sullivan, School Committee Representative	2023	1 year
CEMETERY GROUNDS KEEPERS: Intermittent		
Suzan Young	2023	1 year
Michael Browsky	2023	1 year
Linus Mearian	2023	1 vear

COMMUNITY PRESERVATION COMMITTEE (Per the 7.27.20 Bylaw Update: The CPC shall consist of 7 voting members pursuant to MGL Chapter 44B, §5. Members, appointed by the Select Board, will serve a one-year term that may be renewed with no limitation. One member as designated by the Conservation Commission, one member as designated by the Planning Board, one member to act in the capacity of, or perform like duties of, a member of a housing authority, one member of the Select Board, or its designee, to act in the capacity of the Board of Park Commissioners, one member of the Open Space or Recreation Committee and one at-large member.)

Linda Avis Scot,t Conservation Comm. Rep.	2023	1 year
Jake Messier, Planning Board Rep.	2023	1 year
Allen Hanson, Select Board/Board of Park Commissioners	2023	1 year
Rita Farrell, Member of a housing authority	2023	1 year
Elaine Puleo, Open Space/Recreation Committee Rep.	2023	1 year
Henry Geddes, Historical Commission Rep.	2023	1 year
Matteo Pangallo/Chair, Community-at-large Rep.	2023	1 year
CONSTABLES		
Christine Robinson (Elected)	2025	3 years
Vacant, Deputy Constable	2025	3 years
CONSERVATION COMMISSION (5 member Commission)		
Robin Harrington	2024	3 years
Miriam DeFant/Chair	2025	3 years
Mary David	2025	3 years
Beth Willson	2026	3 years
Scott Kahan	2024	3 years

COUNCIL ON AGING (5.7.16 goes from 5 to 7 member Council)		
Linda Avis Scott/Co-Chair	2023	3 years
Martha Favre Appointed 8.30.22	2025	3 years
Susan Millinger	2025	3 years
JoAnn Bernhard/Co-Chair	2025	3 years
Janis Gray	2025	3 years
Vacant	2024	3 years
Muriel Gross Honorary Member, deceased Marilyn Tibbetts Honorary Member, deceased		,
CULTURAL COUNCIL (7 member Council – terms are per the Mass Arts Lo	ttery Council; r	nembers are
required to take a year off after serving 2 full three year terms; five are required for	or quorum)	
Becca Wheeler – reappointed 12.6.21	10.02.24	(1st term)
Rory Valentine/Chair – appointed 11.9.21	8.07.24	(2nd term
Val Gilman – reappointed 12.6.21	10.16.24	(1st term)
Nathan Longcope – appointed 6.21.22	2.20.25	(1st term)
Cara Brostrom – reappointed 11.9.22	10.29.26	(2nd term
Elizabeth Pangburn – appointed 11.24.20	7.01.26	(2nd term
David Leach– appointed 11.24.20	11.24.23	(1st term)
CUSTODIAN		
Christopher O'Neil	2024	1 year
EASTERN FRANKLIN COUNTY REGIONAL HEALTH DISTRICT REP	RESENTATIV	E
(Appointed by the Board of Health)		
Norene Pease – appointed 9.13.22	2023	1 year
ELECTRICAL INSPECTOR (compensated through fees)		
Maurice Gregoire	2023	1 year
James Slowinski, Assistant	2023	1 year
E-911 COORDINATOR		
Vacant, Fire Chief, Emergency Management Director	2023	1 year
EMERGENCY MANAGEMENT TEAM		
(Also appointed as the Hazard Mitigation Planning Committee on 3.12.15)		
Leonard Czerwonka, Fire Chief, Emergency Management Director & E911 appointed 7.21.22	2025	3 years
Noreen Pease, Elected Board of Health Representative	2025	3 years
Kristin Burgess, Police Chief	2024	3 years
Melissa Makepeace-O'Neil, Select Board	2025	3 years
Eric Stocker, Select Board	2024	3 years
Rita Farrell, Select Board	2023	3years
Timothy Hunting, Highway Superintendent	2024	3 years
Rebecca Torres, Town Administrator	2024	3 years
Jacqueline Mendonsa, Elementary School Principal	2025	3 years
Grace Bannasch, Town Clerk	2026	3 years
David Perlmutter, Public Information Officer	2024	3 years
Leslie Bracebridge, Volunteer Clerk	2024	3 years
Aaron Addison, Volunteer Ham Operator	2025	3 years

ELLIOTT PARK COMMITTEE (7.24.18 changed from Old Town Beach Improv.	ement Committee cre	ated 12.20.15)
Catherine Hilton	2023	1 year
Gail Fleischaker	2023	1 year
Mary Anne Antonnellis	2023	1 year
ENERGY AND CLIMATE ACTION COMMITTEE (New Committee Charge	ge approved 11.23.2	1)
Leslie Cerier	2023	1 year
Michael DeChiara/Chair	2023	1 year
Miriam DeFant	2023	1 year
Nathan Heard	2023	1 year
Graeme Sephton	2023	1 year
Zoe Weizenbaum	2023	1 year
Gail Fleischaker	2023	1 year
ETHICS COMMISSION LIAISON		
Grace Bannasch, Town Clerk	2023	1 year
FARM AND FOREST COMMISSION (Established at the 5.2.09 ATM:		
5 members appointed by Selectmen, all town residents and at least 3 engaged		
in the pursuit of agriculture or forestry.)		
Rebecca Torres	2024	3 years
Robert Novick	2023	3 years
William Wells	2025	3 years
Kathy Carey	2025	3 years
Deacon Bonnar	2023	3 years
FINANCE COMMITTEE (Moderator appointed, 7 member committee no more	than 3 consecutive f	ull terms)
Jim Hemingway – start 7.01.16	2025	3 years
Robert Groves – <i>start</i> 7.01.16	2025	3 years
James Walton/Chair – start 7.01.15	2024	3 years
Ajay Khashu – <i>start</i> 7.1.19	2025	3 years
Susan Mosher – <i>start</i> 7.1.20	2026	3 years
Melody Chartier – (7.1.20 appt. filled a 1 year vacancy)	2024	3 years
George Arvanitis – <i>start</i> 7.1.20	2023	3 years
FIRE DEPARTMENT		
Leonard Czerwonka, Fire Chief & Emergency Management Director		
appointed 7.21.22	2025	3 years
Vacant – Deputy Chief	2023	1 year
Mark Foster, Engineer	2023	1 year
Stuart Richter, Lieutenant	2023	1 year
Lee Elder, Firefighter	2023	1 year
Richard Trimble, Firefighter	2023	1 year
Noah Johansson, Firefighter	2023	1 year
Justin Vezina, Firefighter	2023	1 year
Xavier Suter, Firefighter	2023	1 year
Forest Warden – appointed by Fire Chief (Currently performed by Fire Chief)	2023	1 year

Franklin County Cooperative Inspection Program Representative		
Vacant	2023	1 year
Franklin Regional Council of Governments Representative		
F. Ellen McKay	2023	1 year
Rita Farrell, Alternate	2023	1 year
Franklin Regional Emergency Planning Committee Representative		
Vacant (Emergency Management Director & Emergency Response Coordinator)	2023	1 year
Franklin Regional Planning Board Representative		
Rebecca Torres/Town Administrator	2023	1 year
Jeff Lacy	2023	1 year
Planning Board Representative		
Franklin Regional Transit Authority Advisory Board Representative (Select Board Rebecca Torres/Town Administrator	ard Representative 2023	
	2023	1 year
GATE AND DAM KEEPER		
Howard Kinder	2023	1 year
John R. Kinder, Assistant	2023	1 year
HAMPSHIRE COUNTY GROUP INSURANCE TRUST SHUTESBURY REPRESENTATIVE		
Ryan Mailloux, Treasurer	2023	1 year
Rebecca Torres, Alternate	2023	1 year
HISTORICAL COMMISSION (7 member Commission)		
Karen Czerwonka	2024	3 years
Henry Geddes/Chair	2024	3 years
Janice Stone – <i>reappointed</i> 7.5.22	2025	3 years
Matteo Pangallo – <i>appointed</i> 8.30.22	2025	3 years
Miriam DeFant	2023	3 years
Vacant	2025	3 years
Bert Fernandez – appointed 8.30.22	2025	3 years
Leslie Bracebridge/Associate member	2023	1 year
HIGHWAY DEPARTMENT		
Steve Sullivan, Superintendent	2024	3 years
Charles Moore, Temporary Equip. Operator	2023	1 year
David Grenier, Equipment Operator	2023	1 year
Michael Reske, Part-Time Plow Operator	2023	1 year
LAKE WYOLA ADVISORY COMMITTEE (Ad Hoc)		
Catherine Hilton, Board of Health Representative	2023	1 year
Eric Stocker, Select Board Representative	2023	1 year
John Gorey	2023	1 year
Terry Smith Mark Rivers/Chair	2023	1 year
David Green	2023 2023	1 year 1 year
Vacant, Planning Board Representative	2023	1 year
racarre, ramining Dourd Representative	2023	ı yeai
Mary David, Conservation Commission Representative	2023	1 year

Howard Kinder, Gate & Dam Keeper	2023	1 year
Walter Tibbetts	2023	1 year
Vacant, Emergency Management Director	2023	1 year
LAKE WYOLA DAM MANAGEMENT COMMITTEE		,
(First appointed 10.7. 2003; disbanded 5.16.17; may be reinstated as needed)		
LAKE WYOLA DAM STUDY COMMITTEE (3 Meetings will be held for thi	is Committee)	
LAND USE CLERK (Created 11.2017; Serves Conservation Commission, Planning Board and Zoning Board of Appeals)		
Carey Marshall	2023	1 year
LIBRARY		
Mary Anne Antonellis, Library Director	2023	1 year
Cynthia Coffin, Assistant Librarian	2023	1 year
Vacant – Weekend Circulation Clerk	2023	1 year
Susan Millinger, Substitute	2023	1 year
Julie Stepanek, Substitute	2023	1 year
JoAnn Bernhard, Substitute	2023	1 year
Kristin Walsh, Substitute Ella DeSilva Beal, Substitute	2023	1 year
Samantha Spisiak, Substitute – appointed 7.19.22	2023 2023	1 year 1 year
***	2023	1 year
MEMORIAL DAY COMMITTEE		
Laurey Kenerson	2023	1 year
Al Springer/Chair	2023	1 year
Melissa Makepeace-O'Neil	2023	1 year
MUNICIPAL LIGHTING PLANT MANAGER (Appointed by the MLP Bo Gayle Huntress	oard) 2023	1 year
NATIVE AMERICAN PRESERVATION WORKING GROUP (Created 8	8 8 17)	,
Appointments Pending	,,,,,	
NEWSLETTER COMMITTEE		
Janis Gray, Editor	2023	1 year
Linda Avis Scott	2023	1 year
	2023	1 year
OPEN SPACE COMMITTEE	2024	1
Alice P. Jaques Gail Fleischaker	2024	1 year
	2024 2024	1 year
Barbara Bigelow		1 year
PERSONNEL BOARD (5 members: Finance Committee selects a Representative, Moderator appoints 3 community at-large members; no member sh		
or under direction of the School Committee; Town Administrator is a non-vo		
Margaret Ross	2025	3 years
April Stein	2024	3 years
Melody Chartier, FinCom Representative	2023	3 years
Melissa Makepeace-O'Neil, Select Board Representative	2025	3 years
George Arvanitis	2023	3 years
Becky Torres Town Administrator/Ex-officio	2024	3 years

PLANNING BOARD ASSOCIATE MEMBERS (Joint Planning & Select Board A	ppointment)	
Asleigh Pyecroft	2023	1 year
Jake Messier	2023	1 year
PLUMBING AND GAS INSPECTOR (Compensated through fees)		
John Letourneau	2023	1 year
POLICE DEPARTMENT		
Police Chief Kristin Burgess	2025	3 years
Officer Linda Newcomb, Part Time	2023	1 year
Officer Taylor Beaudry, Permanent Part Time	2023	1 year
Officer Zachary Warner Part Time	2023	1 year
Officer Nathaniel Masse, Part Time	2023	1 year
Officer Ernest Fitzell, Part Time	2023	1 year
Officer Tarrah Dempsey, Part Time	2023	1 year
Officer Devon Pelletier, Permanent, Full Time	2023	1 year
PUBLIC ENGAGEMENT AND PUBLIC SPACE COMMITTEE (Created 5.15.	18; first appoints	nents TBD)
RECREATION COMMITTEE (Re-activated 11.14.17; 11.23.21 Membership increa	ased to six)	
Christine Robinson	2023	1 year
BZ (Barbara) Reily	2023	1 year
Christine Marglin	2023	1 year
Elaine Puleo	2023	1 year
Barbara Bigelow/Chair	2023	1 year
Ann Brigham	2023	1 year
RECYCLING/SOLID WASTE COMMITTEE		
Meryl Mandell/Chair	2023	1 year
Gary Bernhard Recycling Coordinator	2023	1 year
Steve Rice	2023	1 year
Gail Fleischaker	2023	1 year
Peg Ross	2023	1 year
Marla Killough	2023	1 year
Timothy Logan	2023	1 year
Andrea Rogers	2023	1 year
Mary Glavin	2023	1 year
DECIONAL COLLOCI DICEDICE DI ANNINIO COMMETTE		

REGIONAL SCHOOL DISTRICT PLANNING COMMITTEE

(established at 10.25.11 Special Town Meeting, MGL 71 \$14 Moderator appointed.) Ad Hoc.

REGISTRARS OF VOTERS (Appointments made in Feb/Mar and run 4/1-3/31; governed by MGL Ch. $51 \$ 15; to include Town Clerk and three others; not more than two with the same party affiliation from up to three nominees from a list based on a quorum party meeting; if no list is provided, within 45 days of notification, Select Board may appoint)

Grace Bannasch (U)	3.31.2026	3 years
Mark Olszewski (R)	3.31.2024	3 years
Linda Seidman (D)	3.31.2025	3 years
Gail Fleischaker (D)	3.31.2026	3 years

SHUTESBURY BROADBAND COMMITTEE		
Gayle Huntress/Chair	2023	1 year
Graeme Sephton	2023	1 year
Craig Martin	2023	1 year
Stephen Schmidt	2023	1 year
Jim Hemingway	2023	1 year
		7
SHUTESBURY ELEMENTARY SCHOOL PRINCIPAL (appointed by Union 28 St Jacqueline Mendonsa	uperintenaent)	
SHUTESBURY BUILDING COMMITTEE (approved 5.21.22, five members with al	ternating	
3-year terms appointed by the Select Board; initial appointments staggered for 1, 2, and 3 y	vear terms;	
Town Administrator ex-officio)		
Stephen Sullivan – <i>appointed</i> 8.30.22	2025	3 years
Frank McGinn III – appointed 8.30.22	2025	3 years
Stephen Dallmus/Chair – appointed 8.30.22	2026	1 year
Jeff Quackenbush – appointed 8.30.22	2024	2 years
Anna Novey Cook – appointed 9.13.22	2024	2 years
SHUTESBURY LIBRARY BUILDING COMMITTEE		
Mary Anne Antonellis – appointed 8.30.22	2023	1 year
Stephen Dallmus – appointed 8.30.22	2023	1 year
Brad Foster – appointed 8.30.22	2023	1 year
Dale Houle – appointed 8.30.22	2023	1 year
Penny Jaques – appointed 8.30.22	2023	1 year
Molly Moss – appointed 8.30.22	2023	1 year
Elaine Puleo – <i>appointed 8.30.22</i>	2023	1 year
Jeff Quackenbush – appointed 8.30.22	2023	1 year
SUPERINTENDENT OF UNION 28 SCHOOLS (appointed by Union 28 School C Jennifer Culkeen	Committee)	
TAX COLLECTOR/PARKING CLERK		
F. Ellen McKay	2024	3 years
•	2027	3 years
ASSISTANT TAX COLLECTOR		
Ryan Mailloux	2023	1 year
TOWN ADMINISTRATOR		
Rebecca Torres	2024	3 years
TOWN COUNSEL		
Donna MacNicol	2023	1 year
TOWN HALL SUPPORT PERSON		7
	2022	1
Joan Hanson	2023	1 year
Carrie Stone – reappointed 7.19.21	2023	1 year
TOWN VEXILLOLOGIST		
Al Springer	2023	1 year
TREASURER		
Ryan Mailloux	2024	3 years
ASSISTANT TREASURER		•
Gabriele Voelker	2023	1 weer
Gabricie vocinci	2025	1 year

TREE WARDEN		
Don Wakoluk	2023	1 year
DEPUTY TREE WARDENS		
Timothy Hunting & Dave Grener	2023	1 year
UPPER PIONEER VALLEY VETERANS DISTRICT REPRESENTATIVE		,
Albert Springer	2023	1 year
2 0	2029	1 yeur
VETERAN'S AGENT (compensated through Upper Pioneer Valley		
District Department of Veterans' Services) Mark Fitzpatrick	2023	1 22224
Timothy Niejadlik, Director	2023	1 year 1 year
	2023	1 year
WATER RESOURCES COMMITTEE (Created 8.08.09; up to 7 members:		
Board of Health, Planning Board, Conservation Commission or Open Space		
Committee and Lake Wyola Advisory Committee representatives and 3 Community-at-large members.)		
Mark Rivers LWAC	2023	1 year
Vacancy, Planning Board	2023	1 year
Eric Stocker, Select Board	2023	1 year
Paul Lyons, Conservation Commission	2023	1 year
Al Werner/Chair, Board of Health	2023	1 year
Michael Ross, Community at Large	2023	1 year
Vacancy, Community at Large	2023	1 year
WEB/COMMUNICATIONS COMMITTEE		
Jamie Malcolm-Brown	2023	1 year
Fred Steinberg	2023	1 year
Grace Bannasch Town Clerk	2023	1 year
Gail Fleischaker/Chair	2023	1 year
Vacant	2023	1 year
ZONING BOARD OF APPEALS (3 member Board with 2 alternates)		
Mary David – appointed 8.16.22	2023	3 years
Jeff Lacy	2025	3 years
John Aierstuck – appointed 8.16.22	2024	3 years
Alternate Vacancy	2024	3 years
2nd Alternate Vacancy		

ELECTED OFFICIALS

Elected Officials who have resigned are marked by a * next to their name. **Bold lettering indicates position receives a salary or stipend.**

BOARD OF HEALTH	Garret Simonsen	2026	3 years
	Norene Pease	2026	3 years
	Arleen Read	2024	3 years
	William Levine	2024	3 years
	Catherine Hilton	2025	3 years
CEMETERY COMMISSION	Walter Tibbetts/Chair	2026	3 years
	Susan Millinger	2024	3 years
	Dina Stander	2024	3 years
CONSTABLE	Christine Robinson	2025	3 years
LIBRARY TRUSTEES	Melanie DeSilva	2026	3 years
	P. Savanna Ouellette*	2026	3 years
	Katherine Cell	2024	3 years
	Timothy Logan	2024	3 years
	Bradley Foster	2025	3 years
	Michele Regan-Ladd	2025	3 years
MODERATOR	Paul Lyons	2025	3 years
MUNICIPAL LIGHT PLANT BOARD	Graeme Sephton	2024	3 years
	Stephen Schmidt	2024	3 years
	James Hemingway	2025	3 years
PLANNING BOARD	Deacon Bonnar	2026	3 years
	Steven Bressler	2026	3 years
	Michael DeChiara	2026	3 years
	Nathan Murphy/Chair	2024	3 years
	Jeff Weston	2024	2 years
	Robert Raymond	2025	3 years
	Jeff Lacy*	2025	3 years
SCHOOL COMMITTEE			
(Terms begin and end 9 days after the Annual Tow	n Election, as voted 5/7/2011, or May 1	1, 2016.)	
	Anna Heard	2026	3 years
	Jeremy Mailloux	2026	3 years
	Bethany Rose/Chair	2024	3 years
	Julie Martel	2025	3 years
	Jennifer Taylor	2025	3 years
BOARD OF SELECTMEN	Rita Farrell/Co-chair	2026	3 years
	Eric Stocker	2024	3 years
	Melissa Makepeace-O'Neil Co-chair	2025	3 years
TOWN CLERK	Grace Bannasch	2026	3 years

REPORT OF THE TOWN CLERK VITAL STATISTICS FY 2023

BIRTHS	12
MARRIAGES	4
DEATHS	8

DOG LICENSES ISSUED

Spayed/Neutered 130 Not Spayed or Neutered 23 Kennels 1-4 Dogs 1

POPULATION

July 1, 2022 1,810 (includes children)

ELECTIONS

State Primary, September 6, 2022

1,356 Registered Voters 479 ballots cast = 35.32% participation

State Election, November 8, 2022

1,410 Registered Voters 1,063 ballots cast = 75.39% participation

Annual Town Election, June 3, 2023

1,427 Registered Voters 340 ballots cast = 23.82% participation

TOWN MEETINGS

Special Town Meeting, January 19, 2023 Annual Town Meeting, June 3, 2023

Complete results of Elections and Town Meetings are printed in this report.

ANNUAL TOWN MEETING MINUTES JUNE 3, 2023

Although on Friday the temperature was above 90 degrees, on Saturday, June 3, behind Town Hall at 1 Cooleyville Rd, the temperature for Annual Town Meeting barely rose above 55 degrees on an overcast day. Still, 188 hale and hardy citizens of Shutesbury showed up under the tent to vote on thirty-three warrant articles.

Moderator Paul Lyons opened the meeting at 9:15 AM. He welcomed new comers. He reviewed the process and rules of conduct for the meeting. Town Meeting gave the moderator permission to independently declare the outcome of votes on articles requiring a 2/3 vote when that outcome seems clear and obvious. If the vote appears to be close, he will ask for an actual count of raised cards.

Select Board member Melissa Makepeace O'Neill thanked all the volunteers and town officials that brought this event together. Becky Torres thanked Janis Gray for her more than thirty years as volunteer editor for the town's newsletter, Our Town. The elementary school principal, Jackie Mendonsa thanked two retiring members of the school committee, Dan Hayes who served for twenty years and Steve Sullivan who served for twelve years. Thanks were also given to Mark Foster who volunteered on the Shutesbury Fire Department. These volunteers have all made Shutesbury a better community through their efforts.

ARTICLE 1. A motion was made and seconded that the Town will hear, and receive reports of town officers, committees, and boards. See reports in Appendix A.

Article 1 passed unanimously.

ARTICLE 2. A motion was made and seconded that the Town votes to amend Section VI of the Amherst Pelham Regional School District Agreement by adding subsection j) as follows: To see if the Town will vote to amend Section VI of the Amherst Pelham Regional School District Agreement by adding subsection (j) as follows: "For Fiscal Year 2024 only, the alternative operating budget assessment shall be calculated as a five-year average of minimum contributions with the remainder of the assessment allocated to the member towns in accordance with the per-pupil method found in Section VI e) of the Amherst Pelham Regional School District Agreement. Additionally, if any member town's assessment based on this method increases or decreases more than 4% from their Fiscal Year 2023 assessment, the Fiscal Year 2024 assessment shall be limited to a 4% change provided that the requirements of Minimum Local Contribution are still met. The five-year average of minimum contributions will include the five most recent years.

Article 2 passed unanimously.

ARTICLE 3. A motion was made and seconded that the Town vote to initiate the process to aggregate electrical load pursuant to the Electrical Utility Restructuring Act of 1997 (MGL c. 164, §134) and, further, to authorize the Select Board, or its designee, to research, develop, and participate in a contract or contracts to aggregate the electricity load of the residents, businesses, and municipal buildings in the Town, independently or in joint action with other municipalities, and to enter into agreements with consultants, experts, and attorneys in connection with the establishment and operation of an electricity aggregation plan, and to reestablish such plan if its operation is suspended, retaining the right of individual residents and businesses to opt out of the aggregation.

Article 3 passed unanimously.

ARTICLE 4. A motion was made and seconded that the Town vote to increase the membership of the Recreational Committee from 7 to 11 members.

A motion was made and seconded to amend the article to increase the membership of the Recreational Committee from 7 to 9 members. Amendment passed unanimously.

Article 4 passed unanimously as amended.

ARTICLE 5, 6, 7 AND 9. A motion was made and seconded that the Town approve Articles 5, 6. 7. 8, and 9, as written in the Warrant, except for the words "or take any other action relative thereto".

The Moderator informed the Meeting that Articles 5, 6, 7, 8, and 9 would be voted on together as a consent agenda unless there was a request to exclude one or more articles. One citizen requested Article 8 be taken out of the group.

ARTICLE 5. To see if the Town will vote to set the salary compensation for all elected officials of the town (Select Board, Town Clerk, Moderator and Constable) as provided by MGL Chapter 41, Section 108, to be made effective from July 1, 2021, as contained in the budget.

ARTICLE 6. To see if the Town will vote to authorize the Treasurer to enter into compensating balance agreements during Fiscal 2024 as permitted by MGL c. 44, section 53Fo.

ARTICLE 7. To see if the Town will vote to allow the Select Board to apply for, accept and expend state, federal and other grants, which do not require a town appropriation.

ARTICLE 9. To see if the Town will vote to approve annual spending limits for FY2024 for revolving funds established in the Town Bylaws, pursuant to MGL c. 44, sec. 53E1/2, as most recently amended, to (1) authorize revolving funds for certain Town Departments for:

Revolving fund	FY2024 spending limit
Dog license and control	\$1,000
Recycling	\$25,000
Fire Inspections	\$3,000
Electrical Inspections	\$4,000
Plumbing Inspection	\$5,000
Swimming Exercise	\$3,000
Library	\$10,000
Conservation	\$3,000
SRECS Solar Renewable Energy Certificates	\$30,000
COA Seniors	\$ 5,000

The Consent Agenda for Articles 5, 6, 7, and 9 passed unanimously.

Article 8. A motion was made and seconded that the Town approve the appointment pursuant to MGL Chapter 268A, Section 21A, of Catherine Hilton as a Board of Health Administrative Consultant while also serving as an elected official on the Board of Health.

Article 8 passed by a clear majority.

ARTICLE 10. A motion was made and seconded that the Town of Shutesbury vote to appropriate a sum of money, not to exceed one hundred and fifty thousand dollars (\$150,000.00) be and hereby is appropriated to pay costs of PFAS Mitigation construction activities, and the payment of all other costs incidental and related thereto, and that to meet this appropriation, the Town Treasurer, with the approval of the Select Board, is hereby authorized to borrow said amount under and pursuant to MGL. c. 44, §\$7 and 8, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor. All, or any portion, of this borrowing may be obtained through the Massachusetts Clean Water Trust (the "Trust") in accordance with Chapter 29c, as amended, of the General Laws. The Town Administrator, the Treasurer and any other appropriate official of the Town are authorized to execute and deliver any and all agreements and other documents that may be required by the Trust, or by The Commonwealth of Massachusetts' Department of Environmental Protection in connection with any financing to be obtained through the Trust. Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with MGL. c. 44, \$20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount. Article 10 passed unanimously.

ARTICLE 11. A motion was made and seconded that the Town vote to raise and appropriate, transfer from available funds, borrow, or otherwise provide a sum of money to meet town expenses including operations, capital, salaries and school expenses of \$6,906,641 by raising the sum of \$6,871,216 and transferring \$15,000 from Free Cash and \$20,425 from the Septic Betterment Fund, for the fiscal year beginning July 1, 2023. Voters requested a review of:

Revenue

Line 26: Chapter 70 revenue

Line 41: Net State Aid

Expenditures:

Line 2: Select Board Salaries

Line 41: Legal

Lines 82 – 86: Police Salaries

Line 89: Community Policing Expenses

Lines 111 and 112: Elementary School and Regional budgets

Article 11 passed unanimously.

ARTICLE 12. A motion was made and seconded that the Town vote to borrow \$120,000 for a Backhoe. A motion was made and seconded to amend Article 12 to read. "That the Town vote to transfer from Stabilization Funds \$120,000 for a Backhoe. Motion to amend failed.

Article 12 passed by a clear 2/3 majority.

ARTICLE 13. A motion was made and seconded to pass over Article 13: That the Town vote to transfer from Capital Stabilization an amount not to exceed \$100,000 for the new asphalt roof for the Shutesbury Elementary School. *Article 13 was passed over unanimously.*

ARTICLE 14. A motion was made and seconded that the Town vote to transfer from Free Cash \$31,000 for new floors for the Shutesbury Elementary School kitchen, and for new floors for Shutesbury Elementary School library.

Article 14 passed unanimously.

ARTICLE 15. A motion was made and seconded that the Town vote to transfer from Capital Stabilization,

\$60,000 for the Locks Pond Culvert, for the increased costs caused by the two-year delay of the project. *Article 15 passed by a clear 2/3 majority.*

ARTICLE 16. A motion was made and seconded that the Town vote to transfer from Capital Stabilization in the amount of \$33,300 for the Elementary School HVAC System for costs above originally voted in 2021 ATM. *Article 16 passed unanimously.*

ARTICLE 17. A motion was made and seconded that the Town vote to transfer from Capital Stabilization the amount up to \$45,900 for the Elementary School Security Camera System.

Article 15 passed by a clear 2/3 majority.

ARTICLE 18. A motion was made and seconded that the Town vote to transfer from Free Cash \$20,000 for the Town Building Committee Project fund.

Article 18 passed by a clear majority.

ARTICLE 19. A motion was made and seconded that the Town vote to transfer from Free Cash up to \$35,000 for environmental permitting costs for the Lake Wyola Drawdown.

Article 19 passed unanimously.

ARTICLE 20. A motion was made and seconded that the Town vote to transfer from Free Cash up to \$35,000 for environmental permitting and dam consultant costs for the Dam Consultant.

Article 20 passed unanimously.

Annual Town Meeting took a 30-minute lunch break from 12:45 – 1:15 PM

A motion was made and seconded to move Article 28 forward on the warrant. *Motion failed*.

ARTICLE 21. A motion was made and seconded that the Town of Shutesbury vote to act on the recommendation of the Community Preservation Committee on the fiscal year 2024 budget to transfer the following sums of money from the Community Preservation Fund estimated annual revenues: \$5,300 to Open Space and Recreation; \$5,300 to Historic Preservation; \$5,300 to Community Housing; and \$32,000 to the FY24 Community Preservation Fund budgeted reserve.

Article 21 passed unanimously.

ARTICLE 22. A motion was made and seconded that the Town vote to appropriate \$2,500 from fiscal year 2023 Community Preservation Fund estimated annual revenues for necessary and proper administrative and operation expenses of the Shutesbury Community Preservation Committee.

Article 22 passed unanimously.

ARTICLE 23. A motion was made and seconded that the Town vote to rescind the grant of \$5,000 to the Lake Wyola Association from the Community Preservation Fund, previously authorized by Article 3 of the May 5, 2018 Annual Town Meeting for the purposes of developing a comprehensive plan for the removal of accumulated silt in the North Cove of Lake Wyola and the restoration of the cove to its historical depths. *Article 23 passed unanimously.*

ARTICLE 24. A motion was made and seconded that the Town vote to appropriate \$10,000 from the CPA Historic Resources account to preserve, rehabilitate, and restore select historic gravestones in Shutesbury's West Cemetery, as detailed in the Shutesbury Cemetery Commission's funding application, with all the work to comply with

the Standards for Rehabilitation stated in the United States Secretary of the Interior's Standards for Treatment of Historic Properties, said funds to be expended under the direction of the Shutesbury Cemetery Commission. *Article 24 passed unanimously.*

ARTICLE 25. A motion was made and seconded that the Town vote to appropriate \$2,500 from the CPA Open Space/Recreation fund balance and \$2,500 from the CPA Budgeted Reserve fund balance to the Shutesbury Conservation Commission for the development of a parking area and related signage at Lot R-15, a conservation property purchased by the Town from Kestrel Trust in 2023.

Article 25 passed unanimously.

ARTICLE 26. A motion was made and seconded that the Town vote to appropriate \$90,955.00 of the FY2022 MLP certified retained earnings to the MLP FY2024 Emergency Reserve fund.

Article 26 passed unanimously.

ARTICLE 27. A motion was made and seconded that the Town vote to appropriate the sum of \$349,560.00 for the MLP Enterprise Fund beginning July 1, 2023 in accordance with the provisions of MGL c.44, sec 53 F ½, amount to be funded from the following sources.

MLP ENTERPRISE FUND OPERATING BUDGET FY 2024			FY 2023
Exoenses		Notes	
Routine network maintenance	60,000	Annual Maintenance	60,000
Insurance	11,000	Insurance via MIIA with 10K deductible	11,000
Backhaul	48,756	10GB CrownCastle connection \$2,938/month; 1GB MBI/backup \$1,125/mo TOTAL = \$4,063/month	48,756
Middle Mile Link Maint.	2,400	\$100/month x 2	2,400
MLP Manager Salary	24,720	3% COLA adjust per Selectboard, FC, and PB.	24,000
Employment Overhead	636	Medicare: \$396;Workers Comp \$240	636
Lifeline CAFII Administration	7,000	\$2K per year flat admin cost plus \$80 for each new recipient application, then \$50 annual renewal for each recipient (estimating < 100 applications annually)	7,000
Bond fee for poles	6,750	3K for Ngrid and Verizon; 750 for Eversource	6,750
Pole rental	20,670	\$13.78 x 1500 poles	20,670
Calix Essentials Support	7,975	Annual Maintenance contract with Calix. Provides direct support and emergency electronic equipment replacement.	7,975
Supplies	500	Office supplies, postage, data backup	500
Legal	1,000		\$1,000
Electronics Hut Operations	1,300	HVAC maintenance \$500, Security Monitoring \$336, Building Maintenance \$464	1,300

Electronics Depreciation (Broadband Capital Stabilization)	45,000	To replace electronics in 7-10 years. Hut servers and switches, home routers and ONTs.	45,000
Debt Service	99,000	\$99,000 Payment due 4/3/2024 on \$883,333	100,100
Electronics Hut Utilities	5,200	Electricity to power hut (\$3,600), shared propane (\$600, full tank fill), shared generator maintenance (\$1,000). Indirect Costs reimbursed to town.	5,200
Accounting	1,200	Indirect Costs reimbursed to town.	1,200
Treasurer	1,800	Indirect Costs reimbursed to town.	1,800
Auditor	850	Indirect Costs reimbursed to town.	850
OPERATIONS SUBTOTAL	345,757		
Extraordinary & Unforeseen	3,803	Emergency Reserve Fund	
OPERATIONS TOTAL	349,560	Currently have \$73,459 in this emergency budget from FY22 Retained earnings, and we can add to this a portion of the \$100,955 in retained earnings from FY 23.	

INCOME

MLP fees	349,560	Subscriber # x Monthly Fee x 12	
Subscriber #	765		
MLP monthly fee	38.00		

Article 27 passed unanimously.

ARTICLE 28. A motion was made and seconded the Town will vote to adopt the following Lake Wyola Dam By-Law.

Lake Wyola Dam By-Law

There shall be NO PUBLIC ACCESS to the Lake Wyola Dam. Only authorized personnel from the Town are allowed to access this facility. There is also NO TRESPASSING on any Town owned land surrounding the Dam.

Violation of this Bylaw is punishable by a fine of \$50, or the full extent of the Massachusetts Trespass Law, MGL Ch. 266, sec. 120. A motion was made and seconded to amend the article by deleting the last sentence of the Lake Wyola Dam By-Law and replace it with: Violation of this Bylaw is punishable by a fine of \$50, for the first offense, \$100 for the second offense and \$300 for the third offense. Amendment to Article 28 passed with a clear majority.

Article 28 as amended, failed by a vote of 40 No, and 37 Yes.

ARTICLE 29. A motion was made and seconded that the Town vote to pay a bill from prior years, to KP Law in the sum of \$97.50. Article 29 passed unanimously.

ARTICLE 30. A motion was made and seconded that the Town vote to pay a bill from prior years, to SHI International Corporation invoice in the sum of \$2,450.

Article 30 passed unanimously.

ARTICLE 31. A motion was made and seconded that the Town will vote to pay a bill from prior years, by transferring from free

cash to Citizen Security, inv #7135159, dated 4/1/2022, for \$109.20, and Citizen Security, invoice #7022715, dated 1/1/2022, for \$109.20. thereto.

Article 31 passed unanimously.

ARTICLE 32. A motion was made and seconded that the town vote to authorize the Select Board to file and request that Shutesbury's state senator and state representative submit and support the following home rule petition or similar special legislation with the General Court. "That the Town of Shutesbury Planning Board is exempt from the process outlined for utilizing associate members in Ch40A Sec9 para 12 in that the sentence, "If provision for filling the position of associate member has been made, the chairman of the planning board may designate an associate member to sit on the board for the purposes of acting on a special permit application, in the case of absence, inability to act, or conflict of interest, on the part of any member of the planning board or in the event of a vacancy on the board" and that said provision shall not apply to the Town of Shutesbury." The following shall apply to the Town of Shutesbury Planning Board; "If provision for filling the position of associate member has been made, in the case of absence, inability to act, conflict of interest on the part of any member of the planning board, or in the event of a vacancy on the board, the chairman of the planning board may designate an associate member to sit on the board for the purposes of acting on any matter under its jurisdiction including but not limited to chapter 41 or chapter 40A."

Article 32 passed unanimously.

ARTICLE 33. A motion was made and seconded 0sif the Town will vote to adopt the following Citizen Petition, A Resolution in Opposition to Artificial Turf for Track and Field Project, or take any other action thereto.

"I move that the following resolution be adopted: Be it resolved that the Town of Shutesbury does not support the use of artificial turf for the proposed Amherst Regional High School Track and Field Project and therefore instructs the Shutesbury representative to the Amherst-Pelham Regional School Committee to inform the Regional School Committee of the Town's position, and if the representative is given the opportunity to vote on the matter, that the representative support the Town's wishes by voting for Option 1 or 2."

Article 33 passed by a clear majority.

A motion was made and seconded and unanimously passed to dissolve the meeting at 2:50 PM.

Respectfully submitted, Grace Bannasch, Shutesbury Town Clerk

COMMONWEALTH OF MASSACHUSETTS

TOWN OF SHUTESBURY

SS. FRANKLIN

To the Constables of the Town of Shutesbury,

GREETINGS:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in elections to vote at: SHUTESBURY TOWN HALL at 1 COOLEYVILLE RD in said SHUTESBURY on JUNE 3 2023, from eight o'clock in the morning until two o'clock in the afternoon for the following purpose:

To cast their votes in the ANNUAL LOCAL ELECTION for the candidates for the following offices:

BOARD OF HEALTH (two for 3 years)
CEMETERY COMMISSION (one for 3 years)
LIBRARY TRUSTEE (two for 3 years)
PLANNING BOARD (three for 3 years)
SCHOOL COMMITTEE (two for 3 years)
SELECT BOARD (one for 3 years)
TOWN CLERK (one for 3 years)

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 25 mday of MAY . 2023.

Selectboard of Shutesbury

I, the undersigned Constable for the Town of Shutesbury, certify that I posted attested copies of the warrant for the June 28 Special Election at Shutesbury Town Hall, Locks Pond rd bulletin board, the Library and the Shutesbury Post Office, in said Town seven (7) days at least before the time of holding said election.

Constable Signature

(Date)

Warrant must be posted no fewer than seven days prior to the election, and in accordance with local bylaws.

ANNUAL TOWN MEETING UNOFFICIAL ELECTION RESULTS JUNE 3, 2023

BOAR	D OF I	HEAL	TH

Norene Pease	304
Garrett Simonsen	291
Write In	2

Blank 1 & 2: 55, 28

CEMETERY COMMISSION

Walter Tibbetts 313
Write In 2
Blank 25

LIBRARY TRUSTEE

Melanie DeSilva 293
Patricia S Oullette 295
Write In 5

Blank 1 & 2: 56, 31

PLANNING BOARD

Deacon Bonnar 286
Steven H Bressler 292
Michael DeChiara 279
Write In 5

Blank 1 & 2 & 3 ... 92, 45, 21

SCHOOL COMMITTEE

Mary L Conca 59
Anna Cederberg Heard 205
Nathaniel Charles Longcope 99
Jeremy Mailloux 237
Write In 1

Blank 1 & 2: 55, 24

SELECT BOARD

Rita Farrell 292
Write In 13
Blank 35

TOWN CLERK

Grace Bannasch 308

Write In

Blank 25

SHUTESBURY FY23 TOWN BUDGET

Expenditures Expense Category	No.	Actual FY19	Budget FY20	Actual FY20	Budget FY21	Actual FY21	Budget FY22	Actual FY22	Budget FY23	Budget FY24	\$ Difference	% difference
GENERAL GOVERNMENT Town Meeting Moderator	1	123	125	0	129	129	131	131	134	138	4	3.07%
Selectboard: Salaries Selectboard Secretary Admin Secretary longevity Bonus Subtotal Salaries	2 3 4	7,311 24,725 32,036	7,530 25,827 300 33,658	7,530 23,919 300 31,749	7,756 26,602 0 34,359	7,756 22,772 0 30,528	7,892 27,068 0 34,960	7,892 27,068 34,960	8,083 27,781 0 35,864	8,325 28,614 36,940	242 833	3.00% 3.00% 3.00%
Expenses Reasonable accommodations Subtotal Expenses Total Selectboard	5	1,918 0 1,918 33,954	2,288 497 2,785 36,443	1,888 480 2,368 34,116	2,288 497 2,785 37,144	858 413 1,271 31,799	2,288 497 2,785 37,745	6,298 0 6,298 41,258	2,288 497 2,785 38,649	2,500 500 3,000 39,940	212 3 215 1,291	9.27% 0.60% 7.72% 3.34%
Town Administrator: Salaries Town Administrator	7	60,500	62,315	62,315	64,184	64,184	67,393	67,393	70,089	72,191	2,103	3.00%
TA longevity Bonus Town Hall Admin Support Subtotal Salaries Expenses Total Administrator	9	500 350 61,350 342 61,692	0 500 62,815 870 63,685	0 246 62,561 62,561	0 500 64,684 870 65,554	0 75 64,259 470 64,729	0 500 67,893 870 68,763	176 67,569 870 68,439	0 500 70,589 870 71,459	750 500 73,441 900 74,341	750 0 2,853 30 2,883	100% 0.00% 4.04% 3.45% 4.03%
Finance Committee Expenses	11	135	298	135	298	135	298	160	298	325	0 0 27	9.06%
Reserve Fund (budgeted) Town Accountant: Salary Longevity bonus	12 13 14	56,950 17,556 0	75,000 18,083 0	63,467	75,000 18,626 0	48,110 18,626	75,000 18,951 375	66,798 18,588 375	75,000 21,502 0	75,000 22147	0 0 645 0	3.00%
Expenses Accountant Certification Total Accountant	15 16	3,553 1,000 22,109	3,950 1,000 23,033	3,801 1,000 4,820	4,220 1,000 23,846	4,220 1,000 23,846	4,702 1,000 25,028	4,497 1,000 24,459	8,345 1,000 30,847	5,450 1,000 28,597	(2,895) 0 (2,250)	-34.69% 0.00% -7.29%
Independent audit Independent audit Assessors:	17	25,000	0	0	5,000	12,500	5,000	16,000	5,000	9,000	4,000 0	80.00%
Salaries Board members Admin. Assessor Longevity bonus Assessors Clerk	18 19 20 21	5,989 21,678 10,938	6,169 22,071 0 12,096	4,113 20,606 0 12,122	6,354 22,733 0 12,459	8,414 22,733 0 11,535	6,465 23,131 0 12,677	6,465 23,131 0 13,781	6,621 28,423 0 14,511	6,820 29,276 0 14,946	0 199 853 0 435	3.00% 3.00% 0.00% 3.00%
Longevity bonus Subtotal Salaries Expenses Expenses Admin. Assessor Cert	22 23 24	38,606 2,524 1,000	150 40,486 3,638 1,000	36,841 3,330 0	3,638 1,000	42,682 3,638 1,000	3,638 1,000	43,377 3,408 1,000	49,555 3,638 1,000	3,711 1,000	73 0	0.00% 3.00% 2.01% 0.00%
GIS Web Hosting GIS Dimensional Data Input Assessors Computer Maintenance Revaluation	25 26 27 28	1,900 3,820 900	1,900 4,053 1,000	2,400 4,053 11,577	2,400 6,896 1,000	2,400 6,896 16,207	2,900 8,148 1,000	7,348 5,000	2,900 8,961 1,000	2,900 9,857 1,000	0 0 896 0	0.00% 10.00% 0.00%
Class 504 Utility Valuations Personal Property Valuation Services Subtotal Expenses Total Assessors	30	10,144 48,750	11,591 52,077	21,359 58,200	14,934 56,480	30,141 72,823	16,686 58,959	19,656 63,032	6,000 3,000 26,499 76,054	6,000 3,000 27,468 78,510	0 0 969 2,456	0.00% 0.00% 3.66% 3.23%
Treasurer: Salaries Treasurer Assistant Treasurer	29 30	27,946 1,331	24,720 1,210	24,720 500	25,462 1,210	25,462 0	29,286 1,210	28,993	33,280 1,239	34,278 1,276	0 0 998 37	3.00% 3.00%
Longevity bonus Subtotal Salaries Expenses Expenses	31	29,277 9,358	9,800	0 25,220 8,914	9,800	9,371	30,496 11,450	28,993	0 34,519 12,280	300 35,855 11,780	300 1,336 0 (500)	100% 3.87% -4.07%
Treasurer Certification OPEB Actuarial Study-Every 3 yrs Tax Title Expense Subtotal Expenses Total Treasurer	33 34 35	5,600 1,486 17,110 46,387	0 1,000 8,000 18,800 44,730	0 0 622 9,536 34,756	0 1,000 8,000 18,800 45,472	0 2,100 11,471 36,933	2,000 8,500 21,950 52,446	5,950 633 16,771 45,765	0 2,000 5,000 19,280 53,799	2,000 5,000 18,780 54,635	0 0 0 (500) 836	0.00% 0.00% -2.59% 1.55%
Town Collector: Salary - Collector Longevity bonus	36 37	18,631	19,189	19,189	19,765	19,765	20,111	20,111	21,565 1,250	22,212	0 0 647 (1,250)	3.00% 188.40%
Salary - Assistant Town Collector Collector Certification Expenses Total Collector	38 39 40	1,000 21,327 40,958	4,400 1,000 22,260 46,849	0 1,000 19,768 39,957	4,400 1,000 22,830 47,995	0 1,000 21,553 42,318	2,200 1,000 24,657 47,968	1,345 1,000 21,873 44,329	3,402 1,000 24,657 51,874	3,605 1,000 22,270 49,087	203 0 (2,387) (2,787)	5.97% 0.00% -9.68% -5.37%
Legal Expense	41	19,479 180	15,000 263	9,947	15,000 263	15,301	15,000 263	8,979 176	15,000 263	40,000	0 25,000 0 37	166.67% 14.07%
Town Clerk: Salaries Clerk	43	30,017	31,845	31,845	27,170	27,170	27,645	27,645	32,774	33,757	0 0 983	3.00%
Longevity bonus Asst Town Clerk Longevity bonus Subtotal Salaries Expenses	44 45 46	688 30,705	300 9,178 0 41,323	300 9,004 0 41,149	300 5,320 0 32,790	300 5,307 32,777	300 0 0 27,945	0 0 0 27,645	0 0 0 32,774	0 10,000 43,757	0 10,000 0 10,983	0.00% 100.0% 0.00% 33.51%

		Expenditures Expense Category	No.	Actual FY19	Budget FY20	Actual FY20	Budget FY21	Actual FY21	Budget FY22	Actual FY22	Budget FY23	Budget FY24	\$ Difference	% difference
Section Control Cont				700						1 110				
Teal Tourn Care 3 3,427 43,577 44,667 3,4669 3,3277 3,548 3,578 3,578 3,578 2,568 3,4689 3,578 3	H		48											
Tener Serger Committee 60 00 00 01 100 0 100 0 100 100 100 100	T	otal Town Clerk				42,057	34,040	33,397	29,195	28,758	34,959			34.46%
Commercial Commercia	Red	cord Storage Committee	49		100	0	100	0	100	n	100	100		0.00%
Seaules	1100	ord diorage committee	43		100	0	100	0	100	0	100	100		0.0076
Segretary September Sept														
Test Sequence														
September 1			31											
The Color														
Salery - Keeper Sci	The	Dam:												
		Salary - Keeper	52	2,734	2,816	2,816	2,900	2,900	2,951	2,951	3,022	3,113		3.00%
Total Teacher														
Content Comment	H	otal The Dam	54											
Salary Clerk					-,	_,	.,	-,	.,	-,	.,	-,,	0	
Consessation Commission Consistant Commission Februsses 57 - 1.164				10 171	16 501	10 227	17.007	10 205	15 106	0.677	15 400	15.057		2.00%
Conservation Commission Expenses 57 1,164 1,164 872 1,168 1,164 1,174 1,164 1,176 1,164 1,260 116 1,100 100 100 100 100 100 100 100 100 1				10,171	10,551	10,337	17,027	10,393	15,120					3.00%
Famour Resource Con. Expenses 58 1,492 1,493 38 648 494 7,500 902 7,500 1,000 (8,500) 48,673 1 1,000 1				1,164	1,164	872	1,164	1,164	1,164		1,164	1,280		10.00%
New Resources Com. Expenses	Dio	nning Board Evnonces	50	1 402	1 402	20	101	101	7.500	002	7 500	1.000		96 679/
Page	гіа	ining Board Expenses	30	1,432	1,493	30	404	404	7,500	902	7,500	1,000		-80.07 /8
	Wa	ter Resources Com. Expenses	59	0	600	0	600	0	600	0	600	600	0	0.00%
Sources	Zon	ing Board of Appeals												
Cuestion Buildings			60	803	1,000	359	1,000	695	1,000	532	1,000	1,000		0.00%
Couple Gustom Marges G1 5,929 G.115 G.115 G.300 G.301 G.410 R.410 7.580 7.792 221 3.000 G.505 Egyptem Maintenance G2 6,997 6,997 7.795 6,997 4,907 6,550 8,500 6,550 8,000 0 0 0 0 0 0 0 0 0														
Equipment Miniminariance 62 6.967 6.997 7.750 6.997 4.805 8.500 8.500 8.500 6.000 6.005 6.845 Facefieldy 6.007 6.007 6.845 10.000 10.055 10.000 10.000 10.000 10.0000 10.0000 10.0000 10.0000 10.0000 10.0000 10.0000 10.0000 10.0000 10.0000 10.0000 10.0000 10.0000 10.0000 10.00000 10.00000 10.00000 10.00000 10.00000 10.0000000 10.0000000000			61	5 920	6 1 1 6	6115	6 300	6 301	6.410	6.410	7 565	7 702		3 00%
Electricity			01	3,323	0,110	0,113	0,500	0,501	0,410	0,410	7,505	1,132		3.00 /8
Healing														
Tolephone														
Supplies	H													
Repairs														
Total Town Bullelings														
TownVerhible Energy:			00											
Fuel 69 31.642 34.131 28.764 34.131 28.965 34.131 34.131 34.131 40.000 5.869 17.20%		-											0	
Deer General Government			60	31.6/12	3/1131	28 754	3/1131	26 065	3/1131	3/1131	3/1131	40.000		17 20%
Copier Expense 70	Ħ	uei	03	31,042	34,131	20,734	34,131	20,303	34,131	34,131	34,131	40,000		17.2070
Postage														
Printing & Advertising														
If Themel/Zoom support														
Annual Town Report	IT	/Internet/ Zoom support												
Office Equipment														
Energy and Climate Change Committee														
ADA Committee				3,973										
Farm & Forestry Committee														
Note	F	arm & Forestry Committee				0		0		0				
TOTAL GENERAL GOVT	T	otal Other General Govt	81	17,048	19,342	14,434	19,342	16,899	19,742	18,255	20,523	26,883		30.99%
PROTECTION OF PERSONS & PROPERTY Police Department: Salaries	TO	TAL GENERAL GOVT		497 677	539 714	476 464	547 266	506 177	563 704	474 003	607 035	663 542		9.31%
Police Department: Salaries Chief Department: Salaries Sa	Ĭ			101,011	000,111	,	011,200	000,	000,101	,000	001,000	000,012		0.0170
Salaries	_													
Chief	_													
longevity bonus	Ĭ	Chief		39,299				44,958		55,809			3,250	
Police Wages	H													3.00%
Longevity bonus	${\mathsf H}$			91.338										3.00%
Expenses 87 17,039 19,000 19,632 19,000 21,989 19,000 19,000 20,000 10,000 5.26%		longevity bonus			0		0	0	0	0	0		0	
Expenses	H			130,637	196,464	152,262	202,358	162,831	194,783	168,711	198,125	205,369		3.66%
Cruiser Maintenance			87	17.039	19.000	19.632	19.000	21.989	19.000	19.000	19.000	20.000		5.26%
Subtotal Expenses 20,126 24,471 26,050 24,471 26,321 24,471 24,471 24,471 27,000 2,529 10,33% Total Police 150,763 220,935 178,311 226,829 189,153 219,254 193,182 222,596 232,369 9,773 4.39% Fire Department.	ഥ	Cruiser Maintenance	88									6,000		
Total Police	\mathbb{H}		89	20.420	24 474	26.050	24 474	26 224	24 474	24 474	24 474		0.500	10 220/
Chief	H													
Salaries				,	.,	.,	-,-==	.,	.,	,	,,,,,	,,,,,	0	,3
Chief														
Ingevity bonus			90	65,000	66,950	66,950	68,959	68,959	70,165	70,165	52,000	53,560		3.00%
Call Wages 93 10,699 13,535 9,245 13,941 6,861 14,185 11,768 14,528 24,964 10,436 71,83% Iongevity bonus 94 1,000 0 0 0 0 0 0 Subtotal Salaries 92,488 96,805 95,001 99,709 94,816 101,454 101,220 84,046 96,568 12,521 14,90% Expenses 95 6,325 6,600 6,504 7,100 6,990 7,100 7,100 8,100 8,100 0 0 Maintenance 96 10,880 11,000 10,970 11,000 13,436 11,000 18,482 11,000 11,000 0 0.00% Equipment-SCBA Air Tanks 2-3 per year 97 1,996 2,000 1,900 2,000 1,910 2,000 1,300 2,200 0 (2,200) -100.00% Fire Hose Replacement 98 2,000 2,000 1,991 2,000 1,903 2,000 0 2,000 0 (2,000) -100.00% Tum Out Gear 99 4,000 4,400 4,400 4,400 4,400 4,400 216 4,600 0 (4,600) -100.00%		longevity bonus	91	0	0	0	0	0	0	0	0	0	0	0.00%
Ingevity bonus	\mathbb{H}													
Subtotal Salaries 92,488 96,805 95,001 99,709 94,816 101,454 101,220 84,046 96,568 12,521 14,90%	${\mathsf H}$									11,/68		24,964		11.83%
Éxpenses 95 6,325 6,600 6,504 7,100 6,990 7,100 7,100 8,100 8,100 0 0.00% Maintenance 96 10,880 11,000 10,970 11,000 13,436 11,000 18,482 11,000 11,000 0 0.00% Equipment-SCBA Air Tanks 2-3 per year 97 1,996 2,000 1,900 2,000 1,910 2,000 1,300 2,200 0 (2,200) -100.00% Fire Hose Replacement 98 2,000 2,000 1,993 2,000 0 2,000 0 2,000 -100.00% Turn Out Gear 99 4,000 4,400 4,400 4,400 216 4,600 0 (4,600) -100.00%		Subtotal Salaries								101,220		96,568	12,521	14.90%
Maintenance 96 10,880 11,000 10,970 11,000 13,436 11,000 18,482 11,000 11,000 0 0.00% Equipment-SCBA Air Tanks 2-3 per year 97 1,996 2,000 1,900 2,000 1,910 2,000 1,300 2,200 0 (2,200) -100.00% Fire Hose Replacement 98 2,000 2,000 1,991 2,000 1,903 2,000 0 2,000 0 (2,000) -100.00% Tum Out Gear 99 4,000 4,400 4,400 4,400 216 4,600 0 (4,600) -100.00%			Q.F.	£ 22F	6 600	6 504	7 100	6 000	7 100	7 100	9 100	9 100		0.000/
Equipment-SCBA Air Tanks 2-3 per year 97 1,996 2,000 1,900 2,000 1,910 2,000 1,300 2,200 0 (2,200) -100.00% Fire Hose Replacement 98 2,000 2,000 1,991 2,000 1,903 2,000 0 2,000 0 (2,000) -100.00% Turn Out Gear 99 4,000 4,400 4,400 4,400 4,370 4,400 216 4,600 0 (4,600) -100.00%														
Turn Out Gear 99 4,000 4,400 4,400 4,400 4,370 4,400 216 4,600 0 (4,600) -100.00%	П	Equipment-SCBA Air Tanks 2-3 per year	97	1,996	2,000	1,900	2,000	1,910	2,000	1,300	2,200	0	(2,200)	-100.00%
	\vdash													
	廿			6,977	7,500	7,423	7,000	6,981	7,000	6,446	7,000	18,600	11,600	165.71%

	Expenditures Expense Category	No.	Actual FY19	Budget FY20	Actual FY20	Budget FY21	Actual FY21	Budget FY22	Actual FY22	Budget FY23	Budget FY24	\$ Difference	% difference
П	Subtotal Expenses		32,178	33,500	33,187	33,500	35,591	33,500	33,544	34,900	37,700	2,800	8.02%
H	otal Fire		124,666	130,305	128,188	133,209	130,407	134,954	134,763	118,946	134,268	15,321 0	12.88%
En	nergency Mangement		I		I.		l	l .	<u> </u>			U	
	mergency Management Expenses	101	1,990	1,990	1868	1,990	1,990	1,990	918	1,990	1,990	0	0.00%
	Emergency Phone notification Ambulance Service	102	2,000 30,750	2,000 31,689	1,470 31,750	2,000 32,640	1,470 32,500	1,500 33,300	1,470 33,300	1,500 34,133	1,500 34,986	0 854	0.00% 2.50%
	Building Inspector	103	4,500	4,500	4,500	4,600	4,600	4,600	4,600	4,600	4,600	0 0	0.00%
	Electrical Inspector Expenses	105								300	300	0	0.00%
	Dog Officer Dog Officer Expenses	106 107	2,956 0	3,044 648	3,044	3,136 648	3,136 0	3,191 648	3,191 140	3,268 648	3,366 650	98	3.00% 0.31%
	ree Warden	108	0	701	1,895	722	0	735	0	753	775	23	3.00%
፱	ree Warden Expenses	109	245	4,477	0	4,477	0	4,477	284	4,477	4,477	0	0.00%
	Constable	110	164 42.605	174 49,223	174 44,701	179 50,392	179 43.875	182 50,623	182 44,085	186 51,855	192 52,837	6 982	3.00%
H	otal Emergency Mgt		42,005	49,223	44,701	50,392	43,875	50,623	44,085	51,855	52,837	982	1.89%
TO	TAL PROT OF P & P		318,033	400,463	351,200	410,430	363,434	404,831	372,031	393,397	419,473	26,076	6.63%
Щ	LIGATION .											0	
	UCATION Elementary School	111	2,054,976	2,172,311	2,153,869	2,193,673	2 179 526	2,238,079	2,237,803	2,250,948	2,334,670	83,722	3.72%
	Amherst/Pelham Regional	112	1,775,964	1,775,644	1,775,203	1,675,873		1,611,136		1,546,692	1,560,473	13,781	0.89%
	School Choice	113	92,893	0	78,233	0	79,113	0	87,946	0		0	0.00%
	Charter Sending Tuition Elementary Transportation	114 115	61,911 58,848	65,845	37,316 60,491	87,428	69,432 83,210	84,330	75,528 84,330	84,330	73,318	(11,012)	0.00% -13.06%
	Regional Debt Assessments:	113	30,040	03,043	00,491	07,420	03,210	04,330	04,330	04,330	13,310	(11,012)	-13.00 /6
	ligh School Bonds - Long Term	116	27,770	28,748	28,748	28,748	33,357	31,638	31,942	37,160	34,698	(2,462)	-6.63%
То	tal Education		4,072,361	4,042,548	4,133,861	3,985,722	4,120,510	3,965,183	4,089,788	3,919,130	4,003,159	84,029	2.14%
PU	BLIC WORKS & FACILITIES											0	
Hiç	ghway Department:											0	
H	Salaries	117	65.007	67.000	67.000	60.040	60.040	70.504	70.504	70.000	74.407	0	0.0004
H	Highway Superintendent longevity bonus	117 118	65,367 1,000	67,328	67,328	69,348	69,348	70,561	70,561	72,269	74,437 313	2,168 313	3.00% 100.0%
Ħ	Wages	119	85,027	92,703	60,126	95,484	107,232	97,155	100,813	107,243	110,460	3,217	3.00%
П	longevity bonus	120		0		0		500	500	0	0	0	0.00%
Н	Subtotal Salaries		151,394	160,031	127,454	164,832	176,580	168,216	171,874	179,512	184,897	5,385	3.00%
Ħ	Expenses	121	2,681	2,686	2,584	2,686	2,683	2,500	2,499	2,500	2,500	0	0.00%
П	Materials	122	24,844	24,870	24,837	24,870	24,723	24,870	24,774	23,000	23,000	0	0.00%
H	Machinery Maintenance	123	32,419	30,000	28,482	30,000	29,676	30,000	29,970	28,000	28,000	0	0.00%
H	Tools and Equipment Uniform Service	124 125	2,800 3,270	2,800 4,000	2,751 3,480	2,800 4,000	2,795 3,162	2,500 4,000	2,500 3,634	2,500 4,000	2,500 4,250	0 250	0.00% 6.25%
I	Gravel Road Maint.	126	37,917	30,000	27,175	30,000	32,185	30,000	29,934	28,000	28,000	0	0.00%
П	Striping	127	5,901	7,500	9,099	7,500	4,179	7,500	7,105	7,500	8,000	500	6.67%
H	Catch Basing clean-up Subtotal Expenses	128	3,900 113,731	5,000 106,856	2,145	5,000	3,504	5,000	5,000	5,000	5,500	500	10.00%
H			265,125	266,887	100,552 228,006	106,856 271,688	102,907 279,487	106,370 274,586	105,416 277,290	100,500 280,012	101,750 286,647	1,250 6,635	1.24% 2.37%
П	otal Highway Dept											6,635 0	
П	otal Highway Dept ow Removal:	120	265,125	266,887	228,006	271,688	279,487	274,586	277,290	280,012	286,647	6,635 0	2.37%
П	otal Highway Dept	129	265,125 25,095	266,887	228,006 16,444	271,688 24,674	279,487 20,466	274,586 25,106	277,290 19,146	280,012 25,714	286,647 26,000	6,635 0 0 286	2.37%
Sn	otal Highway Dept ow Removal:	129 130	265,125	266,887	228,006	271,688	279,487	274,586	277,290	280,012	286,647	6,635 0	2.37%
Sn	otal Highway Dept ow Removal: Wages overtime Materials otal Snow Removal		265,125 25,095 56,456	266,887 23,955 50,000	16,444 49,473	271,688 24,674 50,000	279,487 20,466 40,457	274,586 25,106 50,875	277,290 19,146 53,048	25,714 50,875	286,647 26,000 50,875	6,635 0 0 286	2.37% 1.11% 0.00%
Sn	otal Highway Dept ow Removal: Wages overtime Materials otal Snow Removal lid Waste:	130	25,095 56,456 81,551	266,887 23,955 50,000 73,955	228,006 16,444 49,473 65,917	271,688 24,674 50,000 74,674	279,487 20,466 40,457 60,922	274,586 25,106 50,875 75,981	277,290 19,146 53,048	280,012 25,714 50,875 76,589	286,647 26,000 50,875	6,635 0 0 286 0 286	2.37% 1.11% 0.00%
Sn	otal Highway Dept ow Removal: Wages overtime Materials Otal Snow Removal Idi Waste: Recycling Coordinator- revolving fund		265,125 25,095 56,456	266,887 23,955 50,000	16,444 49,473	271,688 24,674 50,000	279,487 20,466 40,457	274,586 25,106 50,875	277,290 19,146 53,048	25,714 50,875	286,647 26,000 50,875	6,635 0 0 286	2.37% 1.11% 0.00%
Sn	otal Highway Dept ow Removal: Wages overtime Materials otal Snow Removal lid Waste: Recycling Coordinator- revolving fund Rubbish & Recycle Hauling Hazardous Waste Pickup	130 131 132 133	265,125 25,095 56,456 81,551 0 63,300 300	23,955 50,000 73,955 0 64,200 1,350	228,006 16,444 49,473 65,917 0 64,200 300	24,674 50,000 74,674 0 65,100 1,350	279,487 20,466 40,457 60,922 0 65,100 1,143	274,586 25,106 50,875 75,981 0 66,000 1,350	19,146 53,048 72,193 66,000 300	25,714 50,875 76,589 0 126,000 1,350	26,000 50,875 76,875 130,990 1,350	6,635 0 0 286 0 286 0 286	2.37% 1.11% 0.00% 0.37% 3.96% 0.00%
Sn	otal Highway Dept ow Removal: Wages overtime Materials otal Snow Removal iid Waste: Recycling Coordinator-revolving fund Rubbish & Recycle Hauling Hazardous Waste Pickup Sanitary Landfill-WM	130 131 132 133 134	25,095 56,456 81,551 0 63,300	23,955 50,000 73,955 0 64,200	228,006 16,444 49,473 65,917 0 64,200	24,674 50,000 74,674 0 65,100	279,487 20,466 40,457 60,922 0 65,100	274,586 25,106 50,875 75,981 0 66,000	19,146 53,048 72,193 66,000	25,714 50,875 76,589 0 126,000	26,000 50,875 76,875 130,990 1,350 35,940	6,635 0 0 286 0 286 0 4,990 0	2.37% 1.11% 0.00% 0.37% 3.96% 0.00% 0.00%
Sn	otal Highway Dept ow Removal: Wages overtime Materials otal Snow Removal lid Waste: Recycling Coordinator- revolving fund Rubbish & Recycle Hauling Hazardous Waste Pickup	130 131 132 133	265,125 25,095 56,456 81,551 0 63,300 300	23,955 50,000 73,955 0 64,200 1,350	228,006 16,444 49,473 65,917 0 64,200 300	24,674 50,000 74,674 0 65,100 1,350	279,487 20,466 40,457 60,922 0 65,100 1,143	274,586 25,106 50,875 75,981 0 66,000 1,350	19,146 53,048 72,193 66,000 300	25,714 50,875 76,589 0 126,000 1,350	26,000 50,875 76,875 130,990 1,350	6,635 0 0 286 0 286 0 286	2.37% 1.11% 0.00% 0.37% 3.96% 0.00%
Sn	otal Highway Dept www.emoval: Wages overtime Materials otal Snow Removal iid Waste: Recycling Coordinator-revolving fund Rubbish & Recycle Hauling Hazardous Waste Pickup Sanitary Landfill-WM Waste Dispposal - Lot O-32	130 131 132 133 134 135	265,125 25,095 56,456 81,551 0 63,300 300	23,955 50,000 73,955 0 64,200 1,350	228,006 16,444 49,473 65,917 0 64,200 300	24,674 50,000 74,674 0 65,100 1,350	279,487 20,466 40,457 60,922 0 65,100 1,143	274,586 25,106 50,875 75,981 0 66,000 1,350	19,146 53,048 72,193 66,000 300	25,714 50,875 76,589 0 126,000 1,350	26,000 50,875 76,875 130,990 1,350 35,940 5,000	6,635 0 0 286 0 286 0 4,990 0 0 5,000	2.37% 1.11% 0.00% 0.37% 3.96% 0.00% 0.00% 100.0%
Sn	otal Highway Dept Wages overtime Waterials Wages overtime Waterials Materials Otal Snow Removal Iid Waste: Recycling Coordinator- revolving fund Rubbish & Recycle Hauling Hazardous Waste Pickup Sanitary Landfill-WM Waste Dispposal - Lot O-32 Fire Station Temporary Solution Fees Otal Solide Waste	130 131 132 133 134 135 136	25,095 56,456 81,551 0 63,300 300 24,562 88,162	23,955 50,000 73,955 0 64,200 1,350 27,125	228,006 16,444 49,473 65,917 0 64,200 300 24,679 89,179	24,674 50,000 74,674 0 65,100 1,350 32,725	279,487 20,466 40,457 60,922 0 65,100 1,143 35,171 101,414	274,586 25,106 50,875 75,981 0 66,000 1,350 35,940 103,290	277,290 19,146 53,048 72,193 66,000 300 29,128 95,428	25,714 50,875 76,589 0 126,000 1,350 35,940	26,000 50,875 76,875 130,990 1,350 35,940 5,000 178,280	6,635 0 0 286 0 286 0 4,990 0 5,000 5,000	2.37% 1.11% 0.00% 0.37% 3.96% 0.00% 0.00% 100.0% 100.0% 100.0% 9.18%
Sn	otal Highway Dept ow Removal: Wages overtime Materials otal Snow Removal lid Waste: Recycling Coordinator-revolving fund Rubbish & Recycle Hauling Hazardous Waste Pickup Sanitary Landfill-WM Waste Disposal - Lot O-32 Fire Station Temporary Solution Fees	130 131 132 133 134 135	25,095 56,456 81,551 0 63,300 300 24,562	23,955 50,000 73,955 0 64,200 1,350 27,125	228,006 16,444 49,473 65,917 0 64,200 300 24,679	271,688 24,674 50,000 74,674 0 65,100 1,350 32,725	279,487 20,466 40,457 60,922 0 65,100 1,143 35,171	274,586 25,106 50,875 75,981 0 66,000 1,350 35,940	277,290 19,146 53,048 72,193 66,000 300 29,128	25,714 50,875 76,589 0 126,000 1,350 35,940	26,647 26,000 50,875 76,875 130,990 1,350 35,940 5,000 5,000	6,635 0 0 286 0 286 0 4,990 0 0 5,000	2.37% 1.11% 0.00% 0.37% 3.96% 0.00% 0.00% 100.0% 100.0%
Sn	otal Highway Dept wages overtime Materials otal Snow Removal lid Waste: Recycling Coordinator- revolving fund Rubbish & Recycle Hauling Hazardous Waste Pickup Sanitary Landfill-WM Waste Dispposal - Lot O-32 Fire Station Temporary Solution Fees otal Solide Waste Water Quality metery:	130 131 132 133 134 135 136	25,095 56,456 81,551 0 63,300 300 24,562 88,162	23,955 50,000 73,955 0 64,200 1,350 27,125 92,675 1,393	228,006 16,444 49,473 65,917 0 64,200 300 24,679 89,179	24,674 50,000 74,674 0 65,100 1,350 32,725 99,175	20,466 40,457 60,922 0 65,100 1,143 35,171 101,414	25,106 50,875 75,981 0 66,000 1,350 35,940 103,290	277,290 19,146 53,048 72,193 66,000 300 29,128 95,428	25,714 50,875 76,589 0 126,000 1,350 35,940 163,290	26,000 50,875 76,875 130,990 1,350 35,940 5,000 178,280	6,635 0 0 286 0 286 0 4,990 0 5,000 5,000 14,990 0 (393) 0	2.37% 1.11% 0.00% 0.37% 3.96% 0.00% 0.00% 100.0% 100.0% 100.0% 2.8.21%
Sn	otal Highway Dept ow Removal: Wages overtime Materials otal Snow Removal lid Waste: Recycling Coordinator-revolving fund Rubbish & Recycle Hauling Hazardous Waste Pickup Sanitary Landfill-WM Waste Dispposal - Lot O-32 Fire Station Temporary Solution Fees otal Solide Waste Water Quality metery: Cemetery Wages	130 131 132 133 134 135 136 137	25,095 56,456 81,551 0 63,300 300 24,562 88,162	23,955 50,000 73,955 0 64,200 1,350 27,125	228,006 16,444 49,473 65,917 0 64,200 300 24,679 89,179	24,674 50,000 74,674 0 65,100 1,350 32,725	279,487 20,466 40,457 60,922 0 65,100 1,143 35,171 101,414	274,586 25,106 50,875 75,981 0 66,000 1,350 35,940 103,290	277,290 19,146 53,048 72,193 66,000 300 29,128 95,428	25,714 50,875 76,589 0 126,000 1,350 35,940	26,000 50,875 76,875 130,990 1,350 35,940 5,000 178,280	6,635 0 0 286 0 286 0 4,990 0 5,000 14,990 0 (393) 0 0	2.37% 1.11% 0.00% 0.37% 3.96% 0.00% 0.00% 100.0% 100.0% 9.18%
Soo	otal Highway Dept ow Removal: Wages overtime Materials otal Snow Removal lidi Waste: Recycling Coordinator- revolving fund Rubbish & Recycle Hauling Hazardous Waste Pickup Sanitary Landfill-WM Waste Dispposal - Lot O-32 Fire Station Temporary Solution Fees otal Solide Waste Water Quality metery: Cemetery Wages Longevity bonus	130 131 132 133 134 135 136	25,095 56,456 81,551 0 63,300 24,562 88,162 191 2,907	23,955 50,000 73,955 0 64,200 1,350 27,125 92,675 1,393	228,006 16,444 49,473 65,917 0 64,200 300 24,679 89,179 0 2,186	271,688 24,674 50,000 74,674 0 65,100 1,350 32,725 99,175 1,393	20,466 40,457 60,922 0 65,100 1,143 35,171 101,414	274,586 25,106 50,875 75,981 0 66,000 1,350 35,940 103,290 1,393 4,333	277,290 19,146 53,048 72,193 66,000 300 29,128 95,428	25,714 50,875 76,589 0 126,000 1,350 35,940 163,290 1,393	26,000 50,875 76,875 130,990 1,350 35,940 5,000 1,78,280 1,000 4,571	6,635 0 0 286 0 286 0 4,990 0 5,000 5,000 14,990 0 (393) 0	2.37% 1.11% 0.00% 0.37% 3.96% 0.00% 100.0% 100.0% 100.0% 118% -28.21%
Soo	otal Highway Dept ow Removal: Wages overtime Materials otal Snow Removal lid Waste: Recycling Coordinator-revolving fund Rubbish & Recycle Hauling Hazardous Waste Pickup Sanitary Landfill-WM Waste Dispposal - Lot O-32 Fire Station Temporary Solution Fees otal Solide Waste Water Quality metery: Cemetery Wages	130 131 132 133 134 135 136 137	25,095 56,456 81,551 0 63,300 300 24,562 88,162	23,955 50,000 73,955 0 64,200 1,350 27,125 92,675 1,393	228,006 16,444 49,473 65,917 0 64,200 300 24,679 89,179	24,674 50,000 74,674 0 65,100 1,350 32,725 99,175	20,466 40,457 60,922 0 65,100 1,143 35,171 101,414 95	25,106 50,875 75,981 0 66,000 1,350 35,940 103,290	277,290 19,146 53,048 72,193 66,000 300 29,128 95,428 264 1,934	25,714 50,875 76,589 0 126,000 1,350 35,940 163,290	26,000 50,875 76,875 130,990 1,350 35,940 5,000 178,280	6,635 0 0 286 0 286 0 4,990 0 5,000 14,990 0 (393) 0 0 0 133	2.37% 1.11% 0.00% 0.37% 3.96% 0.00% 100.0% 100.0% 100.0% 9.18% -28.21%
So	otal Highway Dept wages overtime Materials otal Snow Removal lidi Waste: Recycling Coordinator-revolving fund Rubbish & Recycle Hauling Hazardous Waste Pickup Sanitary Landfill-WM Waste Dispposal - Lot O-32 Fire Station Temporary Solution Fees otal Solide Waste Water Quality metery: Cemetery Wages Iongevity bonus Cemetery Expenses otal Cemetery India Waste	130 131 132 133 134 135 136 137	265,125 25,095 56,456 81,551 0 63,300 24,562 88,162 191 2,907 1,088 3,995	23,955 50,000 73,955 0 64,200 1,350 27,125 92,675 1,393 4,135 1,631 5,766	228,006 16,444 49,473 65,917 0 64,200 300 24,679 0 2,186 1,149 3,335	24,674 50,000 74,674 0 65,100 1,350 32,725 99,175 1,393 4,259 1,631 5,890	20,466 40,457 60,922 0 65,100 1,143 35,171 101,414 95 3,186 1,310 4,497	25,106 50,875 75,981 0 66,000 1,350 35,940 103,290 1,393 4,333 1,631 5,964	277,290 19,146 53,048 72,193 66,000 300 29,128 95,428 264 1,934 1,138 3,072	25,714 50,875 76,589 0 126,000 1,350 35,940 163,290 1,393 4,438 1,631 6,069	286,647 26,000 50,875 76,875 130,990 1,350 5,000 178,280 1,000 4,571 1,631 6,202	6,635 0 0 286 0 286 0 4,990 0 5,000 5,000 14,990 0 0 393) 0 0 0 0 133 0	2.37% 1.11% 0.00% 0.37% 3.96% 0.00% 100.0% 100.0% 100.0% 3.00% 2.19%
So	otal Highway Dept ow Removal: Wages overtime Materials otal Snow Removal lid Waste: Recycling Coordinator- revolving fund Rubbish & Recycle Hauling Hazardous Waste Pickup Sanitary Landfill-WM Waste Dispposal - Lot O-32 Fire Station Temporary Solution Fees otal Solide Waste Water Quality metery: Cemetery Wages Iongevity bonus Cemetery Expenses	130 131 132 133 134 135 136 137	25,095 56,456 81,551 0 63,300 300 24,562 191 2,907	23,955 50,000 73,955 0 64,200 1,350 27,125 92,675 1,393 4,135	228,006 16,444 49,473 65,917 0 64,200 300 24,679 0 0 2,186 1,149	271,688 24,674 50,000 74,674 0 65,100 1,350 32,725 99,175 1,393 4,259 1,631	20,466 40,457 60,922 0 65,100 1,143 35,171 101,414 95	25,106 50,875 75,981 0 66,000 1,350 35,940 103,290 1,393 4,333	277,290 19,146 53,048 72,193 666,000 300 29,128 95,428 264 1,934	25,714 50,875 76,589 0 126,000 1,350 35,940 163,290 1,393 4,438	26,000 50,875 76,875 130,990 1,350 5,000 5,000 1,78,280 1,000 4,571	6,635 0 0 286 0 286 0 4,990 0 5,000 5,000 14,990 0 (393) 0 0 0 0 0 133 0 0 0 0 0 0 0 0 0 0 0 0 0	2.37% 1.11% 0.00% 0.37% 3.96% 0.00% 100.0% 100.0% 3.00% 3.00% 0.00% 0.00%
Sn So So To	otal Highway Dept wages overtime Materials otal Snow Removal wages overtime Materials otal Snow Removal wages overtime Materials did Waste: Recycling Coordinator- revolving fund Rubbish & Recycle Hauling Hazardous Waste Pickup Sanitary Landfill-WM Waste Dispposal - Lot O-32 Fire Station Temporary Solution Fees otal Solide Waste Water Quality wetery: Cemetery Wages longevity bonus Cemetery Expenses otal Cemetery TAL DPW / FACILITIES MAN SERVICES	130 131 132 133 134 135 136 137 138 139 140	25,095 56,456 81,551 0 63,300 24,562 88,162 191 1,088 3,995 439,024	23,955 50,000 73,955 0 64,200 1,350 27,125 92,675 1,393 4,135 1,631 5,766	228,006 16,444 49,473 65,917 0 64,200 300 24,679 0 2,186 1,149 3,335 386,436	271,688 24,674 50,000 74,674 0 65,100 1,350 32,725 99,175 1,393 4,259 1,631 5,890	20,466 40,457 60,922 0 65,100 1,143 35,171 101,414 95 3,186 4,497 446,414	25,106 50,875 75,981 0 66,000 1,350 35,940 103,290 1,393 4,333 1,631 5,964	277,290 19,146 53,048 72,193 66,000 300 29,128 95,428 264 1,934 1,138 3,072 448,248	25,714 50,875 76,589 0 126,000 1,350 35,940 163,290 1,393 4,438 1,631 6,069	26,000 50,875 76,875 130,990 1,350 35,940 5,000 1,000 4,571 1,631 6,202 549,004	6,635 0 0 286 0 286 0 4,990 0 5,000 5,000 14,990 0 0 (393) 0 0 0 133 0 0 0 0 0 0 0 0 0 0 0 0 0	2.37% 1.11% 0.00% 0.37% 3.96% 0.00% 100.0% 100.0% 100.0% 9.18% -28.21% 0.00% 2.19%
Sno Soo Soo Soo Soo Soo Soo Soo Soo Soo	otal Highway Dept wages overtime Materials otal Snow Removal lid Waste: Recycling Coordinator- revolving fund Rubbish & Recycle Hauling Hazardous Waste Pickup Sanitary Landfill-WM Waste Dispposal - Lot O-32 Fire Station Temporary Solution Fees otal Solide Waste Water Quality metery: Cemetery Wages longevity bonus Cemetery Expenses otal Cemetery TAL DPW / FACILITIES JMAN SERVICES JOUNTY Health Finance Salary	130 131 132 133 134 135 136 137 138 139 140	25,095 56,456 81,551 0 63,300 300 24,562 191 2,907 1,088 3,995 439,024	23,955 50,000 73,955 0 64,200 1,350 27,125 92,675 1,393 4,135 1,631 5,766 440,676	228,006 16,444 49,473 65,917 0 64,200 300 24,679 0 21,186 1,149 3,335 386,436	271,688 24,674 50,000 74,674 0 65,100 1,350 32,725 99,175 1,393 4,259 1,631 5,890 452,819	20,466 40,457 60,922 0 65,100 1,143 35,171 101,414 95 3,186 1,310 4,497 446,414	25,106 50,875 75,981 0 66,000 1,350 35,940 103,290 1,393 4,333 1,631 5,964 461,214	277,290 19,146 53,048 72,193 666,000 300 29,128 95,428 264 1,934 1,138 3,072 448,248	25,714 50,875 76,589 0 126,000 1,350 35,940 163,290 1,393 4,438 1,631 6,069 527,352	286,647 26,000 50,875 76,875 130,990 1,350 5,000 178,280 1,000 4,571 1,631 6,202	6,635 0 0 286 0 286 0 4,990 0 5,000 5,000 14,990 0 0 333 0 0 0 233 0 0 0 0 0 0 0 0 0 0 0 0 0	2.37% 1.11% 0.00% 0.37% 3.96% 0.00% 100.0% 100.0% 100.0% 3.00% 2.19%
Soo	otal Highway Dept ow Removal: Wages overtime Materials otal Snow Removal Id Id Id Id Id Id Id Id Id I	130 131 132 133 134 135 136 137 137 140 141 141 142	25,095 56,456 81,551 0 63,300 300 24,562 88,162 191 1,088 3,995 439,024	23,955 50,000 73,955 0 64,200 1,350 27,125 92,675 1,393 4,135 1,631 5,766 440,676	228,006 16,444 49,473 65,917 0 64,200 300 24,679 89,179 0 2,186 1,149 3,335 386,436 0 0	271,688 24,674 50,000 74,674 0 65,100 1,350 32,725 99,175 1,393 4,259 452,819 1,939 0	279,487 20,466 40,457 60,922 0 65,100 1,143 35,171 101,414 95 3,186 1,310 4,497 446,414	274,586 25,106 50,875 75,981 0 66,000 1,350 35,940 103,290 1,393 4,333 1,631 5,964 461,214	277,290 19,146 53,048 72,193 66,000 300 29,128 95,428 264 1,934 1,138 3,072 448,248	280,012 25,714 50,875 76,589 0 126,000 1,350 35,940 163,290 1,393 4,438 1,631 6,069 527,352	26,007 26,000 50,875 76,875 130,990 1,350 35,940 5,000 178,280 1,000 4,571 1,631 6,202 549,004	6,635 0 0 286 0 286 0 4,990 0 5,000 14,990 0 0 393) 0 0 0 133 0 0 21,652 0 0	2.37% 1.11% 0.00% 0.37% 0.00% 0.00% 1.00% 100.0% 100.0% 100.0% 2.19% 4.11% 3.00%
Sn So So To	otal Highway Dept wages overtime Materials otal Snow Removal lid Waste: Recycling Coordinator- revolving fund Rubbish & Recycle Hauling Hazardous Waste Pickup Sanitary Landfill-WM Waste Dispposal - Lot O-32 Fire Station Temporary Solution Fees otal Solide Waste Water Quality metery: Cemetery Wages longevity bonus Cemetery Expenses otal Cemetery TAL DPW / FACILITIES MAN SERVICES Jounty Health Finance Salary	130 131 132 133 134 135 136 137 138 139 140	25,095 56,456 81,551 0 63,300 300 24,562 191 2,907 1,088 3,995 439,024	23,955 50,000 73,955 0 64,200 1,350 27,125 92,675 1,393 4,135 1,631 5,766 440,676	228,006 16,444 49,473 65,917 0 64,200 300 24,679 0 21,186 1,149 3,335 386,436	271,688 24,674 50,000 74,674 0 65,100 1,350 32,725 99,175 1,393 4,259 1,631 5,890 452,819	20,466 40,457 60,922 0 65,100 1,143 35,171 101,414 95 3,186 1,310 4,497 446,414	25,106 50,875 75,981 0 66,000 1,350 35,940 103,290 1,393 4,333 1,631 5,964 461,214	277,290 19,146 53,048 72,193 666,000 300 29,128 95,428 264 1,934 1,138 3,072 448,248	25,714 50,875 76,589 0 126,000 1,350 35,940 163,290 1,393 4,438 1,631 6,069 527,352	26,000 50,875 76,875 130,990 1,350 35,940 5,000 1,000 4,571 1,631 6,202 549,004	6,635 0 0 286 0 286 0 4,990 0 5,000 5,000 14,990 0 0 333 0 0 0 233 0 0 0 0 0 0 0 0 0 0 0 0 0	2.37% 1.11% 0.00% 0.37% 3.96% 0.00% 100.0% 100.0% 100.0% 9.18% -28.21% 0.00% 2.19%
Son Cee To	over Removal: Wages overtime Materials otal Snow Removal Id Id Id Id Id Id Id Id Id I	130 131 132 133 134 135 136 137 138 140 141 142 143 144 144 145	25,095 56,456 81,551 0 63,300 24,562 88,162 1,088 3,995 439,024	23,955 50,000 73,955 0 64,200 1,350 27,125 92,675 1,393 4,135 4,135 44,631 1,631 5,766 440,676	228,006 16,444 49,473 65,917 0 64,200 3000 24,679 0 0 1,149 3,335 386,436 0 0 0 0 30,536 665 0	271,688 24,674 50,000 74,674 0 65,100 1,350 32,725 99,175 1,393 4,259 452,819 1,939 0 31,147 1,900	279,487 20,466 40,457 60,922 0 65,100 1,143 35,171 101,414 95 446,414 0 0 31,147 212	274,586 25,106 50,875 75,981 0 66,000 1,350 35,940 103,290 1,393 1,631 5,964 461,214 1,978 0 31,692 1,900	277,290 19,146 53,048 72,193 66,000 300 29,128 95,428 264 1,934 1,138 3,072 448,248 0 0 31,770 1,121	280,012 25,714 50,875 76,589 0 126,000 1,350 35,940 163,290 1,393 4,438 1,631 6,069 527,352 2,026 0 32,484 1,900	286,647 26,000 50,875 76,875 130,990 1,350 35,940 5,000 178,280 1,000 4,571 1,631 6,202 549,004 40,000 1,900 1,900 5,000	6,635 0 0 286 0 286 0 4,990 0 5,000 14,990 0 0 393) 0 1333 0 0 21,652 0 0 61 0 7,516 0 5,000	2.37% 1.11% 0.00% 0.37% 0.00% 0.00% 100.0% 100.0% 2.19% 4.11% 3.00% 2.3.14% 0.00% 0.00% 0.00% 0.00%
Son Soo Son Son Son Son Son Son Son Son	over Removal: Wages overtime Materials Wages overtime Materials Wages overtime Materials Waterials Waste: Recycling Coordinator- revolving fund Rubbish & Recycle Hauling Hazardous Waste Pickup Sanitary Landfill-WM Waste Dispposal - Lot O-32 Fire Station Temporary Solution Fees otal Solide Waste Water Quality Wester Quality Cemetery Wages Iongevity bonus Cemetery Expenses otal Cemetery TAL DPW / FACILITIES MAN SERVICES County Health Finance Salary Iongevity bonus County Health Expenses County Health Expenses-Mosquito Control Expenses	130 131 132 133 134 135 136 137 138 139 140 141 142 143 144 144 144 144 144 145 146	265,125 25,095 56,456 81,551 0 63,300 24,562 88,162 191 1,088 3,995 439,024 367 0 29,791 620	23,955 50,000 73,955 0 64,200 1,350 27,125 92,675 1,393 4,135 4,135 440,676 1,883 0 0 30,536 1,900 0 0	228,006 16,444 49,473 65,917 0 64,200 300 24,679 0 21,186 1,149 3,335 386,436 0 0 30,536 665 0 566	271,688 24,674 50,000 74,674 0 65,100 1,350 32,725 99,175 1,393 4,259 1,631 5,890 452,819 1,939 0 31,147 1,900 0 566	279,487 20,466 40,457 60,922 0 65,100 1,143 35,171 101,414 95 3,186 1,310 4,497 446,414 0 0 0 31,147 212 0 5666	25,106 50,875 75,981 0 66,000 1,350 35,940 103,290 1,393 4,333 1,631 5,964 461,214 1,978 0 31,692 1,900 0	277,290 19,146 53,048 72,193 66,000 300 29,128 95,428 264 1,934 1,138 3,072 448,248 0 0 31,770 1,121	25,714 50,875 76,589 0 126,000 1,350 35,940 163,290 1,393 4,438 1,631 6,069 527,352 2,026 0 32,484 1,900 0 566	286,647 26,000 50,875 76,875 130,990 1,350 35,940 5,000 1,000 4,571 1,631 6,202 549,004 2,087 40,000 1,900 5,066	6,635 0 0 286 0 0 4,990 0 5,000 5,000 14,990 0 0 14,990 0 0 14,990 0 0 7,516 0 0 5,000	2.37% 1.11% 0.00% 0.37% 3.96% 0.00% 100.0% 100.0% 2.19% 4.11% 3.00% 23.14% 0.00% 100.0% 100.0% 0.00% 0.00% 0.00%
Son	over Removal: Wages overtime Materials otal Snow Removal Id Id Id Id Id Id Id Id Id I	130 131 132 133 134 135 136 137 138 140 141 142 143 144 144 145	25,095 56,456 81,551 0 63,300 24,562 88,162 1,088 3,995 439,024	23,955 50,000 73,955 0 64,200 1,350 27,125 92,675 1,393 4,135 4,135 44,631 1,631 5,766 440,676	228,006 16,444 49,473 65,917 0 64,200 3000 24,679 0 0 1,149 3,335 386,436 0 0 0 0 30,536 665 0	271,688 24,674 50,000 74,674 0 65,100 1,350 32,725 99,175 1,393 4,259 452,819 1,939 0 31,147 1,900	279,487 20,466 40,457 60,922 0 65,100 1,143 35,171 101,414 95 446,414 0 0 31,147 212	274,586 25,106 50,875 75,981 0 66,000 1,350 35,940 103,290 1,393 1,631 5,964 461,214 1,978 0 31,692 1,900	277,290 19,146 53,048 72,193 66,000 300 29,128 95,428 264 1,934 1,138 3,072 448,248 0 0 31,770 1,121	280,012 25,714 50,875 76,589 0 126,000 1,350 35,940 163,290 1,393 4,438 1,631 6,069 527,352 2,026 0 32,484 1,900	286,647 26,000 50,875 76,875 130,990 1,350 35,940 5,000 178,280 1,000 4,571 1,631 6,202 549,004 40,000 1,900 1,900 5,000	6,635 0 0 286 0 286 0 4,990 0 5,000 14,990 0 0 393) 0 1333 0 0 21,652 0 0 61 0 7,516 0 5,000	2.37% 1.11% 0.00% 0.37% 0.00% 0.00% 100.0% 100.0% 2.19% 4.11% 3.00% 2.3.14% 0.00% 0.00% 0.00% 0.00%
So Ce	over Removal: Wages overtime Materials Wages overtime Materials Waterials Waste: Recycling Coordinator- revolving fund Rubbish & Recycle Hauling Hazardous Waste Pickup Sanitary Landfill-WM Waste Dispposal - Lot O-32 Fire Station Temporary Solution Fees otal Solide Waste Water Quality Water Quality Cemetery Wages Iongevity bonus Cemetery Expenses otal Cemetery IAL DPW / FACILITIES MAN SERVICES County Health Finance Salary Ilongevity bonus County Health Expenses Soard of Health Expenses-Mosquito Control Expense of the Indianals Souncil on Aging Veteran's Benefits Veteran's Benefits	130 131 132 133 134 135 136 137 138 139 140 141 142 143 144 145 146 147	265,125 25,095 56,456 81,551 0 63,300 24,562 88,162 191 1,088 3,995 439,024 367 0 29,791 620 549 200 4,870 3,402	23,955 50,000 73,955 0 64,200 1,350 27,125 92,675 1,393 4,135 1,631 5,766 440,676 1,883 0 30,536 1,900 0 566 200 10,000 1	228,006 16,444 49,473 65,917 0 64,200 300 24,679 89,179 0 2,186 1,149 3,335 386,436 0 0 30,536 665 0 0 0 3,528	271,688 24,674 50,000 74,674 0 65,100 1,350 32,725 99,175 1,393 4,259 1,631 5,890 452,819 1,930 0 31,147 1,900 0 566 2000 8,000 8,000 3,818	279,487 20,466 40,457 60,922 0 65,100 1,143 35,171 101,414 95 3,186 4,497 446,414 0 0 31,147 212 0 5666 0 3,907	25,106 50,875 75,981 0 66,000 1,350 35,940 103,290 1,393 4,333 1,631 5,964 461,214 1,978 0 0 31,692 1,900 0 0 566 200 5,000 4,521	277,290 19,146 53,048 72,193 66,000 300 29,128 95,428 264 1,934 1,138 3,072 448,248 0 0 31,770 1,121 566 0 10,944 4,521	25,714 50,875 76,589 0 126,000 1,350 35,940 163,290 1,393 4,438 1,631 6,069 527,352 2,026 0 32,484 1,900 0 566 200 4,284 4,389	286,647 26,000 50,875 76,875 130,990 1,350 35,940 5,000 1,000 4,571 1,631 6,202 549,004 2,087 40,000 1,900 5,066 200 4,284 4,389	6,635 0 0 286 0 0 4,990 0 5,000 14,990 0 0 0 13,930 0 0 0 13,333 0 0 0 13,333 0 0 7,516 0 0 5,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2.37% 1.11% 0.00% 0.37% 3.96% 0.00% 100.0% 100.0% 100.0% 2.19% 4.11% 3.00% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0%
So Ce	over Removal: Wages overtime Materials otal Snow Removal Id Id Id Id Id Id Id Id Id I	130 131 132 133 134 135 136 137 138 139 140 141 142 143 144 144 145 146 147 148	265,125 25,095 56,456 81,551 0 63,300 24,562 88,162 191 1,088 3,995 439,024 367 0 29,791 620 4,870	23,955 50,000 73,955 0 64,200 1,350 27,125 92,675 1,393 4,135 4,135 4,135 440,676 1,883 0 30,536 1,900 0 566 200	228,006 16,444 49,473 65,917 0 64,200 300 24,679 0 2,186 1,149 3,335 386,436 0 0 0 0 0 5666 0 0 0 0 0	271,688 24,674 50,000 74,674 0 65,100 1,350 32,725 99,175 1,393 4,259 452,819 1,939 0 31,147 1,900 0 566 200 8,000	279,487 20,466 40,457 60,922 0 65,100 1,143 35,171 101,414 95 3,186 1,310 4,497 446,414 0 0 0 31,147 212 0 5666 0 0 3,907	274,586 25,106 50,875 75,981 0 66,000 1,350 35,940 103,290 1,393 4,333 1,631 5,964 461,214 461,214 1,978 0 31,692 1,900 0 0 5,666 5,000 5,00	277,290 19,146 53,048 72,193 66,000 300 29,128 95,428 264 1,934 1,138 3,072 448,248 0 0 31,770 1,121 566 0 109,44	280,012 25,714 50,875 76,589 0 126,000 1,350 35,940 163,290 1,393 4,438 1,631 6,069 527,352 2,026 0 32,484 1,900 0 5666 200 4,284	286,647 26,000 50,875 76,875 130,990 1,350 35,940 5,000 178,280 1,000 4,571 1,631 6,202 549,004 4,000 1,900 5,000 5,000 4,284	6,635 0 0 286 0 286 0 0 4,990 0 5,000 14,990 0 0 333 0 0 0 133 0 0 0 133 0 0 0 7,516 0 0 7,516 0 0 5,000 0 0 12,577	2.37% 1.11% 0.00% 0.37% 3.96% 0.00% 100.0% 100.0% 2.19% 4.11% 3.00% 4.11% 23.14% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%
Son	over Removal: Wages overtime Materials otal Snow Removal Id Id Id Id Id Id Id Id Id I	130 131 132 133 134 135 136 137 138 139 140 141 142 143 144 144 145 146 147 148	265,125 25,095 56,456 81,551 0 63,300 24,562 88,162 191 1,088 3,995 439,024 367 0 29,791 620 549 200 4,870 3,402	23,955 50,000 73,955 0 64,200 1,350 27,125 92,675 1,393 4,135 1,631 5,766 440,676 1,883 0 30,536 1,900 0 566 200 10,000 1	228,006 16,444 49,473 65,917 0 64,200 300 24,679 89,179 0 2,186 1,149 3,335 386,436 0 0 30,536 665 0 0 0 3,528	271,688 24,674 50,000 74,674 0 65,100 1,350 32,725 99,175 1,393 4,259 1,631 5,890 452,819 1,930 0 31,147 1,900 0 566 2000 8,000 8,000 3,818	279,487 20,466 40,457 60,922 0 65,100 1,143 35,171 101,414 95 3,186 4,497 446,414 0 0 31,147 212 0 5666 0 3,907	25,106 50,875 75,981 0 66,000 1,350 35,940 103,290 1,393 4,333 1,631 5,964 461,214 1,978 0 0 31,692 1,900 0 0 566 200 5,000 4,521	277,290 19,146 53,048 72,193 66,000 300 29,128 95,428 264 1,934 1,138 3,072 448,248 0 0 31,770 1,121 566 0 10,944 4,521	25,714 50,875 76,589 0 126,000 1,350 35,940 163,290 1,393 4,438 1,631 6,069 527,352 2,026 0 32,484 1,900 0 566 200 4,284 4,389	286,647 26,000 50,875 76,875 130,990 1,350 35,940 5,000 1,000 4,571 1,631 6,202 549,004 2,087 40,000 1,900 5,066 200 4,284 4,389	6,635 0 0 286 0 286 0 4,990 0 5,000 14,990 0 0 133 0 0 21,652 0 0 7,516 0 0 0 0 12,577	2.37% 1.11% 0.00% 0.37% 3.96% 0.00% 100.0% 100.0% 100.0% 2.19% 4.11% 3.00% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0%
Son	over Removal: Wages overtime Materials otal Snow Removal Idi Waste: Recycling Coordinator-revolving fund Rubbish & Recycle Hauling Hazardous Waste Pickup Sanitary Landfill-WM Waste Dispposal - Lot O-32 Fire Station Temporary Solution Fees otal Solide Waste Water Quality metery: Cemetery Wages Iongevity bonus Cemetery Expenses otal Cemetery Interpolation Fees TAL DPW / FACILITIES MAN SERVICES County Health District Soard of Health Expenses Soard of Johnmals Council on Aging Veleran's Benefits Veleran's Programs tal Human Services LTURE & RECREATION Stalaries	130 131 132 133 134 135 136 137 138 139 140 141 142 143 144 145 146 147 148 149	25,095 56,456 81,551 0 63,300 300 24,562 88,162 191 1,088 3,995 439,024 439,024 549 20,001 4,870 3,402 39,799	23,955 50,000 73,955 0 64,200 1,350 27,125 92,675 1,393 4,135 4,135 4,000 0,000 3,536 1,900 0 0 10,000 3,528 48,613	228,006 16,444 49,473 65,917 0 64,200 300 24,679 89,179 0 1,149 3,335 386,436 0 0 30,536 6655 0 0 5666 200 0 3,528 35,495	271,688 24,674 50,000 74,674 0 65,100 1,350 32,725 99,175 1,393 4,259 4,5890 452,819 0 31,147 1,900 0 566 200 8,000 3,818 47,570	279,487 20,466 40,457 60,922 0 65,100 1,143 35,171 101,414 95 3,186 1,310 0 0 31,147 212 0 0 566 0 0 3,907 0 35,832	274,586 25,106 50,875 75,981 0 66,000 1,350 35,940 1,393 4,333 1,631 5,964 461,214 1,978 0 31,692 1,900 0 5,000 4,521 45,857	277,290 19,146 53,048 72,193 66,000 300 29,128 95,428 264 1,934 1,138 3,072 448,248 0 0 31,770 1,121 566 0 109,44 4,521 38,088	280,012 25,714 50,875 76,589 0 126,000 1,350 35,940 1,393 4,438 1,631 6,069 527,352 2,026 0 32,484 1,900 0 566 200 0 4,284 4,389 45,849	286,647 26,000 50,875 76,875 130,990 1,350 35,940 5,000 178,280 1,000 4,571 1,631 6,202 549,004 2,087 40,000 1,900 5,000 5,000 5,000 5,000 5,000 5,000 4,284 4,389 58,425	6,635 0 0 286 0 0 286 0 0 4,990 0 5,000 14,990 0 0 (393) 0 0 133 0 0 21,652 0 0 61 0 7,516 0 0 5,000 0 0 12,577 0 0 0 0	2.37% 1.11% 0.00% 0.37% 0.00% 0.00% 100.0% 100.0% 2.19% 4.11% 3.00% 100.0% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%
Son	over Removal: Wages overtime Materials otal Snow Removal Idid Waste: Recycling Coordinator- revolving fund Rubbish & Recycle Hauling Hazardous Waste Pickup Sanitary Landfill-WM Waste Disposal - Lot O-32 Fire Station Temporary Solution Fees otal Solide Waste Water Quality Imetery: Cemetery Wages Iongevity bonus Cemetery Wages Iongevity bonus Cemetery Expenses otal Cemetery ITAL DPW / FACILITIES IMAN SERVICES County Health Finance Salary Ilongevity bonus County Health District Soard of Health Expenses Soard of H	130 131 132 133 134 135 136 137 138 139 140 141 142 143 144 144 145 146 147 148 149	265,125 25,095 56,456 81,551 0 63,300 24,562 88,162 191 1,088 3,995 439,024 367 0 29,791 620 549 200 4,870 3,402	23,955 50,000 73,955 0 64,200 1,350 27,125 92,675 1,393 4,135 1,631 5,766 440,676 1,883 0 30,536 1,900 0 566 200 10,000 3,528 48,613	228,006 16,444 49,473 65,917 0 64,200 300 24,679 89,179 0 2,186 1,149 3,335 386,436 0 0 30,536 665 0 0 0 3,528	271,688 24,674 50,000 74,674 0 65,100 1,350 32,725 99,175 1,393 4,259 452,819 1,939 0 31,147 1,900 0 566 2000 3,818 47,570	279,487 20,466 40,457 60,922 0 65,100 1,143 35,171 101,414 95 3,186 1,310 4,497 446,414 0 0 566 0 3,907 0 35,832	274,586 25,106 50,875 75,981 0 66,000 1,350 35,940 103,290 1,393 4,333 1,631 5,964 461,214 461,214 1,978 0 31,692 1,900 0 4,521 45,857	277,290 19,146 53,048 72,193 66,000 300 29,128 95,428 264 1,934 1,138 3,072 448,248 0 0 31,770 1,121 566 0 10,944 4,521	280,012 25,714 50,875 76,589 0 126,000 1,350 35,940 163,290 1,393 4,438 1,631 6,069 527,352 2,026 0 32,484 1,900 0 566 200 4,284 4,389 45,849	286,647 26,000 50,875 76,875 130,990 1,350 35,940 5,000 1,000 4,571 1,631 6,202 549,004 2,087 40,000 1,900 5,066 200 4,284 4,389	6,635 0 0 286 0 286 0 4,990 0 5,000 14,990 0 0 1333 0 0 21,652 0 0 61 0 7,516 0 0 0 12,577 0 0 12,577 0 0 0 1,657	2.37% 1.11% 0.00% 0.37% 0.00% 1.00% 1.00% 1.00% 1.00% 2.19% 2.11% 3.00% 4.11% 3.00% 0.00%
Son	over Removal: Wages overtime Materials Wages overtime Materials Wages overtime Materials Waterials Wasterials Recycling Coordinator- revolving fund Rubbish & Recycle Hauling Hazardous Waste Pickup Sanitary Landfill-WM Waste Dispposal - Lot O-32 Fire Station Temporary Solution Fees otal Solide Waste Water Quality Water Quality Cemetery Wages Iongevity bonus Cemetery Expenses otal Cemetery TAL DPW / FACILITIES MAN SERVICES County Health Finance Salary Ilongevity bonus County Health Finance Salary Ilongevity bonus County Health Expenses Soard of Health E	130 131 132 133 134 135 136 137 138 139 140 141 142 143 144 144 147 148 149 150 151	25,095 56,456 81,551 0 63,300 300 24,562 191 1,088 3,995 439,024 367 620 29,791 620 549 200 4,870 3,402 39,799	23,955 50,000 73,955 0 64,200 1,350 27,125 92,675 1,393 4,135 1,631 5,766 440,676 1,883 0 0 0 30,536 1,900 0 10,000 3,528 48,613	228,006 16,444 49,473 65,917 0 64,200 300 24,679 0 21,186 1,149 3,335 386,436 0 0 30,536 665 200 35,5495	271,688 24,674 50,000 74,674 0 65,100 1,350 32,725 99,175 1,393 4,259 1,631 5,890 452,819 1,930 0 0 31,147 1,900 0 8,000 3,818 47,570	279,487 20,466 40,457 60,922 0 65,100 1,143 35,171 101,414 95 3,186 1,310 4,497 446,414 0 0 31,147 212 0 566 0 0 3,907 0 35,832	25,106 50,875 75,981 0 66,000 1,350 35,940 103,290 1,393 4,333 1,631 5,964 461,214 1,978 0 0 31,692 1,900 0 5,000 4,521 45,857	277,290 19,146 53,048 72,193 66,000 300 29,128 95,428 264 1,934 1,138 3,072 448,248 0 0 31,770 1,121 566 0 109,44 4,521 38,088	25,714 50,875 76,589 0 126,000 1,350 35,940 163,290 1,393 4,438 1,631 6,069 527,352 2,026 0 0 32,484 1,900 0 0 4,284 4,389 45,849	286,647 26,000 50,875 76,875 130,990 1,350 35,940 5,000 1,000 1,000 4,571 1,631 6,202 549,004 2,087 40,000 1,900 5,000 4,284 4,389 58,425	6,635 0 0 286 0 0 4,990 0 4,990 0 5,000 5,000 14,990 0 0 0 13,000 0 0 0 0 0 0 0 13,000 0 0 0 0 13,000 0 0 0 13,000 0 0 0 14,000 0 0 0 15,000 0 0 15,000 0 0 0 15,000 0 0 0 0 16,577 0 0 0 0 16,657 (750)	2.37% 1.11% 0.00% 0.37% 3.96% 0.00% 100.0% 100.0% 2.19% 4.11% 3.00% 100.0% 0.00%
Snn Soo Soo Soo Soo Soo Soo Soo Soo Soo	over Removal: Wages overtime Materials otal Snow Removal Idid Waste: Recycling Coordinator- revolving fund Rubbish & Recycle Hauling Hazardous Waste Pickup Sanitary Landfill-WM Waste Disposal - Lot O-32 Fire Station Temporary Solution Fees otal Solide Waste Water Quality Imetery: Cemetery Wages Iongevity bonus Cemetery Wages Iongevity bonus Cemetery Expenses otal Cemetery ITAL DPW / FACILITIES IMAN SERVICES County Health Finance Salary Ilongevity bonus County Health District Soard of Health Expenses Soard of H	130 131 132 133 134 135 136 137 138 139 140 141 142 143 144 144 145 146 147 148 149	25,095 56,456 81,551 0 63,300 300 24,562 88,162 191 1,088 3,995 439,024 439,024 549 20,001 4,870 3,402 39,799	23,955 50,000 73,955 0 64,200 1,350 27,125 92,675 1,393 4,135 1,631 5,766 440,676 1,883 0 30,536 1,900 0 566 200 10,000 3,528 48,613	228,006 16,444 49,473 65,917 0 64,200 300 24,679 89,179 0 1,149 3,335 386,436 0 0 30,536 6655 0 0 5666 200 0 3,528 35,495	271,688 24,674 50,000 74,674 0 65,100 1,350 32,725 99,175 1,393 4,259 452,819 1,939 0 31,147 1,900 0 566 2000 3,818 47,570	279,487 20,466 40,457 60,922 0 65,100 1,143 35,171 101,414 95 3,186 1,310 4,497 446,414 0 0 566 0 3,907 0 35,832	274,586 25,106 50,875 75,981 0 66,000 1,350 35,940 103,290 1,393 4,333 1,631 5,964 461,214 461,214 1,978 0 31,692 1,900 0 4,521 45,857	277,290 19,146 53,048 72,193 66,000 300 29,128 95,428 264 1,934 1,138 3,072 448,248 0 0 31,770 1,121 566 0 109,44 4,521 38,088	280,012 25,714 50,875 76,589 0 126,000 1,350 35,940 163,290 1,393 4,438 1,631 6,069 527,352 2,026 0 32,484 1,900 0 566 200 4,284 4,389 45,849	286,647 26,000 50,875 76,875 130,990 1,350 35,940 5,000 178,280 1,000 4,571 1,631 6,202 549,004 2,087 40,000 1,900 5,000 5,000 5,000 5,000 5,000 5,000 4,284 4,389 58,425	6,635 0 0 286 0 286 0 4,990 0 5,000 14,990 0 0 1333 0 0 21,652 0 0 61 0 7,516 0 0 0 12,577 0 0 12,577 0 0 0 1,657	2.37% 1.11% 0.00% 0.37% 0.00% 100.0% 100.0% 100.0% 2.19% 4.11% 3.00% 2.19% 0.00%
Son Soo Soo Soo Soo Soo Soo Soo Soo Soo	over Removal: Wages overtime	130 131 132 133 134 135 136 137 138 139 140 141 142 143 144 145 146 147 148 149 150 151 151	25,095 56,456 81,551 0 63,300 300 24,562 191 1,088 3,995 439,024 367 620 29,791 620 549 200 4,870 3,402 39,799	23,955 50,000 73,955 0 64,200 1,350 27,125 92,675 1,393 4,135 4,135 1,631 5,766 440,676 1,883 0 30,536 1,930 0 10,000 3,528 48,613	228,006 16,444 49,473 65,917 0 64,200 300 24,679 0 21,186 1,149 3,335 386,436 0 0 30,536 665 200 35,5495	271,688 24,674 50,000 74,674 0 65,100 1,350 32,725 99,175 1,393 4,259 4,259 4,5819 0 31,147 1,900 0 0 8,000 3,818 47,570 45,466 0 0 17,215	279,487 20,466 40,457 60,922 0 65,100 1,143 35,171 101,414 95 3,186 1,310 4,497 446,414 0 0 31,147 212 0 566 0 0 3,907 0 35,832	274,586 25,106 50,875 75,981 0 66,000 1,350 35,940 103,290 1,393 4,333 1,631 5,964 461,214 1,978 0 31,692 1,900 0 5,000 4,521 45,857	277,290 19,146 53,048 72,193 66,000 300 29,128 95,428 264 1,934 1,138 3,072 448,248 0 0 31,770 1,121 566 0 109,44 4,521 38,088	280,012 25,714 50,875 76,589 0 126,000 1,350 35,940 1,393 4,438 1,631 6,069 527,352 2,026 0 32,484 1,900 0 566 200 0 4,284 4,389 45,849 55,224 750 18,465	286,647 26,000 50,875 76,875 130,990 1,350 35,940 5,000 1,000 1,000 4,571 1,631 6,202 549,004 2,087 40,000 1,900 5,000 4,284 4,389 58,425	6,635 0 0 286 0 286 0 0 4,990 0 5,000 14,990 0 0 (393) 0 0 133 0 0 21,652 0 0 61 0 7,516 0 0 0 5,000 0 12,577 0 0 0 1,657 (750)	2.37% 1.11% 0.00% 0.37% 0.00% 1.00% 1.00% 1.00% 1.00% 1.00% 1.00% 1.00% 1.00% 2.19% 1.11% 1.11% 1.11% 1.11% 1.10% 1.00%
Son Soo Soo Soo Soo Soo Soo Soo Soo Soo	over Removal: Wages overtime Materials otal Snow Removal Idid Waste: Recycling Coordinator-revolving fund Rubbish & Recycle Hauling Hazardous Waste Pickup Sanitary Landfill-WM Waste Disposal - Lot O-32 Fire Station Temporary Solution Fees otal Solide Waste Water Quality Imetery: Cemetery Wages Iongevity bonus Cemetery Expenses otal Cemetery Indid The Market Finance Salary Ilongevity bonus County Health Finance Salary Ilongevity bonus County Health Expenses Sound of Health Expenses Sound of Health Expenses Sound of Health Expenses Sound of Animals Souncil on Aging Veteran's Benefits Veteran's Benefits Veteran's Benefits Veteran's Energian Ilongevity bonus Salaries Librarian Iongevity bonus Assistant/Aides Iongevity bonus Assistant/Aides Iongevity bonus Assistant/Aides Iongevity bonus	130 131 132 133 134 135 136 137 138 139 140 141 142 143 144 145 146 147 148 149 150 151 151	265,125 25,095 56,456 81,551 0 63,300 24,562 88,162 191 2,907 1,088 3,995 439,024 367 0 29,791 620 4,870 3,402 39,799 42,856 15,772	23,955 50,000 73,955 0 64,200 1,350 27,125 92,675 1,393 4,135 4,135 4,135 1,631 5,766 440,676 1,883 0 30,536 1,900 0 566 200 11,000 3,528 48,613	228,006 16,444 49,473 65,917 0 64,200 300 24,679 0 2,186 1,149 3,335 386,436 0 0 0 30,536 665 0 0 3,528 35,495	271,688 24,674 50,000 74,674 0 65,100 1,350 32,725 99,175 1,393 4,259 45,890 452,819 1,939 0 31,147 1,900 0 566 200 3,818 47,570 45,466 0 17,215	279,487 20,466 40,457 60,922 0 65,100 1,143 35,171 101,414 95 3,186 1,310 4,497 446,414 0 0 566 0 31,147 212 0 566 0 35,832	274,586 25,106 50,877 75,981 0 66,000 1,350 35,940 103,290 1,393 4,333 1,631 5,964 461,214 1,978 0 31,692 1,900 0 566 200 5,000 4,521 45,857	277,290 19,146 53,048 72,193 66,000 300 29,128 95,428 264 1,934 1,138 3,072 448,248 0 0 31,770 1,121 566 0 109,44 4,521 38,088	280,012 25,714 50,875 76,589 0 126,000 1,350 35,940 163,290 1,393 4,438 4,438 4,438 2,026 0 32,484 1,900 566 200 4,284 4,389 45,849 55,224 750 18,465 1550	286,647 26,000 50,875 76,875 130,990 1,350 35,940 5,000 178,280 1,000 4,571 1,631 6,202 549,004 2,087 40,000 1,900 5,0	6,635 0 0 286 0 286 0 4,990 0 5,000 14,990 0 0 0 1333 0 0 21,652 0 0 61 0 7,516 0 0 0 12,577 0 0 0 12,577 0 0 0 1,657 (750) 0 0 1,657	2.37% 1.11% 0.00% 0.37% 0.00% 100.0% 100.0% 100.0% 2.19% 2.11% 3.00% 4.11% 3.00% 0.00%

Expenditures Expense Category	No.	Actual FY19	Budget FY20	Actual FY20	Budget FY21	Actual FY21		Actual FY22	Budget FY23	Budget FY24	\$ Difference	% difference
Recreation Committee	155	750	750	750	1,000	0	1,000	915	3,000	3,000	0	0.00%
Open Space Committee	156		100	0	100	11	1,500	217	1,500	1,500	0	0.00%
Historical Commission	157	16	360	60	360	0	360	360	360	360	0	0.00%
Memorial Day	158	136	298	177	298	0	298	144	298	298	0	0.00%
Subtotal Salaries		15,800	18,482	17,961	18,748	17,001	23,014	21,492	25,014	25,914	900	3.60%
Total Culture & Rec		74,429	79,337	78,319	81,429	74,763	86,791	82,001	99,603	101,814	2,211	2.22%
П											0	
DEBT SERVICE											0	
Principal - Long-Term Debt:											0	
New Dump Truck 2024	159									45,000	45,000	100.00%
Fire Truck	160	86,800	88,788	86,800	0	0	0	0	0	0		
Dump Truck	161	20,000	20,960	20,000	0	20,000						
WPAT septic repair	162	20,435	20,435	20,435	20,435	20,257	20,435	10,142	20,435	20,435	0	0.00%
Interest - Long-Term Debt:											0	
New Dump Truck 2024	162									13,500	13,500	100.0%
Fire Truck	163	3,975	1,988	1,988	0	0	0	0	0	0		0.00%
Dump Truck	164	1,440	960	960	0	0	0	0	0	0		0.00%
Short-Term Notes	165	1,100	5,000	550	2,000	1,096	2,000	0	2,000	2,000	0	0.00%
Total Debt Service		133,750	138,131	130,733	22,435	41,353	22,435	10,142	22,435	80,935	58,500	260.75%
											0	
MISCELLANEOUS											0	
Retirement County	166	194,374	214,171	213,950	225,000	224,509	237,000	238,283	250,000	270,000	20,000	8.00%
Unemployment Compensation	167	8,825	1,000	1,000	0	0	5,000	5,000	5,000	5,000	0	0.00%
Health Insurance	168	468,994	474,941	484,711	505,000	467,404	520,000	434,699	520,000	520,000	0	0.00%
Hamp Trust Employee Co-Pay Account	169		4,582	100	4,582	0	2,500	400	2,500	2,500	0	0.00%
OPEB Trust Fund (transferred to the OPEB Trust)	170	50000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	0	0.00%
Sick Bank Benefit	171	0	500	0	500	0	500	0	500	500	0	0.00%
Medicare Tax	172	37,225	40,136	39,394	41,340	38,201	42,064	42,669	43,900	45,217	1,317	3.00%
Insurance and Bonds	173	65,670	67,000	56,812	70,000	65,987	68,000	64,427	68,000	70,000	2,000	2.94%
Council 0f Gov't Assessments - FRCOG	174	14,385	13,628	13,628	13,775	13,775	13,011	13,011	12,910	12,877	(33)	-0.26%
Gasoline Leak/fire station-fund 30	175		6,000	0	0	0	0		0	0	0	100.0%
Transfer to Capital Projects: below fund 30											0	0.00%
Library Building Fund	176	25,000	25,000	25,000	25,000	25,000	25,000		0	0	0	0.00%
Town Bldg Repairs/Maint Fund	177		5,000	5,000	5,000	5,000	0	0	0	0	0	0.00%
COVID Bonus							1,850	1,850				0.00%
Transfer to Capital Stabilization	178				112,695	112,695	112,695	112,695	112,695	54,195	(58,500)	-51.91%
Total Miscellaneous		864,473	901,958	889,594	1,052,892	1,002,571	1,077,620	963,034	1,065,505	1,030,289	(35,216)	-3.31%
											0	
TOTAL OPERATING EXPENSES	178	6,439,545	6,591,440	6,482,103	6,600,563	6,591,056	6,627,635	6,477,335	6,680,307	6,906,640	226,334	3.39%
											0	
TOTAL REVENUE PROJECTIONS	179	6,461,202	6,651,391	6,651,391	6,600,468	6,600,468	6,669,952	6,669,952	6,709,068	6,906,641	197,573	2.94%
											0	
GAP	180	21,656	59,952	169,289	(95)	9,412	42,317	192,617	28,761	0	(28,761)	-100.00%

TOWN OF SHUTESBURY		0	o Joseph	SO long	S.J. Icaij	S) long	70000	6,24 ,, 93	6,24 , 23
		/Aid/Recap	/Aid/Recap	/Aid/Recap	/Aid/Recap	/Aid/Recap	500		
PROPERTY TAX LEVY		FY19	FY20	FY21	FY22	FY23	FY24	% chg	\$ chg
Previous Levy before Debt Exc.	-	5,023,702	5,228,300	5,431,885	5,649,760	5,809,753	6,011,423	3.47%	201,670
2.5% equals	2	125,593	130,707	135,797	141,244	145,244	150,286	3.47%	5,042
New Growth- includes solar PILOT	3	79,005	72,877	92,768	18,749	56,426	40,000	-29.11%	(16,426)
Override	4								
New Growth- in Excess of \$25/1000	2								
Property Tax Levy Limit Total	9	5,228,300	5,431,884	5,660,450	5,809,753	6,011,423	6,201,709	3.17%	190,286
Total Town Assessed Value	7	218 851 870	020 000 020	225 990 400	242 944 116	293 272 582	283 222 882	%UU U	
Levy Ceiling	- ∞	5.471.297	5.500,249	5.649.760	6.073.603	7.331.885	7.331.885	%00:0	
Levy Limit % of Levy Ceiling	6	92.6%	%8.86	100.2%	92.7%	82.0%	84.6%	3.17%	
Debt Exclusions (Incl in Tax Levy)									
Broadband Fiber Network:	10								
Broadband Fiber Network Principle	11								
Broadband Fiber Network Interest	12								
Regional Schools:	13								
2016-New 10 Year Regional Capital Plan	14	27,770	28,174	32,064	31,638	37,160	34,698	-6.63%	(2,462)
Senior High Building & Track	12	-	-						
Debt Exclusions Total	16	27,770	28,174	32,064	31,638	37,160	34,698	-6.63%	(2,462)
Movimum allowed low	1,	E 256 070	E 460 069	E 604 004	E 044 204	6 040 502	207 966 9	2 4 4 0	107 074
(see I ew Calc sheet) formula that to levy ceiling + debtX	- 8	3,0,002,0	0,400,000	3,001,024	3,041,391	0,040,303	0,530,407	0.11.0	101,024
Less Excess Levy Capacity	19	(165,575)	(171,020)	(572,181)	(537,921)	(640,637)	(618,134)	-3.51%	22,503
Tax Levy	70	5,090,495	5,289,038	5,109,643	5,303,470	5,407,946	5,618,273	3.89%	210,327
(see Recap p.1 col.f)	21	7007 700	(004 700)	(000,000)	(900 30)	(40,000)	7000	òòò	
Less Overlay	77	(34,782)	(34,782)	(40,000)	(907,62)	(40,000)	(40,000)	0.00%	0.00
TOTAL TAX LEVY from pg1 of the Tax Recap	23	5,055,713	5,254,256	5,069,643	5,278,264	5,367,946	5,578,273	3.92%	210,327
Levy % of Levy Limit ((excl overlay))	24	%8'96	%6:96	89.6%	%8'06	89.4%	90.1%	0.76%	0
New Tax Revenue	25	193,921	198,543	(184,613)	208,621	89,682	210,327	134.53%	120,645
STATE (CHEDBY SHEET)									
State (Cherry Sheet) Aid									
Chapter 70	56	626,876	630,386	630,386	633,326	636,326	645,986	1.52%	099'6
Charter Tuition Assessment Reimbursement	27	1,876	1,876	22,364	4,578	12,858	13,967	8.62%	1,109
School Choice Receiving Tuition-Not included in Total	28	61575	61575	83742	139701	132564	103,498	-21.93%	(29,066)
Unrestricted General Government Aid (UGGA)	59	180,075	180,075	180,075	186,378	196,442	200,371	2.00%	3,929
Veterans Benefits	30	6,074	6,074	-		142	179	26.06%	37
Exempt: VBS and Elderly	31	6,766	6,766	6,993		1,942		-100.00%	(1,942)
State Owned Land	32	17,901	18,981	18,846	21,899	28,112	30,473	8.40%	2,361
Public Libraries	33	2,957	3,305	3,337	4,443	5,020	5,375	7.07%	355

(2)	-100.00%	20 472	00 440						olate Owned Land
	-100 00%)	10000	10 001	17 001	ა :	Opto Omod Cond
	10.00		1.942		6.993	6.766	6.766	ω	Exempt: VBS and Elderly
	%30 gc		142		-	6,074	6,074	30	Veterans Benefits
	2.00%	200,371	196,442	186,378	180,075	180,075	180,075	29	Unrestricted General Government Aid (UGGA)
	-21.93%	103,498	132564	139701	83742	61575	61575	28	School Choice Receiving Tuition-Not included in Total
	8.62%		12,858	4,578	22,364	1,876	1,876	27	Charter Tuition Assessment Reimbursement
9.660	1.52%		636,326	633,326	630,386	630,386	626,876	26	Chapter 70
									State (Cherry Sheet) Aid
									STATE (CHERRY SHEET)
					,				
120,645	134.53%	2.	89,682	208,621	(184,613)	198,543	193,921	25	New Tax Revenue
0	0.76%	90.1%	89.4%	90.8%	89.9%	96.9%	96.8%	24	Levy % of Levy Limit ((excl overlay))
210,327	3.92%	5,578,273	5,367,946	5,278,264	5,069,643	5,254,256	5,055,713	23	TOTAL TAX LEVY from pg1 of the Tax Recap
0.00	0.00%	(40,000)	(40,000)	(25,206)	(40,000)	(34,782)	(34,782)	22	Less Overlay
								21	(see Recap p.1 col. f)
210,327	3.89%	5,618,273	5,407,946	5,303,470	5,109,643	5,289,038	5,090,495	20	Tax Levy
22,000	-0.0-76	(010,104)	(040,007)	(337,321)	(3/2,101)	(171,020)	(100,070)	-	Less Excess Levy Capacity
	-3 51%	(618 134)	(640 637)	(537 921)	(572 181)	(171 020)	(165 575)	100	l ass Excess I any Canacity
187,824	3.11%	6,236,407	6,048,583	5,841,391	5,681,824	5,460,058	5,256,070	+	(see I evy Calc sheet) formula that to levy seiling + debty
	0	0000	200	100		1 400 010	1 010	,	
(2,462)	-6.63%	34,698	37,160	31,638	32,064	28,174	27,770	16	Debt Exclusions Total
							,	15	Senior High Building & Track
(2,462)	-6.63%	34,698	37,160	31,638	32,064	28,174	27,770	14	2016-New 10 Year Regional Capital Plan
								13	Regional Schools:
								12	Broadband Fiber Network Interest
								11	Broadband Fiber Network Principle
								10	Broadband Fiber Network:
									Debt Exclusions (Incl in Tax Levy)
	3.17%		82.0%	95.7%	100.2%	98.8%	95.6%	9	Levy Limit % of Levy Ceiling
,	0.00%	7,331,885	7,331,885	6,073,603	5,649,760	5,500,249	5,471,297	8	Levy Ceiling
	0.00%	293,272,582	293,272,582	242,944,116	225,990,400	220,009,970	218,851,870	7	Total Town Assessed Value
		3	30.1	9,000	9,000	9,101,001	0)==0,000		
190 286	3 17%	6 201 709	6 011 423	5 809 753	5 660 450	5 431 884	5 228 300		Property Tax I evy I imit Total
								0 1	New Growth- in Excess of \$25/1000
								4	Override
()	-29.11%		56,426	18,749	92,768	72,877	79,005	ω	New Growth- includes solar PILOT
	3.47%	150,286	145,244	141,244	135,797	130,707	125,593	2	2.5% equals
201,670	3.47%		5,809,753	5,649,760	5,431,885	5,228,300	5,023,702	_	Previous Levy before Debt Exc.
	(PROPERTY TAX LEVY
\$ chq	% cha	FY24	FY23	FY22	FY21	FY20	FY19		
fy24 v 23	fy24 v 23	Proposed	final CS		PROJECTED REVENUES				
									TOWN OF SHUTESBURY

COMMONWEALTH OF MASSACHUSETTS WILLIAM FRANCIS GALVIN SECRETARY OF THE COMMONWEALTH

WARRANT FOR 2022 STATE PRIMARY

SS.

To the Constables of the City/Town of SHUTESBURY

GREETINGS:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in Primaries to vote at:

Ward - 0 / Precinct - 1

SHUTESBURY TOWN HALL, I Cooleyville rd

On TUESDAY, THE SIXTH DAY OF SEPTEMBER, 2022, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Primaries for the candidates of political parties for the following offices:

GOVERNOR
LIEUTENANT GOVERNOR
ATTORNEY GENERAL
SECRETARY OF STATE
TREASURER
AUDITOR
REPRESENTATIVE IN CONGRESS
COUNCILLOR
SENATOR IN GENERAL COURT
REPRESENTATIVE IN GENERAL COURT
DISTRICT ATTORNEY
SHERIFF

For this Commonwealth SECOND DISTRICT EIGTH DISTRICT

Hampshire/Franklin/Worcester DISTRICT
7th HAMPDEN DISTRICT
NORTHWESTERN DISTRICT
FRANKLIN COUNTY

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 2nd day of August, 2022.

(month)

City Council or Selectmen of: SHUTESBURY

Constable

(month and day)

Posted by the Constable at the Town Hall, Post Office and Library

SEPTEMBER 6 2022 STATE PRIMARY

OFFICIAL RESULTS TOTAL BALLOTS CAST: 479 TOTAL REGISTERED VOTERS: 1,356

DEMOCRATIC PARTY PRIMARY

GOVERNOR		REPRESENTATIVE IN CONC	GRESS
Sonia Rosa Chand-Diaz	69	James P. McGovern	17
Maura Healey	370	Blank	26
Write In	0	COUNCILOR	
Blank	4	Shawn P. Allyn	53
LIEUTENANT GOVERNOR		Michael Anthony Fenton	71
Kimberly Driscoll	72	Tara J. Jacobs	178
Tami Gouvea	100	Jeffrey S. Morneau	41
Eric P. Lesser	255	Blank	100
Blank	16	SENATOR IN GENERAL COU	JRT
ATTORNEY GENERAL		Jo Comerford	410
Andrea Joy Campbell	207	Blank	33
Shannon Erika Liss-Riordan	133	REPRESENTATIVE	
Quentin Palfrey	77	IN GENERAL COURT	
Blank	26	Aaron L. Saunders	373
SECRETARY OF STATE		Blank	70
William Francis Galvin	222	DISTRICT ATTORNEY:	
Tanisha M. Sullivan	199	David E. Sullivan	377
Blank	22	Blank	66
TREASURER		SHERIFF:	
Deborah B. Goldberg	374	Christopher J. Donelan	367
Blank	69	Write In	1
AUDITOR		Blank	75
Christopher S. Dempsey	50		
Diana DiZoglio	224		
Blank	69		

SEPTEMBER 6 2022 STATE PRIMARY

OFFICIAL RESULTS TOTAL BALLOTS CAST: 479 TOTAL REGISTERED VOTERS: 1,356

REPUBLICAN PARTY PRIMARY

GOVERNOR		REPRESENTATIVE IN CONGRE	ESS
Geoff Diehl	18	Jeffrey A. Sossa-Paquette	29
Chris Doughty	18	Blank:	7
Blank	0	COUNCILOR	
LIEUTENANT GOVERNOR		John M. Comerford	31
Leah V. Allen	13	Blank	5
Kate Campanale	20	SENATOR IN GENERAL COURT	Г
Blank	3	Blank	36
ATTORNEY GENERAL		REPRESENTATIVE	
James R. McMahon	30	IN GENERAL COURT	
Blank	6	James Chip Harrington	28
SECRETARY OF STATE		Blank	8
Rayla Campbell	29	DISTRICT ATTORNEY	
Blank	7	Blank	36
TREASURER		SHERIFF	
Blank	36	Blank	36
AUDITOR			
Anthony Amore	27		
Blank	9		

NOVEMBER 8 2022, STATEWIDE GENERAL ELECTION

OFFICIAL RESULTS TOTAL BALLOTS CAST: 1,063 TOTAL REGISTERED VOTERS: 1,410

GOVERNOR		REPRESENTATIVE IN CONG	RESS
Sonia Rosa Chand-Diaz	69	James P. McGovern	17
Maura Healey	370	Blank	26
Write In	0	COUNCILOR	
Blank	4	Shawn P. Allyn	53
LIEUTENANT GOVERNOR		Michael Anthony Fenton	71
Kimberly Driscoll	72	Tara J. Jacobs	178
Tami Gouvea	100	Jeffrey S. Morneau	41
Eric P. Lesser	255	Blank	100
Blank	16	SENATOR IN GENERAL COU	JRT
ATTORNEY GENERAL		Jo Comerford	410
Andrea Joy Campbell	207	Blank	33
Shannon Erika Liss-Riordan	133	REPRESENTATIVE IN GENE	RAL
Quentin Palfrey	77	COURT	I U I D
Blank	26	Aaron L. Saunders	373
SECRETARY OF STATE		Blank	70
William Francis Galvin	222	DISTRICT ATTORNEY	
Tanisha M. Sullivan	199	David E. Sullivan	377
Blank	22	Blank	66
TREASURER		SHERIFF	
Deborah B. Goldberg	374	Christopher J. Donelan	367
Blank	69	Write In	1
AUDITOR		Blank	75
Christopher S. Dempsey	50		
Diana DiZoglio	224		
Blank	69		

2023 SPECIAL TOWN MEETING WARRANT JANUARY 19, 2023

To one of the Constables of the Town of Shutesbury in the County of Franklin, Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said town, qualified to vote in elections and town affairs, to meet at **6:00** p.m. on Thursday the **nineteenth** day of January, at the Shutesbury Elementary School at 23 West Pelham Road in said Shutesbury, in the year Two Thousand and Twenty-Three, then and there to act on the following articles:

Article 1. To see if the Town will vote to authorize the Select Board to purchase, take by eminent domain or otherwise acquire from the Kestrel Land Trust, Inc. <u>0 Pelham Hill Road, Shutesbury, Franklin County, MA</u> to be held by the Conservation Commission for conservation and passive recreation purposes and further subject to a Conservation Restriction to the Kestrel Land Trust, Inc., and to appropriate \$265,000 for said acquisition, said funds for this acquisition to be funded by an estimated \$197,716.13 from the federally funded Forest Legacy Program through the Commonwealth of Mass, Department of Conservation & Recreation; \$45,000 from the Community Preservation Fund (already approved and appropriated at the 2022 annual town meeting, Article 19); \$20,000 from the Shutesbury Conservation Commission Reserve Fund; and, \$2,283.87 from private donations to the Kestrel Land Trust, Inc. or take any vote or votes in relation thereto.

(Sponsor: Select Board) Finance Committee Recommends Requires 2/3 vote

Article 2. To see if the Town will vote to authorize the Select Board to convey for no consideration a Conservation Restriction to the Kestrel Land Trust, Inc. for the purpose of restricting for conservation and passive recreation purposes the, to be acquired property, located at OPElham Hill Road, Shutesbury, Franklin County, MA, or take any vote or votes in relation thereto.

(Sponsor: Selectboard) Requires 2/3 vote

Article 3. To see if the Town will vote to strike section 8.10 of the Town of Shutesbury Zoning Bylaw and replace it with the following new section 8.10, to amend section 3.1-1Use Table of the Zoning Bylaw by adding the following language, and to amend section 13.2 Definitions in the Zoning Bylaw by adding the following language, or take any other action related thereto.

3.1-1 ADD NEW USE under "ENERGY AND UTILITY":

Use	RR	FC	TC	LW	Section Reference
Energy Storage System" (ESS) as a principal use	N	N	N	N	8.10

13.2 AMEND DEFINITIONS TO INCLUDE ENERGY STORAGE SYSTEMS (ESS)

Energy Storage System (ESS) shall mean any mechanical, thermal, electrical, chemical, electrochemical or other device that is operated in conjunction with an Energy and Utility Use facility (as listed in the Use Table) to store energy for use by the utility grid or a backup system.

(Sponsor: Planning Board) Finance Committees Requires 2/3 vote

Article 4. To see if the Town will vote to transfer from free cash \$136,948 (\$42,000 for Tighe and Bond and \$94,948 for Direct Costs, LAB and Point of Entry Treatment System (POETS) for funding Tighe and Bond's proposal to address PFAS contamination in Shutesbury with the source point of the fire station through 6/30/23, or take any other action relative thereto.

(Sponsor: Selectboard) Finance Committees recommends (6-0) Requires majority vote

Article 5. To see if the Town will vote to transfer from free cash \$18,602.50 for VADAR Financial Software for the Town Collector, or take any other action relative thereto.

(Sponsor: Selectboard) Finance Committee recommends (6-0) Requires majority vote

Hereof fail not, and make due return of this warrant, with your doings thereon, at the time and place of the meeting. Given under our hands this 19th day of January two thousand and Twenty-Three.

Shutesbury Selectboard

Rita Farrell, Chair

Melissa Makepeace-O'Neil, Vice Chair

Pric Stocker

I, the undersigned Constable for the Town of Shutesbury, certify that I posted attested
copies of the Warrant for the above mentioned meeting at the Locks Pond Bulletin Board,
the Shutesbury Post Office, and the Town Hall in said town seven (7) days at least before
the time of holding said meeting.

(TOWN SEAL)

2023 SPECIAL TOWN MEETING MINUTES JANUARY 19, 2023

The Town of Shutesbury held a Special Town Meeting on January 19 2023 at Shutesbury Elementary School, 23 West Pelham Road. This Special Town Meeting was the first indoor assembly of Shutesbury Town Meeting since the start of the Covid-19 pandemic in Spring of 2020. N95 masks and Covid-19 rapid tests were provided to the public. Though the weather was less than ideal, 133 Shutesbury residents qualified to vote in elections and town affairs braved the snowy night to conduct the town's business.

The Special Town Meeting was called to order at 6:05 pm. The Moderator opened the Meeting by explaining the accommodations that had been made to include those with health concerns in the proceedings. The Town Administrator provided an update on the progress made to repair and replace the elementary school roof.

ARTICLE 1. A motion was made and seconded that the Town vote to authorize the Select Board to purchase, take by eminent domain or otherwise acquire from the Kestrel Land Trust, Inc. 0 Pelham Hill Road, Shutesbury, Franklin County, MA to be held by the Conservation Commission for conservation and passive recreation purposes and further subject to a Conservation Restriction to the Kestrel Land Trust, Inc., and to appropriate \$265,000 for said acquisition, said funds for this acquisition to be funded by an estimated \$197,716.13 from the federally funded Forest Legacy Program through the Commonwealth of Mass, Department of Conservation & Recreation; \$45,000 from the Community Preservation Fund (already approved and appropriated at the 2022 annual town meeting, Article 19); \$20,000 from the Shutesbury Conservation Commission Reserve Fund; and, \$2,283.87 from private donations to the Kestrel Land Trust, Inc. *Article 1 passed by a clear 2/3 majority*.

ARTICLE 2. A motion was made and seconded that the Town vote to authorize the Select Board to convey for no consideration a Conservation Restriction to the Kestrel Land Trust, Inc. for the purpose of restricting for conservation and passive recreation purposes the, to be acquired property, located at 0 Pelham Hill Road, Shutesbury, Franklin County, MA.

Article 2 passed by a clear 2/3 majority.

The Moderator moved Article 4 up for consideration, to allow more time for printing additional informational handouts relevant to Article 3.

ARTICLE 4. A motion was made and seconded that the Town vote to transfer from free cash \$136,948 (\$42,000 for Tighe and Bond and \$94,948 for Direct Costs, LAB and Point of Entry Treatment System (POETS) for funding Tighe and Bond's proposal to address PFAS contamination in Shutesbury with the source point of the fire station through 6/30/23.

Article 4 passed by clear majority.

ARTICLE 3. A motion was made and seconded that the Town vote to strike section 8.10 of the Town of Shutesbury Zoning Bylaw and replace it with the following new section 8.10, to amend section 3.1-1Use Table of the Zoning Bylaw by adding the following language, and to amend section 13.2 Definitions in the Zoning Bylaw by adding the following language.

_					1 //	
2	. 1	۱- ٔ	LADE) NEW USE	under "ENERGY	AND UTILITY"

ĺ	Hea	RR	EC.	TC	LW	Section Reference	
-	Use	NN.	LC.	IC	LVV	Section Reference	

13.2 AMEND DEFINITIONS TO INCLUDE ENERGY STORAGE SYSTEMS (ESS)

Energy Storage System (ESS) shall mean any mechanical, thermal, electrical, chemical, electrochemical or other device that is operated in conjunction with an Energy and Utility Use facility (as listed in the Use Table) to store energy for use by the utility grid or a backup system.

Article 3 passed by clear 2/3 majority.

ARTICLE 5. A motion was made and seconded that the Town vote to transfer from free cash \$18,602.50 for VADAR Financial Software for the Town Collector.

Article 5 passed unanimously.

A motion was made, seconded and unanimously passed to dissolve the Special Town Meeting at 7:48pm.

Respectfully submitted, Grace Bannasch, Shutesbury Town Clerk

A True Copy Attest:	

2023 TOWN MEETING WARRANT JUNE 3, 2023

To one of the Constables of the Town of Shutesbury in the County of Franklin, Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said town, qualified to v'ote in elections and town affairs, to meet at **9:00** a.m. on Saturday the **third** day of June, at the Shutesbury Town Hall at 1 Cooleyville Road in said Shutesbury, in the year Two Thousand and Twenty-Three, then and there to act on the following articles:

ARTICLE 1. To hear, and receive reports of town officers, committees, and boards. (*Sponsor: Select Board*) Requires majority vote

ARTICLE 2. To see if the Town will vote to amend Section VI of the Amherst Pelham Regional School District Agreement by adding subsection j) as follows: To see if the Town will vote to amend Section VI of the Amherst Pelham Regional School District Agreement by adding subsection (i) as follows: "For Fiscal Year 2024 only, the alternative operating budget assessment shall be calculated as a five-year average of minimum contributions with the remainder of the assessment allocated to the member towns in accordance with the per-pupil method found in Section VI e) of the Amherst Pelham Regional School District Agreement. Additionally, if any member town's assessment based on this method increases or decreases more than 4% from their Fiscal Year 2023 assessment, the Fiscal Year 2024 assessment shall be limited to a 4% change provided that the requirements of Minimum Local Contribution are still met. The five-year average of minimum contributions will include the five most recent years."; or take any other action relative thereto.

(Sponsor: Selectboard) Finance Committees recommends (6-0) Requires majority vote

COMMUNITY CHOICE AGGREGATION

ARTICLE 3. To see if the Town will vote to initiate the process to aggregate electrical load pursuant to the Electrical Utility Restructuring Act of 1997 (M.G.L. c. 164, §134) and, further, to authorize the Select Board, or its designee, to research, develop, and participate in a contract or contracts to aggregate the electricity load of the residents, businesses, and municipal buildings in the Town, independently or in joint action with other municipalities, and to enter into agreements with consultants, experts, and attorneys in connection with the establishment and operation of an electricity aggregation plan, and to reestablish such plan if its operation is suspended, retaining the right of individual residents and businesses to opt out of the aggregation; or do or act relating thereto.

Requires majority vote. Sponsor: ECAC Committee

ARTICLE 4. To see if the Town will vote to increase the membership of the Recreational Committee from 7 to 11 members, or take any action relative thereto.

(Sponsor: Selectboard) Requires majority vote

ARTICLE 5. To see if the Town will vote to set the salary compensation for all elected officials of the town (Select Board, Town Clerk, Moderator and Constable) as provided by MGL Chapter 41, Section 108, to be made effective from July 1, 2021, as contained in the budget, or take any other action relative thereto.

(Sponsor: Personnel Board and Select Board) Finance Committees Recommends (6-0)

Requires majority vote

ARTICLE 6. To see if the Town will vote to authorize the Treasurer to enter into compensating balance agreements during Fiscal 2024 as permitted by M.G.L. c. 44, section 53F, or take any other action relative thereto. (Sponsors: Selectboard) Finance Committee Recommends (6-0)

Requires majority vote

ARTICLE 7. To see if the Town will vote to allow the Select Board to apply for, accept and expend state, federal and other grants, which do not require a town appropriation, or take any other action relative thereto.

(Sponsors: Selectboard) Finance Committee Recommends (6-0)

Requires majority vote

ARTICLE 8. To see if the Town will approve the appointment pursuant to MGL Chapter 268A, Section 2 lA, of Catherine Hilton as a Board of Health Administrative Consultant while also serving as an elected official on the Board of Health, or take any other action relative thereto.

(Sponsor: Personnel Board) Finance Committee Recommends (6-0)

Requires majority vote

ARTICLE 9. To See if the Town will vote to approve annual spending limits for FY2024 for revolving funds established in the Town Bylaws, pursuant to MGL c. 44, sec. 53El/2, as most recently amended, to (1) authorize revolving funds for certain Town Departments for:

Revolving fund	FY2024 spending limit
Dog license and control	\$1,000
Recycling	\$25,000
Fire Inspections	\$3,000
Electrical Inspections	\$4,000
Plumbing Inspection	\$5,000
Swimming Exercise	\$3,000
Library	\$10,000
Conservation	\$3,000
SRECS Solar Renewable Energy Certificates	\$30,000
COA Seniors	\$5,000

Or take any action relative thereto.

(Sponsors: Selectboard) Finance Committee Recommends. Requires majority vote

ARTICLE 10. To see if the Town of Shutesbury will vote to appropriate a sum of money, not to exceed one hundred and fifty thousand dollars (\$150,000.00) be and hereby is appropriated to pay costs of PFAS Mitigation construction activities, and the payment of all other costs incidental and related thereto, and that to meet this appropriation, the Town Treasurer, with the approval of the Select Board, is hereby authorized to borrow said amount under and pursuant to MGL c. 44, §\$7 and 8, or pursuant to any other enabling authority, and to

issue bonds or notes of the Town therefor. All, or any portion, of this borrowing may be obtained through the Massachusetts Clean Water Trust (the "Trust") in accordance with Chapter 29c, as amended, of the General Laws. The Town Administrator, the Treasurer and any other appropriate official of the Town are authorized to execute and deliver any and all agreements and other documents that may be required by the Trust, or by The Commonwealth of Massachusetts' Department of Environmental Protection in connection with any financing to be obtained through the Trust. Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with M.G.L. c. 44, \$20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount, or take any action thereto. (Sponsor: Selectboard) Finance Committee Recommends (6-0). Requires 2/3rds vote

BUDGET

ARTICLE 11. To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, or otherwise provide a sum of money to meet town expenses including operations, capital, salaries and school expenses of \$6,906,641 by raising the sum of \$6,871,216 and transferring \$15,000 from Free Cash and \$20,425 from the Septic Betterment Fund, for the fiscal year beginning July 1, 2023, or take any other action relative thereto. (Sponsor: Selectboard) Finance Committees Recommends (5-0). Requires majority vote.

CAPITAL ITEM

ARTICLE 12. To see if the Town will vote to borrow \$120,000 for a Backhoe or take any other action relative thereto.

(Sponsor: Selectboard) Finance Committees Recommends (4-2). Requires 2/3rds vote

CAPITAL ITEM

ARTICLE 13. To see if the Town will vote to transfer from Capital Stabilization an amount not to exceed \$100,000 for the new asphalt roof for the Shutesbury Elementary School, or take any other action relative thereto

(Sponsor: Selectboard) Finance Committees Recommends (6-0). Requires 2/3rds vote

CAPITAL ITEM

ARTICLE 14. To see if the Town will vote to transfer from Free Cash \$31,000 for new floors for the Shutesbury Elementary School kitchen, and for new floors for Shutesbury Elementary School library, or take any other action relative thereto.

(Sponsor: Selectboard) Finance Committees Recommends (6-0). Requires majority vote

CAPITAL ITEM

ARTICLE 15. To see if the Town will vote transfer from Capital Stabilization, \$60,000 for the Locks Pond Culvert, for the increased costs caused by the two-year delay of the project, or take any other action relative thereto. (Sponsor: Selectboard) Finance Committees Recommends (6-0). Requires 2/3rds vote

CAPITAL ITEM

ARTICLE 16. To see if the Town will vote to transfer from Capital Stabilization in the amount of \$33,300 for the Elementary School HVAC System for costs above originally voted in 2021 ATM, or take any other action relative thereto.

(Sponsor: School Committee) Finance Committees Recommends (6-0). Requires 2/3rds vote

CAPITAL ITEM

ARTICLE 17. To see if the Town will vote to transfer from Capital Stabilization the amount up to \$45,900 for the Elementary School Security Camera System, or take any other action relative thereto.

(Sponsor: School Committee) Finance Committees Recommends (3-2). Requites 2 /3rds vote

CAPITAL ITEM

ARTICLE 18. To see if the Town will vote to transfer from Free Cash \$20,000 for the Town Building Committee Project fund, or take any other action relative thereto.

(Sponsor: School Committee) Finance Committees Recommends 3-2. Requites majority vote

ENVIRONMENTAL ITEM

ARTICLE 19. To see if the Town will vote to transfer from Free Cash up to \$35,000 for environmental permitting costs for the Lake Wyola Drawdown, or take any other action relative thereto. (Sponsor: Selectboard) Finance Committees recommends (6-0). Requires majority vote

ENVIRONMENTAL ITEM

ARTICLE 20. To see if the Town will vote to transfer from Free Cash up to \$35,000 for environmental permitting and dam consultant costs for the Dam Consultant, or take any other action relative thereto. (Sponsor: Selectboard) Finance Committees recommends (6-0). Requires majority vote

COMMUNITY PRESERVATION ACT

ARTICLE 21. To see if the Town of Shutesbury will vote to act on the recommendation of the Community Preservation Committee on the fiscal year 2024 budget to transfer the following sums of money from the Community Preservation Fund estimated annual revenues: \$5,300 to Open Space and Recreation; \$5,300 to Historic Preservation; \$5,300 to Community Housing; and \$32,000 to the FY24 Community Preservation Fund budgeted reserve, or take any action relative thereto.

(Sponsrr: Community Preservation Committee) Finance Committee Recommends (6-0). Requires majority vote

COMMUNITY PRESERVATION ACT

ARTICLE 22. To see if the Town will vote to appropriate \$2,500 from fiscal year 2023 Community Preservation Fund estimated annual revenues for necessary and propernadministrative and operation expenses of the Shutesbury Community Preservation Committee, or take any action relative thereto.

(Sponsor: Community Preservation Committee) Finance Committee Recommends (6-0) Requires majority vote

COMMUNITY PRESERVATION ACT

Rescinding Lake Wyola North Cove project grant

ARTICLE 23. To see if the Town will vote to rescind the grant of \$5,000 to the Lake Wyola Association from the Community Preservation Fund, previously authorized by Article 3 of the May 5, 2018 Annual Town Meeting for the purposes of developing a comprehensive plan for the removal of accumulated silt in the North Cove of Lake Wyola and the restoration of the cove to its historical depths, or take any other action relative thereto. (Sponsor: Community Preservation Committee) Finance Committee Recommends (5-0). Requires majority vote

COMMUNITY PRESERVATION ACT

West Cemetery Preservation Project

ARTICLE 24. To see if the Town will vote to appropriate \$10,000 from the CPA Historic Resources account to preserve, rehabilitate, and restore select historic gravestones in Shutesbury's West Cemetery, as detailed in the

Shutesbury Cemetery Commission's funding application, with all the work to comply with the Standards for Rehabilitation stated in the United States Secretary of the Interior's Standards for Treatment of Historic Properties, said funds to be expended under the direction of the Shutesbury Cemetery Commission, or take any other action relative thereto.

(Sponsor: Community Preservation Committee; supported by Shutesbury Historical Commission) Finance Committee Recommends (5-0). Requires majority vote

COMMUNITY PRESERVATION ACT

Lot R-15 parking area appropriation

ARTICLE 25. To see if the Town will vote to appropriate \$2,500 from the CPA Open Space/Recreation fund balance and \$2,500 from the CPA Budgeted Reserve fund balance to the Shutesbury Conservation Commission for the development of a parking area and related signage at Lot R-15, a conservation property purchased by the Town from Kestrel Trust in 2023 or take any other action relative thereto.

(Sponsor: Community Preservation Committee; supported by Shutesbury Conservation Commission.) Finance Committee Recommends (6-0). Requires majority vote

MLP ENTERPRISE FUND

ARTICLE 26. To see if the Town will vote to appropriate \$90,955.00 of the FY2022 MLP certified retained earnings to the MLP FY2024 Emergency Reserve fund.

(Sponsor: MLP) Finance Committees Recommends (6-0). Requires majority vote

MLP ENTERPRISE FUND

Article 27. To see if the Town will vote to appropriate the sum of \$349,560.00 for the MLP Enterprise Fund beginning July 1, 2023 in accordance with the provisions of M.G.L. c.44, sec 53 F $\frac{1}{2}$, amount to be funded from the following sources; or take any action relative thereto.

(Sponsor: MLP Board) Finance Committees Recommends (6-0). Requires majority vote

MLP ENTERPRISE FUND OPERATING BUDGET

FY2024 FY2023

EXPENSES NOTES

Routine network maintenance	60,000	Annual Maintenance	60,000
Insurance	11,000	Insurance via MI/A with 10K deductible	11,000
Backhaul	48,756	10GB CrownCastle connection \$2,938/month; 1GB MBI/backup \$1,125/mo TOTAL = \$4,063/month	48,756
Middle Mile Link maintenance	2,400 \$100/ month x 2	\$2,400	2,400
MLP Manager Salary	24,720	3% COLA adjust per Selectboard, FC, and PB.	24,000
Employment Overhead	636	Medicare: \$396;Workers Comp \$240	636
Lifeline CAFII Administration	7,000	\$2K per year flat admin cost plus \$80 for each new recipient application, then \$50 annual renewal for each recipient (estimating < 100 applications annually)	7,000
Bond fee for poles	6,750	3K for Ngrid and Verizon; 750 for Eversource	6,750

EXPENSES NOTES

Pole rental	\$20,670	\$13.78 x 1500 poles	\$20,670
Calix Essentials Support	\$7,975	Annual Maintenance contract with Calix. Provides	\$7,975
		direct support and emergency electronic equipment	
		replacement.	
Supplies	\$ 500	Office supplies, postage, data backup	\$ 500
Legal	\$1,000		\$1,000
Electronics Hut Operations	\$1,300	HVAC maintenance \$500, Security Monitoring \$336,	
		Building Maintenance \$464	
Electronics Depreciation	\$1,300		
Broadband Capital Stabilization	\$45,000	To replace electronics in 7-10 years. Hut servers and	\$45,000
		switches, home routers and ONTs.	
Debt Service	\$99,000	\$99,000 Payment due 4/3/2024 on \$883,333 10 year	\$100,100
		note.	
Electronics Hut Utilities	\$5,200	Electricity to power hut {\$3,600}, shared propane	\$5,200
		(\$600, full tank fill}, shared generator maintenance	
		(\$1,000}. Indirect Costs reimbursed to town.	
Accounting	\$1,200	Indirect Costs reimbursed to town.	\$1,200
Treasurer	\$1,800	Indirect Costs reimbursed to town.	\$1,800
Auditor	\$ 850	Indirect Costs reimbursed to town.	\$ 850
OPERATIONS SUBTOTAL	\$345,757		
Extraordinary & Unforseen	\$3,803	Emergency Reserve Fund	
		Currently have \$73,459 in this emergency budget	
		from FY22 Retained earnings, and we can add to this	
		a portion of the \$100,955 in retained earnings	
OPERATIONS TOTAL	\$349,560	from FY23.	

INCOME

MLP FEES	\$349,560	Subscriber # x Monthly Fee x 12
Subscriber #	765	
MLP monthly fee	\$38.00	

ARTICLE 28. To see if the Town will vote to adopt the following Lake Wyola Dam By-Law, or take any other action relative thereto.

(Sponsor: Selectboard) Lake Wyola Advisory Committee

There shall be NO PUBLIC ACCESS to the Lake Wyola Dam. Only authorized personnel from the Town are allowed to access this facility. There is also NO TRESPASSING on any Town owned land surrounding the Dam. Violation of this Bylaw is punishable by a fine of \$50, or the full extent of the Massachusetts Trespass Law, MGL Ch. 266, sec. 120.

Requires Majority Vote

ARTICLE 29. To see of the Town will vote to pay a bill from prior years, to KP Law in the sum of \$97.50, or take any other action relative thereto.

Requires 9/10ths Majority Vote, Finance Committee Recommends (6-0)

ARTICLE 30. To see of the Town will vote to pay a bill from prior years, to SHI International Corporation invoice in the sum of \$2,450, or take any other action relative thereto.

Requires 9/10ths Majority Vote, Finance Committee Recommends (6-0)

ARTICLE 31. To see of the Town will vote to pay a bill from prior years, by transferring from free cash to Citizen Security, inv #7135159, dated 4/1/2022, for \$109.20, and Citizen Security, invoice #7022715, dated 1/1/2022, for \$109.20, or take any other action relative thereto.

Requires 9/10ths Majority Vote, Finance Committee Recommends (5-0)

ARTICLE 32.

Shutesbury 2023 TM Warrant Article: Home Rule Petition Regarding Planning Board Associate Members

To see if the town will vote to authorize the Select Board to file and request that Shutesbury's state senator and state representative submit and support the following home rule petition or similar special legislation with the General Court. "That the Town of Shutesbury Planning Board is exempt from the process outlined for utilizing associate members in Ch40A Sec9 para 12 in that the sentence, "If provision for filling the position of associate member has been made, the chairman of the planning board may designate an associate member to sit on the board for the purposes of acting on a special permit application, in the case of absence, inability to act, or conflict of interest, on the part of any member of the planning board or in the event of a vacancy on the board" and that said provision shall not apply to the Town of Shutesbury." The following shall apply to the Town of Shutesbury Planning Board; "If provision for filling the position of associate member has been made, in the case of absence, inability to act, conflict of interest on the part of any member of the planning board, or in the event of a vacancy on the board, the chairman of the planning board may designate an associate member to sit on the board for the purposes of acting on any matter under its jurisdiction including but not limited to chapter 41 or chapter 40A." or take any action.

(Sponsor Planning Board) Requires 2/3rds Majority Vote

CITIZEN PETITION

ARTICLE 33. To see if the Town will vote to adopt the following Citizen Petition, A Resolution in Opposition to Artificial Turf for Track and Field Project, or take any other action thereto.

Requires Majority Vote

Resolution in Opposition to Artificial Turf for Track and Field Project WARRANT PETITION 2023 ANNUAL TOWN MEETING

Page 1 of 2 Commonwealth of Massachusetts

PETITION for TOWN MEETING ARTICLE FOR THE 2023 ANNUAL TOWN MEETING Pursuant to General Laws, Chapter 39, §10. TOWN of SHUTESBURY SUBJECT OR SUBJECTS REQUESTED FOR ACTION AT THE 2023 ANNUAL TOWN MEETING Filed April 4, 2023, 11:15am o'clock

Preamble:

Whereas the Amherst-Pelham Regional School Committee voted in 2022 to rehabilitate the Amherst Regional High School's Track and Field by specifically excluding Option 2 (expanding and reorienting the track with a natural turf field), thus leaving only a choice between Option 1 Gust resurfacing the track) OR Option 3 (expanding and reorienting the track with an artificial turf field);

Whereas Option 2 is expected to cost less than Option 3 both initially and in life cycle costs; Whereas the monetary goal set for fundraising by the Regional School Committee was not met by the deadline of January 16, 2023;

Whereas members of the Regional School Committee were not presented with sufficient information in 2022 on the health, safety, and environmental dangers of artificial turf, including those related to PFAS, microplastics, heat-related injuries, increased risk of skin and orthopedic injuries, negative impact on the biome and climate, and other issues;

Whereas the Boards of Health of Amherst Pelham, and Leverett have voted not to support artificial turf fields because of health and safety hazards;

Whereas the Leverett and Pelham Community Preservation Committees have both voted not to recommend the ARHS Track and Field Project as currently presented;

Whereas artificial turf must be replaced at least every 8-10 years and there are currently no means to recycle these materials in the United States;

Whereas the figures presented by the Regional School District show that artificial turf is twice as expensive as natural turf and that the costs of replacement, disposal, and new equipment to maintain artificial turf have not been included in the 10-year budget plan;

Whereas legislation supported by State Senator Jo Comerford and State Representative Aaron Saunders has been introduced or supported in order to ban PFAS in all forms from use in the Commonwealth and bans against PFAS and artificial turf have been enacted in other states and municipalities;

Whereas the funding necessary for construction of the artificial turf option is millions of dollars more than what has been secured, causing a delay of uncertain duration in initiating that project with resultant further cost escalation;

Whereas the estimated cost for the natural turf option is close to being secured if currently secured funds were to be directed toward Option 2;

We, the undersigned voters of the Town of Shutesbury support an Article that will advise the Regional School Committee to take all necessary actions to remove artificial turf as an option for the Amherst-Pelham Regional High School Track and Field Project.

ARTICLE. To see if the Shutesbury Town Meeting will vote to instruct the Shutesbury representative to the

Amherst-Pelham Regional School Committee to vote to revise its proposal to rehabilitate the ARHS track and fields and to support only Options 1 or 2.

BE IT RESOLVED that that the Town of Shutesbury does not support of the use of artificial turf for the proposed Amherst Regional High School Track and Field Project and therefore instructs the Shutesbury representative to the Amherst-Pelham Regional School Committee to inform the Regional School Committee of the Town's position, and if the representative is given the opportunity to vote on the matter, that the representative support the Town's wishes by voting for Option 1 or 2, or take any other relevant action there-of. Majority vote required

Hereof fail not, and make due return of this warrant, with your doings thereon, at the time and place of the meeting. Given under our hands this 3rd day of June Two Thousand and Twenty-Three.

Shutesbury Selectboard

Rita Farrell, Chair

I, the undersigned Constable for the Town of Shutesbury, certify that I posted attested copies of the Warrant for the above mentioned meeting at the Locks Pond Bulletin Board, the Shutesbury Post Office, and the Town Hall in said town seven (7) days at least before the time of holding said meeting.

Constable CMC

Date 5-24-23

ANNUAL REPORT SHUTESBURY SELECTBOARD

July 1, 2022 – June 30, 2023

In Fiscal Year (FY) 2023 the members of the Selectboard (SB) were Rita Farrell (co-chair), Melissa Makepeace O' Neil (co-chair), and Eric Stocker. Our first meeting of the FY was on July 1. 2022 and our last meeting was on June 20, 2023.

This report highlights the major issues that the SB dealt with over the course of the year. Specific details can be obtained by consulting the SB meeting minutes which are available on the Town's website or from the Town Clerk.

FY 23 was, yet again, a very busy year in town. The SB considered a myriad of issues. There were several things that appeared on agenda on a regular basis throughout the year.

- PFAS (polyfluoroalkyl substances) cleanup was another issue that repeatedly showed up on the SB agendas. PFAS foam was used by our Fire Department (and many other departments throughout the country) for fighting fires. Discharge of PFAS during training sessions resulted in several polluted wells in town. Through the SB the Town accepted responsibility for cleanup and engaged the engineering firm Tighe and Bond to assist in testing of wells and the installation of water filtration systems in public buildings and private homes.
- Also related to the PFAS contamination the Town submitted an application for an emergency loan from the Clean Water Trust to cover the costs on testing and the filtration systems.
- Additional wells were installed at the fire station and groundwater and soil sampling were done at this location.
- Lot O-32, the site for the new Library, located at 66 Leverett Road received approval to use ARPA funding to conduct environmental testing and wetlands delineation. These studies were necessary to address concerns about possible contamination on the site and to delineate where the wetlands existed and included further testing at the back of the parcel (Bore 9) where a former air force tower and underground storage tank were located.
- The Department of Defense's Army Corp of Engineers accepted responsibility for cleanup of the contamination found at the Bore 9 location on Lot 0-32.
- The Shutesbury Elementary School (SES) roof's replacement was again turned down for state funding but subsequently approved for town funding with construction underway in summer 2023.

Other important items from FY 23:

- Appointment of new fire chief, Lenny Czerwonka to replace retiring Walter Tibbetts.
- Discussions with the Shutesbury Conservation Commission (SCC) concerning a range of items including
 an enforcement order issued to the Town, adoption of new wetland bylaw regulations and the need for an
 updated bylaw.
- Culvert construction on Wendell Road at Lake Wyola was finally approved to move forward with the long overdue moving of an electrical pole by National Grid.

- Appointment of a Library Building committee which will oversee the design and construction of the new library.
- Appointment of a new Town Building committee which will be responsible for overseeing an assessment of the condition of town buildings and creating a capital improvements plan.
- Appointment of the Lake Wyola study committee to make recommendation to the Selectboard regarding the use of the dam for recreational activities.
- We renewed the annual Shutesbury Athletic Club (SAC) license.
- Special town meeting held in January 2023 to approve amendments to the Town's solar bylaw, the acquisition of the Pearson property on Pelham Hill Road, energy committee article on electrical aggregation and funding for PFAS remediation.
- Various other routine appointments to boards, committees, and commissions were made throughout the year.
- We discussed and applied for a Municipality Vulnerability Project (MVP) grant from the Commonwealth.
- The appointment of Geneva Bickford as the new Administrative Secretary to the selectboard

TOWN OF SHUTESBURY, MASSACHUSETTS COMBINED BALANCE SHEET – ALL FUNDS AND ACCOUNT GROUPS FOR THE YEAR ENDED JUNE 30, 2023

		Governmental Funds		Enterprise Fund	Fiduciary Funds	Account Group	
_	General	Special Revenue	Capital Projects	Broadband	Trust and Agency	General Long-Term Debt	Totals
Assets						,	
Cash	1,929,996	1,693,947	2,077,296	281,771	735,503	0	6,718,513
Investments	0	0	0		964,975	0	964,975
Taxes Receivable:							
Real property/CPA	44,725	426					45,151
Personal property	327						327
Tax liens	120,929	72					121,701
Tax possessions	49,209						49,209
Taxes Paid in Advance	(505)						(505)
	214,685	1,198	_		_	_	216,388
Allowance for abatements and exemptions							
	75,097	_	_		_	_	75,097
	139,588	1,198	_	_		_	141,291
Other Receivables:							
Motor vehicle and other excise	14,494						14,494
State, federal and other governments							_
Betterments:							
Apportioned							_
Unapportioned		4,098					4,098
	14,494	4,098	-	-	-	-	18,592
Amounts to be Provided for Retirement							
of Long-Term Debt	-	-			_	660,182	660,182
TOTAL ASSETS	\$2,084,078	1,699,243	2,077,296	281,771	1,700,478	660,182	8,503,048
Liabilities and Fund Balances							
Liabilities:							
Accounts payable	191,356		\$-	1,400		_	192,756
Warrants payable	52,918	3,980	33,300	52,277	31,619		174,094
Accrued payrolls payable	276,080	21		197			276,298
BANS Payable							_
Unclaimed Checks	6,465						6,465
Deferred revenue	154,587	5,296					159,883

TOWN OF SHUTESBURY, MASSACHUSETTS COMBINED BALANCE SHEET – ALL FUNDS AND ACCOUNT GROUPS FOR THE YEAR ENDED JUNE 30, 2023 – CONTINUED

	Governmental Funds			Enterprise Fund	Fiduciary Funds	Account Group	
_	General	Special Revenue	Capital Projects	Broadband	Trust and Agency	General Long-Term Debt	Totals
Long-term debt						660,182	660,182
TOTAL LIABILITIES	681,406	9,297	33,300	53,874	31,619	660,182	1,469,678
Fund Balances:	001,400	9,297	33,300	33,0/4	31,019	000,102	1,409,076
Reserved:							
Encumbrances	56,054	91,281					147,335
Reserved for expenditures	136,000	1,109,869		90,955	(15,420)		1,321,404
Continuing appropriations			2,043,996				2,043,996
Endowments					964,975		964,975
Reserved for Appro- priation Deficit							_
Reserved for Debt Service	143						
Unreserved:							
Designated		47,708					47,708
Undesignated	1,210,475	441,088		136,942	719,304		2,507,809
Total Fund Balances	1,402,672	1,689,946	2,043,996	227,897	1,668,859	_	7,033,227
Total Liabilities and	2,084,078	1,669,243	2,043,996	281,771	1,700,478	660,182	8,502,905
Fund Balances	2,004,070	1,077,243	2,011,270	201,//1	1,/00,4/0	000,102	0,302,303

COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES ALL GOVERNMENTAL AND TRUST FUNDS

FOR THE YEAR ENDED JUNE 30, 2023

		Governmental Funds			Fiduciary Funds		
_	General	Special Revenue	Capital Projects	Enterprise Broadband	Expandable Trusts	Non-Expandable Trusts	Totals
Revenues							
Taxes:							
Real estate	5,150,923	-	-		-	-	5,150,923
Personal property	238,742						238,742
CPA		53,053					53,053
Tax liens & Foreclosures	25,766	162					25,928
Motor vehicle and other excise	213,580						213,580
Room Tax	4,551						
Penalties and interest	21,008	50					21,058
Payments in lieu of taxes	375,632						375,632
Intergovernmental:							
State	890,320	367,120	1,012,150				2,269,590
Federal	15,015	638,124					653,139
Departmental revenues	16,269						16,269
Charges for services		183,849		397,256		700	581,805
Earnings on invested funds	22,862	3,690	6,724	2,577	15,764		51,617
Court fines	2,365						2,365
SRECs Solar	7,189						7,189
Miscellaneous	22,105	37,784					59,889
Total Revenues	7,006,327	1,283,832	1,018,874	399,833	15,764	700	9,720,779
Expenditures							
General government	551,276	204,484	139,610	196,269			1,091,639
Protection of persons and property	349,142	27,112	89,536				465,790
Education	3,903,396	564,250	234,248				4,701,894
Public works and facilities	544,711	298,700			1,000		844,411
Human Services	42,802	8,883					51,685
Culture and recreation	95,102	276,159	120,259		750		492,270
Debt service	10,148			100,765			110,913
Intergovernmental expenses	175,401						175,401
Miscellaneous	821,915				1,119		823,034
Capital outlay					20,000		20,000
	6,493,893	1,379,588	583,653	297,034	22,869	-	8,777,037
	512,434	(95,756)	435,221	102,799	(7,105)	700	943,742

COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES ALL GOVERNMENTAL AND TRUST FUNDS

FOR THE YEAR ENDED JUNE 30, 2023 - CONTINUED

_	Governmental Funds			Fiduciary Funds				
	General	Special Revenue	Capital Projects	Enterprise Broadband	Expandable Trusts	Non-Expandable Trusts	Totals	
Other Financing Sources								
Operating transfers in	15,101	70,000	1,165,976		212,695		1,463,772	
Operating transfers out	(748,945)	(10,148)	(338)	(177,141)	(527,200)		(1,463,772)	
	(733,844)	59,852	1,165,638	(177,141)	(314,505)	_		
	(221,410)	(35,904)	1,600,859	(74,342)	(321,610)	700	948,293	
Fund Balance Beginning of Year	1,624,084	1,725,850	476,437	302,240	1,906,044	99,145	6,133,800	
Fund Balance End of Year	\$1,402,674	\$1,689,946	\$2,077,296	\$227,898	\$1,584,434	\$99,845	\$7,082,093	

TOWN OF SHUTESBURY, MASSACHUSETTS STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE BUDGET AND ACTUAL

FOR THE YEAR ENDED JUNE 30, 2023

		Budget	Actual	Variance Favorable (Unfavorable)
Revenues				
Taxes:				
Real estate		5,224,670	5,149,207	(75,463)
Personal property		239,200	238,742	(458)
Other taxes			1,716	1,716
Tax liens redeemed		_	25,766	25,766
Motor vehicle and other excise		210,000	213,580	3,580
Room Tax		2,800	4,551	1,751
Penalties and interest		18,000	21,008	3,008
Payments in lieu of taxes		310,500	375,632	65,132
Intergovernmental:				
Federal		10,300	15,015	4,715
State		889,144	890,320	1,176
Departmental revenues		14,500	16,269	1,769
Earnings on invested funds		5,800	22,862	17,062
Court fines		2,800	2,365	(435)
SRECs Solar		10,000	7,189	(2,811)
Miscellaneous		_	22,105	22,105
	Total Revenues	6,937,714	7,006,327	68,613
Expenditures				
General government		669,154	551,276	117,878
Protection of persons and property		422,087	349,142	72,945
Education		3,909,130	3,903,396	5,734
Public works and facilities		557,549	544,711	12,838
Human services		49,177	42,802	6,375
Culture and recreation		99,603	95,102	4,501
Debt service		22,435	10,148	12,287
Intergovernmental expenses		183,043	175,401	7,642
Miscellaneous		838,696	821,915	16,781
	Total Expenditures	6,750,874	6,493,893	256,981
	Excess (Deficiency) of Revenues			
	Over Expenditures	186,840	512,434	325,594

TOWN OF SHUTESBURY, MASSACHUSETTS STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE BUDGET AND ACTUAL

FOR THE YEAR ENDED JUNE 30, 2023 – CONTINUED

		Budget	Actual	Variance Favorable (Unfavorable)
Other Financing Sources (Uses)				
Operating transfers in		20,425	15,101	(5,324)
Operating transfers out		748,945	(748,945)	(1,497,890)
	Total Other Financing Sources (Uses)	(748,945)	(733,844)	(1,503,214)
	Other Sources Over Expenditures			
	and Other Uses	(562,105)	(221,410)	(1,177,620)
Fund Balance — Beginning of Year			1,624,084	
	Fund Balance — End of Year		\$1,402,674	

TOWN OF SHUTESBURY, MASSACHUSETTS STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES FOR THE YEAR ENDED JUNE 30, 2023

	Fund Balance Beginning	Revenues	Operating Transfers In	Total Available	Expenditures	Operating Transfers Out	Fund balance Ending
Non-Expendable							
Cemetery Perpetual Care	28,480	700	_	29,180	_	-	29,180
Library	70,665			70,665	_		70,665
Total Non-Expendable	99,145	700	_	99,845	_	_	99,845
Expendable							
Stabilization	457,190	2,753		459,943	_	150,000	309,943
Capital Stabilization	370,772	1,852	112,695	485,319	_	377,200	108,119
Broad Band Stabilization	113,685	925	45,000	159,610	_	-	159,610
Cemetery Perpetual Care	11,395	536		11,931	1,000	_	10,931
Conservation	87,669	1,809		89,478	20,000	-	69,478
OPEB Trust	809,376	5,755	50,000	865,131	_	_	865,131
Unemployment Trust	12,083		5,000	17,083	1,119		15,964
Library	43,874	2,135		46,009	750	_	45,259
Total Expendable	1,906,044	15,765	212,695	2,134,504	22,869	527,200	1,584,435
Totals — All Trust Funds	\$2,005,189	\$16,465	\$212,695	\$2,234,349	\$22,869	\$527,200	\$1,684,280

SPECIAL REVENUE FUNDS

STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES FOR THE YEAR ENDED JUNE 30, 2023

	Fund Balance Beginning	Revenues	Transfers	Total Available	Expenditures	Fund Balance Ending
School Programs						
Community Partnerships	(408)			(408)		\$(408)
School Lunch	53,002	63,465	10,000	126,467	90,236	36,231
Special Education	2,964	49,052	•	52,016	46,071	5,945
SPED Circuit Breaker	4,266	3,069		7,335	4,266	3,069
Federal REAP Grant	9,255	8,302		17,557	15,221	2,336
Instrumental Music	8,589	1,000		9,589	3,100	6,489
After School Childcare	14,470	75,594		90,064	53,749	36,315
Title I	1,301	19,114		20,415	20,654	(239)
Title II Part A	1,035	4,927		5,962	5,113	849
Title IV	1	11,679		11,680	10,533	1,147
COVID/ESSER Grants	15,606	15,231		30,837	38,622	(7,785)
Pre-School	43,582	57,518		101,100	30,394	70,706
School Choice	283,053	107,409		390,462	163,918	226,544
Student Activities	4,438	4,024		8,462	4,386	4,076
School Building Use	3,046	240		3,286		3,286
School Library	822	1,014		1,836	1,046	790
School Gift Fund	414			414	366	48
STARS Cultural Grant	825			825		825
Efficencies Incentive Grant	-	32,000		32,000		32,000
State Rural Aid Grant	82,148	30,967		113,115	76,435	36,680
Other	122			122		122
Total School Programs	528,531	484,605	10,000	1,023,136	564,110	459,026
Other Special Revenues						
Road Construction	60	103,176		103,236	252,007	(148,771)
Locks Pond Culvert	73,060		60,000	133,060	20,511	112,549
Community Preservation Act	570,930	78,032		648,962	68,886	580,076
Cultural Council	4,209	5,558		9,767	5,868	3,899
Library	6,655	4,771	1,226	12,652	4,471	8,181
Council on Aging	1,650	7,488		9,138	8,132	1,006
Wetlands Protection	10,115	1,873		11,988	3,601	8,387
Dog Licensing/Control	1,000	1,226	(1,226)	1,000		1,000
Green Community Grant	21,182	44,626		65,808	44,626	21,182
Recycling	19,864	17,575		37,439	26,182	11,257
Other Public Safety Grants	10,383	17,554		27,937	15,489	12,448
Septic Repair Program	137,083	7,507	(10,277)	134,313	751	133,562
Inspection Revolving Funds	2,357	11,338		13,695	11,623	2,072
Historical Commission	18,342	6,490		24,832	63	24,769
Planning&Conservation Consultants	4,965	3,850		8,815	4,200	4,615

SPECIAL REVENUE FUNDS

STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES

FOR THE YEAR ENDED JUNE 30, 2023 – CONTINUED

	Fund Balance Beginning	Revenues	Transfers	Total Available	Expenditures	Fund Balance Ending
Forest Legacy Program Lot R15		197,716		197,716	197,716	-
Recreational	782			782		782
EOEEA Lot 0-32 Grant	2,765			2,765		2,765
COVID/ARPA Grants	307,321	262,141		569,462	122,244	447,218
MVP Grant	299			299		299
0ther	4,296			4,296	674	3,622
Total Other Special Revenue	1,197,318	770,921	49,723	2,017,962	787,044	1,230,918
Total Special Revenue Funds	\$1,725,849	\$1,255,526	\$59,723	\$3,041,098	\$1,351,154	\$1,689,944

MASSACHUSETTS DEPARTMENT OF REVENUE DIVISION OF LOCAL SERVICES BUREAU OF ACCOUNTS – AUTOMATED TREASURER'S YEAR-END CASH REPORT

SHUTESBURY, MA FOR THE YEAR ENDING JUN 30, 2023,

PART I:					
A. Cash and checks in office				_	
B. Non – Interest Bearing Checking Accounts	FINANCIAL INSTITUTION	PURPOSE	INTEREST RATE	BALANCE	SUB-TOTAL
	ESB	Broadband	N/A	501,717.00	
			N/A		501,717.00
C. Interest Bearing Checking Accounts	FINANCIAL INSTITUTION	PURPOSE	INTEREST RATE	BALANCE	SUB — TOTAL
	Hometown	Gen depository	1	1,667,061.04	
	ESB	Payables	0.85	301,951.77	
	Unibank	General	0.05	583,458.97	
	Unibank	Payroll	0.05	24,836.53	
	Unibank	General	0.05	17,403.59	
	bankESB	Deposit	0.55	0.01	
	bankESB	Beposit	0.55	177.39	
					\$,594,889.30
D. Liquid Investments	FINANCIAL INSTITUTION	PURPOSE	INTEREST RATE	BALANCE	SUB — TOTAL
	ESB	Septic	0.5	7,032.95	
	ESB	Library	0.5	8,189.85	
	ESB	General	0.5	2,056,838.76	
	ESB	CPA	1.9	347,340.35	
	ESB	Home construc	1.9	279,350.49	
	Unibank	Cultural	0.05	19,031.61	2,717,784.01
E. Term Investments	FINANCIAL INSTITUTION	PURPOSE	INTEREST RATE	BALANCE	SUB - TOTAL
	Hometown	Stabilization	0.55	75,787.50	
	Hometown	Unemployment	0.7	5,343.47	
	ESB	Stabilization	0.5	291,426.79	
	Bartholomew	Stabilization		191,992.14	
	Bartholomew	OPEB		1,040,130.56	
				Sub — Total	1,604,680.46
	U.S. Treasury Bills				
	Repurchase Agreements				
	Other				
				Sub — Total	0.00
				Sec. E Total	1,604,680.46

MASSACHUSETTS DEPARTMENT OF REVENUE DIVISION OF LOCAL SERVICES BUREAU OF ACCOUNTS – AUTOMATED TREASURER'S YEAR-END CASH REPORT

F. Trust Funds					
COLLATERALED Y or N	FINANCIAL INSTITUTION	PURPOSE	INTEREST RATE	BALANCE	SUB-TOTAL
	ESB	Barr Trust	0.5	13,894.60	
	Bartholomew	Trusts		244,400.95	
					\$258,295.55
Part I Total: All Cash and Investments				7,677,366.32	

TOWN OF SHUTESBURY, MASSACHUSETTS GENERAL FUND BUDGET

FOR THE YEAR ENDED JUNE 30, 2023

AccountName	Allocated	Expended	End Balance
Town Meeting Moderator	\$134.00	(\$134.00)	\$0.00
Selectboard Salaries	\$8,083.00	(\$8,083.00)	\$0.00
Selectboard Secretary	\$27,723.00	(\$25,291.55)	\$2,431.45
Select Board Expenses	\$2,288.00	(\$1,920.48)	\$367.52
Reasonable Accomodations	\$497.00	\$0.00	\$497.00
Town Administrator Salary	\$70,089.00	(\$70,089.00)	\$0.00
Administrative Support Staff	\$500.00	(\$131.69)	\$368.31
Town Administrator Expen.	\$870.00	(\$870.00)	\$0.00
Finance Committee Expense	\$298.00	(\$138.00)	\$160.00
Reserve Fund	\$26,863.00	\$0.00	\$26,863.00
Accountants Salary	\$21,502.00	(\$21,502.00)	\$0.00
Accountant Certification	\$1,000.00	(\$1,000.00)	\$0.00
Independent Audit	\$5,000.00	\$0.00	\$5,000.00
Accountants Expenses	\$8,245.00	(\$8,234.34)	\$10.66
Administrative Assessor	\$22,213.84	(\$7,634.86)	\$14,578.98
Assessors Salaries	\$6,621.00	(\$6,621.00)	\$0.00
Assessors Clerk	\$20,720.16	(\$20,720.16)	\$0.00
Assessor Certification	\$1,000.00	\$0.00	\$1,000.00
Assessors Expenses	\$3,638.00	(\$2,607.96)	\$1,030.04
Assessors Computer Maint	\$8,961.00	(\$8,961.00)	\$0.00
GIS Web Hosting	\$2,900.00	(\$2,900.00)	\$0.00
Assessors Revaluation	\$42,561.26	(\$8,500.00)	\$34,061.26
Class 504 Utility Valuations	\$6,000.00	(\$6,000.00)	\$0.00
Personal Property Valuation	\$3,000.00	(\$1,500.00)	\$1,500.00
Treasurers Salary	\$33,280.00	(\$33,280.00)	\$0.00
Asst Treasurer	\$1,239.00	\$0.00	\$1,239.00
Treasurers Expenses	\$12,280.00	(\$12,016.43)	\$263.57
OPEB Actuarial Study	\$2,250.00	\$0.00	\$2,250.00
Town Collectors Salary	\$21,565.00	(\$21,565.00)	\$0.00
Asst Town Collector	\$3,402.00	(\$918.40)	\$2,483.60
Town Collector Certification	\$1,000.00	(\$1,000.00)	\$0.00
Longevity Bonus	\$1,250.00	(\$1,250.00)	\$0.00
Town Collectors Expenses	\$30,507.00	(\$25,546.35)	\$4,960.65
Legal Expense	\$41,224.78	(\$41,224.78)	\$0.00
Legal-Conservation Lot 0-32	\$2,500.00	(\$2,500.00)	\$0.00
Legal-Conservation Consultant	\$5,000.00	(\$5,000.00)	\$0.00
Personnel Committee Exp	\$263.00	(\$100.00)	\$163.00
Tax Title Expense	\$12,000.00	(\$11,850.07)	\$149.93
Record Storage Committee	\$100.00	\$0.00	\$100.00
Town Clerks Salary	\$32,774.00	(\$32,774.00)	\$0.00

Town Clerks Expenses	\$2,185.00	(\$1,712.18)	\$472.82
Registrar Salaries	\$211.00	(\$211.00)	\$0.00
Registrar Expenses	\$9,500.00	(\$6,477.50)	\$3,022.50
Land Use Clerk	\$15,492.00	(\$12,004.25)	\$3,487.75
Dam Management Consultant	\$5,114.94	(\$3,538.61)	\$1,576.33
Dam – Keeper	\$3,022.00	(\$3,022.00)	\$0.00
Dam – Assistant Keeper	\$139.00	(\$139.00)	\$0.00
Conservation Comm Exp	\$1,164.00	(\$1,164.00)	\$0.00
Water Resources Expenses	\$600.00	\$0.00	\$600.00
Planning Board Expenses	\$1,500.00	(\$1,127.36)	\$372.64
Zoning Bd of Appeals Exp	\$1,000.00	(\$960.66)	\$39.34
Buildings/Custodial	\$7,565.00	(\$6,737.36)	\$827.64
Buildings/Electricity	\$13,000.00	(\$11,328.20)	\$1,671.80
Buildings/Heating	\$17,825.43	(\$17,825.43)	\$0.00
Buildings/Telephone	\$5,000.00	(\$2,229.40)	\$2,770.60
Buildings/Internet	\$5,000.00	(\$4,816.63)	\$183.37
Buildings/Supplies	\$1,900.00	(\$1,884.67)	\$15.33
Equipment Maintenance	\$8,500.00	(\$8,500.00)	\$0.00
Building Repairs	\$9,451.00	(\$8,446.11)	\$1,004.89
Copier Expenses	\$1,500.00	(\$1,500.00)	\$0.00
Postage	\$1,800.00	(\$774.48)	\$1,025.52
Printing and Advertising	\$3,000.00	(\$3,000.00)	\$0.00
Town Newsletter	\$3,780.00	(\$3,780.00)	\$0.00
Town Report	\$1,130.00	(\$1,130.00)	\$0.00
IT Support	\$6,182.75	(\$6,178.25)	\$4.50
Office Supplies	\$1,582.47	(\$1,582.47)	\$0.00
Office Equipment	\$4,417.53	(\$3,904.88)	\$512.65
ADA Committee	\$438.00	\$0.00	\$438.00
Energy & Climate Change Com	\$200.00	\$0.00	\$200.00
Farm & Forestry Committee	\$175.00	\$0.00	\$175.00
Vehicle Fuel	\$45,437.23	(\$45,437.23)	\$0.00
TOTAL GENERAL GOVERNMENT	\$669,154.39	(\$551,275.74)	\$117,878.65
Police Chiefs Salary	\$66,325.00	(\$64,999.96)	\$1,325.04
Police Wages	\$124,411.21	(\$88,107.70)	\$36,303.51
Chief Holiday Pay	\$1,786.00	(\$249.32)	\$1,536.68
Police Dept Operating	\$19,000.00	(\$17,386.28)	\$1,613.72
Police Cruiser Maint	\$14,963.78	(\$14,963.78)	\$0.00
Fire Chiefs Salary	\$66,240.09	(\$43,581.07)	\$22,659.02
Fire Dept Training Salaries	\$21,442.91	(\$21,442.91)	\$0.00
Fire Dept Call Response Wages	\$14,528.00	(\$12,831.57)	\$1,696.43
Fire Department Operating	\$8,100.00	(\$8,090.31)	\$9.69
Fire Dept Maintenance	\$11,000.00	(\$10,999.55)	\$0.45

TOWN OF SHUTESBURY, MASSACHUSETTS GENERAL FUND BUDGET

FOR THE YEAR ENDED JUNE 30, 2023 – CONTINUED

Fire Dept Equipment	\$7,000.00	(\$6,954.83)	\$45.17
SCBA Air Tanks	\$2,200.00	(\$2,160.00)	\$40.00
Fire Hose Replacement	\$3,900.00	(\$3,900.00)	\$0.00
Fire Turnout Gear	\$8,263.60	(\$8,096.52)	\$167.08
Emergency Management Phone	\$1,500.00	(\$1,500.00)	\$0.00
Emergency Management	\$3,061.76	(\$1,235.94)	\$1,825.82
Ambulance Service	\$34,133.00	(\$34,133.00)	\$0.00
Building Inspection	\$4,600.00	(\$4,600.00)	\$0.00
Electrical Inspector Expenses	\$300.00	(\$300.00)	\$0.00
Dog Officer	\$3,268.00	(\$3,268.00)	\$0.00
Dog Officer Expenses	\$648.00	(\$154.97)	\$493.03
Tree Warden	\$753.00	\$0.00	\$753.00
		\$0.00	
Tree Warden Expenses	\$4,477.00	· ·	\$4,477.00
Constable	\$186.00	(\$186.00)	\$0.00
TOTAL PUBLIC SAFETY	\$422,087.35	(\$349,141.71)	\$72,945.64
TOTAL I ODLIC SALLIT	\$422,007.33	(२,७२७,१२१.७)	\$12,745.04
Elementary School	\$2,250,948.00	(\$2,250,948.00)	\$0.00
School Choice Assessment	\$87,946.00	(\$95,051.00)	(\$7,105.00)
Charter School Sending Tuition	\$80,259.00	(\$78,282.00)	\$1,977.00
Elementary School Transport	\$84,330.00	(\$78,738.88)	\$5,591.12
Amherst-Pelham Regional	\$1,546,692.00	(\$1,546,692.00)	\$0.00
Amherst-Pelham Debt	\$37,160.00	(\$37,017.00)	\$143.00
- All and a second a second and	4577100100	(457/617700)	71.555
TOTAL EDUCATION	\$4,087,335.00	(\$4,086,728.88)	\$606.12
History Company dent	¢72.200.00	(672.200.00)	ć0.00
Highway Superintendent	\$72,269.00	(\$72,269.00)	\$0.00
Highway Wages	\$107,243.00	(\$105,088.24)	\$2,154.76
Highway Expenses	\$5,500.00	(\$4,923.75)	\$576.25
Highway Materials	\$23,000.00	(\$22,980.30)	\$19.70
Highway Machinery Maint	\$38,000.00	(\$37,995.70)	\$4.30
Highway Tools and Equip	\$2,500.00	(\$2,444.96)	\$55.04
Highway Uniform Service	\$4,000.00	(\$3,832.24)	\$167.76
Gravel Road Upgrade	\$28,000.00	(\$27,950.02)	\$49.98
Road Striping	\$7,500.00	(\$7,243.88)	\$256.12
Catch Basin Clean-Up	\$5,000.00	(\$4,119.10)	\$880.90
Snow Removal Wages	\$17,878.97	(\$17,878.97)	\$0.00
Snow Removal Expenses	\$64,181.04	(\$64,181.04)	\$0.00
Rubbish/Recycle Hauling	\$131,000.00	(\$130,490.42)	\$509.58
Hazardous Waste Pickup	\$1,350.00	(\$400.00)	\$950.00

Fire Station Mitigation	\$5,724.74	(\$3,850.00)	\$1,874.74
Sanitary Landfill	\$36,940.00	(\$36,519.04)	\$420.96
Water Quality	\$1,393.00	(\$114.00)	\$1,279.00
Cemetery Wages	\$4,438.00	(\$1,353.09)	\$3,084.91
Cemetery Expenses	\$1,631.00	(\$1,077.55)	\$553.45
TOTAL PUBLIC WORKS	\$557,548.75	(\$544,711.30)	\$12,837.45
County Health Agent Salary	\$2,026.00	\$0.00	\$2,026.00
County Health District	\$32,484.00	(\$32,484.00)	\$0.00
Mosquito Control	\$3,328.00	(\$3,328.00)	\$0.00
Board of Health Expenses	\$1,900.00	(\$1,900.00)	\$0.00
Inspector of Animals	\$566.00	(\$566.00)	\$0.00
Council on Aging	\$200.00	\$0.00	\$200.00
Veterans Programs	\$4,389.00	(\$4,388.97)	\$0.03
Veterans Benefits	\$4,284.00	(\$135.36)	\$4,148.64
TOTAL HUMAN SERVICES	\$49,177.00	(\$42,802.33)	\$6,374.67
Librarian Salary	\$55,224.00	(\$55,224.00)	\$0.00
Library Aides	\$18,465.00	(\$16,024.52)	\$2,440.48
Longevity Bonus	\$900.00	(\$900.00)	\$0.00
Library Expenses	\$19,856.00	(\$19,856.00)	\$0.00
Recreation Committee	\$3,000.00	(\$2,968.82)	\$31.18
Open Space Committee	\$1,500.00	\$0.00	\$1,500.00
Historical Commission	\$360.00	\$0.00	\$360.00
Memorial Day	\$298.00	(\$128.78)	\$169.22
<u> </u>			
TOTAL CULTURE & RECREATION	\$99,603.00	(\$95,102.12)	\$4,500.88
Principal – WPAT Septic	\$20,435.00	(\$10,148.38)	\$10,286.62
Interest — S/T Notes	\$2,000.00	\$0.00	\$2,000.00
			.,
TOTAL DEBT	\$22,435.00	(\$10,148.38)	\$12,286.62
St Assmnt Air Pol Control	\$528.00	(\$528.00)	\$0.00
RMV Non-Renewal Surcharge	\$1,400.00	(\$1,540.00)	(\$140.00)
		· / · · · · · · ·	W
TOTAL ASSESSMENTS	\$1,928.00	(\$2,068.00)	(\$140.00)
	1 .// 2010	(12/00000)	(7.1515)
Contributory Retirement	\$250,000.00	(\$245,606.52)	\$4,393.48
Unemployment Benefits	\$5,000.00	(\$5,000.00)	\$0.00
Health Insurance	\$465,719.81	(\$448,963.79)	\$16,756.02
realer insulance	7 103/1 13:01	(< 1.60<101 1 4)	710,730.02

TOWN OF SHUTESBURY, MASSACHUSETTS GENERAL FUND BUDGET

FOR THE YEAR ENDED JUNE 30, 2023 – CONTINUED

Medicare	\$43,900.00	(\$43,569.62)	\$330.38
Sick Bank Benefit	\$5,809.88	\$0.00	\$5,809.88
Health Trust Co Pay Acct	\$2,500.00	(\$100.00)	\$2,400.00
Insurance & Bonds	\$68,000.00	(\$67,999.29)	\$0.71
Council of Governments	\$12,910.00	(\$12,910.00)	\$0.00
PY Unpaid Bill	\$2,765.90	(\$2,765.90)	\$0.00
TOTAL MISCELLANEOUS	\$856,605.59	(\$826,915.12)	\$29,690.47
Transfer to Cap Proj Fund	\$571,250.50	(\$571,250.50)	\$0.00
Transfer to Trust Fund	\$162,695.00	(\$162,695.00)	\$0.00
TOTAL TRANSFERS	\$733,945.50	-\$733,945.50	\$0.00
TOTAL GENERAL FUND BUDGET	\$7,499,819.58	(\$7,242,839.08)	\$256,980.50

BOARD OF ASSESSORS ANNUAL REPORT FISCAL YEAR 2023

Fiscal Year 2023 (FY23) began on July 1, 2022 and ended on June 30, 2023. Property inspections continued throughout the year, and new growth increased the maximum levy limit by \$207,192 during FY 23.

The Select Board approved a single tax rate of \$18.44 at the tax classification hearing held on November 29, 2022. This was a \$3.39 per \$1000 of valuation decrease from the FY 22 tax rate.

Class	Levy %	Valuation by Class	Levy by Class
Residential	95.5892%	\$280,336,950	\$5,169,413.36
Open Space	0	0	0
Commercial	0.6974%	\$2,045,278	\$37,714.93
Industrial	0.3190%	\$935,454	\$17,249.77
Personal	3.3944%	\$9,954,900	\$183,568.36
Totals	100%	\$293,272,582	\$5,407,946.42

The FY 2023 tax rate of \$18.44 per \$1,000 of valuation was calculated by dividing the total amount of money the town needed to collect in taxes (\$5,407,946.42) the levy, by the total assessed valuation of all real and personal property (\$293,272,582) and multiplying the result by 1000. For every \$293,273 voted by town meeting to be spent by the town, \$1.00 was added to the tax rate. The FY 2023 levy breakdown by property class follows:

- In Fiscal Year 2023, the Board of Assessors approved tax abatements and exemptions by category as follows: Motor Vehicle: \$8,975.41, Real Estate: \$1426.03, Personal Property: \$1449.36, Community Preservation Act Surcharges: \$564.45, and Statutory Exemptions: \$18,513.33.
- Jeffrey Quackenbush served as Chairman of the Board of Assessors through his resignation effective January 31, 2023. Howard Shpetner served as Chairman of the Board through the remainder of the Fiscal Year. George Arvanitis was appointed to the Board February 1, 2023. Susan Reyes resigned effective December 31, 2022. J. April Stein was appointed to the Board January 1, 2023. The Board of Assessors held meetings on Zoom throughout the year.
- Kevin Rudden stopped performing administrative functions early in Fiscal Year 2023. The Assessors remain grateful to David Burgess, a previous Shutesbury Administrative Assessor who voluntarily guided the office through the year, and to Roy Bishop of Roy Bishop Associates, who guided the department through the 5-year recertification process with the Massachusetts Department of Revenue. David Burgess was officially appointed as Shutesbury's Administrative Assessor in the spring of 2023.

Office hours were held on Mondays and Tuesdays from 11 AM to 3 PM, Wednesdays from 10 AM to Noon, and also by appointment, by Assessors' Clerk Leslie Bracebridge.

BOARD OF HEALTH ANNUAL REPORT FISCAL YEAR 2023

The Board of Health continued its habitual activities of issuing well and septic system permits and monitoring reports of Covid-19. We obtained masks and Covid home test kits from the state and arranged for their distribution to residents.

In our association with five other towns in the newly-formed Pioneer Valley Health Collaborative, which receives state aid to improve public health services in our region, we have acquired the services of a public health nurse who is available to residents for consultation. Shutesbury is now eligible to receive opioid settlement funds and has elected to pool these funds with the other towns of the collaborative in order to mount a more effective region-wide response to the opioid addiction crisis.

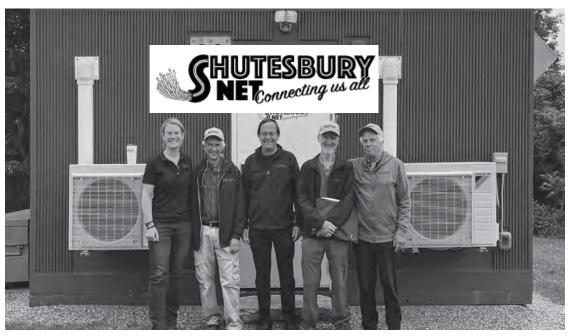
With respect to mosquito control, the Board of Health is working closely with a new director at the Pioneer Valley Mosquito Control District, monitoring species of mosquito that carry serious human diseases. This year we did not apply to opt out of any state-mandated mosquito spraying, of which there was none: since the opt-out does not apply to state land, we felt that the effort of applying was not worth it.

The Eastern Franklin County Health District, which provides a variety of services requring technical expertise, such as review of septic system designs, housing inspections, and the like, is undergoing reorganization and a personnel change, but services are being maintained.

Other topics that have been considered by the board are the use of artificial turf on the regional school playing fields, beaver control, and green burial.

Respectfully submitted, Catherine Hilton

BROADBAND & MUNICIAL LIGHTING PLANT ANNUAL REPORT: SHUTESBURYNET JULY 2022 – 2023



The Shutesbury MLP team: Gayle Huntress, Stephen Schmidt, Craig Martin, Graeme Sephton, Jim Hemingway

2023 has been another successful year for the Shutesbury MLP. 2023 has been the first full year that Shutesbury-NET has been working with SHELD (South Hadley Electric Light Department) after the transition from Crocker Communications that took place in 2022. During the current year the MLP has had an opportunity to work out some of the issues with SHELD that naturally come with such a major transition from one ISP (Internet Service Provider) to another. The transition from Crocker to SHELD has provided Shutesbury subscribers with a much more reliable connection to the World Wide Web, thanks to HG&E (Holyoke Gas and Electric, our Network Operator). We now have redundant fiber connections to two different World Wide Web providers which now gives us a very reliable connection to the Internet. However, all of this redundancy was of little help when several severe snow and ice storms came to Shutesbury during the winter months, ice storms that came close to rivalling the winter storm of 2008 which knocked out power and phone to Shutesbury residents for an extended period of time. Our mainline networks performed well and maintained their connection to the wider internet but most of Shutesbury was without power and close to 40 homes had their driveway lines damaged by the storm.

■ During our 2023 first-of-the-year meeting, much was said about the routers the Shutesbury MLP has provided its subscribers. Some have complained about dropped calls while using their smartphones to make calls by means of their WiFi internet connection rather than their "landline" one which a majority of our subscribers have otherwise opted for. These landline connections are ones made by wiring telephones directly to the ONT (Optical Network Terminator) found in all of our subscriber's households. Dropped call issues are always problematic ones when one chooses to make calls wirelessly to their routers. This issue and others have led to many ongoing discussions about what router we might choose to use when the MLP elects to replace the Linksys EA7300 router that all of our subscribers are currently using. One replacement possibility is the

- Gigaspire U6, a commercial grade router that SHELD currently supplies to all of its other subscribers in the South Hadley area. This WiFi 6 router is, however, a "managed" router, which provides a monitoring service that comes with the purchase of this router that would cost our subscribers an additional \$2 a month. Needless to say, there has been much discussion and debate throughout the 2023 year about the U6 router and the managed service that comes with it, a debate that will continue to evolve in the months and years to come.
- Thanks to the addition of slightly over \$100,000 in retained earnings from the 2021-2022 fiscal year, as of January, 2023, the MLP's Enterprise account has almost \$270,000, a sizeable amount that will enable the MLP to increase the amount that we have been placing in our equipment depreciation account. This account which has been building up since 2018 is for replacement of most of the equipment in the hut, which is where racks of equipment that provide fiber connections to each of our subscribers are located. Included in our depreciation account are the funds that will be used to replace all of our subscriber's routers in a few year's time. In January of 2023, the ShutesburyNET had approximately 765 subscribers.
- Late January/early February turned out to be a very expensive month for repairs to our fiber network when a reasonably severe winter storm iced up not only our fiber lines in town but also the branches of the trees that overhung them. Such ice damage can be quite severe in Shutesbury but nowhere else, due to the Town's altitude. This storm proved to be the first big test of SHELD's repair crews, five of which rose to the occasion while making close to a record number of service calls in Shutesbury. Most of these repairs concerned the fiber drops from the poles to subscriber's homes. The cost of the repairs came to more than \$17,000, part of which was covered by our insurance policy.
- Gayle, ShutesburyNET's manager, has been working with the Shutesbury Web Committee to make the search function on our web page, located within the Town's website, become more functional and useful. The ShutesburyNET page contains a huge trove of information that we have put together over the years that is useful not only to our subscribers but also to outsiders who are curious about and interested in the success of ShutesburyNET. This success is due to the efforts of many people in the Shutesbury community going back all the way to 2004. Some of that success was highlighted in a recent survey made by WiredWest which revealed that ShutesburyNET had the lowest subscriber rate by over \$10 than any other broadband utility in Western Massachusetts, thanks in part to having the highest take rate of any of the towns that Wired West surveyed in its report.
- Unfortunately for most everyone in Shutesbury, the January ice storm turned out not to be the last one of the winter season. The March 14th nor'easter turned out to be far more consequential, due to the combination of freezing rain and close to 16" of wet snow. This combination not only took down a number of fiber drops but also weighed down and snapped many of the pine branches that broke or shorted out the high voltage power lines. The short circuiting caused the power all over town to fluctuate and surge in very damaging ways. The power surges damaged one of the hut's HVAC units which turned out to be un-repairable for close to nine months. Once again, SHELD rose to the occasion with a fleet of repair trucks that descended on Shutesbury to repair the damage. In many cases SHELD's repair trucks arrived before driveways to subscriber's homes were cleared, causing several of them to get stuck. We MLP quickly made a policy of not letting SHELD do such repairs until subscriber's driveways were plowed and cleared. We extensively publicized this warning throughout Shutesbury, including in Our Town newsletter, for all to take note of.
- Wary of all the storm damage this winter, Jim, one of the three MLP members, spend several days surveying all the roads in Shutesbury with the Town's Tree Warden looking for trees that could easily become hazards to our fiber network. National Grid has been reasonably responsive to our needs to remove such hazards, but not much can be done by them to clear the hazards in-between the fiber lines on the street poles and the fiber connections to our subscriber's homes. We have been very persistent in her requests to Shutesbury

- homeowners asking them to clear potentially damaging trees and limbs that overhang the fiber drops to their homes for which homeowners are primarily responsible for.
- May, 2023. Now that things have calmed down from all the winter storms this winter, SHELD reports that they receive about 50 calls per month on average. Most of these calls are related to billing issues and phone service questions (like voicemail) rather than service problems and interruptions. The MLP's finances continue to be in good shape. Gayle reported to everyone at our Annual Town Meeting that we have received a little over \$525,000 in MLP fees over the last year and have used \$393,000 of it to pay the bills, leaving a cash balance of approximately \$133,000, an amount that has remained pretty steady for most of the fiscal year. At our May MLP meeting Gayle was also unanimously reappointed as the ShutesburyNET Manager for the 2024 fiscal year.
- Gayle and the Shutesbury MLP met with many of the principals from SHELD and Holyoke Gas and Electric, our Network Operator, on June 6th at the hut behind the Town Hall to discuss mostly equipment issues and to hear their thoughts on the depreciation and the eventual replacement of most of the equipment in the hut. This was an important meeting that in a way finalized our transition from Crocker Communications to HG&E/SHELD.
- The power distribution network in Shutesbury has been undergoing a very significant upgrade, and that has caused some problems for our fiber network since every pole on the Leverett/Shutesbury Road as well as on Wendell and Locks Pond Road will be replaced with significantly larger poles that will support 3 phase power from the substation on Pratt Corner Road, where our Crown Castle backhaul feed comes from, to a substation in Wendell. This is a mammoth project that will be completed mostly by the end of 2023. Luckily there have been no disruptions to our fiber network due to this work despite all of our equipment needing to be transferred over to the new poles at our expense. Graeme was especially concerned about potential damage to many of the risers that run up and down the poles, particularly the ones that connect the network on the poles in front of the Town Hall to our hut. He spent most of one June morning closely watching the installation of one of the new poles to be sure that our fiber network cables to and from the hut would not be damaged.
- New Salem would like to connect to Crown Castle as Leverett has done by means of some of our spare fiber connections in order to get the same level and quality of service as Leverett and Shutesbury now have. Consequently, New Salem will have to connect by means of our fiber network to Crown Castle's sub-station on Pratt Corner Road in Shutesbury. Gayle recently attended the State sponsored Digital Equity Summit which was staged in order to find ways to spend over \$42 billion that has been appropriated by the Federal government nationwide to help solve Broadband related issues. It is unclear how the Massachusetts portion of the federal funds will ultimately be spent, but we will pursue grant funding to improve Digital Equity in Shutesbury. The MLP stands to receive \$10,000 from CAF-2 funding which the MLP applied for some time ago. This source of revenue will begin in 2024 and will last for the next 10 years.
- July, 2023: Gayle has been able to get the MLP registered with NJUNS (National Joint Utilities Notification System) which will enable the MLP to be properly notified whenever National Grid or Eversource does any work on their vast network of poles.

In surveying the final accounting for the 2023 fiscal year that ended on July 1st, the MLP has retained earnings of approximately \$136,943 which will go for certification by the auditor for use in FY2025.

Thanks to Gayle's management and Graeme, Craig, Steve and Jim's detailed concern for all of the many technical issues that confront the MLP day by day, most of which are technical, ShutesburyNET has had a very successful year in 2023 providing gigabit fiber service to everyone in town. ShutesburyNET looks to more of the same during the upcoming year.

CEMETERY COMMISSION ANNUAL REPORT – FY 2023

The Cemetery Commission is responsible for management of the three Town Cemeteries: West Cemetery with the addition of the adjacent Luther Henry Tomb Lot, the Pratt Corner Road Cemetery and the Locks Village (also known as the Locks Pond Road) Cemetery. West Cemetery contains a natural (green) section.

The Commission has its allotted three elected members: Walter Tibbetts, chair, Dina Stander and Susan Millinger. Meetings are open to the public; the Commission especially welcomes those with questions about lots, burials and gravestones. Its regular meeting time is the second Wednesday of the month at 6 p.m. See the Meeting Calendar at Shutesbury.org for the agenda and the link to the meeting. In FY23, it met nine times.

CEMETERY ACTIVITIES: Burials and Sales of Lots

In FY23, there were 3 burials in Shutesbury Cemeteries: one in Locks Pond/Locks Village and two in West. In FY23, Lots were purchased at the Locks Pond/Locks Village Cemetery (2); at West (traditional: 2; green/natural:1)

CEMETERY SPECIAL PROJECT: In FY23, the Commission applied for and received a Community Preservation grant from the Community Preservation Committee (CPC). The grant, for \$10,000, is for restoration of historic gravestones in West Cemetery. This is the second Community Preservation grant the Commission has received for this purpose. The Commission is grateful for the grant and for the gifts of \$500 from the Historical Commission and another \$500 from the Friends of the Historical Commission to carry out this project, whose total cost is \$11,000.

(Later in the year, the Commission received an additional gift of \$500 from the Friends of the Historical Commission towards the current project, and a further \$3,000 for future historic preservation work in Shutesbury's cemeteries.)

Because of the high quality of work performed by TaMara Conde of Historic Gravestone Services in the 2020 restoration of historic gravestones in West Cemetery, Conde has been employed for the current project. It is hoped that Conde will be able to restore at least 20 grave markers which have been identified as the highest priority. Because of delay in the finalization of the contract with the CPC, the work is expected to begin in Spring 2024.

FUTURE PROJECTS: The need for restoration of historic gravestones will continue beyond what the CPC's current grant will cover. The Commission talked with Conde about a total of 43 gravestones identified as most needing work, a project which would at current prices cost \$22,500. The current restoration project is seen as the first season of a multi-season project.

Another important future project has been identified: an investigation by ground-penetrating radar into the lots marked "unknown" on older cemetery maps.

PLANNED EVENT: A gravestone cleaning workshop with TaMara Conde of Historic Gravestones Services, rescheduled for October (excessive heat was a factor in the cancellation of the town's June workshop) was cancelled because of a lack of attendance. An earlier workshop with Conde had been well-attended; Conde told us that in her experience, interest in workshops was down since the pandemic. Commission members used this opportunity to talk with Conde about what became a further project of historic gravestone restoration.

CEMETERY REGULATIONS: The Cemetery Regulations are a work in progress. The expanded Regulations for traditional burials have been posted on the Cemetery Commission website; regulations for green/natural burials are still in process.

The green/natural section of West Cemetery is still quite new; the Commission is still learning about best practices in a green/natural burial area. Discussion and investigation continue to be aided by the expertise of Commission member Dina Stander, who has substantial experience with green/natural burials and their study. In FY23, for example, we had to decide what size and shape of gravestone is appropriate. It was agreed that planting native plants would be encouraged and non-native plants would be discouraged (but not forbidden); however, invasive species would be forbidden.

The Cemetery Commission believes that some compromise with the strictest interpretation of green/natural burial practices may be needed, since such burials are only one section of a traditional cemetery in Shutesbury. It is also important for those buying and caring for green/natural lots to become fully familiar with the new regulations.

So, for example, although usually cremated remains are not buried in natural/green cemeteries because of the toxicity of the remains, the Commission is focusing on providing information about the kinds of containers which solve this problem.

Family-directed burials, in which the role of the funeral director is limited or even non-existent, are an increasing practice. The Commission is working on developing guidelines for these, since it is important for people to know what State law and Shutesbury Cemetery Commission regulations require.

DEVELOPMENTS CONCERNING THE JEWISH COMMUNITY OF AMHERST (JCA)'S CEM- ETERY ON LEVERETT ROAD: Local people tend to assume the JCA cemetery is supervised by the Cemetery Commission, although this is not the case. In FY23, the Board of Health was continuing to deal with a question from an abutter to the JCA cemetery: what are state regulations about the necessary distance of green burials from abutters' wells? The Shutesbury Cemetery Commission followed the Board of Health's deliberations and decisions with interest, thinking that a decision made for the JCA Cemetery might well affect Shutesbury's town cemeteries.

CEMETERY RECORDS: The Commission held a hybrid meeting in the Conference Room of Town Hall in order to review its documents kept in a file cabinet there. The review revealed that the records are primarily from the 1950s, though there is also a copy of the important 1930s copies made by Corbin of Shutesbury Cemetery gravestone inscriptions. In April, Leslie Bracebridge discovered a deed transferring the Pratt Corner Road Cemetery to the Town; a hard copy has been placed in the file cabinet. It was decided that a printed inventory of the contents of the drawer is needed. The Commission subsequently approved the acquisition of an external hard drive to hold all the Commission's documents; it now contains all documents from 2014 to the present that Chair Tibbetts could find.

WORK ON THE WEBSITE: The Commission continues to work on updating and increasing content on its website.

CEMETERY MAINTENANCE: The Commission has recently employed three excellent groundskeepers. Two, Suzan Young and Mike Browsky, are busy with the work required at West Cemetery, and a third, Linus Mearian, takes care of the two smaller cemeteries. The Commission responded with dismay when in June Young and

Browsky turned in a letter of resignation. Finding replacements will be a challenge in FY24; it is helpful that the two are willing to stay until the end of the season.

Because of the work he has been doing in maintaining Cemetery equipment and supplementing the work of the groundskeepers, the Commission would like to see Chair Tibbetts become a paid employee. This would require a warrant article for Annual Town Meeting in 2024, given existing State law.

NOTE ON FINANCES: the Cemetery Commission receives from the Town an annual sum from which wages of workers and other expenses (for equipment maintenance, for example) are paid. In addition, the proceeds of sales of cemetery lots goes into an expendable trust fund, which can be used for special expenses.

FROM TOWN BUDGET:

- Allotted for wages in FY23: \$4,438. \$1,353.09 was spent, leaving \$3,084.91
- Allotted for other expenses: \$1,631. (6/28/23: \$1,468 had been spent)
- The expendable trust contained \$11,855.59 at the beginning of FY23; it ended with \$10,855.59.

Major Equipment purchases: (The Chair purchases fuel and parts for equipment as needed.)

- Walk-behind leaf-blower blower needed by the groundskeepers. (Municipal) cost: \$1,543.99: \$1,000 spent from the expendable trust fund; \$543.99 came from Town expenses account
- External hard drive (see above under Records): \$129.99
- Zoom account subscription (the Commission asked the Town Administrator if we could purchase our own Zoom account given the difficulties of scheduling meetings) \$149.90
- An example of on-going expenses: Aviation fuel for mowers: \$30.07

The Cemetery Commission has had a busy year; FY24 looks likely to be equally busy.

Shutesbury Cemetery Commission: Walter Tibbetts, Chair Dina Stander Susan Millinger, Secretary

COMMUNITY PRESERVATION COMMITTEE ANNUAL REPORT – FY 2023

The Community Preservation Committee (CPC) reviews and recommends projects for funding through the Community Preservation Act (CPA). The CPC is comprised of seven members: one representative each from the Planning Board, Open Space or Recreation Committees, Conservation Commission, and Historical Commission, one representing the interests of affordable housing, one from the Select Board or its designee to perform the duties of a Board of Parks Commissioner, and one at-large community member.

Applying for a CPA grant is open to any group or organization with a project that aligns with one or more of the CPA's areas: historic preservation, open space, recreation, and community housing. Each December the CPC accepts Determination of Eligibility from potential projects. If the CPC determines that the proposed project satisfies the eligibility requirements of the CPA and existing case law on the CPA, the applicant is invited to submit a full proposal for review in January or February. The CPC then votes on whether the proposed project is advisable, using the priorities and criteria outlined in the Shutesbury Community Preservation Plan as a guide. Successful proposals are presented to Annual Town Meeting as warrant articles to authorize funding the project. Also part of the CPC's statutory process is a public hearing, held each fall before the grant cycle starts, to review the community preservation needs and resources of the town and update the Shutesbury Community Preservation Plan as needed.

Since 2011, CPA funds have been used to support seventeen projects around Shutesbury, amounting to over \$294,000 of direct investment—and hundreds of thousands of dollars more in matching grants, donations, and public and private funding—for historic preservation, open space, recreation, and affordable housing needs in the community. These projects represent partnerships with other town committees and commissions, groups organized by Shutesbury residents, and nonprofit organizations. As a CPA community, Shutesbury also receives state community preservation funds each year. By the end of FY23, Shutesbury had received \$166,390 from the state's Community Preservation Trust Fund, which represents about 60% of the cost of the town's past CPA projects.

In FY2023, the CPC received four requests to determine the eligibility of potential projects, three of which were determined by the Committee to be eligible under the law. Of those three, two submitted full and completed applications, though one—Amherst Regional Public School's request for funding for the track and field renovation project at Amherst Regional High School— subsequently withdrew their request, leaving just one application for CPA funds this year: a request from the Cemetery Commission for \$10,000 in historic preservation funding to repair and restore 22 historic gravestones in the oldest part of the West Cemetery. This project represented a continuation of the work in the West Cemetery that the Commission did with CPA funds in 2015. The application was unanimously approved by the Committee and recommended to Town Meeting (Warrant Article 24), which also approved it unanimously.

In addition to the Cemetery Commission's project, the CPC presented four other warrant articles to Annual Town Meeting. Town Meeting approved the routine transfer of the following sums from the Community Preservation Fund estimated annual revenues to their appropriate funds: \$5,300 to Open Space; \$5,300 to Historic Resources; \$5,300 to Community Housing; and \$32,000 to the FY23 Community Preservation Fund budgeted reserve (Warrant Article 21). Town Meeting also appropriated \$2,500 from the Community Preservation

Fund for the necessary and proper administrative and operational expenses of the CPC (Warrant Article 22).

In 2018, Town Meeting approved a request for \$5,000 in CPA funding from the Lake Wyola Association to develop a plan for dredging the lake's north cove. The project never went forward and the contact person for the grant request moved out of town shortly after applying. In March 2023, a new contact person for the project informed the CPC that because the Association was unable to raise the other funds it needed for the work, the grant could go ahead and be terminated. This was largely a matter of bookkeeping since the funds themselves never left the CPA account—they were simply earmarked and reserved for the project. In 2023, Annual Town Meeting unanimously approved the CPC's request to remove the earmark and formally rescind the grant (Warrant Article 23).

Finally, in 2022, Annual Town Meeting authorized \$50,000 in CPA funds towards the town's purchase of Lot R-15, now called the West Quabbin Conservation Area. The project budget that was part of that application, however, stipulated that \$5,000 of the grant was to be used, not for the purchase of the property, but for the Conservation Commission to develop a suitable public parking area at the site. It was because of this that Article 1 at the Special Town Meeting held in January 2023 appropriated only \$45,000 of the authorized CPA funds for the purchase of Lot R-15. Annual Town Meeting in 2023 unanimously approved a request by the Conservation Commission and the CPC to approve the use of the remaining \$5,000 from the Lot R-15 purchase grant for the parking area that was described in the initial, approved grant application (Warrant Article 25).

FY2023 saw some changes to the membership of the Committee. At the end of the year, Jake Messier stepped down as the Planning Board's representative on the Committee. Miriam DeFant served for the year as the Conservation Commission's representative on the Committee and stepped down at the end of the year.

As it does each year, in FY2023, the CPC renewed its membership in the Community Preservation Coalition, the nonprofit advocacy and support organization for the 196 Massachusetts cities and towns that participate in the CPA. In an effort to better understand, and thus improve, the experience of applicants, FY2023 was also the first year that the Committee implemented the use of optional exit surveys for all groups who submit Determinations of Eligibility or Grant Applications.

CONSERVATION COMMISSION ANNUAL REPORT – FY 2023

Approved December 14, 2023

REMOTE PARTICIPATION The Shutesbury Conservation Commission (SCC) continues to hold its meetings remotely via Zoom. The SCCs webpage is updated regularly to include current applications and additional educational information. Our use of Zoom has been highly successful, resulting in high attendance numbers at meetings and the ability for non-local applicants, landowners, and contractors to participate in discussions.

REGULATORY ACTIVITIES The SCC protects the Town's natural resources. We administer the Massachusetts Wetland Protection Act (MGL Ch. 131 § 40) and the Town General Wetlands Protection Bylaw by reviewing projects, issuing permits, and investigating resident concerns. The SCC reviews and issues permits for all proposed work or development projects within 100 feet of wetlands and 200 feet of perennial streams and rivers. This includes tree and understory clearing, septic systems, pools, and other structures. The SCC works cooperatively with residents, prospective land buyers, and contractors. We educate the public about regulations and best practices for protecting water resources and wildlife habitat through the Land Use Clerk, site visits, and meetings. We conduct regular site visits, typically with two or more Commissioners present, and educate residents about conservation and wetlands regulations. We also review Building Permit Applications through the Franklin Country Cooperative Inspection Program.

In FY23, the SCC worked with the Town Hall, the Highway Department, and other committees on a number of municipal projects, including the development of Lot O-32 (the site slated for the new library), the Locks Pond Culvert Replacement Project, and several Emergency Projects involving road culverts and beaver dam management at Lake Wyola and Dudley Pond. For Lot O-32, the SCC reviewed wetland delineations through an ANRAD application, various environmental investigations through RDAs, and a Notice of Intent to restore two wetlands.

Other significant projects reviewed in FY23 were the Ames Pond Trail Maintenance Project (Kestrel Land Trust) and the Camel Brook Bridge Replacement (DCR). As in previous years, many of the projects reviewed by the SCC were in the Lake Wyola area. The SCC carried out the following activities this year:

Requests for Determination (RDAs)	11	Certificates of Compliance	3
Determinations of Applicability	9	Amended Orders of Conditions	3
Notices of Intent (NOIs)	8	Building Permit Applications	22
Orders of Conditions (OOCs)	7	Enforcement Orders	1
Abbreviated Notices of Resource Area Delineation (ANRADs)	1	Orders of Resource Area Delineation (ORADs)	1
Projects Reviewed	56	Site Visits	69
Projects Reviewed in Lake Wyola District	28	Percentage of Lake Wyola Project Reviews	50%

BYLAW REVIEW In FY23, the SCC continued to review the Shutesbury General Wetlands Protection Bylaw to ensure that it remains current and protective of our community's water resources and wildlife habitat. The Shutesbury Wetlands Protection Bylaw, adopted by the voters of Shutesbury in 1987, allows the SCC to protect

For the Year Ended June 30, 2023

more wetland resource areas than the state Wetlands Protection Act. Of the 351 towns and cities in Massachusetts, 220 have a similar local bylaw or ordinance and that number is increasing. Wetlands Protection Bylaws also all have an associated set of regulations, which are a separate document containing rules, definitions, procedures, standards, and a schedule for permitting fees. In 2022, the SCC was advised by the Shutesbury Town Counsel that our existing regulations, which were very limited and adopted almost twenty-five years ago, were insufficient. Throughout FY23, members of the SCC and its consultants researched the bylaw regulations of other communities, current scientific and legal standards, and approaches to permitting fees. The goal was to ensure that any new regulations and policies are grounded in the most current environmental science and law.

The SCC determined that while adopting a new, updated Bylaw would be desirable, updated regulations were needed in the interim to make the administration of the Bylaw. A draft new Bylaw was sent to the Select Board and other Town boards in May 2023. In addition, a draft set of Regulations was developed, with improved definitions, procedures, and performance standards. By the end of FY23, the draft Regulations (which have since been approved) were still under review.

MANAGEMENT OF CONSERVATION RESTRICTIONS AND CONSERVATION AREAS In addition to its regulatory work, the SCC manages Town Conservation Areas and holds several Conservation Restrictions. A Conservation Restriction (CR) is a legal agreement that ensures that a land parcel is permanently protected as open space and is used consistently with the protection of conservation values.

- *Baker Fields Conservation Restriction:* Co-CR holder Kestrel Trust staff Stuart Watson conducted a monitoring visit in November 2022. No issues were noted.
- Old Peach Orchard Conservation Restriction: A monitoring visit in October 2022 identified no issues or concerns.
- **Sumner Mountain Conservation Restriction:** Charley Eiseman, a Conservation Specialist, again conducted the monitoring visit for the SCC. He visited the site in October 2022 and noted no issues.
- South Brook Conservation Area: In the fall of 2022, the Commission inspected the trails in South Brook Conservation Area and determined that a footbridge was in disrepair and had become a hazard. With the support of a group of local volunteers, headed by Evan Jones, the footbridge was replaced with donated materials from Cowls Lumber and volunteer labor. The Commission thanks Evan and his fellow snowmobilers who went out on a winter day and rebuilt this bridge in a matter of hours!
- Top of the Lake Conservation Area: Work continued in FY23 on the development of this little park and kayak/canoe launch located on Merrill Drive at the north end of Lake Wyola. Signs were installed, the gardens were maintained by volunteers, and some invasive species were removed. The SCC thanks Penny Jaques, Chair of the Open Space Committee, who continued to take a leadership role in developing and maintaining this conservation area.
- West Quabbin Woodlands Conservation Area Acquisition: In January 2023, a Special Town Meeting approved the acquisition of a parcel of woodlands and wetlands off of Pelham Hill Road, now called the West Quabbin Woodlands Conservation Area. This purchase was made possible through a creative combination of funding sources, including almost \$200,000 from the federal Forest Legacy Program, \$45,000 from the Community Preservation Act fund, and over \$30,000 in private donations through the Kestrel Land Trust. Kestrel Land Trust also provided invaluable technical support at every step of this project, from its inception to the successful final purchase. The SCC gives a heartfelt thanks to Kestrel, Bridget Likely who served as the project manager, and to Stuart Watson, who conducted the Baseline Survey!

This property comprises 34 acres of woodlands and includes the headwaters of Amethyst Brook. Its prox-

imity to other already-conserved open space parcels and other trail systems offers many opportunities for future passive recreational uses. In FY23, a Baseline Survey was conducted of the property by Kestrel Land Trust staff, and a draft Conservation Restriction was submitted to the state Executive Office of Energy and Environmental Affairs for approval. At the 2023 Annual Town Meeting, the voters approved \$5,000 for the development of a future parking area and signage. Plans for the coming year include development of a walking trail system and management plan for this lovely, new conservation area.

SCC STAFFING AND MEMBERSHIP Carey Marshall continued serving as the Land Use Clerk through FY23. The SCC thanks her for her service.

Commission membership has remained stable through this fiscal year. Commissioners include Beth Willson (an environmental scientist with over ten years of experience working with wetland regulation and protection), Scott Kahan (a wildlife biologist with over 30 years of professional experience managing federal lands, wetlands habitats, and conservation easements), and Robin Harrington (a plant biologist and former university professor). Other Commissioners include Miriam DeFant (Chair) and Mary David. Mary David serves as the SCC's liaison to the Lake Wyola Advisory Committee. Assisting the SCC as valued volunteer consultants are Janice Stone (wetlands scientist, former SCC Chair, former Board member of the Massachusetts Association of Conservation Commissions) and Don Wakoluk (soil scientist, former Town Tree Warden, former Conservation Commissioners). Commissioners continue to take advantage of MACC training courses.

The Conservation Commission is seeking new volunteers who are interested in learning more about our work and contributing to our efforts. If you have an interest in conservation and would like to join the SCC, please contact the Commission and come to our meetings.

FINANCES The 2022 Annual Town Meeting approved an expense line of \$1,164.00 for FY23. The SCC also oversees the Conservation Expendable Trust Fund (end of fiscal year balance \$69,477.33), the Wetlands Protection Act Fee Fund (end of fiscal year balance \$5,304.53), and the Local Wetland Bylaw Fee Fund (end of fiscal year balance \$3,082.46). The two fee funds can be used for regulatory and administrative activities. In FY23, the SCC used these two fee funds for administrative costs and legal consultation, as well as an additional \$2,500.00 allocated by the Finance Committee for unexpected legal consultation services for Town projects. The Conservation Trust Fund was created specifically for conservation area land acquisitions. In FY23, the SCC approved the use of \$20,000 from the Trust Fund for the West Quabbin Woodlands Conservation Area acquisition.

Submitted by Miriam DeFant, Chair

COUNCIL ON AGING ANNUAL REPORT – FY 2023

Approved by the COA at the January 10, 2023 meeting

The Shutesbury Council on Aging (COA) is dedicated to serving residents 55 years of age and older, their families, and caregivers. We meet on the second Wednesday of every month from 5:30 to 7:00 p.m. We invite you to join us: the link can be found on the meetings calendar on the town website. All meetings in FY23 were on Zoom. The Council began this year with five of the seven members it is allotted: JoAnn Bernhard, Susan Gomberg, Janis Gray, Susan Millinger and Linda Avis Scott. Melissa Makepeace-O'Neil had resigned. In the fall we gained a sixth, Martha Favre, and then a seventh, Jeanette Stockton, but later lost Susan Gomberg, who, however, agreed to continue as a volunteer to monitor the COA phone and offered to again manage the Foot-Care by Nurses program when it returns to Town Hall.

In FY23, the COA's mission was again funded through a \$6,000 grant from the Massachusetts Executive Office of Elder Affairs (EOEA) and a \$200 expense line from the Town Budget. In December, when the State Budget was finalized, we learned that we were receiving a larger grant from EOEA because the recent census showed that the number of seniors (aged 60 or more) in Shutesbury had doubled (from 312 to 624.) We no longer received only the basic sum given to the COAs in all small towns: in addition, we now received \$12 for each of the 124 seniors above the number 500.

Total expenditures in FY23 were \$8,131.28, including the use of grant funds remaining from the FY22 grant. FY23 ending balance: \$959.43

EXPENDITURES IN FY23:

- Massachusetts Councils of Aging (MCOA) dues: \$230
- Villge Neighbors Annual Donation: \$500
- FootCare by Nurses LLS: \$2,300.00
- *The Geezette* (two issues): \$781.29
- Fitness Classes: \$3,625.00
- Museum Passes:\$695.00

Explanations of the budget items are given below.

Relationship with Other Organizations

The Councils on Aging are one of the programs by which the Massachusetts Executive Office of Elder Affairs (EOEA) works to benefit senior citizens and their families and caregivers. The grant which supports us comes from EOEA. In our annual report to EOEA, we provide information about the programs we offer.

The Massachusetts Councils on Aging (MCOA) is a non-profit association of the 350 municipal COAs. Many of its services are directed to the COAs of larger communities, but we recognize that it lobbies for services for the aging, and we have found its newsletter informative. We paid MCOA dues of \$230 in FY23.

Annual Donation to Village Neighbors

The need for social distancing due to the pandemic continued to keep the COA's other offerings on hold: a monthly Community Potluck in the Senior Lounge and the Med-Ride Program, in which volunteer drivers brought Shutesbury residents over age 55 in need of transportation to medical and dental appointments. One

reason for the COA's annual support for Village Neighbors (VN) was because, as a neighborhood association and not a state-supported organization, it was easier for them to provide rides for seniors to both medical and other appointments. VN was providing several important programs for seniors which the COA wished to support.

The Council did discuss whether to drop its MedRide program, but decided to wait longer to make that decision.

Currently three of the COA's members are members of Village Neighbors; one sits on VN's Board. There was some discussion of whether this could create a conflict of interest in COA's financial support of VN. As long as VN provides services to Shutesbury residents the COA does not, this should not be a problem. The VN Board member agreed not to vote in situations which might seem a possible conflict of interests.

FOOTCARE BY NURSES Because the Covid-19 pandemic was not completely behind us, and because the COA works with a vulnerable population, only one of our ongoing programs remained active: the Foot Clinic. This had begun as a monthly in-person clinic with a registered FootCare Nurse in the Senior Lounge at Town Hall. When the pandemic closed Town Hall, the provider of our Foot Clinic, FootCare by Nurses, LLC, had started in-home visits in May 2020 to existing clients who requested them. These visits came at a higher cost to the COA, but we continued to provide them. Clients paid whatever they thought best. An on-going concern for the Council in FY23 was whether or not the circumstances were ready to return the Foot Clinic to Town Hall. Discussions continued throughout the year, but it seemed as though whenever the COA was ready to initiate the return, there would be a surge of cases due to a new variant of COVID. In January 2023, our long-time FootCare nurse, Sue Miller, retired, to be replaced by Nan Mead. In FY23, The COA spent \$2,300 from our state grant funds on the program.

CO-SPONSORSHIP OF PROGRAMS WITH THE LIBRARY The COA continued **to partner with the Friends of the M. N. Spear Memorial Library** to fund opportunities open to all, but of special value to seniors. We contributed a total of \$3,650 from our state grant towards the cost of online fitness classes, particularly Therapeutic Yoga and Strength Training. These classes, taught on weekday mornings from 9-10 a.m., are primarily attended by seniors. The COA also contributed another \$695 from our state grant to provide the library with museum passes.

After consultation with the Library Director, with whom the COA was co-sponsoring the Nutrition Program offered by the Amherst Survival Center, the COA voted to cease its co-sponsorship. The program was still helpful to a few town seniors, but the Survival Center was willing and able to take over the actual delivery of the food it had earlier been bringing to the Library for volunteers to distribute.

THE GEEZETTE The COA produced issues of its newsletter, *The Geezette*, in Fall, 2022 and winter 2023. The newsletter was professionally printed as in FY22 It was published and distributed at a cost of \$781.29. The Fall 2022 issue focused on issues of continuing importance to the COA: programs providing cooked meals and groceries (including The Healthy Incentives Programs which encourages SNAP recipients to buy fresh food from farmers.) Also included: information about ways to save on Health Care; information about tax exemptions for seniors, and a list of information important to have readily available in case of a medical emergency. All of this information was also made available on the COA website.

The Winter 2023 issue focused on well-received interviews of Police Chief Kristin Burgess and the new Fire Chief, Lenny Czerwonka, and a survey report. A survey of the needs of seniors in the Aging-and Dementia-Friendly Communities network (sponsored in Franklin County and the North Quabbin by LifePath) is required of all new networks; Shutesbury had joined LifePath's new network in FY22, and so participated in the survey.

SURVEYING SHUTESBURY'S SENIORS AND THE IMPORTANCE OF PUBLIC TRANSPORTATION

To read *The Geezette*'s report on the survey visit the COA's website *https://shutesbury.org/council_on_aging*. The report focuses on the responses of 130 Shutesbury seniors. Respondents skewed younger: almost 74% of the Shutesbury respondents were between 60 and 79; only 12% were in their 80s; no-one in their 90s responded.

One significant issue in all the towns surveyed was the lack of public transportation. In Shutesbury, given the relative youth of respondents, this was seen as a problem anticipated to grow worse as people aged.

The lack of public transportation and a search for a possible solution had already become a major concern of the COA, reinforced by the Council's knowledge of the results of the whole survey. In October, Co-chair Bernhard had taken this concern to the Select Board, which agreed on the importance of the issue. The Town Administrator planned to investigate with both County Transit authorities, FRTA and PVTA, looking for options which would be both satisfactory and affordable. In January, Co-chair Bernhard joined LifePath's Transportation Working Group, one of four working groups founded to develop responses to the survey results. In April, Bernhard would become a member of a LifePath committee "to address the issue of insufficient public transportation in Franklin County." Bernhard has become the COA's transportation expert.

In February, Town Administrator Torres visited the COA to talk about transportation options. She asked the COA to find out what transportation services Shutesbury's seniors desired, and which of the County Transit Authorities best provided the desired services. The result was the COA's creation of its own survey on needed public transportation. Crafting the survey, deciding on the means to use to reach the desired respondents and actually getting the survey to the public was on-going committee business throughout the remainder of FY23. Because of the lateness of the spring issue of *Our Town*, which contained the survey, the COA was not able to see and discuss the results of the survey in FY23.

PROGRAMMING PLANS The COA continued to discuss possible programming either in person or online. A talk by someone from LifePath was frequently mentioned. It was decided to sponsor two in-person workshops (one for Apple and one for Android) on how to get the most from your cell phone in fall 2023; planning began at the end of FY23.

CONFERENCES, WORKSHOPS AND TRAININGS In FY23, COA members continued to participate in Life Path meetings related to the Aging— and Dementia-Friendly Communities Network. In addition, trainings on Diversity, Inclusion, and Equity (DEI) were attended and findings were reported back to the Council. Millinger attended an AARP-sponsored training on DEI for Aging— and Dementia-Friendly Communities; Favre attended an MCOA-sponsored two-day training on DEI given by the Racial Equity Institute. MCOA asked each COA to send a member to one of a series of these trainings.

WEBSITE DEVELOPMENT Favre worked on producing a "Peace of Mind" list of documents needed in case of an emergency, a fuller version of an earlier list posted on our website.

The COA website continues to be been reorganized and enriched by the diligent and thoughtful labors of Janis Gray, in charge of its development. Take a look! https://www.shutesbury.org/council on aging.

Respectfully submitted by: JoAnn Bernhard and Martha Favre, Co-Chairs, Janis Gray, Jeannette Stockton, and Susan Millinger, Secretary

ENERGY AND CLIMATE ACTION COMMITTEE ANNUAL REPORT – FY 2023

Beginning fiscal year 2023, the Shutesbury Energy and Climate Action committee (ECAC) was comprised of the following elected officials: Michael DeChiara (Chair), Leslie Cerier, Miriam DeFant, Gail Fleischaker, Nate Heard, Graeme Sephton, and Zoe Weizenbaum. Leslie resigned on March 28, 2023.

All meetings in FY2023 were held remotely via Zoom due to the COVID19 pandemic and in compliance with the rules established by the Governor's State of Emergency. The first meeting of the ECAC in FY2023 was on July 12, 2022. Results/tabulated responses of the spring 2022 Household Energy Survey were reported.

For FY2023, ECAC took the following actions:

- Initiated research and community consideration of Community Choice Aggregation (CCA) for the Town. This resulted in a vote to proceed with CCA at the June 3, 2023 Annual Town Meeting.
- Reviewed the Municipal Vulnerability Preparedness Plan and the Hazard Mitigation Plan in order to prioritize projects that should be pursued. Areas of priority identified were: solar development for municipal buildings, addressing stormwater concerns, and addressing the issue of invasive species given climate change.
- Worked with the Town Administrator regarding an energy audit of the Town's five municipal buildings.
- Made a recommendation to the Select Board for a Municipal Vulnerability Preparedness grant focused on achieving net zero via solar on municipal properties.
- Explored working with Conway School of Landscape design on projects identified by the Committee.
- Had a presentation to the committee on Regenerative design options by Eric Giordano
- Had a presentation to the committee by Chris Mason, the DOER Western Massachusetts Regional Coordinator regarding the Green Communities program and other opportunities such as the CCA and the new Stretch Code.

For FY2023, ECAC considered the following:

- The role of beavers in regards to water management and discussed sustainable approaches to beaver management.
- Issues related to stormwater management. The committee considered Nature-Based Solutions as an
 approach and broadly identified culverts, water basins, right of ways, and driveways as areas of concern.
- Discussed the possibility of a new Shutesbury Wetlands bylaw in relation to climate change.
- Discussed ideas about wind energy deployment in town.

The final meeting of ECAC for fiscal year 2023 was on June 27, 2023.

FINANCE COMMITTEE BUDGET REPORT – FY 2023

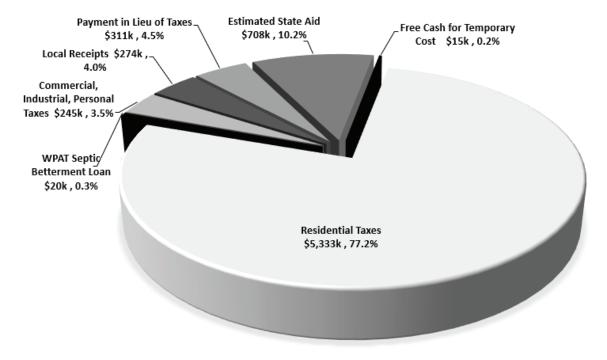
Shutesbury FY24 Estimated Budget Expenses and Revenue Sources (\$ in thousands)

<u>Expenses</u>	
Total budget expenses:	\$6,907K
Increase over FY23	3.4%
Revenue Sources	
Residential taxes *	\$5,374K
Comm.,+Indust.,+ Pers. Prop Taxes	\$245K
Overlay (adjustment to tax revenue)	(\$40K)
Estimated Net State aid **	\$708K
PILOT (Payment In Lieu of Taxes DCR, etc)	\$311K
Local Receipts (Excise tax, court fees, etc.)	\$274K
WPAT Septic Betterment Loan	\$20K
Free Cash for Temporary Costs	\$15K
Total Revenues	\$6,907K

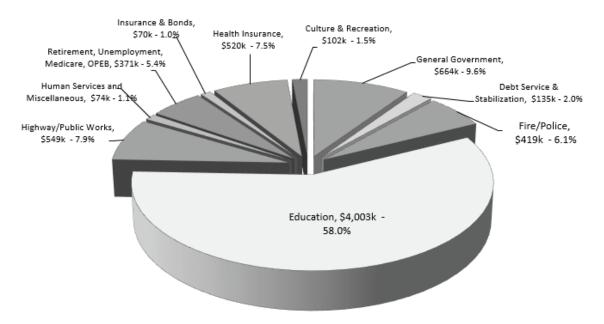
* Estimated FY24 Tax rate: Total levy / assessed valuation * 1000 \$5,618K / \$293,273K = \$19.16 FY23 rate \$18.44

** State aid: Estimated reduction 0.47%

FY24 REVENUE TO FUND THE OPERATING BUDGET, BY CATEGORY TOTAL IS \$6,906,641



FY24 Operating Budget By Category Total is \$6,906,641



We have prepared a balanced budget for FY24

1. Significant Operating Increases and Decreases Compared to the FY23 Budget:

- A. Total Budget: \$226K increase (3.4%)
- B. Elementary School: \$84K increase
- C. Town Employees Salary increase (excluding schools): \$25K increase
- D. Legal: \$25K increase (\$15K of increase funded by Free Cash)
- E. Retirement County: \$20K increase
- F. Solid Waste \$15K increase
- G. Total Human Services (including Mosquito Control) \$13K increase
- H. Regional School \$11K increase
- I. Assistant Town Clerk \$10K increase
- J. Fire Dept Call Wages \$10K increase
- K. Heating and Vehicle Fuel \$10K increase
- L. All other net expense increases: \$14K
- M. Elementary School Transportation \$11K decrease

For the Year Ended June 30, 2023

2. Notable Projected Revenue Increases/Decreases:

A. Total Tax Levy Increase in FY24 Budget: \$173K

1. Tax Levy Available: 2.5% increase is \$150K

2. Excess Levy Capacity needed to balance budget \$23K

B. New Growth: \$40K

C. Estimated State Aid decreased by \$3k

3. Cash Reserves Summary, beginning balances (after January Special town meeting):

A.	Free Cash as of 7/1/2022	\$1,062K
	Less: Special Town Meeting *	-\$155K
	Free Cash as of June 3, 2023	\$907K
В.	Capital Stabilization	\$246K
C.	Stabilization	\$309K
	Total Cash Reserves	\$1.462K

^{*} Appropriated for PFAS and VADAR software

4. Finance Committee FY24 warrant article capital expenditures and funding recommendations:

	1 1
A. Highway Backhoe	\$120K from Borrowing
B. School Roof *	\$100K from Capital Stabilization
C. Culvert	\$60K from Capital Stabilization
D. Elem School Cameras	\$46K from Capital Stabilization
E. Lake Wyola Drawdown	\$35K from Free Cash
F. Dam Consulting	\$35K from Free Cash
G. Elem School HVAC	\$33K from Capital Stabilization
H. Elem School Floors	\$31K from Free Cash
I. Building Upgrades	\$20K from Free Cash
J. One-time Legal Expenses **	\$15K from Free Cash
K. Bills for Prior Years **	\$3K from Free Cash

^{*} Roof cost estimate \$600K, \$300K from ARPA, \$200K State Grant and \$100K Cap Stabilization

5. Cash Reserves if all warrant articles pass (Section 3 and 4 above):

A.	Free Cash *	\$768K
B.	Capital Stabilization **	\$61K
C.	Stabilization	\$309K
	Total cash reserves	\$1,138K

^{*} This balance does not include the addition of Free Cash generated at the end of FY23

^{**} Not Capital

^{** 54}K transfer into Capital Stabilization from the FY24 budget

6. Upcoming Potential Capital Projects:

- A. Elementary School Building Exterior Repair and Painting
- B. Refurbish fire vehicle:
- C. Parking Lot Repaying:
 - 1. Elementary School
 - 2. Highway Department
 - 3. Town Hall
- D. Regional School Roof and Track
- E. Building Repairs currently being analyzed

7. Risk and Opportunities:

A. Risks:

- 1. Health Insurance Costs for Elementary School and Town Employees
- 2. Unpaved roads/infrastructure (dirt roads, culverts, bridges, etc.)
- 3. School costs:
 - a. Ongoing loss of grant funds
 - b. The Regional School OPEB and employee health insurance costs
 - c. Regional school buildings maintenance and capital costs
- 4. Continued maintenance to 40+ year old Shutesbury school building
- 5. Updating the long range capital plan (new items, timing of items...)
- 6. Rising legal expenses due to pending litigation
- 7. PFAS testing and mitigation
- 8. Storage of Public Records/Need for Additional Space
- Residential taxes account for 94% of Shutesbury's tax revenues. The average town in Massachusetts relies on 82% residential taxes.

B. Opportunities:

- 1. Quabbin Reservoir\MWRA Payment in Lieu of Taxes increase
- 2. DCR state land Payment in Lieu of Taxes increase
- 3. Invest in projects that reduce operating costs (i.e. municipal solar photovoltaic systems)
- 4. Collaborate with other towns to share resources

FIRE DEPARTMENT ANNUAL REPORT – FY 2023

The Shutesbury Fire Department responded to 167 calls for the fiscal year of 2023. That's an increase of 36 calls over the previous year's 131 responses. As usual, medical calls make up the majority of the Shutesbury Fire Department's incidents.

The calls are broken down as follows:

Medical	89	Chimney Fire	4
Vehicle Accidents	15	Car Fire	3
Alarm Sounding	15	Gas/Oil leak	2
Wires/Trees down	13	Ice/Water Rescue	1
Brush Fire	8	Public Service	5
Structure Fire	5	Other	3
Smell of Smoke	4		

TOTAL CALLS 167

Fifteen of the call were to help out neighboring towns. 4 of the incidents required assistance from neighboring towns. The 167 calls took approximately 850 hours to complete.

The Amherst Fire Department is the main provider for ambulance service to the town of Shutesbury. Shutesbury Fire Department responds to every medical call at the first responder level and provides medical care to patients until the Amherst Paramedics arrive on scene.

The Shutesbury Fire Department trains every Thursday evening in addition to training through the Mass Fire Academy with a total of approximately 1,148 hours of training time.

The select board appointed Leonard Czerwonka Fire Chief at the beginning of the fiscal year as Chief Walter Tibbetts stepped down. Chief Walter Tibbetts was invaluable to the department with over 40 years of service.

In March of 2023, Deputy Chief Mark Foster was diagnosed with pancreatic cancer and passed away in June of 2023. Deputy Chief Mark Foster had a lifetime of firefighting experience and was very active in the department's activities right up to his diagnosis. He is sorely missed.

Three new recruits joined the department, firefighters Reagan, Goldstein and Britt keeping the departments roster at 10 firefighters. All three firefighters have shown to be exceptional at learning the required tasks.

The largest purchase the department made was an inflatable rescue boat that was mounted on the rescue truck so the department can respond to water rescues more efficiently.

I thank the town of Shutesbury for their continuing support as well as the dedicated firefighters responding to calls. If you would like to join the Shutesbury Fire Department, feel free to stop by the station during regular business hours and ask the chief for a application.

Respectfully, Leonard Czerwonka



Franklin Regional Council of Governments Services to Shutesbury in 2023

The FRCOG provides planning services, programming, and advocacy to all Franklin County municipalities. Our municipal service programs – Collective Purchasing, the Cooperative Public Health District, Cooperative Building, Plumbing, and Electrical Inspection, and Town Accounting – are available to any municipality. The Community Health Department gathers data and works to improve the factors that impact health in the region; the Planning Department assists with local planning and larger regional projects; and the Emergency Preparedness and Homeland Security Programs prepare and train first responders and local officials.

This page lists services specific to Shutesbury.

Climate Resilience and Land Use

- Continued development of a Lake Wyola Watershed-Based Plan that will make the watershed area eligible for water quality grants.
- Worked with town staff to plan a pollinator habitat workshop for Shutesbury residents that will inform a Shutesbury Pollinator Action Plan, to be completed in the summer of 2024 as part of a Franklin County Regional Pollinator Acton Plan.
- Prepared a memo summarizing known short-term rental numbers in Franklin County towns and
 revenues for towns that have opted in to the lodging tax, and a summary of existing bylaws across the
 state, related to short-term rentals. Towns can use that info to develop policies and bylaws, if desired.

Community Health

- Supported town officials with information and technical assistance on spending opioid settlement funds.
- Worked with town officials to recruit residents to fill out the MA Community Health Survey, to better understand local needs and encourage state investment in improving health outcomes.

Economic Development Services

 Assisted the Shutesbury Municipal Light Plant upon request for local digital equity planning services from the MA Broadband Institute.

Shared Municipal Services

- Shutesbury contracted with the FRCOG to receive collective bid pricing for highway products and services, including rental equipment.
- The Franklin County Cooperative Inspections program issued 151 building permits for Shutesbury in 2023 and 3 Certificates of Inspection.

Training and Education

The following list represents the FRCOG workshops, roundtables and training sessions that Shutesbury's public officials, staff, and residents attended, and the number in attendance.

Public Health & Community Awareness

Age- and Dementia-Friendly Community Talk -2Health Workforce Performance Standards -1 Emergency Prep & Homeland Security
Assault and Battery Response — 1

Municipal Officials' Continuing Education
One-Stop Municipal Grants Info Session -1

For the Year Ended June 30, 2023

Sandra A. Hanks Board Chair

Angelina J. Bragdon Council Member

Gabriele H. Voelker Elected Member

FRANKLIN REGIONAL RETIREMENT SYSTEM

101 MUNSON STREET, SUITE 108 GREENFIELD, MASSACHUSETTS 01301-9675 Paul J. Mokrzecki Vice Chair

Mary A. Stokarski Elected Member

Dale C. Kowacki Executive Director

Annual Report for the Calendar Year Ending December 31, 2022

To the reader:

The Franklin Regional Retirement System is a government agency that serves the 682 retirees, 52 beneficiaries, 1,063 active employees, and 685 inactive members of the towns and agencies in Franklin County. We are organized under Chapter 34b, and subject to the provisions of Chapter 32 of the Massachusetts General Laws. We receive oversight on the state level from the Public Employee Retirement Administration Commission (PERAC). We contract with an independent auditor to do a full audit of our system each year. We also contract with an actuary to perform a complete actuarial valuation every two years. PERAC audits our operations and financial records every three years.

The retirement benefit we provide replaces participation in the Social Security system and is described as a "defined benefit", which means that we pay monthly retirement benefits based on the age, salary, and number of years worked at the time a member of our system retires. To be a member, an employee in one of our government units must be working in a permanent position scheduled at 20 hours or more per week and earning \$5,000 or greater annually. Funding of these benefits begins with deductions from the member, and combined with matching funds from the employing unit, are invested in a mix of stocks, bonds, and indexed funds. Investment earnings are a large part of the funding of retirement benefits, and the allocation of those funds are spread to a variety of sectors to take advantage of positive activity as it occurs in each sector. Please make note of our investment performance percentages in the chart on the next page.

Up until 1988, we were a "pay-as-you-go" system. In 1988 it was legislated that we begin saving to become "fully funded" over the ensuing 40 years. Fully funded means we have enough in reserves to pay for all the current and future potential benefits of our present membership. At the end of 2022, we are 78.4% funded at 34 years (85%) into the 40-year mandate.

Our fiscal year is the calendar year; therefore our annual report is not filed until May of the subsequent year, and as a consequence the information provided herein will be a year old by the time you read this. Current reports and information can be found on our website: www.FRRSMA.com.

telephone: 413-774-4837 e-mail: General.frrsma@gmail.com

What follows is a synopsis of our annual report, as filed with our state oversight commission, PERAC. The full PERAC report can be read on the "Finances" page of our website.

	CY 2022	CY 2021	CY 2020
Balances	_ ^		
Cash	1,446,341	1,428,506	1,492,254
Investments	178,624,410	207,207,180	174,179,165
Receivables	91,548	97,899	101,506
Payables	2,858,413	2,581,944	2,209,591
Annuity Savings (members)	35,595,132	33,909,443	32,662,132
Retirement Reserves	140,262,413	170,813,691	140,901,202
Revenues			
Member's contributions	4,772,807	4,423,787	3,955,793
Towns, Schools, Agencies	8,126,405	7,684,673	7,268,256
Retirement Cost Sharing	717,106	546,491	565,436
Miscellaneous Revenue	5,102	21,318	11,867
Investment Income (net)	(24,772,785)	35,121,918	20,436,491
Expenses			
Retirement Benefits	13,254,653.81	12,576,161	12,010,238
Operating Expenses	600,163	605,897	590,757
Investment Expenses	1,026,228	1,056,568	820,937
Retirement Cost Sharing	2,230,307	1,808,102	1,956,450
Refunds to Members	602,871	591,658	409,606
Investment Performance		-	
Target	7.75%	7.75%	7.75%
Since 1984	8.28%	8.89%	8.59%
10 years	8.45%	11.26%	9.31%
5 years	6.36%	12.32%	10.14%
Current Year	-12.16%	20.40%	12.65%
<u>Demographics</u>	1/1/2022	1/1/2022	1/1/2020
Members' Average Age	48.00	48.00	47.50
Members' Average Service	9.50	9.50	9.20
Members' Average Salary	41,628.00	41,628.00	37,982.00
Retirees' Average Age	72.90	72.90	72.80
Retirees' Average Pension	18,949.00	18,949.00	17,171.00
Disabled Members' Average Age	60.60	60.60	60.30
Disabled Members' Average Pension	28,793.00	28,793.00	29,998.00

Kristine Mathis Executive Director Franklin Regional Retirement System



FRANKLIN COUNTY REGIONAL HOUSING & REDEVELOPMENT AUTHORITY

241 Millers Falls Road • Turners Falls, MA 01376 Telephone: (413) 863-9781 • Facsimile: (413) 863-9289

ANNUAL REPORT October 1, 2022 - September 30, 2023

HRA, now celebrating 50 years of service to the region, continues to be a catalyst for the alignment and delivery of housing resources at the regional level. HRA is a public body politic and corporate, created by the Massachusetts legislature in 1973 to serve the residents and communities of Franklin County. HRA has all of the powers and responsibilities of a local housing authority and redevelopment authority in all 26 communities of Franklin County. Services include housing education; development, ownership, and management of affordable rental housing; administration of housing subsidies; stabilization programs for homeless families; homeownership and foreclosure prevention counseling and education; housing rehab loans; and Community Development Block Grant application and administration for Franklin County towns.

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Housing affordability reached a crisis point in Massachusetts in 2023. While this sentiment has been shared within the industry for years, one in three residents of the Commonwealth now cite the lack of housing as their top concern. Governor Healey prioritized housing by creating the Executive Office of Housing and Livable Communities (EOHLC) in June 2023, raising housing to a Secretariat/Cabinet-level post. More recently, the Governor filed a five-year bond bill, which more than doubles the investment in housing and recognizes the need for more affordable housing. HRA is working closely with its legislative delegation and EOHLC to ensure equity for the rural communities in Franklin County.

The proposed bond bill triples the capital investment in public housing and provides key policy changes that could give housing authorities more tools to preserve properties for long-term sustainability. There is an urgent need for the stewards of state public housing to work creatively with both private and public resources to maintain this critical resource.

The bond bill also proposed the removal of the need for a home rule petition to merge local housing authorities moving forward, which is a recognition of the merger between HRA and the Shelburne Housing Authority (SHA). The merger, enacted by Governor Baker in December 2022, demonstrated the need for streamlining of this process. HRA's newly formed board of commissioners, now with seven members, two of whom are from Shelburne and with one representative of the Highland Village Tenants Organization, began

Rental Assistance • Housing Development • Housing Management • Community Development Municipal Assistance • Rehab Financing • Housing Counseling and Education • Public Infrastructure

Equal Housing Opportunity



meeting in January 2023. Now that the merger is complete and changes have been fully implemented, staff are seeing efficiencies as predicted in reporting and planning. This merger is a first step toward greater sustainability.

HRA successfully added 33 senior housing units to its portfolio this year with the completion of Rural Development Inc.'s (RDI) Sanderson Place in Sunderland. HRA is now managing 297 units in the region. As expected, Sanderson Place was fully leased quickly, and the waiting list is growing. More resources are needed to build affordable housing at a scale that is reflective of rural communities in Massachusetts.

Housing Consumer Education Center

HRA is part of a statewide network of nine regional Housing Consumer Education Centers (HCEC) of the Regional Housing Network (RHN) that provide information, education, counseling, and referrals to individuals and families, regardless of income, with housing-related questions or problems. HCEC staff members work closely with social and human services providers, schools, and banks to coordinate assistance to individuals and families in need to provide information and referrals on housing-related resources.

The Residential Assistance for Families in Transition (RAFT) Program provides homelessness prevention and re-housing assistance to families and individuals with very low incomes. Nearly 292 RAFT payments (approximately \$1,393,394 in funding) were expended to pay rent, utility security deposits, moving expenses, and furniture.

HRA also manages the HomeBASE program for Franklin County, which helps families avoid homelessness and provides re-housing services for families in the state's family shelter program. HomeBASE is available to eligible families for the state's Emergency Assistance Shelter Program. The main goals of stabilization are program and lease compliance, progress toward financial responsibility, job training and employment, educational goals, and children's well-being. In addition, HRA connects families to local resources as needed and work to help families to achieve their desired goals.

In October 2022, HCEC began administrating the Home Modification Loan Program (HMLP) through CEDAC. HMLP helps homeowners with disabilities, as well as older adults, make accessibility improvements to their homes. The program was created by MA Legislature in 1999. HRA has closed five loans and has five additional loan applications in progress.

HCEC serves as Franklin County's only HUD Housing Counseling Agency and has two HUD Certified Housing Counselors, making HRA fully compliant with HUD's Final Rule mandating Certification for all Counseling Agencies. In September, HRA was subject to a HUD audit, which was a success and resulted in no findings. The Housing Counselors offer one-on-one counseling to clients, such as budget counseling, loan refinance counseling,

property tax issues, rehab loan referrals, and plans for future housing needs. HRA is considering no longer being a sub-grantee of CHAPA and moving towards being a nonfunded agency to help alleviate some administrative burden on the finance department.

HCEC continues to offer foreclosure prevention services to Franklin County homeowners. These services are most successful when homeowners seek assistance as soon as they know they are having difficulty making mortgage payments. With the federally funded program HAF ending, counselors were unable to make referrals until July of 2023, when the RAFT program began assisting homeowners again.

HCEC continues to offer a buy-down and a down-payment assistance program for first-time homebuyers in the Town of Leverett.

Housing Counseling & Education/In-Person Counseling & Assistance

Application Assistance-Financial other	107
COVID case management referred by other source	37
Personalized help with RAFT/ERAP application	132
External Referrals	92
Home Buyer/Homeowner Counseling	28
Home Buyer/Homeowner Counseling: First time Home Buyer Information:	13
FTHB Workshop	34
Home Buyer/ Homeowner (Home Modification & Improvement)	26
Housing Search	269
Total number of services rendered:	

HRA continues collaborating with the Franklin County Regional Council of Governments and Community Legal Aid with the Improving Housing to Improve Health Initiative (IH2); this is a five-year grant from the Massachusetts Community Health and Healthy Aging Funds. These funds have created the Housing Navigator position to work with clients having difficulty securing housing due to having a history of incarceration and or a history of substance misuse. The Housing Navigator works closely with other service providers to educate landlords to have a better understanding of this clientele. With this knowledge, the goal is to encourage landlords to be more receptive to having them as tenants.

HCEC's Housing Search Specialist continues to work with those who do not meet the specific criteria to work with the Housing Navigator but still struggle with securing and maintaining adequate housing; this role has helped many members of the community who struggle with the process of what a housing search entails. This position has been able to provide one-on-one assistance to clients who may need help filling out applications, preparing for housing court, and or just looking at all the options they may have available to them. The Housing Navigator and the Housing Search Specialist work closely together to help provide clients with adequate resources to locate and maintain housing.

Housing Status at Start of Housing Search Services

Homeless	61
Non-Subsidized Housing	64
Subsidized Housing	25
Unknown	4
TOTAL SERVED	154

Sources of funding for the Housing Consumer Education Center in FY 2023 included:

- Executive Office of Housing and Livable Communities.
- HUD Housing Counseling Program, through CHAPA.
- Health Resources in Action, through a sub-grantee relationship with FRCOG.
- CEDAC/Mass Rehab Commission (HMLP).
- Community Preservation Act funds from the Towns of Leverett.

Property Management

This past year will forever be referred to as "Sanderson Place is complete and fully occupied"! Located in the heart of Sunderland, HRA provided 33 low-income senior housing applicants with keys to their new homes. The building includes solar panels, a gorgeous community room, mini-splits, and services provided by LifePath. 14 of the units are further subsidized through Federal and State Project-Based voucher contracts.

Shelburne Housing Authority (SHA) has completed the merger with HRA. This merger will impact the Property Management department by streamlining all State databases to one set of credentials, reporting Highland Village is no longer separate but part of the whole public housing portfolio, there will only be one PMR, and capital planning will no longer be separate a process.

HRA continued working with EOHLC to establish better CHAMP protocols for regional housing authorities. In September, a new process was established where the applicants that claim a priority are now screened on a state level instead of each HA confirming these priorities individually. Currently, staff members are optimistic and hope this reduces the confusion, expense, and time for applicants and staff members.

Compliance Updates:

- This year, EOHLC conducted the Property Management Review (PMR) on the new bi-annual schedule. Although Shelburne Housing Authority (SHA) was reviewed, with no findings, HRA was an off-year and will have PMR in the next Fiscal Year.
- Mass Housing Partnership conducted a physical inspection of Crocker Cutlery buildings in May 2023; the property was found to be in compliance.

For the Year Ended June 30, 2023

- Fine Point Associates conducts biennial inspections for AH, CCLP, MALP, P&G, OTH, and ORH.
- In September 2022, MALP passed all compliance and physical inspection requirements. All others will be scheduled in the coming year.

In FY 2023, HRA managed 297 units of affordable rental housing, including 144 public housing units and 153 privately owned units.

State-aided public housing includes:

- 117 units of state-assisted public housing for elders and persons with disabilities are located in the towns of Bernardston, Gill, Montague, Northfield, and Shelburne.
- 27 units of state-assisted public housing for families are located in the towns of Bernardston, Buckland, Charlemont, Northfield, and Orange.

This year, CHAMP has impacted the ability to fill units within the public portfolio. Chapter 705 family vacancy rate throughout the year was five percent; as a reminder, last year was close to zero percent vacancy. Although waivers are in place for the units and EOHLC continues to pay the subsidy, this impacts housing families along with the tenant's share of rent.

HRA Chapter 667 units also averaged a 5% vacancy, driven primarily by a lack of demand for the congregate-style units at the Winslow Wentworth facility; this remains the same as last year.

Non-public affordable units managed by HRA include:

- 33 units for seniors at Sanderson Place in Sunderland.
- 2 units for elders at the Smikes House in Whately.
- 48 units at the Crocker Building and Cutlery Block buildings in Turners Falls.
- 26 single-room occupancy units for individuals in recovery from substance abuse at the Moltenbrey Building in Turners Falls.
- 18 units at the Ashfield House in Ashfield.
- 8 double-occupancy units for men in recovery from substance abuse at the Orange Recovery House in Orange.
- 6 units at Prospect and Grove Apartments in Orange.
- 2 fully accessible units at the Wisdom Way Solar Village in Greenfield.
- 10 studio units at Orange Teen House in Orange for at-risk youths.

RDI's rental portfolio vacancy rate (six percent) has been impacted primarily by the vacancies at Orange Teen House (24 percent) and Ashfield House (11%). Five of the properties have vacancy rates of less than one percent. HRA did not include the vacancy

rate of Sanderson Place as it was not online until January 26, 2023. Sanderson Place remains 100 percent occupied.

Asset Management

HRA completed seven capital projects in its public portfolio in FY 2023, with one currently in progress and seven additional projects in the planning stages. In FY 2023, \$718,551 in capital funds were expended on the seven completed projects. HRA's public portfolio receives approximately \$185,000 annually in formula funding; in FY 2023, HRA leveraged additional funds through ARPA and the Multifamily LEAN Program. HRA is grateful to the Regional Capital Assistance Team (RCAT) and EOHLC for their assistance in managing this work. Below is a summary:

HRA Public Housing Projects:

Completed Projects:

- Main St, Charlemont family housing, well pump generator: The meter enclosure arrived after a year and a half supply delay, and the final pieces of the installation were completed for this project in September.
- Clement Street, Buckland family housing: Utilizing some ARPA funding, a new bulkhead was installed and painted. The deteriorated brickwork crown of the foundation walls for the bulkhead was replaced; this work was completed by HRA staff members.
- Congress Street, Orange family housing, window replacement: The 35 windows at this property were installed by HRA staff in November 2022, with all new screens installed.
- **Squakheag Village:** Trim and siding repairs were made to the building in late Spring. Rotted corners were replaced with PVC board, and broken siding areas were repaired. Some places required some repair to the sheathing underneath once the broken pieces were pulled away.
- Highland Village
 - Heating and Cooling: Air source heat pumps (mini-splits) were installed in December and January in all units' living rooms, the community room, and the property management office. The project was completely funded through the LEAN Multifamily Program.
- Stratton Manor, Bernardston senior/disabled housing:
 - Trombe Wall: The long-awaited second phase of the removal of the Trombe Wall was completed in October. New framing, insulation, and clapboards with PVC trim were installed. This project was funded primarily through ARPA funding, with some formula funds filling the gap.

 Heating and Cooling: Air source heat pumps (mini-splits) were installed in all units' living rooms and in the community room in December 2022. The project was completely funded through the LEAN Multifamily Program.

Projects in process:

- Stoughton Place, Gill
 - Roof replacement: The roof replacement is under contract, and construction will begin in November. J & I Construction will be the contractor with an \$84,999 total project cost. This project is funded with ARPA funding.
 - Bridge Replacement: The replacement of the accessible bridge on the rear
 of the building is in the design phase. HRA expects schematic design
 documents to be delivered by the end of November. The project will be bid
 over the winter, with anticipated construction to begin in Spring 2024. This
 project is primarily funded through ARPA funding.
 - O HVAC Upgrades: An investigative study and cost estimate were performed this summer by Sensible Solutions to upgrade the heating system. There have been recurring problems over the years that have caused a great deal of response from HRA maintenance and other contractors as well. The schematic documents have been received, and we are working to focus on the scope of work and discuss the cost estimates before sending this project out for bidding.

Stratton Manor, Bernardston

- Bath Fans: This bath fan replacement project mirrors the Squakheag Village project that was completed last year. All units will have the fan replaced with a quieter fan with a humidistat for control. The fans will be purchased this fall, and a solicitation for the electrical installer is planned for early winter.
- Hot Water Heater Replacement: The LEAN program has approved and is fully funding the replacement of existing propane-fueled water heaters with Air Source Heat Pump water heaters. These will be installed by General Mechanical Contractors, the same company that installed the mini-split systems, and we are in their queue for the November-December timeframe.
- Winslow Wentworth: A feasibility study is in process for this location to reconfigure the building to allow a full bath for each unit, eliminating the current shared half-bath situation. This study also includes the installation of an elevator inside the building to give greater access to the second floor. We have seen preliminary sketches and expect the final schematics and cost estimates to be delivered by the end of November.
- Whitney Street, Orange family housing, tree removal: Pricing has been obtained, and contract documents are being assembled.

• Highland Village:

• Kitchen Renovation Design: The kitchen renovation project was awarded \$1,240,000 in CDBG funding. In addition, HRA received a compliance award of \$304,184 from EOHLC to cover asbestos remediation and a HILAPP award of \$117,063 to help cover gap costs. Studio Umbra has been selected by the Designer Selection Committee to administer bidding, construction administration, and warranty services for this project.

Leased Housing

In FY 2023, HRA assisted 682 households with federal and state subsidies that allowed individuals and families with low incomes to rent privately owned housing or purchase their own homes.

HRA served 27 families through the Massachusetts Rental Voucher Program (MRVP) in FY 2023. Fifteen of those vouchers were project-based, which means they are connected to a particular property. Twelve of these vouchers subsidize rent for clients of a program run by Franklin County DIAL/SELF, Inc., which assists young adults to become self-sufficient, and the Positive Parenting Program (United ARC), which helps stabilize at-risk families. The remaining three MRVP project-based vouchers are at the Ashfield House. HRA is currently administering 12 mobile state vouchers, which can be used in any property statewide that meets health and safety standards. HRA currently has eight unused mobile state vouchers, which we hope will change with the MRVP waitlist moving to CHAMP in September 2023. Six of these vouchers are currently located in Greenfield, one in Orange, one in Erving, one in Fall River, one in Northfield, one in Springfield, and one in Shelburne Falls.

HRA administers 612 federal Section 8 Housing Choice Vouchers, including 13 Mainstream 811 vouchers and 15 Emergency Housing; this program served 655 families in 2023, with a turn-over of 43 households over the course of the year. Of these vouchers:

- 382 were held by families where the head of household or the spouse is disabled.
- 205 were held by families with an elderly head of household or with an elderly spouse.
- 140 were held by families with children.

Of the Agency's 612 vouchers, 470 are mobile, and 142 are project-based, which means they are attached to specific buildings. Mobile vouchers may be used anywhere in the U.S.

The majority of HRA's Section 8 vouchers are used in Franklin County, as shown in the chart below:

Franklin County	84.5%
Hampshire County	5.9%
Worcester County	4.4%
Hampden County	3.5%
Middlesex County	0.6%
Essex County	0.3%
Suffolk County	0.1%
Berkshire County	0.1%
Out of state	0.6%

During FY 2023, HRA pulled 328 applicants off the Section 8 waitlist to determine their eligibility for a Section 8 voucher. Of those 328 applicants, 86 were issued vouchers; 24 of the applicants who were pulled off the waitlist were local veterans. HUD regulations give priority to mobile vouchers to families who complete a year of successful tenancy in project-based units. HRA also gives priority to available Section 8 mobile vouchers to eligible veterans and to tenants in project-based MRVP apartments when landlords choose to opt out of the MRVP program.

Due to COVID-19, HUD waived the requirement of needing to complete the HUD Section 8 Management Assessment Program (SEMAP) for FY 2022; our score of 100 percent was carried over from FY 2021.

HRA collaborates with Greenfield Housing Authority with the Family Self-Sufficiency Program (FSS) for Section 8 voucher holders. Holders of Section 8 vouchers are required to pay 30 percent of their income in rent. In general, when income rises, program participants are required to pay more rent. The FSS program allows participants to save increased earnings to achieve specific goals, such as earning a higher education degree, starting a small business, or purchasing a home.

In FY 2023, 11 of HRA's Section 8 voucher holders were enrolled in the Family Self-Sufficiency (FSS) Program. Of the 11 voucher holders, HRA, on average, contributed to escrows for two on a monthly basis; this means that those two families increased their income from employment above their income when they joined the FSS Program. A total of \$8,441 was placed in escrow on behalf of the FSS families for FY 2023. Two participants graduated in FY 2023 due to goal completion, and a total of \$11,007.32 was paid out to the participants. There are currently eight families participating in HRA's homeownership program, using their vouchers to assist with the mortgage payments.

There have been no significant policy changes in the administration of the Section 8 program during the past fiscal year. Regulations are updated when they are received from HUD, none of which have been significant enough to cause any hardship to HRA's voucher

holders. HUD has reduced reporting requirements for participants for annual recertifications, which also reduces the administrative burden on the agency.

Community Development

The HRA Community Development Department primarily provides application preparation, program implementation, and administrative services to Franklin County towns in connection with Community Development Block Grants (CDBG). The CDBG Program is a federal funding source designed to benefit persons with low and moderate incomes, defined as less than 80% of the Area Median Income (AMI), or to help eliminate slums or blighted areas. Cities and larger municipalities receive CDBG funds on an entitlement basis directly from the U.S. Department of Housing and Urban Development. Smaller communities may submit competitive applications to the Commonwealth. Typically, HRA submits joint applications on behalf of a group of smaller communities in the County and single applications for larger towns. Eligible activities for CDBG funds include public infrastructure improvements, public facilities improvements, housing rehabilitation, social services, architectural/engineering design projects, architectural barrier removal, and planning projects.

Between January and March 2023, four CDBG applications were prepared by HRA and submitted to the Executive Office of Housing and Living Communities (EOHLC, formally known as DHCD) on behalf of four "lead" communities. The application round combined two fiscal years into one, as EOHLC did not issue an RFP for the prior year due to a backlog in administering COVID-19-related funds. All four grants were awarded a combined total of \$4,299,312. The activities included in said grants are listed below among the previously awarded grants that were administered by HRA during FY 2023.

In FY 2023, HRA administered eight Community Development Block Grants for nine Franklin County towns. The grants listed below are at various stages of completion; grant amounts are listed by the original award amount. Expenditures are typically spread across multiple fiscal years.

- FY 2020 Town of Orange. Program Activities: Housing Rehabilitation Program, 5 Social Service Programs. Grant Amount: \$575,342.
- FY 2020 Heath/Hawley. Program Activity: Housing Rehabilitation Program. Grant Amount: \$876,713.
- FY 2021 Erving Regional Grant with the Towns of Northfield and Warwick. Program Activity: Housing Rehabilitation Program. Grant Amount: 928,267.
- FY 2021 Town of Montague. Program Activities: Avenue A Streetscape Project (adjacent to the Shea Theater Sidewalk Project), 4 Social Service Programs, Housing Rehabilitation Program. Grant Amount: \$788,174.

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- FY 2021 Town of Orange. Program Activities: Housing Rehabilitation Program, Feasibility Study for the reuse of Butterfield School, the purchase of a van for the Council on Aging, and four Social Service Programs. Grant Amount: \$680,261.
- FY 2022 2023 Town of Bernardston Activities: Bernardston Country Estates Septic Repair and Replacement Project and a Housing Rehabilitation Program. Grant Amount: \$1,261,301.
- FY 2022 2023 Town of Montague Activities: Hillcrest Neighborhood Playground Construction Project, Housing Rehabilitation Program, 5 Social Service Programs, and a Sidewalk Design Project for Avenue A (Phase 4).
- FY 2022 2023 Town of Orange Activities: Housing Rehabilitation Program, 5 Social Service Programs. Grant Amount: \$616,439.
- FY 2022 2023 Towns of Wendell and Charlemont Activities: Housing Rehabilitation Program. Grant Amount: 1,095,891.

HRA administers all infrastructure and design projects on behalf of the towns, including grant administration, financial oversight, and project management. In Montague, HRA oversaw the completion of the Avenue A Streetscape Improvement Project (Phase 3) in Turners Falls. Sidewalks, streetlamps, curb cuts, and planters were replaced in the area in front of the Subway Plaza, Between the Uprights Bar, and the tree belt in front of the Shady Glen Restaurant; this project was funded through the FY 2021 Montague block grant with a total project cost of \$388,788.

HRA also administers all aspects of the Housing Rehabilitation Loan Programs. The Program is designed to meet one of the Department of Housing & Urban Development's national objectives by providing safe, decent, sanitary housing to persons of low or moderate income through elimination of building, plumbing, electrical, and sanitary code violations. The Program is also designed to increase the energy efficiency of homes by making general weatherization improvements, insulating homes, and replacing outdated heating systems and hot water tanks with Energy Star-rated boilers, furnaces, and domestic hot water systems.

Income-eligible participants can borrow up to \$50,000 at zero percent interest to make health, safety, and energy improvements to their homes. In most communities, fifty percent of each loan will be forgiven gradually over a 15-year period if the property owner owns it and remains in the rehabilitated home. The remainder is due and payable upon the sale or transfer of the property.[1] All rehabilitation work is done by local, qualified contractors selected by the property owners.

^[1] The Towns of Ashfield, Colrain, and Leyden have opted to require full repayment of housing rehabilitation loans upon the sale or transfer of the property.

On an ongoing basis, HRA administers a Housing Rehabilitation Revolving Loan Fund (HRRLF) for many communities in Franklin County. When loans from previous CDBG housing rehabilitation programs are repaid, the proceeds are deposited into the HRRLF, and those funds are made available to income-eligible residents of the same town.

The Community Development Department periodically provided construction monitoring services for CEDAC's Home Modification Loan Program (HMLP) and MassHousing's Get the Lead Out Program.

In FY 2023, HRA-administered housing rehabilitation programs loaned approximately \$1,196,743 to help Franklin County residents. The average project loan was \$41,267 (a \$7,422.66-per-unit increase over FY 2022 loans). In total, HRA completed 29 projects in 12 Franklin County towns.

CDBG-funded Housing Rehabilitation Projects, HRA FY2023		
Town	# Units committed in FY 2023	Funds committed in FY 2023
Ashfield	1	\$3,745
Colrain	1	\$43,117
Erving	4	\$147,557
Hawley	1	\$66,705
Heath	5	\$257,261
Leyden	1	\$17,910
Montague	5	\$205,472
Northfield	4	\$212,320
Orange	3	\$73,769
Rowe	1	\$76,005
Shutesbury	1	9,705
Warwick	2	\$127,881
Total	29	\$ 1,241,447

Along with administering the Housing Rehabilitation Loan programs, HRA oversees the administration of CDBG-funded public social service activities by area non-profit organizations.

In FY 2023, the Town of Montague programs included:

Families Learning Together Strong: Montague Catholic Social Ministries (MCSM)
offered and continues to offer a program to educate school-aged children, provide
culturally specific tutoring, and make English available/accessible to immigrant
families within walking distance of most of their homes; this program will assist
children with their education while helping adults find economic security through
sustainable employment and self-sufficient lives for themselves and their children.

For the Year Ended June 30, 2023

- **Home Sharing Program:** LifePath, Inc. began operating a program to support its agency's mission to help older adults age in place by creating matches between older adults and others willing to share their homes. Services are provided to elder/disabled households in Montague.
- Peer Support and Advocacy Services for Residents in Recovery: The Wildflower
 Alliance (Western Massachusetts Training Consortium) operated and continues to
 operate a program to access peer-to-peer supports, increase participant community
 connection, and facilitate support groups such as "Alternatives to Suicide," based
 specifically in the Montague area.
- Youth Education Program: With services provided by The Brick House Community
 Resource Center, this program served and continues to serve at-risk Montague
 youth through a positive youth development framework program that focuses on
 leadership skills and empowerment, anti-bullying training, social justice education,
 and art education.

The FY 2023 Town of Orange Social Service Programs included:

- Local Food, Family Health, and Self-Sufficiency Program: Seeds of Solidarity
 offered and continues to offer a program that promotes economic security and selfsufficiency, and builds social capital and enhances civic engagement by families. The
 program increases access to fresh, healthy meals for families and elders and
 promotes financial literacy and wellness skills for participants through virtual and
 live activities.
- **Home Sharing Program:** LifePath, Inc. began operating a program to support its agency's mission to help older adults age in place by creating matches between older adults and others willing to share their homes. Services are provided to elder/disabled households in Orange.
- College & Career Readiness Program: The Literacy Project provided and
 continues to provide a program that provides low-income Orange residents (adults
 and out-of-school youth age 16+) who lack a high school credential with support
 and skills instruction to allow them to remain in adult basic education classes to
 pass the High School Equivalency Test; gain skills to go on to college, vocational
 training and work; and move toward economic security and self-sufficiency.
- Community Mediation and Training Program: Provided by Quabbin Mediation and Training, this program offers Family and Community Mediation and Training to stabilize families; a mediation services program, particularly serving families, elders, youth and children, and veterans (often referred by the MA Trial Court System); and a program to train active bystanders and peer mediators.
- **Council On Aging Transportation Van:** The purchase of a 12-passenger, accessible transportation van for The Council on Aging will allow the COA to provide pickups

and shuttle service for older adults to allow participation in activities, appointments, events, and workshops.

Rural Development, Inc.

HRA's non-profit affiliate, Rural Development, Inc. (RDI), develops and preserves affordable housing. In 2023, the RDI Board voted to switch from a July 1 to June 30 fiscal year to a January 1 to December 31 fiscal year, which better aligns with the fiscal year for most properties.

This year, RDI continued to focus on building staff capacity to better meet the development needs of the communities. Seed funding from a New England Rural Health Association's Root Cause Solutions grant, sponsored by the Franklin Regional Council of Governments and the North Quabbin Community Coalition, allowed HRA to hire a part-time Housing Development Coordinator; this position was filled in April and was extended in September, supported in part by a three-year grant from the Massachusetts Clean Energy Center.

RDI's major development work this year involved the completion of Sanderson Place senior housing in Sunderland; continued assistance with Clinical & Support Options, Inc.'s Permanent Supportive Housing project in Greenfield; initiating the Rural Homes program and non-profit receivership pilot project; and submitting a proposal in response to the Town of Erving's RFP for housing at Care Drive.

The Sanderson Place construction team diligently addressed the continued supply chain issues in 2023, sourcing and installing temporary electrical equipment so that the project could receive a temporary certificate of occupancy in January. HRA's Property Management team completed an impressive feat of moving in all 33 households between January and March 2023. By March 15, Sanderson Place was fully leased, ahead of the original lease-up schedule, despite the three-month delay in construction completion.

A grand opening celebration was held at Sanderson Place on May 19 to celebrate the new building and community. Speakers included Sanderson Place residents, Town officials, funders, and legislators, as well as the adult children of Sophie Buczynski, the former owner of the property who sold it to the Town for senior housing.

The final electrical equipment arrived in the spring and was installed by the electricians over three nights at the end of June to avoid disrupting power to residents during the day. The final certificate of occupancy was issued on July 17. The solar PV array was placed in service in August and will help offset electricity use and costs.

In March 2023, roughly one year after RDI began assisting Clinical & Support Options, Inc. with their 60 Wells Street permanent supportive housing and shelter renovation project in Greenfield, the State announced that the project was awarded funding through the 2022

For the Year Ended June 30, 2023

Supportive Housing round. The project continues to receive support from the community; in April, the Greenfield ZBA unanimously approved the Special Permit for the additional 36 PSH units on the site after only one public hearing. In May 2023, the Greenfield City Council voted to approve \$100,000 in Community Preservation Act funds for the project, and the City included an additional \$200,000 for the project in their 2022-2023 CDBG program. Housing Greenfield, the local housing coalition, has been key in bolstering local support.

HRA plans to contribute 36 Section 8 project-based vouchers towards the project, made available through an RFP in the spring. In 2023, RDI assisted with applications to the Federal Home Loan Bank of Boston and the MA Department of Energy Resources for additional gap funding. CSO is in the process of selecting a General Contractor and preparing a temporary shelter space for use during construction. At this time, construction is anticipated to start in spring 2024.

In partnership with the Attorney General Office's Neighborhood Renewal Division, Franklin Regional Council of Governments, the City of Greenfield, and other Franklin County municipalities, RDI initiated the Rural Homes program and a pilot project in 2023. The Rural Homes Program seeks to create quality, energy-efficient homes that are move-in ready at an affordable price. This new initiative will focus on rehabilitating vacant, distressed properties by removing health, safety, code issues, and neighborhood blights.

Several municipalities in Franklin County have been working with the AGO to address abandoned properties. Through a court-appointed receiver, these properties are brought up to code and placed back on the market. To create affordable housing through receivership, RDI and the AGO are piloting a process where RDI takes ownership of a home before rehabilitation, allowing RDI to utilize affordable housing programs to fund the renovations. The cost to rehabilitate these properties is higher than what they can be sold for at an affordable price, requiring subsidies to make up the difference.

Working with the AGO and the City of Greenfield, in July, RDI entered into a purchase and sale agreement for a three-bedroom home located in a quiet Greenfield neighborhood near the High School. The home has been vacant for approximately ten years and needs substantial renovations. RDI was awarded a grant from MassHousing's Neighborhood Stabilization Program to help cover acquisition and rehab costs and from MassCEC to pay for energy efficiency improvements and converting the home from oil to electric heat pumps. Due to asbestos in the walls and ceilings, staff applied to the Federal Home Loan Bank of Boston for additional gap funding in July. Awards will be announced in December. If funded, RDI will proceed with requesting court approval for acquiring the property, with construction expected to start in winter or spring 2024, with the sale to an income-eligible first-time homebuyer by Fall 2024.

In July, the Town of Erving released a Request for Proposals for housing on Town-owned land behind the senior center and library on Care Drive. RDI was anticipating the RFP and began working on preliminary feasibility earlier in the summer. With review and input from the Real Estate Development Committee, staff, along with architects from Austin Design Cooperative and consultant Christine Rogers, developed a proposal for 18 senior units and eight workforce family units. Before submitting the proposal in October, RDI applied for and was awarded a Kuehn Planning Grant from CEDAC for initial feasibility work if chosen by the Town as a developer.

Administration and Finance

HRA commissions an independent annual audit. After going out to bid again in 2022, HRA is working with EFPR, a New York-based firm with extensive experience with public housing authorities, for the fourth year (year one of its second three-year term). EFPR was the only respondent to the bid. HRA's audited financial statements include revenue and expenses passed through the agency to other parties, such as the revenue the agency receives from the federal government for the Section 8 Housing Choice Voucher Program, which is paid to landlords on behalf of voucher holders. Capital assets and depreciation are included in the audited statements. Because HRA has an October 1 fiscal year, the most recent audited financial statements are for the FY 2022 fiscal year, which ended September 30, 2022, so the figures reported below are from the previous fiscal year.

Financial Highlights:

- In 2022, the total net position increased by \$222,318.
- Total Revenues increased by \$2,007,896 or 16.32% during 2022 and were \$14,310,013 and \$12,302,117 for 2022 and 2021, respectively.
- Total Expenses of all Authority programs increased by \$2,251,189. Total expenses were \$14,087,695 and \$11,836,506 for 2022 and 2021, respectively.
- The audit for 2022 was an unqualified opinion with a reported finding of a significant deficiency identified in the financial statements. The audit uncovered that ERAP program income and expenses were reported incorrectly under state and local rather than federal, which in effect understated the Authority's Hud reporting by \$3,688,881 in both Income and Expense. It was recommended that the Authority formalize its year-end accounting policies and ensure that the schedule of expenditures of federal awards contains all grants awarded to the Authority and establish procedures to track federal grant activity by Assistance Listing number; this has been implemented and is a part of the new year-end procedures.
- In 2023, all private entities transitioned to a December 31 year-end.
- Staff members are preparing to move onto a new operations and accounting platform, PHA Web, in early 2024.

Operations Highlights

Over the past year, the number of HRA staff members increased, with 36.86 FTEs employed and 1.6 FTE positions open at the time of the 2023 annual report.

- The Housing Consumer Education Center (HCEC) grew by two FTEs, with the addition of a Special Services Coordinator to augment HCEC's housing search work and a Housing Programs Assistant to administer the Home Modification Loan Program.
- A part-time, temporary (0.6 FTE) Housing Development Rehabilitation Coordinator
 position was added to support the Director of Housing Development. Successful
 applications for grant funding allowed HRA to make this position permanent and to
 increase the position to 0.8 FTE.
- The Community Development Department increased the Housing Rehabilitation Specialist position from 0.64 FTE to 0.93 FTE.

A compensation study was conducted in 2023. All HRA job descriptions were reviewed and updated for accuracy and consistency. All positions were assessed and scored using an evaluation tool. Relevant salary surveys and other market data were studied to identify multiple market comparison data points for each position. A salary scale was developed, establishing the minimum, mid-point, and maximum compensation amounts for each salary grade. Salaries were analyzed to understand the differentials between current pay and the position's assigned salary grade minimum and mid-point values. The compensation study results informed pay adjustments for current employees, and the salary scale will inform future hiring processes. The compensation study results will be regularly revisited to ensure that market data comparisons stay relevant.

HRA invested time and resources in efforts to support employee safety. The Personnel Handbook was updated to reflect policies related to workplace violence prevention. An all-staff member training on violence prevention and de-escalation techniques was delivered by an expert trainer. The agency's fire safety plan was reviewed by the local police department and expanded to include emergency action plans related to fire, severe weather, natural disasters, medical emergencies, active shooter emergencies, and active threats. The emergency action plan will be used as a basis for ongoing safety training.

HRA also researched and invested in new and upgraded technology to support operations at its Main Office. The office phone system was replaced, including the aged network hardware. A new, high-volume color photocopier was purchased to replace a ten-year-old copier. A new postage meter was identified to replace one that was falling out of compliance. Contracts were signed to adopt and begin the implementation of PHA-Web, a housing management software that will replace the current antiquated software used in

the Fiscal, Property Management, and Leased Housing departments. The Community Development Department also adopted and began implementation of Neighborly, a new software to digitalize and streamline project management across their portfolio.

Board of Commissioners

H4772 of the Acts of 2022 was enacted by Governor Baker on December 22, 2022, and has created the following reorganization of the HRA board. HRA now has a seven-member Board of Commissioners. All commissioners reside in Franklin County. The Executive Committee of the Franklin Regional Council of Governments appoints five Members, one of whom is appointed for an initial term of two years, two of whom are appointed for an initial term of four years, and two of whom are appointed for an initial term of five years. The Governor appoints two Members for an initial term of three years. After the expiration of the initial terms, each Members' term will be five years. Each Member will continue to serve until the appointment of their successor.

Throughout the past year, the Board of Commissioners has met monthly, generally on the third Monday of the month at 4:30 p.m. via Zoom. Because of social distancing guidelines, HRA meetings have been held via Zoom since April 2020. All meetings are open to the public and are posted on HRA's website www.fcrhra.org.

Current HRA Board of Commissioners:

- Faith Williams, Shelburne (Chair)
- Michael Cucchiara, Heath (Vice-Chair)
- Leslie Brown, Erving (Treasurer)
- Susan Worgaftik, Greenfield
- Mary McClintock, Conway
- Larry Bezio, Shelburne
- Vacant Seat (1)

Respectfully submitted,

Gina Govoni Executive Director October 30, 2023

HIGHWAY DEPARTMENT ANNUAL REPORT – FY 2023

The general funds for the Highway accounts were used to maintain all 31+ miles of town roads, trucks, equipment and town owned properties. Chapter 90 monies from the State per the Town's ongoing practice are used to upgrade/improve paved roads (State does not allow these funds to be used on gravel roads). Some years such as FY23 the State awarded towns a separate batch of funds called WRAP and Shutesbury chose to use \$80k to crack seal a number of paved roads.

There was no paving done in FY23 due to the fact that the Legislature couldn't pass a budget till late in the Summer and by then it was too late for small towns to be given a paving date. It sure wasn't because we didn't need it, most of our paved roads have at least sections that could use a repaving but with small towns receiving minimal funds we have to pick and choose one stretch of road a year.

This year we were able to use those WRAP funds to crack-seal (that is the rubber asphalt that can be seen snaking over cracked sections of pavement). It works to extend the life of the pavement for a few years and hopefully cuts down on the breaking up of pavement due to freezing and thawing. We had INDUS Industries working for a week crack-sealing Wendell Rd., LocksPond Rd., Lakeview Rd. and W. Pelham Rd.

Projects: We replaced failing culverts and headwalls as necessary town wide (ongoing), finished cutting back the banks of lower Sand Hill Rd. to widen the road to allow for the snow to be pushed back a bit when plowing and to allow runoff to stay off the roadbed.

Our summer was spent roadside mowing+weedwacking, ditch digging, grading dirt roads/pot hole filling along with maintaining the lawns around all the town buildings not including SES, thanks Matt!

Winter—Ahh yes winter! Storms are becoming much more ice and less snow. Our dirt roads are requiring much more attention during and between storms now. The old days of having to push back snow banks on dirt roads appear to have given way to lots of treating icy dirt roads and pot hole patrol year-round!

On July 1st, thanks to the voters at Town Meeting, we were able to order a new International 10 wheeled dump truck to augment the 2003 Sterling 10 wheeler. We won't see it for 14 months!

Thank you for your support, the Shutesbury Highway Dept.

Tim Hunting, Highway Superintendent Dave Grenier Stephen Sullivan



HISTORICAL COMMISSION ANNUAL REPORT – FY 2023

MEMBERSHIP: The FY23 Shutesbury Historical Commission (SHC) underwent some changes in membership. At the beginning of the fiscal year, the Commission consisted of Henry Geddes (Chair), Greg Caulton, Karen Czerwonka, Miriam DeFant (Secretary), Janice Stone, and Leslie Bracebridge (Associate member). Greg Caulton resigned on 4/26/23. On 8/10/22, the SHC appointed Bert Fernandez as a full member. Matteo Pangallo was appointed later that month. Henry Geddes continued as SHC representative on the Community Preservation Committee (CPC). Efforts were made to recruit new members.

MEETINGS: The Commission was active during this fiscal year. It met eight times via Zoom, continuing to work on several ongoing projects described below.

Quabbin Park Cemetery Memorial Day Observation: As is customary, the Historical Commission sent representatives with our banner to the annual Quabbin Park Cemetery Memorial Day event in 2022. This event commemorates veterans from towns lost to the Quabbin, including Dana, Prescott, Enfield, and Greenwich. Commissioners Karen Czerwonka, Bert Fernandez and Janice Stone attended this ceremony on behalf of the Town, which includes a parade of Quabbin area Historical Commissions and their banners. As a result of participation in this annual event, the SHC received an annual donation from the Edward and Eleanor L. Schmidt Trust.

WEST SCHOOL HOUSE MAINTENANCE: On 6/15/2023, SHC cleaned the Schoolhouse and assessed repairs to the structure, largely due to water damage main entrance and the Northwest corner beam. The repair costs were estimated between \$2000 and \$4000. Volunteer labor should reduce the cost. Friends of SHC offered to donate \$1500 towards the maintenance costs.

Friends of the Shutesbury Historical Commission (FSHC): As they retire, FSHC leadership allocated some funds for SHC projects. According to the FSHC's 5/13/2023 minutes contributions for the Historical Commission are as follows:

- 1. \$1000.00 earmarked for the Community Preservation Committee (CPC) grant funds for the Shutesbury Historical Commission's project of painting the black and white guideboard on the Town Common, as previously voted by the Friends.
- 2. \$1500.00 to the Shutesbury Historical Commission for the specific purpose of on-going maintenance or repairs to the West Schoolhouse at the intersection of West Pelham and Leverett Roads.
- 3. \$500 to the Shutesbury Historical Commission for the specific purpose of on-going maintenance, landscaping, improvements, and/or repairs to the Town Pound on Cooleyville Road.

The remaining \$344.54, depending on interest added or fees charged, when depositing the CDs into the checking account, will be reserved for the new Friends of the Historical Commission Executive Board members for "seed money" for future Friends of the Historical Commission fund-raising efforts.

SHUTESBURY CEMETERY COMMISSION CPC PROPOSAL: The SHC donated \$500 from its Donation Fund to the Cemetery Commission in support of their application to the Community Preservation Committee to restore headstones at West cemetery.

SOLAR BYLAW AND HISTORICAL PRESERVATION: The town's Solar Zoning Bylaw requires that de-

velopment applicants notify the SHC, the Massachusetts Historical Commission (MHC), and any Indigenous Tribes that have a cultural/historical relationship to the project area. The goal of this review process is to ensure that any proposed development does not adversely affect significant Indigenous or Euroamerican historical properties. The SHC met on 10/12/22 with Michael DeChiara of the Shutesbury Planning Board to discuss our contribution to the Solar Bylaw and clarify language regarding regulations. Specifically, how historic preservation is related to the broader notion of public welfare, and the consultative role of indigenous tribes and the MHC in mitigating the impact of changes in land use on historic properties. The contention was that the whole community benefits from historical preservation as awareness of historical continuity enhances community cohesion. A draft statement was then reviewed and finalized with the Planning Board.

TOWN COMMON GUIDEBOARD RESTORATION PROJECT: In FY23, the SHC dedicated a good deal of time to the restoration of the historic mileage marker on the Town Common known as the 'guideboard'. This involved extensive consultation with 20 preservation specialists, the Select Board, and the Community Preservation Committee that approved most of the funds (\$10,000) toward the project. This unusual historic structure, originally built in 1837, has undergone multiple repairs and changes over the years. The paint and wood are deteriorating, putting the structure at risk. The restoration project was approved at the 2022 Annual Town Meeting. On 6/28/23, the SHC approved an invoice to have Williamstown Art Conservation Center conduct an initial evaluation of the restoration project for \$500. They specialize in the restoration of outdoor functional yet decorative objects categorized as Americana style art. The Friends of the Shutesbury Historical Commission have contributed to the effort in the amount of \$1,000.

SHC COLLECTION IN THE 1829 OLD TOWN HALL: The SHC continued this year to inventory and digitize valuable historical records (Books, news articles, photographs, etc.) that the Commission stores in its substantial collection is housed in the Old Town Hall. As part of the Commission's continuing involvement with the Massachusetts Roving Archivist Program, the Commission applied for and was awarded a small grant through the Massachusetts State Historic Records Advisory Board (MA SHRAB) that enabled it to purchase archival storage materials, including a filing cabinet, for our collection. The SHC set up an ongoing process for archiving and training work parties to conduct the inventorying and digitizing process. The Commission welcomes any volunteers interested in helping with this important project.

HISTORICAL SIGNAGE FOR TOWN PROPERTY: SHC discussed the possibility of a signage display on Town Common regarding the Town's Indigenous and Euroamerican origins. The initiative would require the Select Board's approval. SHC gathered historical material and discussed various options for the display. One compelling option was to develop signage based on original Land Deeds as an interpretive tool because the deeds include the signatures of historic Indigenous leaders who had a relationship to this land. They are known historic entities who made a statement in the signing of the deeds. This might involve photographs of the deeds as a visual enhancement. Indigenous people tend to remain 'invisible' in the historical account, thus the idea of sharing names of actual individuals who were historical figures is powerful, tells a different, more human and more real story that perhaps most residents don't know about. The SHC intends to consult with Indigenous representatives and scholars for feedback regarding the content and mode of presentation. So far, the SHC has consulted with Lisa Brooks, an Indigenous scholar and Amherst College professor from Leverett who wrote two historical books with maps or images that address land deeds in this area. This is an ongoing project.

SUPPORTING LOCAL RESEARCH: The Commission continued to provide support for local researchers looking for information about Shutesbury and surrounding area. Leslie Bracebridge, former Commissioner,

continues to answer public inquiries and help various people contacting the Commission about research projects.

FUTURE PROJECTS AND PRIORITIES: The SHC expects to complete ongoing projects. Other initiatives include developing a Scenic Roads Bylaw to protect roadside trees and historic/cultural stone structures including stone walls and foundations. SHC is interested in learning more about mapping stone walls and related structures and hopes to consult with the Leverett Historical Commissioner. The Commission has also discussed conducting a future survey of cultural/historic resources on Town-owned property, including possibly mapping the locations of historic stone walls in town road rights-of-way. We are also continuing to discuss whether the establishment of Historic Districts, including nomination for the National Register of Historic Places, is feasible and in keeping with Town priorities. If you own a historic property in Shutesbury and would like to learn more about how you can preserve it or list it on the National Register, please contact the Historical Commission.

Finally, the SHC will review the potential historical preservation impacts of several commercial solar projects being developed by Puresky Solar and Cowls, Inc. for the presence of Indigenous and Euroamerican historical properties. For further elaboration see the Commission's webpage at https://shutesbury.org/historical-commission. Should any of the projects move forward to the permitting phase, the Historical Commission expects to consult with the Planning Board regarding cultural and historic resource preservation issues.

The SHC wishes to thank the Town for its support for past and ongoing projects to preserve historical properties and enhance the public's awareness of Shutesbury's history. The SHC invites the public to participate by volunteering to serve on the Commission or by submitting materials of historical interest.

Submitted by Henry Geddes, Chair Shutesbury Historical Commission (Approved: 2/12/2024)

LIBRARY BUILDING COMMITTEE ANNUAL REPORT – FY 2023

The Shutesbury Library Building Committee (SLBC) had a very full year. Our committee members were formally appointed by the Selectboard on August 30, 2022. Members are; Library Director, Mary Anne Antonellis, Stephen Dallmus, Brad Foster, Dale Houle, Penny Jaques, Molly Moss, Jeffrey Quackenbush and Elaine Puleo. We held our first meeting on September 6, 2022.

The first main order of business for the committee was to hire an Owner's Project Manager (OPM). Through September and October, a Request for Qualifications (RFQ) for the OPM was created, pre-qualification information sessions were held and the SLBC received 3 applications. After interviews and review of materials, the town entered into contract with Neil Joyce of CMS as our OPM on November 1st.

Concurrently, Fuss and O'Neill (licensed site professionals) prepared a Massachusetts Inland Resource Area Delineation Report for Lot O-32 (the proposed library site). They also filed an Abbreviated Notice of Resource Area Delineation (ANRAD) with the Conservation Commission to confirm the wetland boundaries of the property. The Conservation Commission voted to have an independent review of the boundaries which was completed by Emily Stockman on October 28th. The Conservation Commission issued an Order of Resource Area Delineation on March 10 confirming the wetland boundaries. This order is valid for 3 years.

The committee's next main order of business was to hire an architect. With the help of CMS, an RFQ for architects was posted in early November and responses were submitted by November 22nd. Six firms responded. After review by our OPM, town administrator and SLBC design subcommittee, three firms were interviewed in person for the position. The town entered into contract with Matt Oudens and Conrad Ello of Oudens-Ello Architectural firm (OEA) in early March.

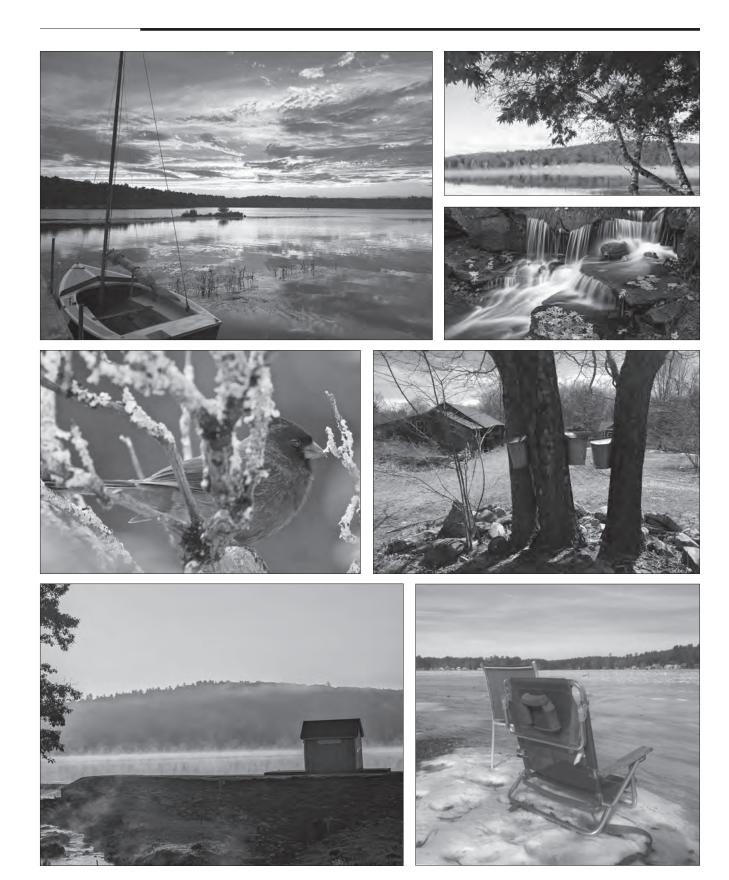
Through February OEA created multiple designs for the library, its placement, roadways, and parking areas. Throughout the spring three design schemes were explored. On April 11 a public forum was held and the three design schemes were presented. A straw poll indicated a majority of attendees preferred one of the three designs. On May 3rd the schematic design pricing set was submitted to a cost estimator. The cost estimate came back in mid-May. Construction costs alone (not including soft costs) came in at a prohibitive \$9.7 million. Strategies were discussed for making significant cost savings while still maintaining the quality of the program.

The fiscal year ended with redesign considerations in mind as we moved ahead with the project. Lot O-32 wetland restoration continued through the spring as well as further site monitoring.

The SLBC is extremely grateful for all the support and input we have received from town residents throughout the year. We are excited to move forward and are confident that a new Shutesbury Public Library is moving ever closer to reality.

Next year at this time we hope to be reporting on the groundbreaking and mid-completion of the project. We encourage you all to attend our meetings, visit our website (https://www.shutesbury.org/library-building), email questions (LibBuild@shutesbury.org) and visit the site. We are thrilled to be able to be a part of this project that will be a cherished part of our town for many years to come.

Submitted by Elaine Puleo, Committee Chairperson



 $Clockwise\ from\ top\ left:\ Frank\ McGinn\ |\ Susan\ Panlilio\ |\ Stephen\ Gingold\ |\ Greg\ Caulton\ |\ Stephen\ Dallmus\ |\ Aaron\ Addison\ |\ Mike\ Ross$

PLANNING BOARD ANNUAL REPORT – FY 2023

For fiscal year 2023, the Planning Board was comprised of the following elected officials: Deacon Bonnar, Chairman, Steve Bressler, Michael DeChiara, Jeff Lacy, Nathan Murphy, Robert Raymond, and Jeff Weston. Two Associate Members were re-appointed on July 5, 2022: Ashleigh Pyecroft and Jake Messier. On June 20, 2023, Ashleigh Pyecroft was re-appointed as Associate Member for FY2024. The Land Use Clerk assisting the Planning Board was Carey Marshall.

The first meeting of the Planning Board in FY2023 was July 05, 2022. All meetings in FY2023 were held remotely via Zoom in compliance with Section 20 of Chapter 20 of the Acts of 2021.

The Planning Board is responsible for the following functions:

- Master Planning
- Zoning Amendments
- Subdivision Regulations
- Approval Not Required (ANR) Plans
- Subdivision Plans
- Site Plan Review
- Special Permits
- Special Projects

FY2023 Land Use Decisions:

- InitiatOversaw work at the Wheelock site solar facility including tracking work by the operator of the facility to maintain the conditions of the special permit (Case Number PB-SP-6/5/15); a subsequent site visit after a period of heavy rain (discussed 11/21/22), and receipt and review of the 202 Annual Report including details about work done to the roads, drainage ditches, and basin (discussed 4/10/23).
- InitiatEndorsed Cowls ANR Leverett Road, ZH12
- InitiatRecommended the town not exercise its right to first refusal for land in Chapter 61B at 212 B Wendell Rd.
- InitiatReceived a Special Permit application (Case Number 22-003) for Open Space Design from Mark Wightman for parcel H-151 on Leverett Road, held a public hearing on 1/11/2023 continued to and closed on 2/12/2023 with deliberation immediately following, and continued to 3/13/2023 and again to 4/10/2023 when a decision approving the permit was issued.
- InitiatEndorsed DiMare ANR pertaining to Sumner Mountain Road Common Driveway and related lots see special permit in deed 6910~304.
- InitiatRejected four preliminary subdivision plans submitted by W. D. Cowls on January 19, 2023, for not meeting statutory filing requirements of being sent by registered mail.

For FY2023, the Planning Board considered one zoning bylaw amendment. Discussion began in response to the Tracer Lane decision on July 11, 2022, subsequently on August 8, 2022, and September 12, 2022, when the PB voted to send the solar bylaw amendment to the Select Board by September 16, 2022, and schedule a public hearing for October 17, 2022. The public hearing did occur on 10/17/2022. On 11/21/22 the Planning Board Report to Town Meeting was accepted. The amendment was proposed to Shutesbury Special Town Meeting

held on January 19, 2023, and passed by a majority vote.

The Planning Board sent a letter sent to the Attorney General in April to advocate on behalf of the solar bylaw passed at Special Town Meeting on January 19th, 2023.

During FY2023, the Planning Board undertook the following additional activities:

- InitiatReferred Jake Messier to serve as the Planning Board representative to the Shutesbury Community Preservation Committee, resulting in service from July 2022 through April 2023.
- InitiatConferred with Robert Gage regarding potential development on Sand Hill Rd, Parcel T-8 (12.6 acres).
- InitiatConferred with Colin Davis regarding potential development on 212 b Wendell Rd, Parcel H-46.
- InitiatConferred with Chuck DiMare regarding a Special Permit granted him by the Planning Board on November 16, 2017, and forthcoming ANR applications.
- InitiatPerformed a site visit to Leverett Rd lot H-151 and conferred with engineer Stadnicki, and Mark Wightman regarding a non-subdivision application for site plan review and subsequently advised that the project would require a special permit application under Open Space Design.
- InitiatBegan brief discussion about developing a lighting bylaw. (1/11/2023) Subsequently determined that lighting issues could be addressed as zoning or as a general ordinance. Agreed not to pursue a lighting bylaw for the time being and will submit an existing draft to the Select Board for consideration. (2/13/2023)
- InitiatDevised an approach to overcome the limitations imposed on the use of Planning Board associate members by the Attorney General's Office, pursuing a Home Rule Petition. (2/13/2023)
- InitiatConsidered the possibility of drafting a bylaw for municipal vulnerability preparedness and hazard mitigation with respect to climate migration and storm water regulation. (2/13/2023)
- InitiatConferred with Michael Lesser, Chair of the Sherborn Energy and Sustainability Committee and Co-Chair of the Sherborn Conservation Commission, regarding the drafting of the Shutesbury solar bylaw.
- InitiatThe Board participated in Executive Sessions to discuss strategy with respect to litigation, in some cases in joint session with the Select Board.

At Shutesbury's Annual Town Meeting on June 3, 2023, the Planning Board sponsored Article 32: Home Rule Petition Regarding Planning Board Associate Members. The warrant would authorize the Select Board to file a request with the town's legislative representatives to submit and support a home rule petition with the general court that would expand the powers of the chairman to designate an associate member to sit on the board for the purposes of acting on any matter within the Planning Board's jurisdiction, in the case of absence, inability to act, or conflict of interest, on the part of any member of the planning board or in the event of a vacancy on the board. The article passed unanimously.

In the Annual Town Election on June 3, 2023, Deacon Bonnar, Steven H Bressler and Michael DeChiara were elected to three-year terms through 2026.

The final meeting of the Planning Board for fiscal year 2023 was on June 20, 2023.

POLICE DEPARTMENT ANNUAL REPORT – FY 2023

What an amazing year it has been here at the Shutesbury Police Department. This year has been filled with new beginnings and new projects.

The staffing of the department was almost fully staffed (which is remarkable considering the nation-wide shortage of Police Officers.) The department was under the leadership of Chief Kristin Burgess, with two additional full-time Officers and two Part-time Officers. This fluctuated during the year, but we managed to stay within the coverage of the town.

Chief Burgess took the Community Policing model forward and implemented the "Sand for Seniors" program. This program, in cooperation with the Council on Aging and supported by the Select board, assured that our seniors and those in need were able to receive a 5-gallon bucket of sand delivered to their door and refilled when there was a need. The buckets were a donation by from the Home Depot in Hadley MA. Twenty seniors took advantage of the program, and it opened the doors for conversation and new contacts. During the deliveries, the Department would find out other areas of concern that the seniors may have and were able to assist them.

Chief Burgess also implemented an Art class bridging the gap between teenagers and the department. The class was instructed by one of our very own residents Bobby Brown. Bobby decided to teach a graffiti class teaching students how to funnel their creative minds and ideas. The idea of this program is to continue these types of classes and have an art show in the future.

The community as a whole, continues to embrace the department and its steadfast determination to continue the Community Police Department model (focusing on protection, education, relationships within the community) We were lucky enough to be highlighted in the local paper the 'Reminder'. (June 7, 2023)

As always we look forward to another year, and new projects to come.

Respectfully submitted, Chief Kristin Burgess

RECYCLING AND SOLID WASTE COMMITTEE ANNUAL REPORT – FY 2023

Calendar year 2023 was an interesting one for the Recycling and Solid Waste Committee (RSWC). The textile bin that was placed in town last year has been a great success. In 2023 CMRK picked up nearly 12,000 pounds of textiles, which, at \$.07 a pound is nearly \$800 to Shutesbury. In addition, we received a grant from the Department of Environmental Protection for \$1,900, which we were able to put toward the purchase of trash bags for the community. We also were able to procure compost bins and recycling bins and sell them to Shutesbury residents at cost.

On the other hand, we had to deal with collection truck breakdowns, collection schedule problems, and, on two occasions, nuclear waste in the trash. Whenever nuclear waste is detected in a load of trash, the State gets involved, and the municipality us charged \$1,000 for each incident. In addition, the collection trucks can't be used until the issue is resolved, which costs the municipality \$300 each day the truck is out of commission. That's a problem we hope we don't see again!

TRASH/RECYCLING STATISTICS FOR 2023

- Shutesbury residents collected 170.88 tons of recyclable materials in CY 2023 82.53 tons of bottles & containers and 88.35 tons of paper.
- Shutesbury residents discarded 319.98 tons of trash in CY 2023.
- Total waste stream = recycled materials + trash = 490.86 tons.
- Recycled materials as percent of total waste stream = 34.81% (a decrease of 0.24% from 2022). Pretty good, but we need to do better. Shutesbury should be able to recycle 50% of the waste stream.

Nevertheless, by recycling those 170.88 tons of material, **Shutesbury residents saved the Town \$15,614.77** — money we didn't have to spend on trash disposal fees in 2023!

The Recycling and Solid Waste Committee: Meryl Mandell, Chair; Gary Bernhard, Recycling Coordinator; Barbara Bigelow; Gail Fleischaker, Mary Glavin, Marla Killough, Tim Logan, Steve Rice, Peg Ross

Respectfully submitted Meryl Mandell, Chair

REGIONAL SCHOOL COMMITTEE ANNUAL REPORT – FY 2023

BUDGET OVERVIEW The final budget for fiscal year (FY) 2023 is \$32,981,732 an increase of \$1,067,955. Elected officials from the member towns agreed on the assessment figures under the five– year rolling average statutory method. The great news is that after all of Shutesbury's tireless effort to reach 100% Statutory with a 5 year rolling average, we did it! At least for this year, there is the addition of a 4% guardrails to ensure that no one town's assessment increases or decreases too much. Officials are still in discussions on what assessment method should be used beyond FY23 as the four towns continue to debate "ability to pay". The method for FY21 moved the assessment formula to 50% Statutory with a 5 year rolling average. The FY22 assessment method moved the formula to 65% Statutory with the 5 year rolling average. This method allocates assessments for FY23 as shown below.

ASSESSMENTS

Town	Approved FY 2022	Approved FY2023	Change	
Amherst	16,748,783	17,168,958	420,175	2.50%
Pelham	929,525	966,706	37,181	4.00%
Leverett	1,465,975	1,481,719	15,744	1.10%
Shutesbury	1,611,137	1,546,692	(-64445)	(-4.00%)

REGIONAL SCHOOLS-MIDDLE SCHOOL AND HIGH SCHOOL The Amherst-Pelham Regional School District serves the residents of Amherst, Leverett, Pelham and Shutesbury. The Amherst Regional Middle School serves grades seven and eight, the Amherst Regional High School serves grades nine through twelve. Summit Academy provides an alternative educational option for students in grades nine through twelve, with and without special education needs, who learn best in an alternative setting while still on the high school campus. The regional district also accepts students through the state's school choice program at both the middle and high schools.

AMHERST-PELHAM REGIONAL SCHOOL COMMITTEE The Amherst-Pelham Regional School Committee is comprised of the five elected representatives to the Amherst School Committee, two of the elected members of the Pelham School Committee, and one member each from the elected representatives to the Leverett and Shutesbury School Committees.

The School Committees from Pelham, Leverett and Shutesbury each appoint their Regional representatives from among their membership. The Chair of the ARHS Student Advisory Committee or their designee also serves as an ex-officio, non-voting member of the Regional School Committee, as required by Massachusetts General Law Chapter 71.

Respectfully Submitted by Stephen Sullivan Shutesbury Representative to the Amherst-Pelham Regional School Committee.

SCHOOL COMMITTEE ANNUAL REPORT – FY 2023

Elected School Committee members for year ending June 20, 2023: Dan Hayes, Julie Martel, Bethany Rose, Stephen Sullivan, and Jen Taylor.

Representatives to Union #28: Dan Hayes, Julie Martel, and Jen Taylor

Representative to Amherst Regional: Stephen Sullivan

Representative to Collaborative for Educational Services: Dan Hayes

Policy Sub-Committee: Julie Martel and Bethany Rose

Superintendent for Union #28: Jennifer Culkeen

Principal for Shutesbury Elementary School: Jackie Mendonsa

Students attending SES: 121

The FY23 school budget was endorsed by the Finance Committee and Select Board and passed at the Town Meeting in the amount of \$2,250,948.00.

The FY23 included physical and safety updates to the elementary school. A new phone system was installed in March. Continued focus on a new roof and security cameras remained resulting in a roof replacement and installation of security cameras during the summer of 2023.

SES was recognized in Commissioner Riley's report for our social-emotional learning program called Choose Love.

SES continued to focus on curriculum and brought their experience to Union #28. SES is deeply invested in the Science of Reading research and as a result welcomed many observers from across Western Mass to see how SES is teaching the new ELA curriculum.

Union 28 applied for and received a grant to engage in an efficiency study. The study conducted by the Collins Center focused on operational efficiencies within the district looking at staffing levels, operations, and service delivery. Included in the review were transportation, food services, custodial services, and technology. The 100-page report commended union personal for their loyalty to the schools and to their work. In addition, the report suggested areas for operational improvements at school and district levels.

Respectfully Submitted, Bethany Rose

WHEELOCK LOT OPERATING REPORT FY 2023

OPERATION CONDITIONS

- Should any segment of the perimeter fencing be visible in winter from Reed Road, that visible portion shall be dark green or black in color. RESPONSE: Perimeter fencing is not visible during the winter from Reed Road.
- 2. Signage shall be provided to identify the operator of the facility and provide a 24-hour emergency contact phone number. Signage at the perimeter fence warning pedestrians is allowable. Signage shall not be used for displaying any advertising. RESPONSE: There is signage at the site's gate that provides a pedestrian warning as well as the name of the operator and the 24/7 emergency contact phone number.
- 3. A copy of a final Commissioning Report shall be submitted to the Shutesbury Board of Selectmen no less than 30 days following the activation of the facility.
 - RESPONSE: A copy of the Commissioning Report was provided as part of the 2020 Annual Report.
- 4. Emergency Preparedness: Applicant shall provide a copy of the Project summary, electrical schematic, and site plan to the Fire Chief, Highway Superintendent, and Emergency Management Director,





and identify a responsible owner/operator for public inquiries throughout the life of the installation prior to the commencement of the operation of the Project. Signage shall be attached to the gate providing the emergency contact information and the responsible person. The Fire Department shall be provided with a means to open the gate on the access road to the security fencing around the array and shall have access to emergency shut-offs for the solar array. The project operators shall provide a training session for the Fire Department and other Town officials responsible for emergency response on how to use the emergency cutoff switches, and other operational details.

RESPONSE: The training for the Fire Department and Town Officials was completed Q3 2021. The Fire Department has installed their own locks on the gates and has the ability to access the site in case of an emergency. They also have been trained in proper shut offs for the solar array.

5. The owner or operator of the project shall submit an annual report demonstrating and certifying compliance with an Operation and Maintenance Plan and the approved special permit, including but not limited to compliance with the approved plans and any special permit conditions, continuation of liability insurance, and adequacy of emergency access. The annual report shall also provide information on the maintenance completed during the course of the year, the status of the wildflower meadow planted in and around the arrays, and the amount of electricity generated by the facility. The report shall be submitted to

the Planning Board, Select Board, Fire Chief, Emergency Management Director, and Building Inspector no later than 45 days after the end of the calendar year.

RESPONSE: Maintenance completed during 2023:

Completed	Name	Status	Description
April 23	Inverter faults	COMPLETE	Tested components and ordered parts needed for repairs. Long lead time orders
Dec 23	Battery faults	COMPLETE	Cell balancing

ENERGY PRODUCTION PER MONTH

Month	Production Net KWh
January 2023	334377
February 2023	356841
March 2023	629656
April 2023	729175
May 2023	842754
June 2023	696162
July 2023	710798
August 2023	653987
September 2023	513613
October 2023	402691
November 2023	302130
December 2023	112232

A copy of the certification of liability insurance is included in Appendix A.

6. Applicant shall use only water, and shall not use any soaps, solvents, or other chemicals, in the cleaning of the PV modules.

RESPONSE: No module washing has occurred since construction.

- 7. The project shall have no permanently-affixed exterior lighting. RESPONSE: *Project does not have exterior lighting.*
- 8. Herbicide use is prohibited, except in cases of spot treatments to control invasive species, provided only MDAR-approved herbicides as provided on the Sensitive Area Materials list shall be used. Vegetation control shall be by mechanical means. Mowing in and around the solar arrays shall occur no more than once per year, in October or November only. Occasional cutting of plants that shade the solar arrays is permitted provided it is done by a hand-held machine and not by a mower or tractor.

RESPONSE: Herbicide is not used on site. Mechanical mowing occurs in October each year and trimming by hand-held machine is completed as needed as vegetation growth impacts production due to shading.

- 9. All electric power generated at the Project site shall be from solar energy. RESPONSE: All electric power generated at the project is from solar energy.
- 10. After the completion of construction and site stabilization, the drainage ditches constructed along either side of the access drive between Pratt Corner Road and the first drainage basin shall be top-dressed with a mixture of wood chips and forest soils from the site. Thereafter, the ditches shall be allowed to re-vegetate from ambient seed sources. No mowing or cutting is permitted except for tree cutting and trimming necessary to

maintain the serviceability of the access driveway.

- RESPONSE: The ditches have re-vegetated from ambient seed sources. The ditches are not mowed unless vegetation impedes access to or within the site.
- 11. The applicant will ensure that initial wildflower meadow plantings installed after construction are stabilized and established sufficiently by any necessary replacement of plants, reseeding, or application of soil amendments for as many growing seasons as is necessary to cover at least 90 percent of the ground surface with either the plants initially installed, native plants that have filled in, or a combination.
 - RESPONSE: The site's ground surface is covered with native vegetation. The coverage of the vegetation will be observed throughout the summer and a reseeding will occur if needed in the fall to ensure 100 percent coverage is achieved.
- 12. All access and internal driveways, fencing, gates, signage, drainage and stormwater infrastructure, solar equipment, and the wildflower meadow shall be maintained and kept in good working order by the owner or operator for the life of the Project.
 - RESPONSE: Access and internal driveways, fencing, gates, signage, drainage and stormwater infrastructure, solar equipment, and the wildflower meadow are in good working order. A review of the condition of the site will be done in the spring.

Spencer Woodward, Business Manager – Spencer.Woodward@nexteraenergy.com Marcos D. Quintana, Regional Manager – Marcos.Quintana@nexteraenergy.com

APPENDIX A

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CERTIFICATE OF LIABILITY INSURANCE

DATE(MM/DD/YYYY) 03/04/2024

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

RODUCER CONTACT

AMMENTA PHONE (A/C. No. Ext): (866) 283-7122 FAX (A/C. No.): (800) 363-0105 New York NY Office One Liberty Plaza 165 Broadway, Suite 3201 New York NY 10006 USA E-MAIL ADDRESS INSURER(S) AFFORDING COVERAGE Assoc Electric & Gas Ins Serv Ltd -AEGIS AA3190004 INSURER A: NG Massachusetts CS 2021, LLC NextEra Energy Inc. NextEra Energy Resources, LLC 700 Universe Boulevard Juno Beach FL 33408 USA INSURER B:

INSURER C: INSURER E

INSURER F 570104174855 COVERAGES CERTIFICATE NUMBER: REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS,

INCD I	Limits shown are as requested								
INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS		
A	X COMMERCIAL GENERAL LIABILITY	Υ	Y	XL5054513P		11/15/2024	EACH OCCURRENCE \$5,000,000		
	X CLAIMS-MADE OCCUR			SIR applies per policy ter	ms & condi	tions	DAMAGE TO RENTED \$5,000,000 PREMISES (Ea occurrence)		
							MED EXP (Any one person) \$10,000		
							PERSONAL & ADV INJURY \$5,000,000		
	GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE \$5,000,000		
	X POLICY PRO- JECT LOC						PRODUCTS - COMP/OP AGG \$5,000,000		
	OTHER:								
	AUTOMOBILE LIABILITY						COMBINED SINGLE LIMIT (Ea accident)		
	ANY AUTO						BODILY INJURY (Per person)		
	OWNED SCHEDULED AUTOS						BODILY INJURY (Per accident)		
-	HIRED AUTOS NON-OWNED						PROPERTY DAMAGE (Per accident)		
	ONLY AUTOS ONLY								
	UMBRELLA LIAB OCCUR						EACH OCCURRENCE		
	EXCESS LIAB CLAIMS-MADE						AGGREGATE		
	DED RETENTION								
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY						PER STATUTE OTH-		
	ANY PROPRIETOR / PARTNER /	N/A					E.L. EACH ACCIDENT		
	EXECUTIVE OFFICER/MEMBER (Mandatory in NH)	N/A					E.L. DISEASE-EA EMPLOYEE		
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE-POLICY LIMIT		
DESCR	DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 161, Additional Remarks Schedule, may be attached if more space is required)								

RE: Project Name: Shutesbury, Town of Shutesbury special Permit. Town of Shutesbury is included as Additional Insured in accordance with the policy provisions of the General Liability policy. General Liability policy evidenced herein is Primary and Non-Contributory to other insurance available to Additional Insured, but only in accordance with the policy's provisions. A Waiver of Subrogation is granted in favor of Certificate Holder in accordance with the policy provisions of the General Liability policy. Should General Liability policy be cancelled before the expiration date thereof, the policy provisions of each policy will govern how notice of cancellation may be delivered to certificate holders in accordance with the policy provisions of policy.

CERTIFICATE HOLDER	CANCELLATION
	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
Town of Shutesbury PO Box 276	AUTHORIZED REPRESENTATIVE
Shutesbury MA 01072 USA	Aon Rish Services Northeast, Inc.

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ACORD 25 (2016/03)

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Certificate No:

570104174855

Town of Shutesbury Annual Report

WEB COMMUNICATIONS COMMITTEE ANNUAL REPORT – FY 2023

The Web Communications Committee's charge is to provide accurate and up-to-date information on Shutesbury for the general public. Our intent is to make this information readily accessible on the Town website, continuing our efforts to make the website more user-friendly with clear navigation.

Printed copies of official Town Policies are contained in the policy binder in the Town Clerk's office. While each shows the date of its Select Board approval, its current status is not self-evident. After last year's organization of Town Policies and Guidelines on the website, these questions yet remain: Do Select Board-approved policies have an end-date? In particular, are policies with approval dates in the 1990's and early 2000's still appropriate? Who determines if a policy is out of date and needs updating? And if a given policy was not proposed by a current committee or board, who would then do the updating?

Town organizational emails (@shutesbury.org) are now licensed under a three-year Google contract (July 5, 2022 – July 5, 2025). The cost of each license is set according to the amount of data storage required for the license address, either 30 GB or 2 TB. The cost of email licenses could be reduced by deleting inactive emails, but an address cannot be removed from licensing until its full content has been archived to meet requirements of the Massachusetts Public Record Law. We considered hiring someone to design and implement an archival system, but that would have been very expensive and, in any case, could not have been put in place in time to secure the contract. It was decided to purchase Google Workplace licenses for all emails, active and inactive, and to use the contract period to identify and implement a workable archival system, expecting to decrease the number and cost of licenses required on the next contract.

With Select Board authorization, we sought a cost estimate to upgrade the website from Drupal 8 to Drupal 9 in order to keep current with security updates. Origins responded that they worked with large institutions, that our upgrade request was small (and would not warrant their obliged charge), and referred the Town to Small Robot, a third-party vendor who would most certainly be more economical. Small Robot provided an estimate that was approved by the Select Board for Drupal upgrade along with a few minor structural and functional changes. The Drupal upgrade was completed in April 2023.

At our June meeting, we bade farewell to Jamie Malcom-Brown and thanked him for his many years of service, and especially for his arduous work in the webhost change to Pantheon and installation of the Drupal framework in 2015, work that made possible the Town website as we know it today.

We continue to encourage folks to email the committee if there's information they'd like to see added or if they're having trouble finding the information they're looking for. As before, the Town website is a work in progress!

Respectfully submitted, Gail Fleischaker, Chair

Members: Town Clerk Grace Bannasch, Jamie Malcolm-Brown, Fred Steinberg

OFFICE OF THE WIRE INSPECTOR ANNUAL REPORT – FY 2023

There were 88 electrical permits granted including 2 new houses. The nature of the permits follows:

New Houses	2
Security Systems	1
Additions and/or remodels	6
Garages	2
Solar Photovoltaic Systems	21
Swimming Pools	0
Service Updates	8
Service Repairs	6
Rewires	3
Hot Tubs	2
New Boilers	1
Wells	1
Generators	8
Appliances New or Repairs	7
Install Paddle Fans, Outlets, Lights	16
Mini Splits	10

Applications for wiring are available at Town Hall.

Filing permits is the responsibilty of the Electrical Contractor, not the home owner. All fees payable to – Town of Shutesbury.

Respectfully, Maurice Gregoire Inspector

ZONING BOARD OF APPEALS ANNUAL REPORT – FY 2023

The Zoning Board of Appeals (ZBA) is a three-member (plus one associate member) regulatory board appointed by the Select Board. Its function is to entertain and decide on applications under the state's Zoning Act (Chapter 40A of the General Laws). The ZBA is responsible for five types of permits, including special permits, site plan review, zoning variances, appeals of building inspector's zoning decisions, and comprehensive permits under Chapter 40B, the state's affordable housing law. The board meets only when it has a regulatory matter to act upon.

In fiscal year 2023 the ZBA received and acted upon one permit, which were granted:

1) Parkin special permit to construct a non-habitable accessory structure (shed) within the 25ft side setback.

There was considerable turnover in ZBA membership during 2023. At the close of calendar 2023 and to present the board's membership was/is: John Aierstuck, Member; Mary David, Member; Jon Thompson, Member; Jeff Lacy, Chair

Respectfully submitted and edited, Carey Marshall, Land Use Clerk

For the Year Ended June 30, 2023

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SHUTESBURY, MASSACHUSETTS – ASSESSED VALUES BY OWNER

OWNER FULL NAME	MAP	LOT	LOCATION	TOTAL ASSESSED Parcel Value
A & N CARR ASSOCIATES LLC	ZS	9	SCHOOLHOUSE RD	81300
AARON JAMES S	N	24	60 MACEDONIA RD	285000
ABDOLLAH MOGHADDAM	Н	102	6 CARVER ROAD EAST	300000
ABDOW, GEORGE T	ZA	2	56 NORTH LAUREL DR	492400
ABRAMSON MARK TRUSTEE	ZB	291	9 PINE DR	445200
ADAMS ELIZABETH	W	4	623 PRATT CORNER RD	202100
ADAMS GREGORY N	E	9	151 LOCKS POND RD	280900
ADAMS LISA L	С	41	56 LAKEVIEW RD	380600
ADAMS, BRITTANY	E	23	484 WENDELL RD	386100
ADDELSON RICHARD	ZF	50	MONTAGUE RD	18750
ADDELSON, RICHARD U	F	78	MONTAGUE RD	850
ADDISON, AARON	ZB	323	32 SHORE DR	238100
AFFERICA, JOAN M	J	8	NEW BOSTON RD	86
AHEARN CATHERINE J, HULL KIMBERLY A M	F	52	MONTAGUE RD	93900
AIERSTUCK JOHN	D	96	37 OLD ORCHARD RD	615200
ALBERTSON FREEMAN	В	709	LAKEVIEW RD	3000
ALDRICH SARAH M	D	51	383 MONTAGUE RD	341600
ALDRICH TIMOTHY	М	73	315 WENDELL RD	254900
ALIX AMANDA M	С	21	16 LAKEVIEW RD	379100
ALKEMA LEONTINE	Т	120	271 WEST PELHAM RD	384900
ALKEMA LEONTINE	T	121	WEST PELHAM RD	67300
ALLARD MICHAEL A	P	45	84 WEST PELHAM RD	371300
ALLEN LINCOLN B	ZM	46	235 WENDELL RD	232300
ALMADAN, INC	Х	10	9 JANUARY HILLS RD	354600
ALPERT JAY	ZT	60	125 WEST PELHAM RD	406600
AMHERST TOWN OF	R	16	WEST PELHAM RD	600
ANEMA A ELIZABETH	W	64	24 KETTLE HILL RD	466800
ANGELES, JOAN E.	R	29	SCHOOLHOUSE RD	7000
ANOLIK SHANA	٧	29	19 WEATHERWOOD RD	316100
ANTONINO JOAN	W	15	SUMNER MOUNTAIN RD	11000
ANTONINO JOAN A	W	114	SUMNER MOUNTAIN RD	1800
ANTSEL MARK	0	110	354 PELHAM HILL RD	320200
ANTSEL, MARK	0	122	PELHAM HILL RD	65000
ARMITAGE GLEN C SOBEL	Р	76	36 SOJOURNER WY	500800
ARMSTRONG JR RALPH J	Н	4	135 LEVERETT RD	469000
ARMSTRONG TIMOTHY	Н	43	212 WENDELL RD	246400
ARSENAULT J BRANDON	Х	15	81 JANUARY HILLS RD	503100

ARVANITIS GEORGE W	Р	83	15 PELHAM HILL RD	375300
ASSELIN, JOHN K	Р	26	56 WEST PELHAM RD	459000
ATWOOD WILLIAM W	L	19	WENDELL RD	41000
ATWOOD WILLIAM W	L	30	WENDELL RD	75200
AUERBACH KAREN JULIE	T	79	33 WEST PELHAM RD	251900
AVONTI CAROL	В	307	COVE RD	6100
AVONTI CAROL J	В	303	15 COVE RD	183000
AVONTI CAROL J	ZB	304	17 COVE RD	257400
AVONTI, CAROL J., AVONTI, STEVEN W.	В	314	SHORE DR	6100
AVONTI, KRISTEN A	R	31	38 BAKER RD	314800
BANFIELD-WEIR, CYNTHIA	U	55	760 PRATT CORNER RD	535500
BANNASCH STEPHEN E	U	14	106 SAND HILL RD	606200
BAPTIST SOCIETY	М	3	6 TOWN COMMON RD	211100
BARBERO JAY BARBERO ROY L MARINO LAURA M	ZB	308	10 COVE RD	188500
BARTOS ROBERT B	T	76	17 WEST PELHAM RD	264700
BAYARD EMILY	T	100	233 WEST PELHAM RD	307900
BEAMAN CHARLES H & MARVEL, ORMAN	K	11	WENDELL RD	23200
BEAUDOIN ALLISON MARSHALL	В	410	61 SHORE DR	188700
BECHTA MICHAEL R.	A	7	48 NORTH LAUREL DR	355100
BECOFSKY KATIE M	ZB	109	89 LAKE DR	237200
BEELER ALEXANDRA A	В	404	75 SHORE DR	305100
BEEMYN, BRETT-GENNY	T	42	113 WEST PELHAM RD	328600
BELHUMEUR HEATHER M	ZB	209	343 LOCKS POND RD	272800
BENANDER, THOMAS	D	106	64 LOCKS POND RD	463100
BENNETT-LAPLANTE, MARCIA F.	ZP	21	PELHAM HILL RD	3200
BERECZ FRANK	D	30	LOCKS POND RD	60800
BERG ANDREW S	S	27	71 SCHOOLHOUSE RD	286300
BERGER RONALD	٧	34	787 PRATT CORNER RD	399500
BERNARD DAVID R	В	193	371 LOCKS POND RD	165800
BERNARD DAVID R	ZB	138	375 LOCKS POND RD	352600
BERNHARD JOHN GARY TRUSTEE	ZH	74	315 MONTAGUE RD	277300
BEST SHAVAHN M	А	33	4 NORTH LAUREL DRIVE EX	292400
BIGELOW KENNETH D	В	542	WATSON'S STRAIGHTS	6100
BIGELOW KENNETH D	ZB	539	802 WENDELL RD	170200
BIGELOW, BARBARA J.	U	1	834 PRATT CORNER RD	461400
BILLUPS PAULA C	Р	92	43 LEONARD RD	219400
BIRD JEFFREY C	T	174	409 WEST PELHAM RD	204500
BLACK ADAM G	G	24	109 PRATT CORNER RD	304800
BLAKELEY LUCY U TRUSTEE	0	53	53 COOLEYVILLE RD	703100
BLAKEMAN DEBRA L	L	32	473 WENDELL RD	301600

BLANCHETTE LIVING TRUST	A	23	25 SOUTH LAUREL DR	327000
BOBECK, MERINDA B	ZB	183	12 KING RD	196400
BODURTHA JAMES K	ZB	653	20 MERRILL DR	280100
BOMPASTORE GELIO	ZB	671	28 GASS LITE LN	307900
BONAK CHRISTOPHER J	Q	54	339 PELHAM HILL RD	348400
BONNAR D, & PATTON SARAH & PATTON SUSAN	F	23	LEVERETT RD	8100
BONNAR D, & PATTON, SARAH & SUSAN	F	134	280 MONTAGUE RD	273822
BONNAR D. & PATTON SARAH & SUSAN	F	28	MONTAGUE RD	4882
BONNAR DEACON	F	34	MONTAGUE RD	1600
BONNAR, DEACON	F	35	276 MONTAGUE RD	355440
BONSTEIN KRISTEN	W	53	82 JANUARY HILLS RD	515400
BOOTH JANICE AND DOWNEY JACQUELYN	М	40	43 BRIGGS RD	292700
BORON JASON D	М	76	281 WENDELL RD	269800
BOROWIEC MATTHEW	В	613	16 WYOLA DR	533500
BOULANGER MATTHEW M.	0	97	274 PELHAM HILL RD	335700
BOURGEOIS DAVID J	Р	39	1 PELHAM HILL RD	257200
BOWEN ROBERT L	0	56	50 LEVERETT RD	337700
BRACEBRIDGE LESLIE M	E	19	530 WENDELL RD	291100
BRACEBRIDGE, LESLIE	E	27	WENDELL RD	4000
BRADY JAMES F JR	ZM	22	103 WENDELL RD	369900
BRIGHAM ANN E	F	107	286 MONTAGUE RD	425700
BRITT AMANDA M K	S	16	556 WEST PELHAM RD	235500
BRITT AMANDA M K & BRITT PAUL R	T	129	LEVERETT RD	2500
BRITT PAUL TRUSTEE	T	65	302 LEVERETT RD	168400
BROAD MICHAEL J	L	3	36 BRIGGS RD	356300
BROCK ROLAND S	M	24	71 WENDELL RD	215900
BRODY SAMUEL	В	493	45 SHORE DR	347200
BROOKS DAVID CTRUSTEE	В	490	SHORE DR	17200
BROOKS DAVID CTRUSTEE	F	76	399 LEVERETT RD	301900
BROOKS ROBERT A	T	155	PRATT CORNER RD	1300
BROSTROM CARA E	F	79	398 MONTAGUE RD	475900
BROUCEK, JOHN C	Н	107	297 MONTAGUE RD	464650
BROUGHTON-WILLETT CAROLYN	T	75	13 WEST PELHAM RD	277600
BROWN DAVID	0	23	PELHAM HILL RD	20166
BROWN DAVID B	D	15	MONTAGUE RD	6500
BROWN DAVID B	D	20	MONTAGUE RD	7400
BROWN DAVID B	D	21	MONTAGUE RD	5940
BROWN DAVID B	D	24	MONTAGUE RD	1600
BROWN DAVID B.	ZO	24	102 PELHAM HILL RD	144200
BROWN KERRY L	0	121	366 PELHAM HILL RD	472100

BROWN LOIS C (LIFE ESTATE)	D	108	575 MONTAGUE RD	369775
BROWN VIRGINIA (LIFE ESTATE)	٧	31	110 CUSHMAN RD	379600
BROWN, DAVID B.	D	107	577 MONTAGUE RD	201425
BROWN, JEANNE B.	R	18	36 SCHOOLHOUSE RD	368000
BRUHN JO ANN	М	14	60 COOLEYVILLE RD	290200
BRZEZINSKI EDWARD J	S	15	546 WEST PELHAM RD	267100
BUCHANAN JILL MARGARET	U	20	541 WEST PELHAM RD	454500
BUCK CHRISTOPHER K	Н	144	5 MONTAGUE RD	368400
BUONACCORSI JOHN P	Q	55	129 BAKER RD	319100
BURLESON WAYNE	Q	61	84 LEONARD RD	512900
BURNS KAREN E TRUSTEE	ZB	43	58 LAKE DR	377500
BURRIANT	Р	27	12 WEST PELHAM RD	462100
BUTLER LLOYD B	ZB	229	46 KING RD	166800
CALLAHAN PATRICK J	М	45	219 WENDELL RD	270400
CALLICOATTE, KIM	Р	23	85 LEONARD RD	564300
CAMP ANDERSON	C	1	884 WENDELL RD	1100
CAMP ANDERSON	C	2	210 LAKEVIEW RD	125700
CAMP ANDERSON	C	3	LAKEVIEW RD	75900
CAMP ANDERSON	C	4	LAKEVIEW RD	13200
CAMP ANDERSON	ZB	717	LAKEVIEW RD	51400
CAMPBELL MELISSA	D	52	375 MONTAGUE RD	352800
CAREY DEAN W	ZB	413	51 SHORE DR	400300
CAREY KEVIN L	Н	52	PLAZA RD	4998
CAREY KEVIN L	Н	118	39 PLAZA RD	344525
CAREY KEVIN L	Н	45	WENDELL RD	13175
CAREY ROBERT W	ZB	700	145 LAKEVIEW RD	281200
CAREY ROBERT W JR	В	716	2 MERRILL DR	239800
CARLSON PETER A	L	31	483 WENDELL RD	345800
CARVALHO DOUGLAS S	ZB	535	814 WENDELL RD	156700
CASTELLANO ROBERT M	C	38	32 FARRAR RD	335700
CATALANO KATRINA ALEXA	0	93	21-23 WILSON RD	413500
CELLI JONATHAN PAUL	D	85	487 MONTAGUE RD	225300
CERIER, LESLIE	R	28	58 SCHOOLHOUSE RD	364900
CHALAPATAS JOHN	0	85	PELHAM HILL RD	5800
CHALAPATAS JOHN & BARHAM MARIE S	0	19	202 PELHAM HILL RD	245000
CHARTIER MELODY S	ZB	36	11 GREAT PINES DRIVE EX	286400
CHERNIAK ANGELA	F	87	412 MONTAGUE RD	503200
CHOUINARD, PHYLLIS	N	2	383 COOLEYVILLE RD	15800
CHOUINARD, PHYLLIS	N	4	387 COOLEYVILLE RD	370500
CHOUINARD, PHYLLIS D	N	5	COOLEYVILLE RD	5500

CHUDZIK STEVEN P	Т	165	422 PRATT CORNER RD	308500
CIEPIELA JOSEPHINE	0	69	404 PELHAM HILL RD	244700
CIMINI CAROL	K	58	539 WENDELL RD	311700
CIMINI CAROL A	K	60	WENDELL RD	64800
CIMMA LINDA C	T	128	247 WEST PELHAM RD	289600
CITINO FRANK AND TRAUB KAREN LYNN	D	16	248 LOCKS POND RD	467347
CITKOVITZ CLAUDIA	Q	60	147 BAKER RD	316000
CLARK BLANCHE (LIFE ESTATE)	T	138	PRATT CORNER RD	7600
CLARK BLANCHE L (LIFE ESTATE)	T	63	34 PRATT CORNER RD	209200
CLARK CHARLES H	Q	63	299 PELHAM HILL RD	230300
CLARK DENNIS W	T	67	282 LEVERETT RD	324800
CLARKTHOMAS	G	1	161 PRATT CORNER RD	266500
CLARKTHOMAS	G	20	PRATT CORNER RD	1200
CLARKTHOMAS	G	21	PRATT CORNER RD	1000
CLARKTHOMAS	G	22	PRATT CORNER RD	1025
CLARKTHOMAS	ZG	18	141 PRATT CORNER RD	399900
CLARK WILLIAM W	T	46	22 PRATT CORNER RD	229600
CLARK WILLIAM W	T	71	PRATT CORNER RD	4600
CLARK WILLIAM W	T	72	PRATT CORNER RD	4600
CLARK WILLIAM W JR	G	15	35 PRATT CORNER RD	249500
CLARK WILLIAM W TRUST	G	7	23 PRATT CORNER RD	148900
CLARK WILLIAM W TRUST	G	9	PRATT CORNER RD	1300
CLARK WILLIAM W TRUST	T	64	PRATT CORNER RD	101100
CLARK WILLIAM W TRUST	T	139	PRATT CORNER RD	20000
CLARK WILLIAM W TRUST	T	140	PRATT CORNER RD	9600
CLARK, THOMAS G.	Р	10	134 WEST PELHAM RD	111000
CLARKE MARIAN ARLENE TRUSTEE CLARKE M ARLENE LIVING TRUST	В	302	13 COVE RD	268900
CLAY ROBERT SAMUEL	K	124	711 WENDELL RD	560500
CLAYPOOL CHRISTOPHER GEORGE	Q	80	WEST PELHAM RD	68300
CLOUTIER ANDREW III	ZB	505	80 SHORE DR	224300
CLYDESDALE JOHN J	T	159	361 WEST PELHAM RD	337000
COFFIN JOHN E	K	98	27 AMES HAVEN RD	503700
COLEMAN EMILY M	ZP	5	179 PELHAM HILL RD	204400
COLLARI DIANE	K	37	545 WENDELL RD	159600
COLWELL JOSHUA P	0	39	32 LEVERETT RD	363500
COMBS GEORGE	ZB	170	323 LOCKS POND RD	216300
COMM OF MA DEPT FISH & GAME	F	3	LEVERETT RD	5300
COMM. OF MA DEPT. OF FISH & WILDLIFE	ZF	45	MONTAGUE RD	3100
COMMONWEALTH OF MA DCR	L	36	STOWELL RD	325000
COMMONWEALTH OF MASSACHUSETTS	F	1	LEVERETT RD	128800

COMMONWEALTH OF MASSACHUSETTS	F	105	LEVERETT RD	34700
CONCA MICHAEL P	М	27	105 WENDELL RD	315450
CONNOR JULIA M	L	17	25 STOWELL RD	304900
CONRAD, MARK DAVID	S	39	552 WEST PELHAM RD	485600
CONVERY PATRICIA	Н	73	309 MONTAGUE RD	288100
CONWAY DOLORES M	ZW	16	18 JANUARY HILLS RD	392200
COOK TIMOTHY L	Х	11	113 JANUARY HILLS RD	324900
COOK, THOMAS J	Н	50	MONTAGUE RD	94575
CORBETT PETER M.	T	81	43 WEST PELHAM RD	360400
CORCORAN MATTHEW W	D	26	MONTAGUE RD	19500
COSTELLO, JANE S.	T	114	160 PRATT CORNER RD	302200
COTE PHYLLIS J	T	47	PRATT CORNER RD	25800
COTE PHYLLIS J	T	48	PRATT CORNER RD	3900
COTE PHYLLIS J	ZG	10	338 LEVERETT RD	247200
COUPERUS JANE W & RHEINGOLD ALISON	W	73	19 KETTLE HILL RD	363700
COUSLAND MARK	Χ	17	75 JANUARY HILLS RD	365400
COVINO DONNA M.	0	28	84 PELHAM HILL RD	205900
CRAWFORD MOORE LLC	D	109	380 LOCKS POND RD	282043
CREED ROBERT P	ZC	23	5 KINDER LN	240100
CROSSMAN, CHARLES W	ZB	119	LAKE DR	8000
CROWE KAYLA Y	D	47	401 MONTAGUE RD	273500
CUMMINGS CHRISTOPHER W	А	10	NORTH LAUREL DR	16800
CUMMINGS CHRISTOPHER W	Α	11	38 NORTH LAUREL DR	324200
CUMMINGS CHRISTOPHER W	ZB	652	28 MERRILL DR	103900
CUNNINGHAM MICHELE D	Н	120	108 WENDELL RD	196100
CUPAK THERESA	В	809	65 LAKEVIEW RD	229300
CUPAK THERESA	ZB	810	69 LAKEVIEW RD	309300
CUPAK THERESA J	C	35	LAKEVIEW RD	7700
CUSSON RAYMOND B & WOODS PEGGY M CO-TRUSTEES	C	40	54 LAKEVIEW RD	270500
CZERWONKA KAREN (CUSTODIAN)	D	61	CARVER ROAD WEST	1500
CZERWONKA KAREN L TRUST	ZD	59	40 CARVER ROAD WEST	312000
CZERWONKA SARAH ANN	М	29	197-199 WENDELL RD	72600
CZERWONKA, LEONARD T.	М	49	187-189 WENDELL RD	399500
D C R — DIVISION OF WATER SUPPLY PROTECT	N	89	NEW BOSTON RD	1600
D C R -DIV OF WATERSHED PROTECTION	ONL	1	DANIEL SHAYS HIGHWAY	6573000
D C R -DIV OF WATERSHED PROTECTION	ONL	2	PRESCOTT RD	360800
DALE BRIAN J	ZK	9	MT MINERAL RD	41376
D'ALESSANDRO NICHOLAS G.	Q	36	79 BAKER RD	193200
DALLAS ANDREA C & DIAZ JUAN	Q	10	118 LEONARD RD	293200
DALLMUS STEPHEN R	ZB	41	48 LAKE DR	557800

DANNENHAUER MARK & URBAN JANE	0	29	16 WILSON RD	297300
DARMS GREGORY M & PAYNE CHRISTI D CO-TRUSTEES	Р	75	204 WEST PELHAM RD	507500
DAVID MARY (LIFE ESTATE)	ZB	328	42 SHORE DR	77000
DAVID MARY (LIFE ESTATE)	ZB	512	66 SHORE DR	421500
DAVID MARY E (LIFE ESTATE)	ZB	548	WATSON'S STRAIGHTS	30100
DAVIES JENNIFER A	0	40	24 LEVERETT RD	343900
DAVIS CHRISTOPHER	T	37	201 WEST PELHAM RD	311100
DAVIS COLIN P	Н	2	163 LEVERETT RD	279900
DAVIS COLIN P	Н	46	WENDELL RD	141000
DAVIS-GRAY CHANTELLE	T	169	105 SAND HILL RD	533900
DAY GREGORY	Х	36	10 HAWKS VIEW RD	875100
DCR — DIV. WSP	J	2	MOUNT MINERAL RD	0
DCR — DIV. WSP	J	4	MOUNTT MINERAL RD	0
DCR — DIV. WSP	J	5	MOUNT MINERAL RD	0
DCR — DIV. WSP	J	6	MOUNT MINERAL RD	0
DCR — DIV. WSP	J	7	MOUNT MINERAL RD	0
DCR — DIV. WSP	К	1	NEW BOSTON RD	0
DCR — DIV. WSP	К	2	NEW BOSTON RD	0
DCR — DIV. WSP	К	3	NEW BOSTON RD	0
DCR — DIV. WSP	K	4	NEW BOSTON RD	0
DCR — DIV. WSP	K	5	NEW BOSTON RD	0
DCR — DIV. WSP	K	6	MOUNT MINERAL RD	0
DCR — DIV. WSP	K	7	NEW BOSTON RD	0
DCR — DIV. WSP	K	10	MOUNT MINERAL RD	1
DCR — DIV. WSP	K	12	COOLEYVILLE RD	0
DCR — DIV. WSP	K	13	MOUNT MINERAL RD	0
DCR — DIV. WSP	K	14	COOLEYVILLE RD	1
DCR — DIV. WSP	K	15	MOUNT MINERAL RD	0
DCR — DIV. WSP	К	16	MOUNT MINERAL RD	1
DCR — DIV. WSP	К	21	MOUNT MINERAL RD	0
DCR — DIV. WSP	L	1	COOLEYVILLE RD	0
DCR — DIV. WSP	L	4	COOLEYVILLE RD	0
DCR — DIV. WSP	L	5	COOLEYVILLE RD	0
DCR — DIV. WSP	L	6	COOLEYVILLE RD	0
DCR — DIV. WSP	L	7	COOLEYVILLE RD	0
DCR — DIV. WSP	L	8	COOLEYVILLE RD	0
DCR — DIV. WSP	L	10	COOLEYVILLE RD	0
DCR — DIV. WSP	L	11	COOLEYVILLE RD	1
DCR — DIV. WSP	L	12	COOLEYVILLE RD	0
DCR – DIV. WSP	L	13	COOLEYVILLE RD	0

DCR — DIV. WSP	L	14	COOLEYVILLE RD	0
DCR — DIV. WSP	L	23	COOLEYVILLE RD	0
DCR — DIV. WSP	L	24	COOLEYVILLE RD	2
DCR — DIV. WSP	L	25	COOLEYVILLE RD	1
DCR — DIV. WSP	L	26	COOLEYVILLE RD	1
DCR — DIV. WSP	L	27	COOLEYVILLE RD	0
DCR — DIV. WSP	М	17	COOLEYVILLE RD	0
DCR — DIV. WSP	М	19	COOLEYVILLE RD	0
DCR — DIV. WSP	М	21	COOLEYVILLE RD	0
DCR — DIV. WSP	М	31	COOLEYVILLE RD	0
DCR — DIV. WSP	М	32	COOLEYVILLE RD	0
DCR — DIV. WSP	М	38	COOLEYVILLE RD	0
DCR – DIV. WSP	N	6	COOLEYVILLE RD	0
DCR – DIV. WSP	N	7	COOLEYVILLE RD	0
DCR – DIV. WSP	N	8	COOLEYVILLE RD	0
DCR – DIV. WSP	N	9	COOLEYVILLE RD	0
DCR – DIV. WSP	N	10	NEW BOSTON RD	0
DCR – DIV. WSP	N	11	NEW BOSTON RD	0
DCR – DIV. WSP	N	12	COOLEYVILLE RD	0
DCR – DIV. WSP	N	13	COOLEYVILLE RD	0
DCR – DIV. WSP	N	14	COOLEYVILLE RD	0
DCR – DIV. WSP	N	15	MACEDONIA RD	0
DCR – DIV. WSP	N	18	COOLEYVILLE RD	1
DCR – DIV. WSP	N	19	COOLEYVILLE RD	0
DCR – DIV. WSP	N	20	COOLEYVILLE RD	0
DCR – DIV. WSP	N	21	MACEDONIA RD	1
DCR – DIV. WSP	N	22	MACEDONIA RD	0
DCR – DIV. WSP	N	25	COOLEYVILLE RD	0
DCR – DIV. WSP	N	26	NEW BOSTON RD	0
DCR – DIV. WSP	N	27	NEW BOSTON RD	0
DCR – DIV. WSP	N	28	NEW BOSTON RD	0
DCR – DIV. WSP	N	29	NEW BOSTON RD	0
DCR – DIV. WSP	N	30	MACEDONIA RD	1
DCR – DIV. WSP	N	31	MACEDONIA RD	0
DCR – DIV. WSP	N	32	MACEDONIA RD	0
DCR – DIV. WSP	N	33	MACEDONIA RD	0
DCR – DIV. WSP	N	35	NEW BOSTON RD	0
DCR – DIV. WSP	N	36	NEW BOSTON RD	0
DCR – DIV. WSP	N	37	NEW BOSTON RD	0
DCR – DIV. WSP	N	38	NEW BOSTON RD	0

DCR — DIV. WSP	N	39	NEW BOSTON RD	0
DCR — DIV. WSP	N	40	NEW BOSTON RD	0
DCR – DIV. WSP	N	41	NEW BOSTON RD	1
DCR – DIV. WSP	N	42	NEW BOSTON RD	0
DCR – DIV. WSP	N	43	NEW BOSTON RD	0
DCR – DIV. WSP	N N	44	NEW BOSTON RD	2
DCR — DIV. WSP	N	45	COOLEYVILLE RD	1
DCR – DIV. WSP	N	46	COOLEYVILLE RD	1
DCR — DIV. WSP	N	47	COOLEYVILLE RD	0
DCR — DIV. WSP	N	48	NEW BOSTON RD	1
DCR – DIV. WSP	N	49	NEW BOSTON RD	0
DCR — DIV. WSP	N	50	COOLEYVILLE RD	0
DCR – DIV. WSP	N	52	COOLEYVILLE RD	0
DCR — DIV. WSP	N	53	COOLEYVILLE RD	0
DCR — DIV. WSP	N	54	COOLEYVILLE RD	0
DCR — DIV. WSP	N	56	COOLEYVILLE RD	0
DCR — DIV. WSP	N	57	COOLEYVILLE RD	0
DCR — DIV. WSP	N	58	COOLEYVILLE RD	0
DCR — DIV. WSP	N	63	COOLEYVILLE RD	0
DCR — DIV. WSP	N	64	COOLEYVILLE RD	1
DCR — DIV. WSP	N	74	NEW BOSTON RD	0
DCR — DIV. WSP	N	75	COOLEYVILLE RD	0
DCR – DIV. WSP	N	88	PRESCOTT RD	1538300
DCR — DIV. WSP	Р	6	PELHAM HILL RD	0
DCR -DWSP	Р	3	PELHAM HILL RD	84900
DE LOS SANTOS KATHLEEN M	Р	46	82 WEST PELHAM RD	278400
DECHIARA, MICHAEL J.	T	137	56 PRATT CORNER RD	416400
DEFANT, MIRIAM A.	T	62	74 PRATT CORNER RD	308000
DEM	C	5	94 LAKEVIEW RD	1143300
DEM (SF)	N	51	NORTH MACEDONIA RD	0
DEMARCO REGINA & PAUL	ZP	47	78 WEST PELHAM RD	312300
DEMETRE CAROLE A	D	44	14 LADYSLIPPER LN	393700
DEPARTMENT OF CONSERVATION & RECREATION	LMN	1	NEW BOSTON RD	918200
DEPARTMENT OF CONSERVATION & RECREATION	В	648	LAKEVIEW RD	200
DEPARTMENT OF CONSERVATION & RECREATION	В	803	LAKE WYOLA	57500
DEPARTMENT OF CONSERVATION & RECREATION	C	9	FARRAR RD	29200
DEPARTMENT OF CONSERVATION & RECREATION	C	11	FARRAR RD	10800

DEPARTMENT OF CONSERVATION & RECREATION	L	2	COOLEYVILLE RD	0
DEPARTMENT OF CONSERVATION & RECREATION	М	33	COOLEYVILLE RD	0
DEPARTMENT OF CONSERVATION & RECREATION	М	34	COOLEYVILLE RD	0
DEPARTMENT OF CONSERVATION & RECREATION	М	35	COOLEYVILLE RD	0
DEPARTMENT OF CONSERVATION & RECREATION	M	36	COOLEYVILLE RD	0
DEPARTMENT OF CONSERVATION & RECREATION	M	37	COOLEYVILLE RD	0
DEPARTMENT OF CONSERVATION & RECREATION	M	41	WENDELL RD	0
DEPARTMENT OF CONSERVATION & RECREATION	N	23	MACEDONIA RD	0
DEPARTMENT OF CONSERVATION & RECREATION	N	55	COOLEYVILLE RD	0
DEPARTMENT OF CONSERVATION & RECREATION	N	61	COOLEYVILLE RD	0
DEPARTMENT OF CONSERVATION & RECREATION	N	62	MACEDONIA RD	1
DEPARTMENT OF CONSERVATION & RECREATION	N	66	COOLEYVILLE RD	0
DEPARTMENT OF CONSERVATION & RECREATION	N	67	COOLEYVILLE RD	1
DEPARTMENT OF CONSERVATION & RECREATION	N	68	COOLEYVILLE RD	1
DEPARTMENT OF CONSERVATION & RECREATION	N	69	MACEDONIA RD	2
DEPARTMENT OF CONSERVATION & RECREATION	Р	89	PELHAM HILL RD	84400
DEPARTMENT OF CONSERVATION & RECREATION	Р	90	LEONARD RD	67200
DEPARTMENT OF CONSERVATION & RECREATION	Р	91	LEONARD RD	56751
DERIN Z SEREN & DERIN CAINES S. YESIM	Q	67	353 PELHAM HILL RD	404200
DESILVA MELANIE RACHEL	М	75	291 WENDELL RD	284600
DESTROMP SHELDON	ZD	7	55 LAKEVIEW RD	288000
DESTROMP, SHELDON F.	D	6	LAKEVIEW RD	1900
DETTMERS, RANDALL	D	91	451 MONTAGUE RD	178800
DEVINCENTIS ROBBIN A	ZB	689	16 MERRILL DR	290900
DEVINE DAVID R II	D	50	387 MONTAGUE RD	289400
DEVITO GUY J TR	Н	104	73 MONTAGUE RD	533300
DICHTER ELIZABETH	T	66	288 LEVERETT RD	243200
DIDONNA, GIOVAN B.	T	133	86 PRATT CORNER RD	341000
DIHLMANN,NANCY	0	34	62 LEVERETT RD	165100
DILL CATHERINE	В	583	WATSON'S STRAIGHTS	6100

DILL CATHERINE	ZB	538	36 WATSON'S STRAIGHTS	140800
DILL CATHERINE	ZB	564	WATSON'S STRAIGHTS	6600
DILL NANCY M	ZV	14	120 CUSHMAN RD	591000
DISE SANDRA K	S	8	1 SCHOOLHOUSE RD	258550
DONNELLY GARY J	T	21	343 WEST PELHAM RD	621600
DONTA, CHRISTOPHER & JAMIE	F	97	204 MONTAGUE RD	329200
DORMAN & JACOBY 2010 REV. TR	T	96	230 LEVERETT RD	308650
DORMAN & JACOBY 2010 REVOCABLE TRUST	T	43	226 LEVERETT RD	219900
DOUGLAS ROBERT J TRUSTEE	В	49	66 LAKE DR	444400
DOUGLAS, DAMON G. III	S	12	530 WEST PELHAM RD	302800
DOVI, LLC	М	51	161-163 WENDELL RD	426000
DOWNEY, JACQUELYN V	D	36	15 CARVER ROAD EAST	328875
DRAGON DIANNE M	ZB	218	30 KING RD	165800
DRAGON ROLAND R	ZB	660	8 MERRILL DR	283700
DUMALA DAVID D	В	403	77 SHORE DR	429500
DUNCAN, JASON E AND SUSAN F	F	64	44 MONTAGUE RD	328500
DURANTI GEORGE R	W	62	16 SUMNER MOUNTAIN RD	446500
EDWARDS PHILLIP A & PHILLIPS REBECCA J	0	63	20 LEVERETT RD	233900
EHIKHAMHEN, ANTHONY	В	321	SHORE DR	6100
EICHELMAN KARIN M	Р	84	23 PELHAM HILL RD	355000
EISOLD ELIZABETH	Р	82	128 LEVERETT RD	583400
ELLIOTT CHRISTOPHER T	ZT	101	210 LEVERETT RD	286700
ELLIS TERRESA D	ZH	68	155 LEVERETT RD	189300
EMERSON THERESA	ZK	34	853 WENDELL RD	286800
EMERY NINA R & WILLIAMS ROBERT L TRUSTE	ZW	61	17 SUMNER MOUNTAIN RD	586000
EMILY, BELINDA S.	T	111	193 WEST PELHAM RD	326100
EMRICK-VEZINA MEGAN	В	223	KING RD	5400
EMRICK-VEZINA MEGAN	ZB	232	SHORT ST	6200
ENGRAM MARC AND OSOSKY PAMELA TRUSTEES	0	98	292 PELHAM HILL RD	503300
ERVIN STEPHEN M.	T	41	115 WEST PELHAM RD	122600
ESSIG RONALD J	K	24	681 WENDELL RD	427800
EUGENIO BRANDEN	S	6	244 BAKER RD	215600
EVERETT PETER	V	23	73 WEATHERWOOD RD	438600
EVMV NOMINEE TRUST	Q	62	45 BAKER RD	304200
EZZELL CELINDA ANNE	M	71	327 WENDELL RD	215500
FAIREY N KENYON	D	1	7 LAKEVIEW RD	253500
FAIREY N KENYON	D	2	LAKEVIEW RD	62700
FAIRFIELD ANDREW H & SARAH JANE (LIFE ESTATE)	F	5	281 LEVERETT RD	307100
FAIRFIELD SARAH JANE & ANDREW H (LIFE ESTATE)	F	6	LEVERETT RD	74200

FARRINGTON FRANCIS E	Н	41	184_186 WENDELL RD	423209
FAULSTICK, DONALD R.	U	34	513 WEST PELHAM RD	460200
FEDEROVSKY SERGE	F	2	379 LEVERETT RD	387700
FERNANDES RUI	Р	65	121 LEONARD RD	572800
FERNANDEZ BERT	C	51	6 OLD EGYPT RD	361000
FIANDER, THOMAS S. IV	ZP	51	48 WEST PELHAM RD	305100
FIELD BARRY C AND MARTHA K TRUSTEES	Х	21	JANUARY HILLS RD	2900
FINN HAROLD W.	ZB	74	42 LAKE DR	569600
FIRST-ARAI RYO	T	170	WEST PELHAM RD	64900
FITZGERALD JOHN	В	295	SHORE DR	17700
FITZGIBBON PAUL D	W	104	PRATT CORNER RD	64300
FITZPATRICK GRACE B	V	26	43 WEATHERWOOD RD	325200
FLEISCHAKER, GAIL	Р	25	62 WEST PELHAM RD	509800
FLETCHER DONALD J TRUSTEE	N	72	16 CORNWALL RD	426300
FLETCHER MELISSA J	T	38	185 WEST PELHAM RD	236300
FONTAINE JEREMY R	E	24	71 LOCKS POND RD	564600
FONTAINE, JEAN M.	В	63	90 LAKE DR	490400
FONTES CARLOS I	D	55	359 MONTAGUE RD	292700
FOOTIT CHRISTOPHER S, FOOTIT CARLA M	E	28	480 WENDELL RD	382800
FOOTIT JEAN	E	2	WENDELL RD	22151
FOOTIT JEAN	E	25	WENDELL RD	969
FOOTIT JEAN	K	61	WENDELL RD	65100
FOOTIT JEAN D	D	31	110 LOCKS POND RD	228380
FORMAN ROBERT D	Х	18	67 JANUARY HILLS RD	444800
FORSMAN, DENNISE F	Р	59	191 PELHAM HILL RD	423500
FORTIER ANNETTE	K	110	665 WENDELL RD	298500
FORTIER ANNETTE	K	111	WENDELL RD	5300
FOSTER BRADLEY R	U	30	579 WEST PELHAM RD	208700
FOURNIER DAVID J	М	70	WENDELL RD	6500
FOWNES JAMES H	Р	86	45 PELHAM HILL RD	477100
FOX MARE GRIMM	ZB	35	18 HASKINS WAY	173800
FRANCISCO MICHAEL & LINGHAM ARVARD	Q	39	278 WEST PELHAM RD	206300
FRANKLIN REGIONAL COUNCIL OF GOVERNMENTS	Н	160	WENDELL RD	5700
FRANZ MATTHEW D.	0	75	490 PELHAM HILL RD	384900
FREDERICK ROBERTA J	K	33	871 WENDELL RD	290000
FRETWELL GORDON	Н	100	97 LEVERETT RD	238500
FRIEDMAN JOY L	С	8	38 OLD EGYPT RD	256300
FROST, CHARLES F	N	3	COOLEYVILLE RD	300
FULLER DOUGLAS J	ZB	139	379 LOCKS POND RD	160600
GAGE, MARGARET R. ESTATE OF	T	8	SAND HILL RD	25225

GALENSKI EDWARD A JR	В	622	WYOLA DR	33800
GALENSKI EDWARD A JR	ZB	605	4 WYOLA DR	395400
GALLAGHER DAVID F	U	24	571 WEST PELHAM RD	322500
GALLO RICHARD A	U	29	662 PRATT CORNER RD	287600
GALMAN MATTHEW S	Q	28	167 BAKER RD	395400
GARFIELD JAY L	Х	12	105 JANUARY HILLS RD	288400
GASS EDWARD & LAURETTA	В	684	GASS LITE LN	3900
GASS EDWARD P	В	600	GASS LITE LN	6600
GASS EDWARD P	ZB	676	22 GASS LITE LN	290800
GEDDES HENRY	Q	27	111 BAKER RD	266300
GEES PETER A	М	39	29 & 31 HIGHLAND DR	322975
GENDRON DEAN	Q	69	294 WEST PELHAM RD	657400
GENEREUX SEAN DAVID	В	638	MERRILL DR	29700
GENEREUX SEAN DAVID	ZB	639	MERRILL DR	6200
GENEREUX SEAN DAVID	ZB	657	27 MERRILL DR	260300
GERBER DANIEL S	ZB	17	83 LAKE DR	281300
GERE DAVID	Р	14	113 LEONARD RD	573800
GERWIN, DOUGLAS J.W.	ZW	71	21 KETTLE HILL RD	531200
GETTIER LUCIA M	V	22	77 WEATHERWOOD RD	478300
GIBSON, SCOTT A.	T	99	305 WEST PELHAM RD	313700
GIGGEY BRIAN	ZP	42	102 WEST PELHAM RD	268200
GILLIAM CHARLES L JR	P	85	31 PELHAM HILL RD	525200
GILMORE HERBERT	S	21	39 SCHOOLHOUSE RD	460200
GINO KERI	В	294	3 SHORE DR	198700
GJELTEMA REALTY TRUST	P	13	PELHAM HILL RD	8651
GLAVIN GEORGE G	W	50	92 JANUARY HILLS RD	350500
GNATEK, RONALD A.	0	82	1 PRESCOTT RD	319600
GOLDBERG SUSAN L	ZB	693	12 MERRILL DR	368000
GOLDENLIGHT FILMS LLC	В	407	67 SHORE DR	594400
GOLDSTEIN ISAAC MANNY & CASILIO KELLY	D	77	338 LOCKS POND RD	743525
GOMBERG JENNIFER KATE	P	41	114 WEST PELHAM RD	234500
GOODHIND JOHN E	T	45	2 PRATT CORNER RD	255300
GOODHIND, PAUL L.	E	26	554 WENDELL RD	434900
GOODWIN, BRIEN J.	М	50	173-175 WENDELL RD	345300
GORA DEBRA S	G	13	45 PRATT CORNER RD	237600
GOREY JOHN C	В	107	8 LAKE DR	350700
GOREY JOSEPH W TRUSTEE	ZB	103	16 LAKE DR	711100
GOREY JOSEPH W TRUSTEE	ZB	131	LAKE DR	7700
GOULD THE LUCY A REALTY TRUST	В	685	WYOLA DR	3100
GOULD, THE LUCY A. REALTY TRUST	ZB	603	2 WYOLA DR	359200

GRAHAM LOUIS W JR	S	25	65 SCHOOLHOUSE RD	434400
GRANT, KASEY J	0	72	450 PELHAM HILL RD	351800
GRAY KATHERINE E	ZB	201	15 KING RD	135600
GRECO RUSSELL J	E	18	640 WENDELL RD	341300
GREEN DAVID L	В	509	74 SHORE DR	185200
GREEN JOAN R	T	89	91 WEST PELHAM RD	333100
GREENBERG CORWIN E.	Х	31	45 ROUND HILLS RD	733700
GREENBERG DANIEL B	Q	35	85 BAKER RD	269000
GRIFFIN, JENNY LOUISE & MICCOLI, T.	Q	77	BAKER RD	72200
GRIFFITH KENT E	ZB	70	16 HASKINS WAY	154600
GROVES ROBERT L	ZO	70	424 PELHAM HILL RD	387835
GUISTI RALPH P	D	105	174 LOCKS POND RD	539200
GULA MICHAEL	D	13	274 LOCKS POND RD	133400
GURLEY NORA L	F	81	196 MONTAGUE RD	336900
HAFFEY MARK D	٧	11	58-60 CUSHMAN RD	328700
HAGERTY, PRISCILLA	A	150	LAUREL DR	3900
HAGGERTY, STEPHEN E.	Х	8	JANUARY HILLS RD	11300
HAHN, HARRY S	S	20	33 SCHOOLHOUSE RD	607300
HALL JOHANNA E	F	95	244 MONTAGUE RD	182100
HAMEL, FRANK G & PATRICIA A	В	100	20 LAKE DR	422600
HAMLETT TRACY L	ZB	607	6 WYOLA DR	295400
HAMPTON JANET	S	7	218 BAKER RD	539300
HANNON THOMAS P IV	ZB	206	347 LOCKS POND RD	180600
HANSCOM DOUGLAS J	0	67	246 PELHAM HILL RD	191200
HANSCOM GREGORY P	Q	56	123 BAKER RD	209700
HANSON DAVID A	Q	18	373 PELHAM HILL RD	345200
HANSON, ALLEN R.	0	2	PELHAM HILL RD	12700
HANSON, ALLEN R.	0	76	PELHAM HILL RD	95600
HANSON, JOAN M	Q	47	37 BAKER RD	462500
HARDAKER RALPH W (LIFE ESTATE)	В	177	KING RD	6000
HARDAKER-STASINOS KAREN	В	91	LAKE DR	17000
HARDAKER-STASINOS KAREN	ZB	124	37 LAKE DR	151000
HARLOW JEANNE L TRUSTEE	W	76	461 PRATT CORNER RD	304600
HARRIS CHRISTOPHER	E	7	85 LOCKS POND RD	290100
HARRIS, L. JOSEPHINE	Q	45	326 WEST PELHAM RD	309700
HART APRIL L	ZS	38	468 WEST PELHAM RD	221600
HARTLEY BRUCE F	В	30	25 GREAT PINES DR	135000
HASBROUCK CHRISTOPHER J	Н	8	73-75 LEVERETT RD	223000
HASKINS DONALD R	В	85	HASKINS WAY	6000
HASKINS DONALD R	ZB	86	HASKINS WAY	6400

HASKINS MARJORIE L	В	83	HASKINS WAY	6000
HASKINS MARJORIE L	В	84	HASKINS WAY	6000
HASTIE II ROBERT K & HASTIE KYLA J CO-TRUSTEES	R	2	60 SCHOOLHOUSE RD	531600
HATT RUTH ANN	0	66	98 PELHAM HILL RD	156100
HAUGHEY JAMES F	В	526	WATSON'S STRAIGHTS	6000
HAWKINS MARK L	ZH	19	17 LEVERETT RD	433400
HAYDEN CHERYL L	ZD	3	25 LAKEVIEW RD	156500
HAYES DANIEL	Н	42	194 WENDELL RD	657600
HAYES DANIEL	Н	141	PLAZA RD	4000
HAYES JOANNA (LIFE ESTATE)	Н	53	PLAZA RD	9650
HAYES JOANNA LIFE ESTATE	Н	54	45 PLAZA RD	267678
HAYES KEVIN	Н	44	WENDELL RD	600
HAYES KEVIN	Н	140	32 PLAZA RD	521800
HAYES KEVIN	K	19	WENDELL RD	10400
HAYES ROBERT BRUCE	G	30	69 PRATT CORNER RD	395100
HAYMAN JOHN D	Н	5	121 LEVERETT RD	329000
HEARD NATHAN J	V	10	64 CUSHMAN RD	606600
HEATH JAY A	М	72	319 WENDELL RD	221300
HEATH RICHARD A	ZB	623	36 MERRILL DR	192000
HEIRS OF SETH LEONARD	P	54	PELHAM HILL RD	5000
HEMINGWAY JAMES C	D	12	318 LOCKS POND RD	281244
HENDREN ROBERT	Н	63	295 MONTAGUE RD	466600
HENNESSY SHARON T	Q	2	376 WEST PELHAM RD	245317
HENRY JAMES W.	Н	67	91 LEVERETT RD	287900
HEREFORD BRICE O	С	59	44 OLD EGYPT RD	351000
HERRING DEDE WILSON	W	51	128 JANUARY HILLS RD	381200
HERSEY JOHN F	T	95	149 WEST PELHAM RD	393100
HICKEY STEVEN C	ZO	41	16 LEVERETT RD	235700
HILLMAN RUSSELL M TRUSTEE	ZB	514	62 SHORE DR	199100
HINCHMAN NICOLE M	T	108	WEST PELHAM RD	6900
HINCHMAN NICOLE M	T	109	177 WEST PELHAM RD	389300
HINCHMAN NICOLE M	T	110	WEST PELHAM RD	6200
HINDERLITER MATTHEW	Х	13	99 JANUARY HILLS RD	448800
HIRO TARA A	D	81	5 CARVER ROAD EAST	230600
HIRSHFIELD FAMILY TRUST	P	58	186 WEST PELHAM RD	543000
HODGDON JENNIFER A	В	195	LOCKS POND RD	17000
HODGDON JENNIFER A	ZB	181	18 KING RD	197400
HODGEN EDMUND T JR	A	41	36 SOUTH LAUREL DR	135200
HOFFMAN JAMES T	E	5	87 LOCKS POND RD	367000
HOGAN MATTHEW R	0	60	124 PELHAM HILL RD	366700

HOHOLIK AARON P & GARCIA MONICA	D	53	367 MONTAGUE RD	382900
HOLMES DAVID R	В	125	33 LAKE DR	148900
HOLT KENNETH G	Н	33	75 MONTAGUE RD	415900
HOLZBERG CAROL	Н	121	37 LEVERETT RD	294100
HOLZBERG CAROL STRUSTEE	Н	14	35 LEVERETT RD	255800
HOOTSTEIN, MICHAEL B.	ZL	18	423 WENDELL RD	279600
HOPKINS KENNETH H	0	26	54 PELHAM HILL RD	551600
HOULE DALE L	Р	52	40 WEST PELHAM RD	372600
HOULE DENISE M	ZA	20	11 NORTH LAUREL DRIVE EX	395300
HOUSTON DIANE M TRUSTEE	U	17	449 WEST PELHAM RD	286725
HOUSTON DIANE M TRUSTEE	U	18	WEST PELHAM RD	15650
HOUSTON DIANE M TRUSTEE	U	39	WEST PELHAM RD	7700
HOUSTON DIANE M TRUSTEE	U	40	WEST PELHAM RD	7800
HOUSTON DIANE M TRUSTEE	U	45	WEST PELHAM RD	1975
HOYE PROPERTIES LLC	T	69	266 LEVERETT RD	195900
HOYE PROPERTIES LLC	U	27	678 PRATT CORNER RD	218800
HOYLE SUZANNE M	ZB	214	333 LOCKS POND RD	129500
HUANG WEIZHAO	V	27	35 WEATHERWOOD RD	274400
HUNSBERGER FRANKLIN D & STEPHEN	С	26	6 KINDER LN	457100
HUNTER LARRY R	0	94	25 WILSON RD	335900
JACK LEAH C	U	32	527 WEST PELHAM RD	340800
JACOBS, PAUL D.	W	75	26 SUMNER MOUNTAIN RD	520300
JACOBSEN ROGER G	ZQ	33	WEST PELHAM RD	46700
JACQUE ERIN E	D	91	449 MONTAGUE RD	194700
JAQUES ALICE PENELOPE TR JAQUES ALICE PENELOPE REVOCABLE TRUST	D	97	43 OLD ORCHARD RD	522800
JARNAGIN WILLA WENTWORTH	Ţ	91	105 WEST PELHAM RD	210200
JEAN STEPHEN H & JEAN SANDRA L	0	79	78 PELHAM HILL RD	205600
JEKANOWSKI GARY	ZB	40	13 GREAT PINES DRIVE EX	250100
JEROME, MICHAEL	0	101	294 PELHAM HILL RD	329400
JEWISH COMMUNITY OF AMHERST	T	115	LEVERETT RD	9800
JOHANSSON ANDERS	D	23	503 MONTAGUE RD	486100
JONATHAN THE NINTH LLC	В	27	GREAT PINES DR	2400
JONATHAN THE NINTH LLC	В	28	GREAT PINES DR	2400
JONES DALE M	ZB	151	301 LOCKS POND RD	110400
JONES EVAN	В	10	LAKE DR	6100
JONES STEPHEN F	W	63	12 KETTLE HILL RD	504500
JONES, EVAN	В	117	LAKE DR	16600
JONES, EVAN D.	ZB	47	64 LAKE DR	316000
JONES, EVAN D.	ZB	7	LAKE DR	113500
JUNKER RAYMOND A	N	16	COOLEYVILLE RD	9100

KAHAN, SCOTT B.	K	114	17 AMES HAVEN RD	571800
KAISER ANICA P	ZO	77	42 PELHAM HILL RD	291500
KALT THOMAS F	U	41	86 SAND HILL RD	331300
KAPUT ALFRED & KAPUT, EMILY	В	400	87 SHORE DR	439000
KATZ JACQUELINE IRIS	Р	55	170 WEST PELHAM RD	306600
KEEFE CAROLYN P	T	173	SAND HILL RD	16200
KEEFFE CAROLYN P	ZB	203	25 KING RD	155100
KEEFFE, CAROLYN P.	М	52	149-151 WENDELL RD	456700
KEEFFE, CAROLYN P.	T	119	81 SAND HILL RD	341100
KEEGAN, KAREN H.	В	92	34 LAKE DR	291300
KEENE ARTHUR S	ZB	158	96 LAKE DR	588800
KELLEHER KATHLEEN DEVON & HICKEY JASON M	ZB	196	11 KING RD	210100
KELLER CAROL W.	М	48	247 WENDELL RD	418500
KELLOGG JEREMY	F	73	MONTAGUE RD	2200
KELLOGG JEREMY G	Q	1	WEST PELHAM RD	67100
KELLOGG JEREMY G.	F	26	194 MONTAGUE RD	518900
KENERSON LAUREY C	Р	37	134 LEVERETT RD	589562
KENERSON LAUREY C	Р	38	LEVERETT RD	1487
KENNEY ANTHONY S	0	115	23 TOWN FARM RD	264900
KENNEY JACOB E	ZF	7	229 LEVERETT RD	320500
KESTREL LAND TRUST INC	K	20	WENDELL RD	5400
KESTREL LAND TRUST INC	K	122	WENDELL RD	1950
KESTREL LAND TRUST INC	ZK	118	WENDELL RD	44550
KETTERINGHAM LAURA J	E	20	548 WENDELL RD	292400
KEYES EDMUND M II AND KEYES CYTHIA M	0	22	142 PELHAM HILL RD	396400
KHASHU AJAY	χ	33	35 HIDDEN MEADOW RD	996200
KICZA AMANDA D	ZB	141	309 LOCKS POND RD	163100
KIELY ROSS	ZM	15	70 COOLEYVILLE RD	108225
KILLEBREW VALERIE	Н	128	296 WENDELL RD	316700
KILLOUGH LAUREL R & KILLOUGH FAITH E TRUSTEES	Р	63	53 PELHAM HILL RD	215300
KIM PENELOPE LIFE ESTATE	F	13	187 LEVERETT RD	401100
KINDER HOWARD L	С	16	10 OLD EGYPT RD	501700
KINDER HOWARD L	C	64	OLD EGYPT RD	100
KINDER HOWARD L	C	67	FARRAR RD	100
KINDER JOHN	C	66	FARRAR RD.	2000
KINDER JOHN R	В	823	2 FARRAR	15400
KINDER JOHN R	C	15	2 FARAR RD	135500
KING-FRANKLIN ROBIN MARIE	0	31	94 LEVERETT RD	264200
KINGSBURY JOSHUA A	ZB	500	88 SHORE DR	192900

KITCHEN DENIS	T	98	SAND HILL RD	62500
KITCHEN DENIS	U	15	62 SAND HILL RD	867200
KLECIAK CLINT D	ZB	507	SHORE DR	6200
KLECIAK, CLINTON	В	429	73 SHORE DR	269200
KLIMCZYK DUANE A.	Н	72	134 WENDELL RD	726500
KNIGHTLY, BRIAN M.	ZO	62	48 PELHAM HILL RD	275700
KNIPES BRADFORD J	ZF	8	221 LEVERETT RD	311700
KOCOT HENRIETTA	ZA	3	21 SOUTH LAUREL DR	401900
KOHLER RALF R TRUSTEE	W	30	PRATT CORNER RD	3175
KOHLER RALF R TRUSTEE	W	105	PRATT CORNER RD	64200
KOHLER RALF R TRUSTEE	W	106	305 PRATT CORNER RD	421700
KOHLER RALF R TRUSTEE	W	107	PRATT CORNER RD	64200
KOLB BRIAN A	М	42	33 WENDELL RD	394300
KOLCHIN MARGIE	R	1	68 SCHOOLHOUSE RD	579400
KORZA EDWARD P JR	Н	79	MONTAGUE RD	6400
KOZYRA FREDERICK	В	534	WATSON'S STRAIGHTS	6100
KRAFCHUK ELIZABETH	D	14	LOCKS POND RD	7000
KRAFCHUK ELIZABETH	D	46	MONTAGUE RD	1000
KRAWCZYK SUSAN M	ZA	18	9 NORTH LAUREL DRIVE EX	387800
KRUPP DONNA M	W	70	33 KETTLE HILL RD	573700
KUCINSKI ROMAN R	T	157	373 WEST PELHAM RD	482700
KURTZ ALAN	F	14	34 MONTAGUE RD	298400
LABONTE, SCOTT T.	G	23	115 PRATT CORNER RD	299800
LADD CHARLES W JR	В	496	WENDELL RD	4900
LADD CHARLES W JR	ZB	543	WENDELL RD	4900
LAGREZE JOSHUA P	T	160	351 WEST PELHAM RD	314500
LAKE WYOLA ASSOCIATION	В	57	LAKE DR (WEST BEACH)	17300
LAKE WYOLA ASSOCIATION	В	58	LAKE DR (WEST BEACH)	17200
LAKE WYOLA ASSOCIATION	В	406	SHORE DR (EAST BEACH)	17000
LAKE WYOLA ASSOCIATION	В	609	WYOLA DR	17000
LAKE WYOLA ASSOCIATION	В	818	LAKE WYOLA ROADS	11100
LAKE WYOLA ASSOCIATION	ZB	331	6 SHORE DR	228500
LAKE WYOLA COTTAGE TRUST	В	419	18 PINE DR	282400
LANDSELL GEOFFREY	М	8	27 WENDELL RD	331500
LAPOINTE, CARL P.	В	189	6 KING RD	121800
LARIVIERE DONALD R	В	408	63 SHORE DR	423600
LARUE, DAVID J.	Q	38	284 WEST PELHAM RD	555700
LARUE, DAVID J.	Q	68	WEST PELHAM RD	6900
LASS DANIEL A	Н	40	142 WENDELL RD	544800
LAST STAR CAMP LLC	A	50	SOUTH LAUREL DR	3000

LAST STAR CAMP LLC	ZA	26	35 SOUTH LAUREL DR	459500
LAUDER DAVID M	0	118	COOLEYVILLE RD	23500
LAUDER SHIRLEY	В	90	36 LAKE DR	254300
LAUDER VICKIE	0	88	59 COOLEYVILLE RD	345900
LAWLESS JOANNA WEINBERG	E	11	49 LOCKS POND RD	410900
LAWLOR RICHARD P	В	161	100 LAKE DR	459200
LEAB PHILLIP W & JAIME A	С	32	14 OLD EGYPT RD	380800
LECLERC LAURIE A	В	301	11 COVE RD	214200
LEDUC ROBERT C	ZB	417	16 PINE DR	224700
LEE CATHERINE A.	ZB	149	305 LOCKS POND RD	190300
LEE CHIHENG	D	86	481-483 MONTAGUE RD	313700
LEE, HOWELL P.	T	85	67 WEST PELHAM RD	272300
LEHANE AUDREY	В	108	4 LAKE DR	466300
LELACHEUR MARK A	D	34	12 LOCKS POND RD	197900
LESTER BENJAMIN E	Н	39	114 WENDELL RD	260500
LEVINE WM TRUSTEE WM LEVINE INVESTMENT TRUST	K	30	585 WENDELL RD	87100
LEVINE WM TRUSTEE WM LEVINE INVESTMENT TRUST	K	115	633 WENDELL RD	477900
LEVINE, ROBERT P.	T	33	263-265 WEST PELHAM RD	771100
LEVIT DAVID B	Х	32	43 ROUND HILLS RD	709700
LIEBERMAN STEPHEN A TRUSTEE & LIEBERMAN DIANNE ROE TRUSTEE	W	79	124 JANUARY HILLS RD	716600
LINDSAY R KENNETH	V	3	789 PRATT CORNER RD	423400
LOGAN NANCY E & TIMOTHY R TRUST	0	80	15 TOWN FARM RD	401400
LONGCOPE NATHANIEL C	0	120	71 TOWN FARM RD	398900
LOVING ELIZABETH A	G	14	366 LEVERETT RD	246600
LOVLEY KELLY N AND LOVLEY DEREK R CO-TRUSTEES	Х	6	9 ROUND HILLS RD	698900
LOVLEY KELLY N AND LOVLEY DEREK R CO-TRUSTEES	Х	25	ROUND HILLS RD	3000
LUCAS TYLER B	ZD	80	37 CARVER ROAD EAST	493200
LUCHONOK LESLIE L	T	84	61 WEST PELHAM RD	381300
LUGOSCH KATHLEEN	W	119	SUMNER MOUNTAIN RD	2700
LUGOSCH KATHLEEN TRUSTEE	W	118	30 SUMNER MOUNTAIN RD	464600
LUGOSCH KATHLEEN TRUSTEE	W	120	SUMNER MOUNTAIN RD	5100
LUSTIG-GONZALEZ JULIAN	S	13	536 WEST PELHAM RD	229600
LYNCH KAREN M	ZB	31	29 GREAT PINES DR	226900
LYONS PAUL	D	78	7 OLD ORCHARD RD	476400
MACCHIA SALVATORE	V	21	60 WEATHERWOOD RD	432600
MACKENZIE JONATHAN P & MACKENZIE CHRISTINE L (LIFE ESTATE)	Н	78	341 MONTAGUE RD	211200
MACNICOL DONNA L TRUSTEE	ZB	106	12 LAKE DR	381100

MAHONEY, MARIANNE	ZX	23	21 JANUARY HILLS RD	434700
MAHONEY, WALTER J	V	20	WEATHERWOOD RD	108500
MAHONEY, WALTER J.	V	19	42 WEATHERWOOD RD	328300
MAILLOUX JEREMY R	Р	8	176 WEST PELHAM RD	262500
MAKEPEACE JESSICA KAY	D	42	35 LADYSLIPPER LN	308000
MAKEPEACE-ONEIL MELISSA I	D	43	30 LADYSLIPPER LN	285400
MALCOLM-BROWN, JAMIE	Н	27	72 WENDELL RD	238500
MANCEBO ANNA	ZB	96	26 LAKE DR	635300
MANDELL MERYL A TRUSTEE	L	34	453 WENDELL RD	518400
MANGAN, FRANCIS X.	ZU	37	493 WEST PELHAM RD	451300
MARA, JOHN J & ROSE M (LIFE ESTATE)	ZB	687	18 MERRILL DR	296000
MARGLIN STEPHEN	Q	11	102 LEONARD RD	493178
MARGLIN STEPHEN	Q	51	LEONARD RD	1517
MARGLIN STEPHEN	Q	73	LEONARD RD	800
MARKHAM ELLEN M	ZB	129	25 LAKE DR	340200
MARKLAND KATHLEEN F	T	112	PRATT CORNER RD	1400
MARTIN CRAIGT & THOMPSON LYNMARIE K TRUSTEES	Х	30	17 HIDDEN MEADOW RD	690900
MARTINEAU GARY	C	43	35 FARRAR RD	117800
MARTINEAU GARY L & MARTINEAU CLAIRE M CO-TRUSTEES	ZC	17	25 FARRAR RD	132900
MATTHEWS, NANCY A.	0	61	134 PELHAM HILL RD	252800
MATTISON, ELIZABETH L.	S	4	508 WEST PELHAM RD	215500
MAURI MICHAEL J	I	2	JENNISON RD	151
MAURI, MICHAEL J.	K	123	WENDELL RD	540
MAURI, MICHAEL J.	ZK	28	WENDELL RD	23248
MAY, HUCKLE A.	Α	121	674 WENDELL RD	456300
MCBRIDE R. TIMOTHY	ZB	423	11 PINE DR	328200
MCCAHON DAVID	В	824	SHORE DR	100400
MCCAHON DAVID	0	51	21 COOLEYVILLE RD	113100
MCCAHON DAVID J	В	322	SHORE DR	6100
MCCAHON DAVID J	В	561	WATSON'S STRAIGHTS	6100
MCCAHON DAVID J	I	1	JENNISON RD	61900
MCCAHON DAVID J	0	33	LEVERETT RD	65300
MCCAHON DAVID J	ZB	316	SHORE DR	95300
MCCALLUM, ANDREW K.	ZB	104	14 LAKE DR	310100
MCCALLUM, DONNA	В	135	LAKE DR	6100
MCCOLLUM JENNIFER LEA	ZB	164	14 GREAT PINES DR	232700
MCCONNELL KATHERINE A	М	23	WENDELL RD	6000
MCCONNELL KATHERINE TRUST	М	26	91 WENDELL RD	465600
MCCORMICK SHEILA P.	W	60	116 JANUARY HILLS RD	485200

MCDUFFIE MICHAEL T	W	66	40 KETTLE HILL RD	516200
MCGRATH, CHRISTINE	D	94	421-423 MONTAGUE RD	348700
MCGRATH, MICHAEL J.	ZB	19	85 LAKE DR	360100
MCGUIRL ERIN	R	23	146 BAKER RD	234000
MCKAY ROBERT B	Q	5	WEST PELHAM RD	200
MCKAY ROBERT B	Q	48	314 WEST PELHAM RD	293500
MCKINNEY TIMOTHY J & HOLMES CHERYL A	ZB	297	5 COVE RD	305600
MCLEAN DANIEL G	ZR	3	40 SCHOOLHOUSE RD	287716
MCMAHILL LYNN M	В	812	75 LAKEVIEW RD	320100
MCNEIL MELANIE	D	95	16 LOCKS POND RD	193800
MCNERNEY FAMILY TRUST	0	54	67 COOLEYVILLE RD	620800
MDC (DCR — DIV. WSP)	J	1	MOUNT MINERAL RD	15800
MECK LIAM ARTHUR TRUSTEE	В	240	12 BIRCH DR	218100
MERRIGAN FRANCIS	В	611	12 WYOLA DR	333000
MERRIGAN FRANCIS	ZB	633	BEECHWOOD LN	6300
MERRIGAN KAREN	ZB	631	BEECHWOOD LN	6200
MESSIER JACOB ELI	Q	43	250 WEST PELHAM RD	583200
MEYER SEAN B	D	93	29 OLD ORCHARD RD	562800
MICHAEL A VINSKEY TRUSTEE OF MICHAEL A VINSKEY REVOCABLE TRUST	T	172	WEST PELHAM RD	1200
MIKALUNAS JR EDWARD P	T	97	21 SAND HILL RD	301300
MIKOLAJCZUK MEAGHEN	В	93	32 LAKE DR	526300
MIKOLAJCZUK STEVEN	В	123	LAKE DR	4500
MIKOLAJCZUK STEVEN C	В	94	30 LAKE DR	288500
MIKOLAJCZUK, STEVEN & MEAGHEN	ZC	27	9 KINDER LN	196600
MILBURY JUDITH A	W	92	54 JANUARY HILLS RD	271300
MILL RIVER FIELDS, LLC	F	33	MONTAGUE RD	13600
MILLER HEATHER	Р	30	176 LEVERETT RD	258900
MILLER HEATHER C	ZD	25	MONTAGUE RD	11000
MILLER KENDALL G	F	90	MONTAGUE RD	5000
MILLER THOMAS	A	14	30 NORTH LAUREL DR	341900
MILLERTHOMAS	A	19	NORTH LAUREL DR	231400
MILLER, THOMAS	A	15	28 NORTH LAUREL DR	637700
MILLER-MUHAMMAD SUSAN	С	12	11 OLD EGYPT RD	247500
MILLINGER, SUSAN P.	М	28	135-137 WENDELL RD	478700
MISKOVSKY GLENN E	Р	78	10 SOJOURNER WY	420100
MITCHELL, THOMAS	Р	24	93 LEONARD RD	395900
MOLLNER TERRANCE J	Q	46	61 BAKER RD	283200
MONTAGUE ROAD REALTY TRUST (437-439)	D	92	453-55 MONTAGUE RD	354200
MONTANARI JOHN A	T	74	202 LEVERETT RD	349000
MONTTI ROGER F	F	93	226 MONTAGUE RD	339800

MOORE CHARLES F	Q	41	262 WEST PELHAM RD	162040
MOORE JAMES A	ZB	15	6 GREAT PINES DRIVE EX	405600
MOORE JOHN R & MOORE PAULA J LIFE ESTATE	K	51	785 WENDELL RD	351300
MORAN RACHAEL LEIGH	R	22	20 SCHOOLHOUSE RD	327500
MORSBACH, JAMIE H	М	63	59 BRIGGS RD	294100
MOSHER DAVID	N	83	COOLEYVILLE RD	5400
MOSHER DAVID E	N	76	360 COOLEYVILLE RD	312100
MOSHER NATHAN F	ZV	2	807 PRATT CORNER RD	362700
MOSKAL LEONARD A & MOSKAL LORETTA J (LIFE ESTATE)	В	42	56 LAKE DR	248400
MOSS ROBERT	T	135	PRATT CORNER RD	6300
MOSS ROBERT	T	136	64 PRATT CORNER RD	350100
MOSS, MOLLY M.	Р	74	202 WEST PELHAM RD	412200
MROZINSKI WALTER F & JOAN	ZA	16	5 NORTH LAUREL DRIVE EX	461500
MURPHY NATHAN S	ZS	37	452 WEST PELHAM RD	373400
MURPHY RAYMOND A JR	Q	15	279 PELHAM HILL RD	206100
MURPHY, ROBERT & JUNE REV. TRUST	В	112	LAKE DR	16900
MURPHY, ROBERT & JUNE REV. TRUST	В	113	LAKE DR	16900
MURPHY, ROBERT & JUNE REV. TRUST	В	160	98 LAKE DR	514500
MUTEN BJORN	ZW	67	45-47 KETTLE HILL RD	501900
MUTEN BURLEIGH N.	W	112	KETTLE HILL RD	2800
MYERS DAVID P	Q	37	75-77 BAKER RD	493900
NEDEAU KIMBERLY A	T	168	PRATT CORNER RD	1000
NEDEAU KIMBERLY A.	T	167	PRATT CORNER RD	1700
NEIJENS TITUS & ARRUBLA INES	U	28	672 PRATT CORNER RD	190200
NEW ENGLAND POWER COMPANY	W	54	PRATT CORNER RD	236700
NICHOLS, LORI A	М	11	45 WENDELL RD	299000
NOLDEN MICHAEL	ZH	34	MONTAGUE RD	108600
NORBIS MARIO	W	55	64 JANUARY HILLS RD	283300
NORRIS HAROLD	Q	50	67 BAKER RD	257500
NORTHEAST MARKET TRADE REALTY EIGHT LLC	М	78	28-30 HIGHLAND DR	302400
NORTHEAST MARKET TRADE REALTY NINE, LLC	М	79	16-18 HIGHLAND DR	528500
NOTARANGELO LUCAS M	T	70	260 LEVERETT RD	341100
O'BRIEN AMBER	Е	6	652 WENDELL RD	284900
O'BRIEN STEPHEN M & O'BRIEN KARIN	S	1	WEST PELHAM RD	1636
O'BRIEN STEPHEN M & O'BRIEN KARIN	S	3	WEST PELHAM RD	4104
O'BRIEN STEPHEN M. & O'BRIEN KARIN L.	S	35	576 WEST PELHAM RD	714200
O'BRIEN TIMOTHY	0	1	TOWN FARM RD	6300
O'BRIEN TIMOTHY	0	65	7 TOWN FARM RD	252700
OCANA, ASHLEY & VISNIEWSKI, MICHAEL J	T	171	421 WEST PELHAM RD	148300
O'CONNOR MICHAEL	Q	44	140 LEONARD RD	295500

OHLSON ALFRED O	N	59	COOLEYVILLE RD	200
OLANYK, KELLY P	Н	71	81 LEVERETT RD	265400
OLD PEACH ORCHARD HOMEOWNERS	D	32	LOCKS POND RD	6100
OLD PEACH ORCHARD HOMEOWNERS	D	33	LOCKS POND RD	15900
OLD PEACH ORCHARD HOMEOWNERS	D	99	LOCKS POND RD	1300
OLD PEACH ORCHARD HOMEOWNERS	D	100	LOCKS POND RD	1600
OLKEN SANDRA M	0	57	60 LEVERETT RD	221500
OLSZEWSKI MARK T	D	18	180 LOCKS POND RD	33800
ONDRICK PAMELA M TRUSTEE	В	401	85 SHORE DR	926400
ONDRICK PAMELA M TRUSTEE	В	428	SHORE DR	17100
O'NEIL CHRISTOPHER M	T	40	315 WEST PELHAM RD	262200
ORIFICE JENNIFER M	В	420	20 PINE DR	328000
ORMSBY GREGORY TRUSTEE	0	21	158 PELHAM HILL RD	291146
ORRELL DONALD W	S	17	564 WEST PELHAM RD	165700
OSTROWSKI MARTIN	ZB	178	KING RD	1500
OSTROWSKI MARTIN B	В	126	31 LAKE DR	221200
OUELLETTE PATRICIA A	T	73	205 WEST PELHAM RD	394400
PACE, RICHARD M III	T	93	137 WEST PELHAM RD	357200
PACZKOWSKI WILLIAM	L	15	BRIGGS ROAD	5000
PADDOCK STEPHEN C & PADDOCK MICKI L	F	84	80 MONTAGUE RD	613600
PAGE, MEG C.	В	122	39 LAKE DR	175800
PAGE, NORMAN L	В	405	71 SHORE DR	250900
PALMER JOHN D	W	58	98 JANUARY HILLS RD	381600
PALMER, SUZANNE C.	U	33	517 WEST PELHAM RD	424300
PANGALLO MATTEO ANTONIO	D	19	138 LOCKS POND RD	364400
PANGALLO MATTEO ANTONIO	D	111	LOCKS POND RD	28725
PANGALLO MATTEO ANTONIO	ZD	110	LOCKS POND RD	25200
PANLILIO, SUSAN M	В	95	28 LAKE DR	405300
PAQUIN LAUREN J THOMAS	M	74	307-309 WENDELL RD	357500
PARADISE, RUTH E	ZA	45	8 NORTH LAUREL DR	175600
PARKER PHILIP	ZB	157	5 BIRCH DR	316700
PARKER PHILIP J	ZB	23	9 BIRCH DR	137800
PARKIN BRUCE E	F	65	52 MONTAGUE RD	240800
PATERSON DONNA	ZC	6	67 OLD EGYPT RD	372400
PATTON SARAH	F	133	MONTAGUE RD	2500
PEARSON, WENDY	Q	76	BAKER RD	17300
PEASE JR ALLEN H	Т	134	94 PRATT CORNER RD	334200
PEASE NORENE F	ZA	21	19 SOUTH LAUREL DR	462500
PERCIVAL TYLER J	D	48	397 MONTAGUE RD	346200
PERKINS JEAN D TRUSTEE	В	816	83 LAKEVIEW RD	331500

PERLMUTTER DAVID	E	21	462 WENDELL RD	418600
PERRY ANITA M	В	89	38 LAKE DR	291800
PERRY CHRISTOPHER J.	L	16	351 WENDELL RD	281340
PERRY FREDERICK L	Р	77	26 SOJOURNER WY	717200
PETERS BRIAN	В	162	102 LAKE DR	283800
PETERSON JAMES	Р	93	LEONARD RD	80800
PETERSON KATE	Р	94	71 LEONARD RD	114100
PETRUSKI-IVLEVA NATALIA	ZH	131	150 WENDELL RD	425300
PHANEUF JANET L (LIFE ESTATE)	ZC	20	29 FARRAR RD	152500
PHIL POTTS ROARING BLUFF IDAHO LLC	ZB	24	7 OAK KNOLL	196600
PICHANIK, DEBRA BURRESS	C	31	80 LAKEVIEW RD	257500
PICKERING DIANNE M	В	59	82 LAKE DR	482300
PICKERING TIMOTHY A	В	53	LAKE DR	17200
PICKERING TIMOTHY A	В	54	74 LAKE DR	356200
PICKERING TIMOTHY A	В	55	LAKE DR	27200
PICKERING, TIMOTHY A	D	38	CARVER ROAD WEST	12500
PICKERING, TIMOTHY A	F	31	LEVERETT RD	5600
PIETZ ERIK P	В	630	LAKEVIEW RD	6000
PIETZ ERIK P.	ZB	625	6 BEECHWOOD LN	161000
PIETZ, ERIK P.	ZB	636	133 LAKEVIEW RD	202700
PILL MICHAEL	Н	15	29 LEVERETT RD	322800
PILL MICHAEL	T	117	WEST PELHAM RD	64400
PLATT CAROLYN B	T	80	39 WEST PELHAM RD	175700
PLAZA JAMES M	Н	56	314 WENDELL RD	244042
PLAZA RITA T	Q	19	209 BAKER RD	356500
PLISKIN ARIEL	T	86	73 WEST PELHAM RD	335900
POINT GUARD MANAGEMENT INCTRUSTEE OF 49 MAIN STREET REALTY TRUST	D	89	437-39 MONTAGUE RD	358600
POINT GUARD MANAGEMENT, INC.	D	90	441-43 MONTAGUE RD	349200
POIRIER DENIS B AND POIRIER MARY ANN CO-TRUSTEES	В	102	18 LAKE DR	543100
POIRIER LISA A	D	11	322 LOCKS POND RD	344448
POIRIER, DENIS & MARY ANN	В	101	LAKE DR	16800
POLIZZI, DIEGA DINA	ZB	77	11 GREAT PINES DR	154200
POLLOCK MARK	F	55	MONTAGUE RD	2100
POLLOCK MARK	F	56	MONTAGUE RD	2100
POLLOCK MARK	F	57	114 MONTAGUE RD	418900
POOSER KENNETH TODD	K	56	749 WENDELL RD	278600
POSEVER, MICHAEL M.	T	170	528 PRATT CORNER RD	637400
POULIN SCOTT	Q	78	WEST PELHAM RD	70500
POULIN SCOTT	Q	79	WEST PELHAM RD	70700

POVERTY MOUNTAIN FARM, LLC	ZV	1	PRATT CORNER RD	22114
PRATT CORNER REALTY TRUST	T	126	480 PRATT CORNER RD	266100
PRICE ROBERT	0	7	386 PELHAM HILL RD	423734
PUFFER DAVID E	F	67	443 LEVERETT RD	285500
PUFFER JOHN SR	F	132	LEVERETT RD	77200
PUFFER STEPHEN J	F	77	389 LEVERETT RD	369100
PUFFER, STEPHEN J	F	130	LEVERETT RD	77300
PUFFER, STEPHEN J.	F	131	LEVERETT RD	18575
PURCELL JOANNE G	ZB	516	56 SHORE DR	188900
PURCELL JOANNE M	В	518	SHORE DR	6100
	Q			
PYECROFT, JOSHUA B.	-	26	109 BAKER RD	191300
QUACKENBUSH JEFFREY G	U	31	533 WEST PELHAM RD	483100
RABOIN LOUIS E & MARY E	Н	130	160 WENDELL RD	383700
RATAJ SUZANNE ELIZABETH	(61	58 OLD EGYPT RD	293300
RATHBUN, JOHN	T	113	170 PRATT CORNER RD	371800
RATHBUN, JUSTIN W.	0	73	468 PELHAM HILL RD	263000
RATIGAN KERRY E	Q	72	134 LEONARD RD	382400
RAYMOND ROBERT S	Q	57	135-145 BAKER RD	467600
READ CLIFTON	D	98	18 OLD ORCHARD RD	574000
REAGAN, ANDREW J.	Q	34	91 BAKER RD	497700
RECKLITIS, ALIKI	ZT	17	433 WEST PELHAM RD	221200
REDMOND, JOHN	ZB	79	5 HASKINS WAY	144400
REDONNET EDWARD C SMITH LESLEY A TRUSTEES	F	80	180 MONTAGUE RD	398400
REEBEL RUTH ETRUST	W	80	525 PRATT CORNER RD	478500
REGAN-LADD RYAN	E	12	464 WENDELL RD	528900
REHORKA GARY A	M	82	86 COOLEYVILLE RD	338700
REIKEN, FREDERICK J.	K	113	22 AMES HAVEN RD	493600
REIL, CARA M.	ZA	28	37 SOUTH LAUREL DR	413000
REITZEL NICHOLAS M.	T	90	97 WEST PELHAM RD	255900
REMMEL JUDITH L	В	421	22 PINE DR	431400
REYES EDUARDO SAMILPA	L	29	441-443 WENDELL RD	222600
RHODES KEREN A	0	74	484 PELHAM HILL RD	450300
RHODES LESTER A	F	63	38 MONTAGUE RD	224300
RICE STEPHEN L.	T	34	243 WEST PELHAM RD	397663
RICHARD, RENEE A	Н	167	175 MONTAGUE RD	331100
RICHARDS TYLER N	М	77	273-275 WENDELL RD	347400
RICHTER SCOTT S	ZH	36	153 MONTAGUE RD	363396
RICHTER STUART D & ALICIA L	Н	156	MONTAGUE RD	66680
RIENDEAU LEO A LIVING TRUST	ZA	12	36 NORTH LAUREL DR	414200
RIVERA, ALECC	C	37	26 FARRAR RD	245700

RIVERS MARK	ZB	11	LAKE DR	17400
RIVERS MARK	ZB	50	70 LAKE DR	562400
RIVERS MARK & RIVERS THERESA NOLIN	ZB	13	30 GREAT PINES DR	436000
ROBERTS JONATHAN BENNIS	W	113	453 PRATT CORNER RD	407500
ROBERTS, LAURA M	V	15	42 CUSHMAN RD	468600
ROBERTS, RANDALL	D	83	WENDELL RD	67900
ROBIDEAUX CEDAR FIRESONG	D	54	361 MONTAGUE RD	276500
ROBINSON AMY	L	33	457 WENDELL RD	409200
ROGALSKI STEPHEN J	D	27	429 MONTAGUE RD	448300
ROGERS GEOFFREY A	М	13	34 COOLEYVILLE RD	558050
ROONEY THOMAS L	V	18	38 WEATHERWOOD RD	441300
ROSE BETHANY D	ZB	142	315 LOCKS POND RD	298400
ROSE MARCUS F	ZB	325	36 SHORE DR	443100
ROSEN JEANNE (JEWELL)	Н	103	49 MONTAGUE RD	215150
ROSS KAYVON C	Χ	9	29 JANUARY HILLS RD	823900
ROSS MICHAEL R & ROSS MARGARET A TRUSTEES	F	58	362 MONTAGUE RD	429800
ROSSI SHARRA D	ZB	64	6 HASKINS WAY	194600
ROTONDI, KENNETH S.	0	91	4 LEVERETT RD	317000
ROUND HILLS HOMEOWNERS ASSOCIATION	Χ	26	JANUARY HILLS RD	1100
ROWAN JANICE N	В	1	BIRCH DR	6100
ROWAN JANICE N	ZB	2	55 LAKE DR	216100
ROY CHRISTOPHER	ZB	615	14 BEECHWOOD LN	235300
ROY INDUSTRIES INC	V	35	WEATHERWOOD RD	8200
ROY JAMES M.	В	402	81 SHORE DR	327800
ROY STEPHEN F	C	39	52 LAKEVIEW RD	250800
RUBENSTEIN, JAYNE D	F	59	118 MONTAGUE RD	261100
RUDDEN KEVIN G	ZB	81	9 HASKINS WAY	176000
RUFE ALOYSIUS N JR	V	25	158 HIGH POINT DR	352600
RUGGERI SEBASTIAN J — HEIRS AND DEVISEES	T	59	WEST PELHAM RD	5700
RULE ROBERT E	0	27	88 PELHAM HILL RD	164100
SADIQ TALIB	В	710	LAKEVIEW RD	3000
SADIQ TALIB	ZB	703	15 MERRILL DR	278600
SAGAN TONIO J	S	14	542 WEST PELHAM RD	324900
SALACUP JEFFREY M	D	84	499 MONTAGUE RD	346200
SALVADOR JOSEPH	В	69	HASKINS WAY	6000
SALVADOR JOSEPH	D	5	31 LAKEVIEW RD	312300
SALVADOR JOSEPH	ZB	66	10 HASKINS WAY	96300
SALVADOR JOSEPH	ZB	645	LAKEVIEW RD	17300
SALVADOR KATHLEEN	В	647	LAKEVIEW RD	8200
SALVADOR, KATHLEEN & JOSEPH	ZB	669	51 MERRILL DR	505000

SANTIAGO JASON M.	В	200	353 LOCKS POND RD	187700
SAPORITO JOHN A	ZF	82	394 MONTAGUE RD	271400
SARAFIN RICHARD	Н	66	105 LEVERETT RD	293200
SARAFIN RICHARD	Н	166	LEVERETT RD	2200
SAWICKI SCOTT A	ZO	81	32 PELHAM HILL RD	426600
SCHIEDING THOMAS R	M	12	55 WENDELL RD	243000
SCHMID ETHAN H	В	662	43 MERRILL DR	224200
SCHMIDT, STEPHEN H.	S	10	518 WEST PELHAM RD	314900
SCHNARR NATHAN A	T	61	508 PRATT CORNER RD	387800
SCHWARZ ANNIE	C	52	30 LAKEVIEW RD	202700
SCHWARZ ANNIE	C	53	LAKEVIEW RD	2000
SCHWARZ BERT	T	83	55 WEST PELHAM RD	277700
SCIARUTO DOMENICK P	W	56	74 JANUARY HILLS RD	579600
SCOTT, ERIC C.	Н	105	37 PLAZA RD	306300
SDAJ HOLDINGS MA LLC	R	30	78 SCHOOLHOUSE RD	496200
SEARCY KELLY ANN	ZB	136	369 LOCKS POND RD	142100
SECCHIA STEPHANO	ZP	72	161 PELHAM HILL RD	393500
SEDOR MICHELE M TRUSTEE	D	79	21 OLD ORCHARD RD	627600
SEIDMAN EARL	W	52	511 PRATT CORNER RD	366500
SELETSKY ROBERT	ZQ	30	231 BAKER RD	419275
SEMLER, MICHAEL G.	D	56	6 CARVER ROAD WEST	385100
SEPHTON HELEN ANN	K	116	623 WENDELL RD	339500
SHAPIRO JODY A TRUSTEE	V	16	50 CUSHMAN RD	609700
SHAPSON DENNIS B	ZC	55	2 LAKEVIEW RD	273200
SHIELDS KEITH Q	M	43	42 COOLEYVILLE RD	600600
SHIELDS-ZUMBRUSKI MARJORIE	Q	24	BAKER RD	8600
SHORE MARIAH ISABEL MOSKOWITZ	Q	20	7 BAKER RD	501425
SHORE MARIAH ISABEL MOSKOWITZ	Q	74	BAKER RD	35925
SHORE MARIAH ISABEL MOSKOWITZ	Q	75	BAKER RD	500
SHPETNER, HOWARD S.	T	36	217 WEST PELHAM RD	341100
SHUTESBURY ATHLETIC CLUB	Н	55	282 WENDELL RD	229900
SHUTESBURY ATHLETIC CLUB, INC	Н	111	WENDELL RD	6700
SHUTESBURY DAD'S PLACE, LLC	ZB	804	387 LOCKS POND RD	395100
SHUTESBURY HEALTH CLUB	В	492	37 SHORE DR	355000
SHUTESBURY HEALTH CLUB TRUST	ZB	416	SHORE DR	13900
SHUTESBURY TOWN OF	R	15	PELHAM HILL RD	141800
SIDERIS GUS	F	86	430 MONTAGUE RD	219300
SIEFERT THOMAS R	ZA	24	27 SOUTH LAUREL DR	406000
SILVERMAN MARTIN B	K	22	WENDELL RD	8700
SIMMONS MARGARET E	Н	119	143 LEVERETT RD	279100

SIMPSON NANCY M	В	612	14 WYOLA DR	269500
SIRIUS COMMUNITY INC	R	6	6 SCHOOLHOUSE RD	68600
SIRIUS COMMUNITY INC	R	11	BAKER RD	55700
SIRIUS COMMUNITY INC	ZR	12	54-72 BAKER RD	1404500
SKARZYNSKI WILLIAM	F	12	201 LEVERETT RD	338200
SKRIBISKI ROBERT W	T	39	WEST PELHAM RD	74600
SLAVAS JAMES P	ZC	10	FARRAR RD	18400
SMETZER JENNIFER	В	495	828 WENDELL RD	306000
SMITH ALEXANDER N	Х	14	91 JANUARY HILLS RD	365000
SMITH CHARLES KAY	М	18	COOLEYVILLE RD	3337
SMITH MIRANDA K	М	80	COOLEYVILLE RD	1407
SMITH RANDALL P	В	22	OAK KNOLL	3000
SMITH RANDALL P	ZB	5	57 LAKE DR	243200
SMITH ZEBEDIAH	Q	40	268 WEST PELHAM RD	389300
SMITH, C; MILLER, K.; SMITH, N.	F	46	MONTAGUE RD	74100
SMITH, C; MILLER, K; SMITH, N.	F	88	MONTAGUE RD	5400
SMITH, C; MILLER, K; SMITH, N.	F	89	MONTAGUE RD	5200
SMITH, RANDALL P	В	45	60 LAKE DR	5600
SMITH, TERRANCE W.	В	56	76 LAKE DR	215100
SMITH,C; MILLER, G; MILLER, H; SMITH, N.	F	85	MONTAGUE RD	64200
SNOVER MATTHEW GARVEY	Р	1	33 SOJOURNER WAY	589500
SNOW MARK H & SNOW SHELLEY F	ZB	618	11 WYOLA DR	161100
SOBEL, ANNA R.	D	101	256 LOCKS POND RD	495700
SORLI STEVEN W	W	93	425 PRATT CORNER RD	266300
SOUTHWICK LORRAINE J	В	546	WATSON'S STRAIGHTS	6100
SPENCE MARVIN	Х	45	EAST LEVERETT RD	200
SPENCE MARVIN J	Х	16	EAST LEVERETT RD	700
SPENCER BRUCE	N	17	COOLEYVILLE RD	700
SPOKAS ERIC R	F	92	301 LEVERETT RD	270500
SPRAGUE JOHN L JR	S	18	188 BAKER RD	257300
SPRING ASSOCIATES INC	F	68	207 LEVERETT RD	235700
SPRINGER ALBERT E	0	84	PELHAM HILL RD	158
SPRINGER ALBERT E	Р	40	233 PELHAM HILL RD	256600
SPRINGER ALBERT E	ZO	18	PELHAM HILL RD	11641
SPRY BRADFORD B.	T	25	297 WEST PELHAM RD	481000
SPURLOCK, J. PAUL	T	166	PRATT CORNER RD	2300
STAFFORD JUDITH CROSSMAN WILLIAM	В	121	41 LAKE DR	145600
STEBBINS WILFRED JR	В	646	LAKEVIEW RD	16900
STEENSTRUP SUSAN J	K	57	745 WENDELL RD	241600
STEIN RICHARD S & JUDITH B	A	31	NORTH LAUREL DR	232100

STEINBERG FREDERICK L	F	60	370 MONTAGUE RD	448800
STEIN-LESURE LISA	А	8	46 NORTH LAUREL DR	393100
STEIN-LESURE LISA	В	296	5 SHORE DR	230100
STEIN-LESURE LISA	ZA	9	44 NORTH LAUREL DR	330000
STEINWAY FREDERICK E	T	162	99 SAND HILL RD	523500
STEPANEK, JULIE A	G	31	65 PRATT CORNER RD	267200
STEVE GREGORY C	Н	127	56 WENDELL RD	73200
STEVE KATHRYN A	ZH	62	20-24 WENDELL RD	364400
STEVE, KATHRYN A.	Н	26	WENDELL RD	38300
STEVE, KATHRYN A.	ZH	21	8 & 10 WENDELL RD	426600
STEVEN 168 LLC	Н	125	16 CARVER ROAD EAST	442700
STINSON, JACOB	G	12	358 LEVERETT RD	272000
STOCKER AND REILY FUNDING TRUST	N	73	21 NEW BOSTON RD	387700
STOCKTON, GLENN E	В	808	63 LAKEVIEW RD	108600
STOCKTON, GLENN E & JEANNETTE M	ZB	806	61 LAKEVIEW RD	307700
STONE JANICE GTRUSTEE	F	83	390 MONTAGUE RD	343700
STONE RANDALL	Н	61	MONTAGUE RD	1900
STONE RANDALL	Н	75	321 MONTAGUE RD	224000
STONE SHAWN TRUSTEE OF THE 258 PELHAM HILL RD NOMINEE TRUST	0	17	258 PELHAM HILL RD	240500
STONEHAM PETER G	T	82	53 WEST PELHAM RD	243000
STRANGMAN RICHARD J JR	Н	70	87 LEVERETT RD	401300
STRAUSS JACQUELINE A	C	60	50 OLD EGYPT RD	280600
STROUD STEVEN H	T	156	PRATT CORNER RD	2100
STUTSMAN, GREGORY W.	ZG	11	350 LEVERETT RD	252400
SULLIVAN DAVID	F	4	321 LEVERETT RD	316300
SULLIVAN STEPHEN T	E	1	444 WENDELL RD	352700
SUMMERS ADAM J	E	8	159 LOCKS POND RD	305500
SVOBODA STEVEN	ZB	127	29 LAKE DR	188500
SWADOS ROBIN	V	24	155 HIGH POINT DR	452500
SWEENEY ALISANDE C	S	22	45 SCHOOLHOUSE RD	476250
SYLVESTER CLARK L	U	42	102 SAND HILL RD	480800
TAYLOR JULIA	М	5	15 TOWN COMMON RD	549900
TAYLOR JULIA	М	10	11 TOWN COMMON RD	599700
TAYLOR JULIA J	М	6	23 WENDELL RD	363400
TAYLOR RALPH E	U	21	553 WEST PELHAM RD	301600
TEBO DEBRA, DEXTER SUSAN	В	299	7 COVE RD	219200
TEBO LAWRENCE	Р	87	30 WEST PELHAM RD	433600
TEMENOS INC	K	17	65 MOUNT MINERAL RD	221800
TEMENOS INC	K	18	MOUNT MINERAL RD	47900
TERAULT JR., JOHN D	ZU	35	505 WEST PELHAM RD	353200

THERIAULT STACEY E	ZB	649	32 MERRILL DR	252700
THIBAULT THERESA	ZB	674	26 GASS LITE LN	278600
THOMPSON GREGORY W	ZF	61	380 MONTAGUE RD	355300
THOMPSON JON C	0	96	266 PELHAM HILL RD	380100
THOMPSON ROBERT & CAROLE IRREVOCABLE TRU	ZB	163	104 LAKE DR	716700
THORNTON CARSON	Р	11	162 WEST PELHAM RD	299900
TIBBETTS WALTER R	Q	13	PELHAM HILL RD	157200
TIBBETTS WALTER R	Q	14	273 PELHAM HILL RD	371700
TIBBETTS WALTER R	Q	16	285 PELHAM HILL RD	175200
TIETCHEN TODD	ZB	155	20 GREAT PINES DR	256000
TIMPSON LEWIS G M III	C	22	14 FARRAR RD	161700
TINCKNELL ROGER L	T	132	78 PRATT CORNER RD	375200
TOBIN SAMUEL	0	42	10 LEVERETT RD	227600
TOMASETTI JOHN M	ZB	61	84 LAKE DR	559300
TOPOR KEVIN M	В	610	10 WYOLA DR	293300
TORRES ARTHUR I	0	30	3 & 5 WILSON RD	237100
TORRES ARTHUR I	0	92	11 WILSON RD	294200
TOWLE FRANCES ELIZABETH	F	42	408 MONTAGUE RD	558800
TOWLE FRANCES ELIZABETH	F	44	MONTAGUE RD	14800
TOWN OF AMHERST	S	36	BAKER RD	22900
TOWN OF AMHERST	T	6	ATKINS RESERVOIR	182400
TOWN OF AMHERST	U	3	PRATT CORNER RD	77000
TOWN OF AMHERST	U	6	PRATT CORNER RD	29200
TOWN OF AMHERST	U	8	PRATT CORNER RD	13100
TOWN OF AMHERST	U	26	SAND HILL RD	5200
TOWN OF AMHERST	V	7	CROSS RD	124200
TOWN OF AMHERST	V	8	CROSS RD	111600
TOWN OF AMHERST	V	32	CUSHMAN RD	112000
TOWN OF AMHERST	W	1	CUSHMAN RD	106700
TOWN OF AMHERST	W	2	CUSHMAN RD	2300
TOWN OF AMHERST	W	9	CUSHMAN RD	14100
TOWN OF AMHERST	W	10	CUSHMAN RD	27500
TOWN OF AMHERST	ZT	3	JANUARY HILLS RD	543900
TOWN OF AMHERST	ZU	9	SAND HILL RD	384500
TOWN OF AMHERST	ZU	13	WEST PELHAM RD	17300
TOWN OF AMHERST	ZW	108	SUMNER MOUNTAIN RD	43800
TOWN OF SHUTESBURY	A	49	SOUTH LAUREL DR (UNDRWTR)	11600
TOWN OF SHUTESBURY	A	51	LAUREL DR (UNDERWATER)	300
TOWN OF SHUTESBURY	A	52	LAUREL DR (UNDERWATER)	300
TOWN OF SHUTESBURY	A	53	LAUREL DR (UNDERWATER)	5300

TOWN OF SHUTESBURY	A	54	SOUTH LAUREL DR (UNDRWTR)	10000
TOWN OF SHUTESBURY	В	153	LOCKS POND RD	3000
TOWN OF SHUTESBURY	В	167	GREAT PINES DR	3000
TOWN OF SHUTESBURY	В	169	GREAT PINES DR	3000
TOWN OF SHUTESBURY	В	190	KING RD	6000
TOWN OF SHUTESBURY	В	191	KING RD	6000
TOWN OF SHUTESBURY	В	199	KING RD	6100
TOWN OF SHUTESBURY	В	524	WATSON'S STRAIGHTS	3000
TOWN OF SHUTESBURY	В	547	WATSON'S STRAIGHTS	5900
TOWN OF SHUTESBURY	В	641	LAKEVIEW RD	16900
TOWN OF SHUTESBURY	В	661	MERRILL DR	25400
TOWN OF SHUTESBURY	В	800	RANDALL RD	277300
TOWN OF SHUTESBURY	В	801	RANDALL RD	18800
TOWN OF SHUTESBURY	В	805	LOCKS POND RD	1619000
TOWN OF SHUTESBURY	В	817	UNDERWATER LAND	22000
TOWN OF SHUTESBURY	D	10	LOCKS POND RD	500
TOWN OF SHUTESBURY	E	3	LOCKS POND RD	155500
TOWN OF SHUTESBURY	F	21	LEVERETT RD	14400
TOWN OF SHUTESBURY	F	22	LEVERETT RD	17000
TOWN OF SHUTESBURY	F	48	MONTAGUE RD	16500
TOWN OF SHUTESBURY	F	49	MONTAGUE RD	55300
TOWN OF SHUTESBURY	Н	3	LEVERETT RD	1400
TOWN OF SHUTESBURY	Н	11	59 LEVERETT RD	121900
TOWN OF SHUTESBURY	Н	23	12 WENDELL RD	153000
TOWN OF SHUTESBURY	Н	24	WENDELL RD	28900
TOWN OF SHUTESBURY	Н	64	WENDELL RD	14400
TOWN OF SHUTESBURY	J	3	MOUNT MINERAL RD	1000
TOWN OF SHUTESBURY	K	53	WENDELL RD	49400
TOWN OF SHUTESBURY	K	54	WENDELL RD	9200
TOWN OF SHUTESBURY	K	55	WENDELL RD	4600
TOWN OF SHUTESBURY	L	9	COOLEYVILLE RD	1800
TOWN OF SHUTESBURY	M	1	WENDELL RD	14400
TOWN OF SHUTESBURY	M	2	WENDELL RD	14400
TOWN OF SHUTESBURY	M	4	WENDELL RD	38900
TOWN OF SHUTESBURY	М	9	10 COOLEYVILLE RD	135700
TOWN OF SHUTESBURY	М	30	WENDELL RD	9100
TOWN OF SHUTESBURY	N	65	OFF NEW BOSTON RD	6200
TOWN OF SHUTESBURY	N	70	OFF NEW BOSTON RD	1500
TOWN OF SHUTESBURY	0	32	66 LEVERETT RD	142900
TOWN OF SHUTESBURY	0	35	42 LEVERETT RD	181300

TOWN OF SHUTESBURY	0	36	LEVERETT RD	7100
TOWN OF SHUTESBURY	0	37	LEVERETT RD	1300
TOWN OF SHUTESBURY	0	38	LEVERETT RD	4500
TOWN OF SHUTESBURY	0	44	COOLEYVILLE RD	300
TOWN OF SHUTESBURY	0	45	COOLEYVILLE RD	0
TOWN OF SHUTESBURY	0	46	1 COOLEYVILLE RD	396700
TOWN OF SHUTESBURY	0	47	COOLEYVILLE RD	1400
TOWN OF SHUTESBURY	0	55	COOLEYVILLE RD	7000
TOWN OF SHUTESBURY	0	68	PELHAM HILL RD	10000
TOWN OF SHUTESBURY	Р	29	LEVERETT RD	9100
TOWN OF SHUTESBURY	Р	31	LEVERETT RD	14200
TOWN OF SHUTESBURY	Р	32	158 LEVERETT RD	700
TOWN OF SHUTESBURY	Р	33	LEVERETT RD	600
TOWN OF SHUTESBURY	Р	34	LEVERETT RD	1100
TOWN OF SHUTESBURY	Р	35	LEVERETT RD	900
TOWN OF SHUTESBURY	Р	36	LEVERETT RD	7100
TOWN OF SHUTESBURY	S	2	OFF WEST PELHAM RD	7300
TOWN OF SHUTESBURY	T	44	3 WEST PELHAM RD	68500
TOWN OF SHUTESBURY	U	7	PRATT CORNER RD	200
TOWN OF SHUTESBURY	U	23	WEST PELHAM RD	7000
TOWN OF SHUTESBURY	Х	7	JANUARY HILLS RD	21300
TOWN OF SHUTESBURY	Х	34	JANUARY HILLS RD	37400
TOWN OF SHUTESBURY	ZB	293	COVE RD	11200
TOWN OF SHUTESBURY	ZB	679	MERRILL DR	27800
TOWN OF SHUTESBURY	ZO	43	LEVERETT RD	5800
TOWN OF SHUTESBURY	ZT	77	23 WEST PELHAM RD	5096500
TOWSE, DONALD M.	W	57	84 JANUARY HILLS RD	316000
TRAPANI JOSEF G	U	43	692 PRATT CORNER RD	471000
TRAPANI JOSEF G	U	57	PRATT CORNER RD	1132
TREMPE, TRACY A.	ZB	503	82 SHORE DR	176200
TRIAS, ROLANDO P.	S	26	69 SCHOOLHOUSE RD	295700
TRIMBLE GABRIEL IRREVOCABLE TR	Р	20	106 WEST PELHAM RD	278700
TUOMINEN MARK T	F	66	54 MONTAGUE RD	239000
TURATI WALTER S & TURATI LORI J	ZB	562	29 WATSON'S STRAIGHTS	9300
TURATI WALTER S & TURATI LORI J (LIFE ESTATE)	В	510	70 SHORE DR	262800
TURECKI MICHAEL K	ZB	114	99 LAKE DR	236500
TUTTLE JONATHAN A	ZB	642	119 LAKEVIEW RD	172600
TWO PEACH RETREAT LLC	ZB	683	16 GASS LITE LN	609500
TYMKOWICHE SCOTT	М	7	25 WENDELL RD	203800
ULEN DAVID R	0	52	41 COOLEYVILLE RD	238000

UNIVERSITY OF MASSACHUSETTS	0	83	PELHAM HILL RD	60700
VASSALLO ROBERT W	Z0	89	33 TOWN FARM RD	320700
VAZEY ELENA M	Х Х	35	13-15 HAWKS VIEW RD	835700
VAZQUEZ JOSE A.	ZB	713	157 LAKEVIEW RD	214700
VENDETTE EDWARD III	Q	58	43 BAKER RD	257000
VENDETTE JR EDWARD J	Q	21	47 BAKER RD	340000
VERMEER PIET	R	17	136 BAKER RD	109600
VERTEX TOWERS INC	D	35	410 WENDELL RD	550000
VEZINA JUSTIN F	ZB	212	KING RD	6200
VEZINA JUSTIN F	ZB	221	34 KING RD	182200
VICTOROFF SLATER	W	115	34 SUMNER MOUNTAIN RD	1198900
VIERA, ROMY	W	78	21 SUMNER MOUNTAIN RD	568500
VINSKEY MICHAEL A REVOCABLE TRUST	T	20	391 WEST PELHAM RD	806150
VIVIER, MICHAEL	ZB	655	31 MERRILL DR	106000
VLACH MARI L (CUSTODIAN)	Н	77	MONTAGUE RD	61700
VLACH PAUL A	Н	76	325 MONTAGUE RD	248500
VOGES FORREST	М	20	206 COOLEYVILLE RD	285910
VOUROS GREGORY V AND VOUROS LINDA A (LIFE ESTATE)	P	44	94 WEST PELHAM RD	309500
W D COWLS INC	F	27	MONTAGUE RD	930
W D COWLS INC	F	30	MONTAGUE RD	500
W D COWLS INC	Н	31	LEVERETT RD	500
W D COWLS INC	N	34	NEW BOSTON RD	1300
W D COWLS INC	0	58	PELHAM HILL RD	43
W D COWLS INC	0	59	PELHAM HILL RD	300
W D COWLS INC	0	108	PELHAM HILL RD	77
W D COWLS INC	Р	2	LEONARD RD	1853
W D COWLS INC	Р	70	WEST PELHAM RD	59
W D COWLS INC	R	27	SCHOOLHOUSE RD	161
W D COWLS INC	U	10	SAND HILL RD	700
W D COWLS INC	U	11	SAND HILL RD	600
W D COWLS INC	U	22	WEST PELHAM RD	70600
W D COWLS INC	W	94	PRATT CORNER RD	3
W D COWLS INC	ZD	37	CARVER ROAD WEST	28404
W D COWLS INC	ZF	15	LEVERETT RD	32054
W D COWLS INC	ZF	18	LEVERETT RD	25100
W D COWLS INC	ZF	32	MONTAGUE RD	13154
W D COWLS INC	ZG	2	PRATT CORNER RD	204133
W D COWLS INC	ZH	12	LEVERETT RD	3550
W D COWLS INC	ZL	20	WENDELL RD	5500
W D COWLS INC	ZO	3	PELHAM HILL RD	16200

W D COWLS INC	ZO	6	PELHAM HILL RD	28192
W D COWLS INC	ZP	7	WEST PELHAM RD	7500
W D COWLS INC	ZP	6	WEST PELHAM RD	22969
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W D COWLS INC	ZU	2	PRATT CORNER RD	15100
W D COWLS INC	ZW	6	PRATT CORNER RD	42012
W D COWLS INC	ZX	4	JANUARY HILLS RD	1469
W. D. COWLS INC	Q	70	WEST PELHAM RD	2274
WADSWORTH WINSLOW B ESTATE OF	В	532	24 WATSON'S STRAIGHTS	12700
WAGNER JAIME A	Q	8	246 WEST PELHAM RD	354000
WAHL LARA	Н	116	305 MONTAGUE RD	213625
WAKOLUK DONALD	F	69	215 LEVERETT RD	174600
WALDINGER ELLEN S	Х	39	27 JANUARY HILLS RD	951000
WALLACK RUSSELL A	Н	25	16 WENDELL RD	308600
WALSH, PETER R.	E	22	63 LOCKS POND RD	477000
WALSH-SULLIVAN ANN MARIE	ZB	216	26 KING RD	192400
WALTER JOHN S	F	74	216 MONTAGUE RD	414000
WALTON JAMES P	0	114	75 TOWN FARM RD	641800
WARWICK, JOHN L.	T	88	83 WEST PELHAM RD	610800
WARWICK, JOHN. L. JR	T	161	WEST PELHAM RD	7200
WATKINS JARED	R	9	118 BAKER RD	59400
WATKINS JARED	ZR	8	BAKER RD	63700
WATKINS LEE MARK	Н	10	63 LEVERETT RD	561055
WATSON STUART K	R	19	38 SCHOOLHOUSE RD	583700
WEBER RICHARD A	ZT	130	277 WEST PELHAM RD	291100
WEILERSTEIN PHILIP J	ZR	7	SCHOOLHOUSE RD	289
WEIZENBAUM SHARON	U	58	712 PRATT CORNER RD	505500
WEIZENBAUM SHARON	V	6	PRATT CORNER RD	9200
WELL MARK REAL ESTATE LLC	ZQ	3	338 WEST PELHAM RD	402300
WELLS JUDITH & WILLIAM	T	22	WEST PELHAM RD	2300
WELLS SUSAN LORING	K	25	12 AMES HAVEN RD	409800
WELLS WILLIAM D	T	158	371 WEST PELHAM RD	586205
WERNER, ALAN	Н	38	WENDELL RD	15700
WERNER, ALAN	ZH	28	106 WENDELL RD	343125
WESP EDWARD M	V	17	20 WEATHERWOOD RD	556600
WEST DONNA	В	411	59 SHORE DR	221300
WEST GARY	В	412	57 SHORE DR	109000
WESTERN MASS ELECTRIC CO. (NSTAR)	U	25	PRATT CORNER RD	132900
WESTERN MASS ELECTRIC CO (NSTAR)	W	49	PRATT CORNER RD	62900
WESTERN MASS ELECTRIC CO. (NSTAR)	Т	1	SAND HILL RD	132800
WESTON JEFF	W	74	13 KETTLE HILL RD	346400

WHEELER DAVID A	F	96	248 MONTAGUE RD	197600
WHITE EMANUEL J	F	54	94 MONTAGUE RD	277400
WHITNEY, KENT A.	ZB	98	24 LAKE DR	528000
WIDER DEBORA L LONGGORIA NICOLE M	ZB	186	10 KING RD	400200
WIGHTMAN MARK	Н	6	117 LEVERETT RD	245400
WIGHTMAN MARK	Н	7	113 LEVERETT RD	323400
WIGHTMAN MARK A	Н	151	LEVERETT RD	16500
WILBURN ADAM G.	0	20	218 PELHAM HILL RD	313300
WILDMAN KENNETH G	0	86	89 COOLEYVILLE RD	245000
WILMINGTON SAVINGS FUND SOCIETY FSB TRUSTEE	D	45	29 LADYSLIPPER LN	192300
WILSON FREDERICK R JR	0	49	COOLEYVILLE RD	8400
WILSON FREDERICK R JR	0	50	COOLEYVILLE RD	62600
WILSON FREDERICK R JR	0	111	11 COOLEYVILLE RD	297600
WINDCALLER ALEXANDRIA A.	ZA	127	708 WENDELL RD	261600
WINFIELD JIRAPORN KUNSRIMEK	ZH	16	25 LEVERETT RD	358200
WINSTON NATHANIEL	V	28	27 WEATHERWOOD RD	372200
WOJCIAK SUTHERLAND KENNEDY & BONNEY	В	815	81 LAKEVIEW RD	230800
WOLF, STEVEN C.	W	81	505 PRATT CORNER RD	207100
WOO ROBERT G F	Р	4	122 WEST PELHAM RD	279000
WOODARD APRIL D	Н	129	168 WENDELL RD	487500
WOODS, CAITLIN R	В	814	79 LAKEVIEW RD	255300
WOODS-EWING BRENDA	ZB	519	52 SHORE DR	163800
WOOTTON PHYLLIS G & WOOTTON TOM JR TRUST	C	44	12 OLD EGYPT RD	396800
WORTHINGTON VIRGINIA A	P	64	51 PELHAM HILL RD	328100
WURSZT BARBARA M	ZB	691	14 MERRILL DR	263500
YARMAC NICHOLAS MATTHEW & MITTLER JEAN	ZB	614	18 WYOLA DR	624800
YOUNG AARON	Н	1	11 MONTAGUE RD	350700
YOUNG JODY L	ZC	33	68 LAKEVIEW RD	243500
YOUNG SUZAN L	Н	69	89 MONTAGUE RD	224600
ZABKO, PETER	F	29	MONTAGUE RD	108900
ZADORA TATIANA	T	118	85 SAND HILL RD	241800
ZAJICEK PETER T	D	17	200 LOCKS POND RD	499574
Count:	1369			